

## RULES

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## BALUCHISTAN AGRICULTURE DEPARTMENT

(EXTENSION WING) TECHNICAL SUBORDINATE  
(GRADE-1 TO 15) SERVICE

RULES, 1983

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"BALOCHISTAN? AGRICULTURE DEPARTMENT  
(EXTENSION WING) TECHNICAL SUBORDINATE  
(GRADE-1 TO 15) SERVICE

RULES, 1983

NOTIFICATION

[19" November, 1983]

No. SOR (2)138 (A)/(S&GAD)-81/. In exercise of powers conferred by Section 25 of the Balochistan Civil Servants Acts 19743 (IX of 1974), the Government of Balochistan is pleased to made the following rules regulating recruitment to the Balochistan, Agriculture Department (Extension Wing) Technical Subordinate (Grade-1 to 15) Service and prescribing condition of services for the persons appointed thereto namely:—

PART I— GENERAL

1. Short title and commencement.— (1) These rules may be called the Balochistan, Agriculture Department (Extension Wing) Technical Subordinate (Grade-1 to 15) Service Rules, 1983.

(2) They shall come into force at once.

2. Definitions— (1) In these rules, unless the context otherwise requires the following expression shall have the meanings hereby respectively assigned to them that is to say:—

- a) "Appendix" means the appendix to these rules:
- b) "Appointing Authority" means the authority specified in rule 4.
- c) "Board" means a Board of Secondary Education established by law in Pakistan or any other educational authority or institution which may declared by Government in consultation with Commission to be a Board for the purpose of these rules.
- d) "Department" means the Agriculture Department Government of Balochistan.
- e) "Commission" means the Balochistan Public Service Commission':
- f) "Government" means the Government of Balochistan:

These rules have been made by the Government of Balochistan, Services and General Administration Department, vide its notification No. SOR(2)138(A)/(S&GAD)-81/, dated 19" November, 1983; and published in the Balochistan Gazette (Extraordinary) No. 395, dated 19" November, 1983.

Spelling of the word "Baluchistan", wherever it appears in these rules, is corrected by insertion of letter "o" instead of "u"; as per Government of Balochistan, S&GAD's Notification No. SORI (4) 6/ S&GAD-89, dated 18" June, 1989.

That is Balochistan Act IX of 1974; passed by the Provincial Assembly of Balochistan on 19" June, 1974; assented to by the Governor of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 41 dated 20" July, 1974.

Commission constituted under the Balochistan Public Service Commission Act, 1989 (Act II of 1989); published in the Balochistan Gazette (Extraordinary) No. 88, dated 23"! May, 1989; and earlier to that constituted under the Balochistan Ordinance II of 1978 (repealed) and the Balochistan Act IV of 1974 (repealed).

g) "Initial recruitment" means the appointment made otherwise than by promotion or transfer from another service/Department/ Posts.

h) "Recognized Institute" means any Institute Recognized by the Government in consultation with the commission to be a Recognized Institute for the purpose of these rules:

i) "Recognized University" means any University incorporated by Law in Pakistan

or any other University which may be declared by Government in consultation with commission to be a recognized university for the purpose of these rules:

) "Selection/Promotion Committee" means a selection/promotion committee constituted by or under orders of Government:

k) "Service" means the Balochistan Agriculture Department (Extension Wing) Technical Subordinate (Grade-1 to 15) Service.

## PART II— RECRUITMENT

3. Eligibility and Composition of Service.— (1) No persons who has married to

a foreign national shall be eligible for appointment to the Service.

(2) The restriction imposed by sub-rule (1) above may be relaxed by Government in the case of a person who has married to a citizen of India.

(3) The service shall comprise of the posts specified in Colum 2 of the appendix and such other posts as may be determined by Government from time to time.

4. Appointing Authority.— Appointment to the Service shall be made as specified in rule 4 of the Balochistan Civil Servant (Appointment, Promotion and Transfer) Rule, 1979!.

5. Method of Recruitment.— (1) Appointment to the posts in the service shall be made as prescribed in the Appendix.

6. Age.— (1) No person, who is less than eighteen years or more than twenty-five years of age shall be appointed to the service by initial recruitment:

Provided that: —

(i) in the case of a person whose services under the Government have been terminated for want of a vacancy, the period of service already rendered by him shall, for the purposes of the upper age limit under this rule, be excluded from his age.

