

THE BALOCHISTAN AGRICULTURE ENGINEERING DEPARTMENT  
SUBORDINATE (BPS-1 TO 15)  
SERVICE RULES, 2017

Service Rules No. XXXVI of 2017

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'THE BALOCHISTAN AGRICULTURE ENGINEERING DEPARTMENT  
SUBORDINATE (BPS-1 TO 15)

" These rules have been issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SOR-II (1)3/2017-S&GAD/2420-69, dated 17" April, 2017; published in the Balochistan Gazette (Extraordinary) No. 86, dated 17" April, 2017.

SERVICE RULES, 2017

NOTIFICATION

[17" April, 2017]

No. SOR-II (1)3/2017-S&GAD/2420-69. In exercise of powers conferred by Section 25 of the Balochistan Civil Servants Act, 1974!, (Act No. [X of 1974]), the Government of Balochistan is pleased to make the following rules regulating the recruitment to the Balochistan Agriculture Engineering Department Subordinate (BPS-1 to 15) Service, and prescribing conditions of service for the persons appointed thereto, namely: —

THE BALOCHISTAN AGRICULTURE ENGINEERING DEPARTMENT

SUBORDINATE (BPS-1 TO 15)

SERVICE RULES, 2017

Service Rules No. XXXVIII of 2017

PART I— GENERAL

1. Short title and commencement.— (1) These rules may be called "the Balochistan Agriculture Engineering Department Subordinate (BPS-1 to 15) Service Rules, 2017".

(2) They shall come into force at once.

2. Definitions. — (1) In these rules, unless there is anything repugnant in the subject

or context, —

(a) "Act" means the Balochistan Civil Servants Act, 1974? (Act No. IX of 1974);

(b) "Appendix" means the Appendix annexed to these rules;

(c) "Appointing Authority" means the appointing authority as specified in rule 4;

(d) "Board" means a Board of Intermediate and Secondary Education established by law in Pakistan or any other educational authority or institution declared by Government in consultation with Commission to be a Board for the purpose of these rules;

(e) "Basic Pay Scales (BPS)" means the Basic Pay Scale of a post as specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

(f) "Commission" means the Balochistan Public Service Commission';

1 Balochistan Act IX of 1974; passed by the Balochistan Assembly on 19" June, 1974; assented to by the Governor of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 41 dated 20" July, 1974.

Commission constituted under the Balochistan Public Service Commission Act, 1989 (Act II of 1989); published in the

Balochistan Gazette (Extraordinary) No. 88, dated 23<sup>rd</sup> May, 1989; and earlier to that constituted under the Balochistan Ordinance II of 1978 (repealed) and the Balochistan Act IV of 1974 (repealed).

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(g) "Department" means the Balochistan Agriculture and Cooperatives Department!;

(h) "Government" means the Government of Balochistan;

(i) "Initial recruitment" means appointment made otherwise than by promotion or transfer from another Service/ Department/Post;

(Gj) "Post" means a post specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

(k) "Recognized Institute" means any institute established by law in Pakistan or any other Institute declared by the Government in consultation with the Commission to be a recognized Institute for the purpose of these rules;

(1) "Recognized University" means any University established by law in Pakistan or any other University declared by the Government in consultation with the Commission to be a recognized University for the purpose of these rules;

(m) "Rules" means the Balochistan Agriculture Engineering Department Subordinate (BPS-1 to 15) Service Rules, 2017;

(n) "Service" means the Balochistan Agriculture Engineering Department Subordinate (BPS-1 to 15) Service; and

(o) "Selection/Promotion Committee" means the Selection/ Promotion Committees constituted by the Department under the rule 5 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 20097;

(2) Words and expressions used but not defined herein above sub-rule (1), unless the context otherwise requires, shall have the same meanings as assigned to them in the Act.

## PART II— RECRUITMENT

3. Eligibility and Composition of the Service. — (1) No person who is married to a foreign national shall be eligible for appointment to the Service.

(2) The restriction imposed hereinabove sub-rule (1), may be relaxed by Government in case of a person who is married or proposed to marry a foreign national of any country recognized by the Government of Pakistan.

(3) The Service shall comprise of the posts as specified in column 2 of the Appendix and such other posts as may be determined by Government from time to time.

4. Appointing Authority. — Appointment to the posts in the Service shall

be made by the appointing authority as specified in rule 4 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009!.