(ii) for upper age limit for appointment in the Service by initial recruitment in case of candidates from schedule castes or under Developed area shall be relaxed for three years up to 31-12-1984, as laid down in the Government of Balochistan, S&GAD's Notification No. S-III-27(127)/ S&GAD-74, dated 08-12-1979.

(2) For the purpose of this rule, age shall be reckoned.

1 Rules made by the Government of Balochistan, Services and General Administration Department, vide its Notification No. 1

79-SO-ARC/S&GAD, dated 26" June, 1979; published in the Balochistan Gazette (Extraordinary) No. 73, dated 10" July, 1979 and now repealed by the Balochistan Civil Servant (Appointment, Promotion and Transfer) Rules, 2009, Rule 23.

For the Balochistan Civil Servant (Appointment, Promotion and Transfer) Rules, 2009, See Balochistan Gazette (Extraordinary) No. 165, dated 27" October, 2009.

(i) where recruitment is to be made on the basis of a written examination, as on the 1<sup>st</sup> January of the year in which the examination is proposed to be

held: and

(ii) In other case as on the last date fixed for submission of application for appointment.

7. Qualification.— (1) No person shall be appointed to a post in the Service by initial recruitment unless he possesses the qualification prescribed for the post in column 3 of the Appendix.

(2) No person, not already in Government Service, shall be appointed to the Service

unless he produces a certificate of character from the Principal, Academic Officer of the Academic Institution last attended and also certificates of character from two other responsible persons, not being his relatives. Who are well acquainted with his character and antecedent.

(3) No person shall be appointed by initial recruitments to the Service unless he is declared to be physically fit by a Government Medical Officer not below the rank of a District Health Officer.

## PART II — CONDITION OF SERVICE

8. Probation.— (1) A person appointed to the service against a substantive vacancy shall remain on probation for a period of two years if appointed by initial recruitment, and for a period of one year if appointed otherwise.

Explanation. Officiating service and service spent on deputation to a corresponding or a higher post may be allowed to count towards the period of probation.

(2) If the work or conduct of a member of the service during the period of probation has in the opinion of the appointing authority not been satisfactory, the appointing authority may, notwithstanding that the period of probation has not expired, dispense with his services if he has been appointed by initial recruitment, and if he has been appointed otherwise, revert him to his former post, or if there be no such post, dispense with his services.

(3) On completion of the period of probation of a member of the services, the appointing authority may, subject to the provisions of Sub-Rule (4), confirm him in his appointment, or if his work or conduct has, in the opinion of such authority, not been

satisfactory:-

(a) in case he has been appointed by initial recruitment, dispense with his services, or

(b) in case he has been appointed otherwise, revert him to his former post,

and if there be no such post, dispense with his services.

(c) extend the period of probation by a period not exceeding two years in all and during or on the expiry of such period pass such orders as it could have passed during or on the expiry of the initial probationary period.

Explanation—I. if no orders have been made by the day following the completion of the initial probationary period, the period of probation shall be deemed to have been extended.

Explanation— II. if no orders have been made by the day on which the maximum period of probation expires the probationer shall be deemed to have been confirmed in his appointment from the date on which he was appointed to the post subject to the provision of sub section (5) section 7 of the Balochistan Civil Servant Act, 1974".

(4) no person shall be confirmed in the service unless he successfully completes such training and passes such departmental examinations as may be prescribed by Government from time to time.

(5) if a member of the service fails to complete successfully training or pass any departmental examination under sub rule (4) within such period or in a such number of attempts as may be prescribed by Government, the appointing authority may:—

(a) in case he has been appointed by initial recruitment, dispense with his services; or

(b) in case he has been appointed otherwise, revert him to his former post, and if there be no such post, dispense with his services.