An Administrative Department of the Government of Balochistan, see S. No. 1, Schedule II of the Balochistan Government Rules of Business, 2012, published in Balochistan Gazette (Extraordinary) No. 115, dated 14 December, 2012.

Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SORI-5(13)1/S&GAD/2007/1857-1956, dated 27" October, 2009; and published in the Balochistan Gazette (Extraordinary) No. 165, dated 27" October, 2009.

5. Method of Recruitment.— (1) The appointment to the posts and Basic Pay Scales of the post in the Service shall be as specified in column 4 of the Appendix.

(2) All the posts for initial recruitment shall be filled from amongst the candidates domiciled/local of Balochistan.

6. Age. —No person, who is less than 18 years or more than 28 years of age shall be appointed to the Service by initial recruitment:

Provided that only the upper age limit may be relaxed in terms of rules 3 and 4 of the Balochistan Government Initial Appointment to Civil Service Posts (Age and Relaxation of Upper Age Limit), Rules, 2012!.

7. Qualification. — (1) No person shall be appointed to a post and Basic Pay Scale in Service by Initial recruitment, unless he possesses the qualifications prescribed for the post in column 3 of the Appendix.

(2) No person, not already in Government Service, shall be appointed to the Service unless he produces a certificate of character from the Principal/Academic Officer of the academic institution last attended and also certificates of character from two other responsible persons/gazetted officers, not being his relatives and who are well acquainted with his character and antecedents.

(3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by the Medical Board constituted by the Government for the purpose or a Government Medical Officer not below the rank of District Health Officer, as the case may be.

## PART II — CONDITIONS OF SERVICE

8. Probation. — A person appointed to a post in the Service on regular basis shall remain on probation for a period as prescribed in rule 2-A of the Balochistan Civil Servants (Confirmation) Rules, 2012.

9. Confirmation. — After satisfactory completion of the probationary period, a civil servant appointed on probation under rule 8, provided that he holds a substantive post, shall be eligible for confirmation in service or a post or a Basic Pay Scale as prescribed in rule 20 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009? and in rule 3 of the Balochistan Civil Servants (Confirmation) Rules, 2012!.

10. Seniority. — (1) The inter se seniority of the members of the Service appointed to the posts in the same Basic Pay Scale shall be determined as prescribed in rule 21 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009? and in the Balochistan Civil Servants (Seniority) Rules, 20084.

Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. S.C. (R-I) 3 (12)/2013-S&GAD/808-907, dated 25" February, 2013; and published in the Balochistan Gazette (Extraordinary) No. 35, dated 25" February, 2013.

Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. S.C. (R-1D)1(16)/2012-S&GAD/961-1060, dated 16" April, 2012; and published in the Balochistan Gazette (Extraordinary) No. 29, dated 16" April, 2012.

Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SORI-5(13)1/S&GAD/2007/1857-1956, dated 27" October, 2009; and published in the Balochistan Gazette (Extraordinary) No 165, dated 27" October, 2009.

Rules issued by the Services and General Administration Department, Government of Balochistan, , vide its Notification No.SORI.1(17)S&GAD/2007/929-1030 dated 25th August, 2008; and published in the Balochistan Gazette (Extraordinary) No 222, dated 25" August, 2008.

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11. Liability to Transfer and Serve.— The members of the Service shall be liable to  
(a) transfer anywhere in Balochistan; and  
(b) to serve in any department of Government or any local authority or statutory

body setup or established by Government:

Provided that where a member of the Service is required to serve in a post outside his Service or cadre, his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled, if he has not been so required to serve.

12. General Rules. — In all matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be prescribed by the Government and made applicable to them.

13. Relaxation. — Any provision of these rules, for reasons to be recorded in writing, may be relaxed in individual cases, if Government is satisfied that a strict application of the rules would cause undue hardship to the individual concerned:

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory, the Commission shall be consulted before the relaxation is made.

14. Delegation. — The Government may delegate all or any of its powers under these rules, to any officer subordinate to it.

15. Repeal. — The Balochistan Agriculture Engineering Department Subordinate (Grade-2 to 15) Service Rules, 1982', are hereby repealed.

BY ORDER OF  
GOVERNOR BALOCHISTAN

CHIEF SECRETARY  
GOVERNMENT OF BALOCHISTAN

(See Appendix on next page)

1 These rules were issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SOR (2)42/S&GAD 79, dated 26" June, 1982; and published in the Balochistan Gazette (Extraordinary) No. 118, dated 26" June, 1982, now repealed by R. 15. These Rules repealed the earlier West Pakistan Agriculture Department Subordinate Service Rules, 1965 in their application to the Province of Balochistan.

Serial

No.

Nomenclature and  
basic pay scale  
(BPS) of the Post

Tyre Officer,  
(BPS-13).

Security Assistant,  
(BPS-12).

Foreman,  
(BPS-11)  
(Auto Shop).

Foreman,  
(BPS-11)  
(Tractor/Dozer

Foreman,  
(BPS-11)  
(Machine Shop).

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## APPENDIX

{See Rules 2 (1) (b) 3 (3), 5 & 7 (DL

Minimum qualification for  
initial recruitment

Government recognized

Institute in Mechanical  
Engineering.

Method of recruitment

By promotion from amongst the  
members of the Service holding  
the posts of Time Keepers  
(BPS-5), having at least five (5)  
years' service as such, on  
seniority cum fitness basis.

By promotion from amongst the  
members of the Service holding  
the posts of Assistant Foreman

(BPS-9)/ Machinist (BPS-8)/  
Turner (BPS-8) and Instrument  
Mechanic (BPS-8) having at  
least seven (7) years' service in  
the relevant discipline, on  
seniority cum fitness basis.

By promotion from amongst the  
members of the Service holding  
the posts of Assistant Foreman  
(BPS-9)/ Charge Mechanic  
(BPS-9) and Auto Mechanic  
(BPS-8) in the \_ relevant  
discipline of "Auto Shop"  
having at least seven (7) years'  
service in the \_ relevant  
discipline, on seniority cum  
fitness basis.

By promotion from amongst the  
members of the Service holding  
the  
posts of Assistant Foreman

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repair Shop).

Foreman,  
(BPS-11)

(Auto  
Shop).

Electric

Foreman,  
(BPS-11)  
(Electric Shop).

Foreman,

(BPS-11)  
(Ancillary Shop).

Sub-Engineer,

(BPS-11).

Three (3) years' Diploma in  
Mechanical/ Electrical  
Engineering from a recognized  
Institute.

(BPS-9)/ Charge  
(BPS-9) and Mechanic  
(Diesel/Pump) (BPS-8) having  
at least seven (7) years' service  
in the relevant discipline, on

Mechanic

seniority cum fitness basis.

By promotion from amongst the  
members of the Service holding  
the posts of Auto Electrician  
(BPS-8) having at least seven  
(7) years' service, on seniority  
cum fitness basis.

By promotion from amongst the  
members of the Service holding  
the posts of Auto Electrician  
(BPS-8) having at least seven  
(7) years' service in relevant  
discipline, on seniority cum  
fitness basis.

By promotion from amongst the members of the Service holding the posts of Assistant Foreman (BPS-9)/ Welder (BPS-8)/ Moulder (BPS-8)/ Pattern Maker (BPS-8)/ Carpenter (BPS-8)/ Black Smith (BPS-8)/ Denter (BPS-8)/ Tin Smith (BPS-8)/ Tyre Vulcanizer (BPS-8)/ Painter (BPS-8)/ Upholster (BPS-8) in the line of "Ancillary shop" having at least seven (7) years' service in the relevant discipline, on seniority cum fitness basis.

(a) 20% by promotion from amongst the members of the Service holding the posts of Supervisor (BPS-8)/ Unit Supervisor (BPS-9) having three (3) years' Diploma in Mechanical

Electric

from a recognized Institute with at least three (3) years' service as such, on seniority cum fitness basis;

40% by initial recruitment (for Mechanical Engineering discipline); and

40% by initial recruitment (for Electrical Engineering discipline).

Draftsman, Three (3) years' Diploma of | By initial recruitment.

(BPS-11). Associate Engineer

Draftsmanship from a recognized University/ Institute.

Assistant Foreman, By promotion from amongst the

(BPS-9). members of the Service holding

the posts of Mechanic (BPS-8)

(Diesel/Auto/Pump), Machinist

(BPS-8), Carpenter (BPS-8),

Electrician (BPS-8), Welder

(BPS-8), Pattern Maker (BPS-

8), Freight Operator (BPS-8),

Denter (BPS-8), Painter (BPS-

8), Upholster (BPS-8), Radiator

Maker (BPS-8), Black Smith

(BPS-8), Tyre Vulcanizer (BPS-

8) possessing four (4) years'

Service experience as

Mechanic, Freight Operator,

Machinist, Electrician, Welder,

Pattern Maker or possessing six

(6) years' Service experience as

Carpenter, Upholster or Pattern

Maker, Radiator Maker,

Valcunizer, Panter, Denter,

Black Smith, Tine Smith in the

Department, on seniority cum

fitness basis.