9. Seniority The inter se seniority of the members of the service in the various grades thereof shall be determined:—

(a) in the case of members appointed by initial recruitment, in accordance with the order of merit assigned by the appointing authority, provided that members selected for the service in an earlier selection shall rank senior to the members selected in a later selection: and

(b) in the case of member appointed otherwise with reference to the dates of their continuous appointment therein; provided that if the date of continuous appointment in the case of two or more members of the service is the same, the older official if not junior to the younger official or officials in next below grade shall rank senior to the younger official or officials.

Explanation— I. If a junior official in a lower grade is promoted to a higher grade temporarily in the public interest, even though continuing later permanently in the higher grade it would not adversely affect the interest of his senior in the fixation of his seniority in the higher grade.

Explanation— II. A junior official in a lower grade is promoted to a higher grade by superseding a senior official and subsequently that official is also promoted to the same grade the official promoted first shall rank senior to the official promoted subsequently.

Explanation— II. A junior official appointed to a higher grade shall be

deemed to have superseded a senior official only if both the junior and senior official were considered for the higher grade and the junior official was appointed in preference to the senior official.

(2) the seniority in the various grades of the service of the members appointed by initial recruitment viz-a-viz these appointed otherwise shall be determined: —

Governor of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 41 dated 20<sup>th</sup> July, 1974.

(a) in case both the official appointed by initial recruitment and the official appointed otherwise have been appointed against substantive vacancies, or both have been appointed against temporary vacancy, with reference to the date of appointment to such vacancy in the case of the official appointed by initial recruitment and to the date of continuous appointment against such vacancy in the case of the official appointed otherwise; provided that if two dates are the same the official appointed otherwise shall rank senior to official appointed by initial recruitment;

(b) in case the official appointed by initial recruitment has been appointed against a substantive vacancy and official appointed otherwise has been appointed against a temporary vacancy the official appointed by initial recruitment shall rank senior to the official appointed otherwise; and

(c) in case the official appointed otherwise is appointed against the substantive vacancy and the official appointed by initial recruitment is appointed against a temporary vacancy; the official appointed otherwise shall rank senior to the official appointed by initial recruitment.

10. Liability to transfer and serve.— Members of the service shall be liable to:

(a) transfer any where in Balochistan; and

(b) serve in any department of Government or any Local Authority or statutory body

set up or established by Government:

Provided that where a member of the service is required to serve in a post outside his service or cadre, his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled if he has not been so required to serve.

11. General Rule.— In all matters not expressly provided for in these rules, member of the service shall be Governed by such rules as have been or may here after be prescribed by Government and made applicable to them.

12. Relaxation.— Any of these rules may, for reasons to the recorded in writing, be relaxed in individual cases if Government is satisfied that a strict application of these rules would cause undue hardship to the individual concerned.

13. Delegation.— Government may delegate all or any of its powers under these rules to any officer subordinate to it.

14. Repeal.— The West Pakistan Agriculture Department (Extension Wing) Subordinate Service Rules 1963 in their applications to the province of Balochistan are hereby repealed.

BY ORDER OF  
GOVERNOR BALOCHISTAN

CHIEF SECRETARY  
GOVERNMENT OF BALOCHISTAN



(See Appendix on next page)

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Nomenclature of the  
Post

Senior Inspector  
(B-15)

Workshop Supervisor  
(B-15)

Pesh Imam

(B-12)

Inspector

(B-11)

Meteorological  
Assistant

(B-11)

1APPENDIX  
{See Rules 3 (3) 5 and 7 (1)}  
Minimum qualification

prescribed for appointment  
by initial recruitment

B.A/ B.Com.  
recognized University.

from

Diploma in Mechanical  
Technology from a  
Government Polytechnic  
Institute with 5 years

experience.

Sanad in Dars-e-Nizami or  
Sanad of Fazil Arabi from a  
Recognized Institute and  
having good command of  
Arabic Language and have  
more than average  
proficiency in Quran and  
Hadith

B.A/ B.Sc. from recognized  
University.

B.Sc. with Physics / Math &  
Statistics from a recognized

University.

#### Method of recruitment

By promotion from amongst the Inspectors (B-11) with 5 years experience on seniority cum fitness basis as such.

20% by initial recruitment.

80% by promotion from amongst the Foreman (B-11) with 5 years experience on seniority cum fitness basis as such.

By initial recruitment.