12. Charge Mechanic, By promotion from amongst the

(BPS-9). members of the Service holding

the posts of Diesel Mechanic (BPS-8) having at least four (4) year's service as such, on seniority cum fitness basis.

Unit Supervisor, Three (3) years' Diploma in (a) 20% by promotion from (BPS-9). Mechanical/ Electrical amongst the members of Engineering from a recognized the Service holding the Institute. posts of Training Instructor (BPS-8)/ Supervisor (BPS-8)/ Junior Supervisor (BPS-4)/ Dozer Driver (BPS-6) with three (3) years' Service experience as Training Instructor/ Supervisor or seven (7) years' Service experience as Junior Supervisor/ Dozer Driver having qualification of Higher Secondary Schools Certificate in the Department, on seniority cum fitness basis;

50% by initial recruitment (for Mechanical Engineering discipline); and

30% by initial recruitment (for Electrical Engineering discipline).

Training Instructor/ Secondary School | By initial recruitment.

Supervisor, Certificate from a (BPS-8). recognized Board; and

three (3) years' experience in operation, maintenance and repair of Tractors; or

one (1) year's Diploma in Mechanical from a recognized Government Technical Training

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Mechanic (Dozer

Pump Mechanic,  
(BPS-8).

Auto/Line  
Electrician,  
(BPS-8).

Centre/ Vocational  
Institute.

one (1) year's Diploma in  
Diesel from a recognized  
Government —\_ Technical  
Training Centre/  
Vocational Institute; and

three (3) years'  
experience in repair and  
maintenance.

one (1) year's Diploma in  
Auto from a recognized  
Government —\_ Technical  
Training Centre/  
Vocational Institute; and

three (3) years'  
experience in repair and  
maintenance.

one (1) year's Diploma in  
Auto Electric Technology  
from a recognized  
Government Technical

75% by promotion from  
amongst the members of  
the Service holding the  
posts of Fitter (BPS-5)  
(Dozer Shop) having five  
(5) years' experience in  
the Department on  
seniority cum fitness  
basis. Be able to overhaul  
independently the engine  
of bulldozers; and

25% by initial  
recruitment.

75% by promotion from amongst the members of the Service holding the posts of Fitter (BPS-5) (Vehicle Shop) having five (5) years' experience in the Department on seniority cum fitness basis. Be able to overhaul independently the engine of Petrol/ Diesel Vehicle; and

25% by initial recruitment.

By promotion from amongst the members of the Service holding the posts of Fitter (BPS-5) having at least five (5) years' experience of Fuel Injection Celebration and Pump Room Practices in the Department, on seniority cum fitness basis.

(a) 75% by promotion from amongst the members of the Service holding the posts of Helper

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Mechanist/ Turner/  
Instrument  
Mechanic,  
(BPS-8).

Pattern Maker,  
(BPS-8).

Training Centre/  
Vocational Institute; and

three (3) years'  
experience as Electrician.

one (1) year's Diploma in | (a)

Machine Shop from = a  
recognized Government  
Technical Training Centre/  
Vocational Institute.

one (1) year's Diploma in  
Gas and Electric Welding  
from a recognized  
Government — Technical  
Training Centre/  
Vocational Institute; and

three (3) years'  
experience in Gas and  
Electric Welding.

one (1) year's Diploma in  
Pattern Making from a  
recognized Government  
Technical Training  
Centre/ Vocational  
Institute; and

three

Electrician (BPS-2)  
having seven (7) years'  
experience in repair,  
maintenance and setting  
of electric parts and  
components, on seniority  
cum fitness basis. Be able  
to overhaul  
independently; and

25% by initial recruitment.

75% by promotion from amongst the members of the Service holding the posts of Bench Fitter (BPS-5)/ Assistant Turner (BPS-4) (Machine Shop) having seven (7) years' Service as such, on seniority cum fitness basis; and

25% by initial recruitment.

75% by promotion from amongst the members of the Service holding the posts of Fitter (BPS-5) having seven (7) years' Service in Gas and Electric Welding, on seniority cum fitness basis; and

25% by initial recruitment.

75% by promotion from amongst the members of the Service holding the posts of Fitter (BPS-5) (Pattern Making Shop), having seven (7) years' experience in Pattern

Carpenter,  
(BPS-8).

experience in Pattern  
Making.

one (1) year's Diploma in | (a)

carpentry from a  
recognized Government  
Technical Training  
Centre/ Vocational  
Institute; and

three (3) years'

Making work in\_ the  
Department on seniority  
cum fitness basis. Be able  
to make pattern  
independently; and

25% by initial  
recruitment.

75% by promotion from  
amongst the members of  
the Service holding the  
posts of Assistant  
Carpenter (BPS-4) having  
at least five (5) years'  
Service as such, on  
seniority cum fitness

experience in carpentry. :  
basis. Be able to

manufacture vehicles  
cabin and office furniture  
independently; and

25% by initial  
recruitment.

one (1) year's Diploma in 75% by promotion from  
Moulding from a amongst the members of  
recognized Government  
Technical Training posts of Assistant  
Moulder (BPS-4) having  
at least five (5) years

the Service holding the

Centre/ Vocational  
Institute; and  
Service as such, on  
seniority cum fitness  
basis; and

three (3) years'  
experience in moulding.

25% by initial  
recruitment.

Upholster, By promotion from amongst the

(BPS-8). members of the Service holding  
the posts of Fitter (BPS-5)  
(Upholster Shop) having at least  
seven (7) years' Service as  
such, on seniority cum fitness  
basis. Enable to work  
independently.

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(BPS-8).

Painter,  
(BPS-8).

Black Smith/ Tin  
Smith,  
(BPS-8).

27. Radiator Maker,  
(BPS-8).

dentering from a  
recognized Government  
Technical Training  
Centre/ Vocational  
Institute; and

three (3) years'  
experience in dentering.

one (1) year's Diploma in  
Radiator making from a  
recognized Government  
Technical Training  
Centre/ Vocational  
Institute; and

three (3) years'  
experience in Radiator  
making.

one (1) year's Diploma in Black  
Smithy from a \_ recognized  
Government Technical Training  
Centre/ Vocational Institute.

amongst the members of  
the Service holding the  
posts of Fitter (BPS-5)  
(Denting Shop) having at  
least seven (7) years'  
Service as such, on  
seniority cum fitness  
basis. Enable to work  
independently; and

25% by initial  
recruitment.

By promotion from amongst the  
members of the Service holding  
the posts of Fitter (BPS-5)

(Painter Shop) having at least seven (7) years' Service as such, on seniority cum fitness basis.

(a) 75% by promotion from amongst the members of the Service holding the posts of Assistant Radiator Maker (BPS-4) having at least seven (7) years' Service as such, on seniority cum fitness basis; and

(b) 25% by initial recruitment.

(a) 75% by promotion from amongst the members of the Service holding the posts of Fitter (BPS-5) (Black/Tin Smith Shop) having at least five (5) years' Service as such, on seniority cum fitness basis; and

(b) 25% by initial recruitment.

Heavy Vehicle Driving licence | (a) 75% by promotion from

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(BPS-8). and five year' experience in amongst the members of maintenance and driving of the Service holding the 15/25 tons capacity vehicles. posts of M.T. Driver

(BPS-4) (Heavy Vehicle),

Crane Operator (BPS-8)

having at least five (5)

years' Service as M.T.

Driver or Crane Operator

in the Department, on

seniority cum fitness

basis; and

25% by initial

recruitment.

Tyre Vulcanizer, By promotion from amongst the

(BPS-8). members of the Service holding

the posts of Fitter (BPS-5)

(Tyre Vulcanizing Shop) having

at least five (5) years' Service

as such, on seniority cum

fitness basis.

Crane Operator, Heavy Duty Vehicle Driving 75% by promotion from

(BPS-8). license and three years' amongst the members of

experience in Crane Operator. the Service holding the

posts of M.T. Cleaner

(BPS-2) possessing

Heavy Vehicle Driving

License and having at

least five (5) years'

Service in the

Department, on seniority

cum fitness basis; and

25% by initial

recruitment.