20% by initial

recruitment.

80% by promotion from amongst the Sub-Inspectors (B-09) with 5 years experience on seniority cum fitness basis as such.

i) 20% by initial recruitment.

ii) 80% by promotion from amongst the Meteorological Observer (B-05) with 5 years experience on seniority

1 Substituted vide the Government of Balochistan, Services and General Administration Department's notification No. SOR-II/S&GAD/453-503, dated 29<sup>th</sup> January, 2009; and published in the Balochistan Gazette (Extraordinary) No. 11, 29<sup>th</sup> January, 2009, replacing the existing Appendix.

For the earlier Appendix see the Services and General Administration Department's notification No. SOR (2) 138(A)/ (S&GAD) dated 19<sup>th</sup> November, 1983; and published in the Balochistan Gazette (Extraordinary) No. 395, dated 19<sup>th</sup> November, 1983.

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Lady Inspector  
(B-11)

Sub-Engineer  
(B-11)

Agriculture Inspector  
(B-11)

Foreman  
(B-11)

Drafts Man  
(B-11)

Sub-Inspector  
(B-09)

Lab Technician

B.A/ B.Sc. from a recognized  
University.

Diploma in Civil Technology  
from a recognized  
Polytechnic Institute.

Matriculate with Diploma in  
Mechanical Technology from  
a recognized Polytechnic  
Institute or 5 years  
experience/ certificate from  
any Auto Mobile workshop.

Diploma in Civil Technology  
from recognized Polytechnic  
Institute.

F.A/ F.Sc. from a recognized  
Board.

F. Sc. from recognized  
University or Board.

cum fitness basis as

such.

i) 20% by initial  
recruitment.

ii) 80% by promotion from amongst the Lady Field Assistant (B-06) with 5 years experience on seniority cum fitness basis as such.

By initial Recruitment.

By promotion from amongst the Field Assistants (B-06)/ Crop Reporters (B-06) / Overseers (B-06) / Mukadam (B-06) Agriculture Extension Wing with 5 years experience as such on seniority cum fitness basis as such.

20% by initial recruitment.

80% by Promotion from amongst persons holding the post of Mechanic in Agriculture Department (Extension Wing).

20% by initial recruitment.

80% by promotion from amongst Tracer (B-05) with 5 years experience on seniority cum fitness basis as such.

i) 20% by initial recruitment.

ii) 80% by promotion from amongst the auctioneer (B-05) with 5 years experience on seniority cum fitness basis as such.

i) 20% by initial

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Electrician

(B-08)

Photographer

(B-08)

Film Van Operator

(B-08)

Assistant Operator

(B-08)

Auto Electrician

(B-08)

Mechanic / Auto

Mechanic

(B-08)

Welder

(B-08)

Diploma in electric  
Technology from a  
recognized Polytechnic  
Institute.

Matriculate from recognized  
Board with sufficient  
experience in Photography.

Middle/Matriculate from a  
recognized Board and having  
Driving License and  
Certificate of Film Project or  
Operating from a recognized  
Institute/ Organization  
dealing in Film Projector.

Diploma / Certificate from  
recognized vocational  
Institute with 3 years  
experience in electric and Gas  
Welding.

recruitment.

80% by promotion from  
amongst Lab Assistants

(B-6) having matriculate  
with 5 years experience  
on seniority cum fitness  
basis as such.

By initial recruitment.

By initial recruitment.

20% by initial  
recruitment.

80% by promotion from  
amongst the Driver  
Helper Agriculture  
Department Extension  
Wing, having Film Van  
Operator Certificate with  
Driving License.

By promotion from member  
holding the post of Pump  
Operator (B-05) with 5 years  
experience as such.

By promotion from members  
holding the post of Fitter (B-05)  
having one year experience in  
Auto Electric.

By promotion from amongst the  
Fitters of Agriculture  
Department (Extension Wing)  
on seniority cum fitness basis as  
such.

20% by initial  
recruitment.

80% by promotion from

amongst the member of  
service holding the post

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Lady Field Assistant  
(B-06)

Lab Assistant  
(B-6)

Tube Well Operator

Engine Driver

(B-6)

Matriculate with two years  
Diploma from a recognized  
Agriculture Training Institute.

Matriculate with science from  
recognized University or  
Board.

Field Assistant/ Crop | Matriculate with 2 years

Reporter/ Mukadam  
(B-6).

Budder  
(B-6)

Store Keeper  
(B-6)

diploma from Agriculture  
Training Institute.

Experience in Plant Budding  
and Grafting.

Matriculate from a  
recognized University or  
Board.

of Fitter (B-05)  
(Electrical/ Gas) and  
possessing 5 years  
service/experience as  
welder.

By initial recruitment

20% by initial  
recruitment.

80% by promotion from



amongst Lab Attendant (B-2) having matriculate with 7 years experience on seniority cum fitness basis as such.

By promotion from amongst the Tube Well helpers (B-2) / Tube well cleaners (B-2) and Engine Cleaner (B-2) with 5 years satisfactory experience in the said field on seniority cum fitness basis as such.

80% by initial recruitment.

20% by promotion from amongst the members of service holding the post of B-I to B-5 who qualify the Matriculation with 5 years experience in the Department on seniority cum fitness basis as such.

By promotion from amongst Head Mali, Malies and Beldars of the Department on seniority cum fitness basis as such.

80% by initial recruitment.

20% by promotion amongst the members of service holding the post of B-I to B-5 who qualify the Matriculation

Auctioneer

(B-5)

Meteorological  
Observer

(B-5)

Pump Operator

(B-5)

Water Plant Operator

(B-5)

Plant Operator

(B-5)

Tracer

(B-5)

Fitter

(B-5)

Plumber

(B-5)

Tractor Driver

(B-5)

Matriculate from recognized

Matriculate with Science  
from recognized Board.

Matriculate with Drawing

1 year experience certificate  
in handling machine.

Matriculate with Diploma of  
Plumbing from recognized  
Institute.

Having valid Tractor Driving  
License.

with 5 years experience  
in the Department on  
seniority cum fitness  
basis as such.

By initial recruitment.

By initial recruitment.

By promotion from Tube Well  
Helper (B-2) / Tube Well  
Cleaners (B-2) on seniority cum  
fitness basis with 5 years  
service as such.

By promotion from members  
holding the post of Engine  
Cleaner (B-2)/ Tube Well  
Helper (B-2)/ Tube Well  
Cleaner (B-2) on seniority cum  
fitness basis at least 5 years  
service as such.

By promotion from members  
holding the post of Engine  
Cleaner (B-2)/ Tube Well  
Helper (B-2) & Tube Well  
Cleaner (B-2) on seniority cum  
fitness basis with 5 years  
service as such.

By initial recruitment.

By promotion from amongst  
Helpers (B-2) with 5 years  
service in the line on seniority  
cum fitness basis.

By promotion from amongst the  
Helpers (B-2) having 5 years  
experience as such on seniority  
cum fitness basis as such.

80% by initial  
recruitment.

20% by promotion from  
amongst the cleaners (B-

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Vehicle Driver

(B-4)

Levy Jamadar

(B-4)

Muazzan

(B-4)

(Vehicle/Tube Well /

Tractor) Cleaner/  
Helper

(B-2)

Mali / Beldar/  
Chowkidar / Packer/  
Palledar/ Rodman

(B-1)

Levy Sepoyee  
(B-1)

Having valid LTV Driving  
License.

Matriculate or equivalent  
qualification from recognized  
Board.

Having Middle qualification.

Middle with one year  
experience certificate in  
cooking.

Having Middle qualification.

2) holding valid Tractor  
Driving License on  
seniority cum fitness  
basis as such.

i) 80% by initial recruitment.

ii) 20% by promotion from  
amongst the cleaners (B-  
2) having valid Motor

Driving Licence on  
seniority cum fitness  
basis as such.

By promotion from amongst the  
levy sepoy (B-1) having 5 years  
experience as such on seniority

cum fitness basis as such.

By initial recruitment.

80% by initial  
recruitment.

20% by promotion from  
amongst the Beldar (B-  
1) having three years  
experience as such.

By initial recruitment.

By initial recruitment.

By initial recruitment.

By initial recruitment.

By initial recruitment.