Dozer Driver/ 70% by promotion from

Dozer Operator, amongst the members of

the Service holding the

posts of Dozer Cleaner

(BPS-2) having at least

seven (7) years' Service

as such, on seniority cum

fitness basis; and

Senior Store  
Keeper,  
(BPS-6).

(BPS-5)  
(Dozer Shop).

(Auto Shop).

One (1) year's Diploma in  
repair and maintenance of

machinery from a recognized  
Government Technical Training  
Centre/  
with one (1) year's experience  
in the line.

Vocational Institute

One (1) year's Diploma in  
repair and maintenance of  
machinery from a recognized  
Government Technical Training  
Centre/ Vocational Institute

with one (1

(b) 30% by promotion from  
amongst the members of  
the Service holding the  
posts of Dozer Cleaner  
(BPS-2) possessing  
qualification of  
Matriculation having at  
least seven (7) years'  
Service in operation of  
Dozers as such, on  
seniority cum fitness

basis.

By promotion from amongst the  
members of the Service holding  
the posts of Junior Store Keeper  
(BPS-5)/ Tool Room Keeper  
(BPS-5)/ Store Munshi (BPS-  
5)/ Store Clerk (BPS-5)/ Store  
Ledger Clerk (BPS-5) having at  
least three (3) years' Service as  
such, on seniority cum fitness

basis. Enable to work independently.

(a) 75% by promotion from amongst the members of the Service holding the posts of Trained Helper (BPS-2)/ Helper Hand (BPS-2)/ Helper (BPS-2) (Dozer Shop) having at least three (3) years' Service as such, on seniority cum fitness

basis; and

25% by recruitment.

initial

75% by promotion from amongst the members of the Service holding the posts of Trained Helper (BPS-2)/ Helper Hand

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in the line.

Bench Fitter,  
(BPS-5).

Junior Store  
Keeper/ Tool Room  
Keeper/ Store  
Munshi/ Store  
Clerk/ Store Ledger  
Clerk,

(BPS-5).

Secondary School  
Certificate from a  
recognized Board; and

(b) knowledge of operating  
of computer having three  
months certificate course  
with skill of computer

typing; and

Preference shall be given  
to a person having store  
keeping experience.

Time Keeper,  
(BPS-5).

Secondary School  
Certificate from a  
recognized Board; and

(b) knowledge of operating  
of computer having three  
months certificate course  
with skill of computer

typing; and

Preference shall be given  
to a person having store  
keeping experience.

(Auto Shop) having at  
least three (3) years'  
Service as such, on  
seniority cum fitness

basis; and  
25% by initial  
recruitment.

By promotion from amongst the members of the Service holding the posts of Helper (BPS-2)/ Helper Hand (BPS-2)/ Trained Helper (BPS-2) (Machine Shop) having at least three (3) years' Service as such, on seniority cum fitness basis.

20% by promotion from amongst the class (IV) employees (B-1 to 4) Except Chowkidars (BPS-1)/ Cleaner (BPS-2), possessing Metric qualification having least three (3) years' Service as such, on seniority cum fitness

at

basis; and

80% by  
recruitment.

initial

20% by promotion from amongst the members of Service holding the post of Chowkidars (BPS-1), possessing Metric qualification having least three (3) years' Service as such, on seniority cum fitness

at

basis; and

80% by  
recruitment.

initial

Photo Machine (a) \_Secondar School

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Operator,  
(BPS-5).

Assistant Turner,  
(BPS-4).

Assistant Radiator  
Maker,  
(BPS-4).

Junior Supervisor,  
(BPS-5).

M.T. Driver/  
Driver,

(BPS-4).

Tractor-cum-  
Combine Harvester  
Driver (BPS-6), or

Certificate from  
recognized Board; and

one year's experience in  
operating different types  
of photocopy machines.

Secondary School  
Certificate from a

recognized Board; and

having two (2) years'  
experience in handling  
operation and  
maintenance of tractor.

Middle Certificate;

possessing a valid HTV/  
LTV driving \_ licence  
issued from the Licensing  
Authority; and

having at least two years  
experience as driver.

Middle Certificate;

possessing a valid HTV/  
LTV driving \_\_ licence

By promotion from amongst the members of Service holding the posts of Helper (BPS-2) (Machine Shop) having at least three (3) years' Service as such, on seniority cum fitness basis.

By promotion from amongst the members of Service holding the posts of Helper (BPS-2) (Radiator Making Shop) having at least three (3) years' Service as such, on seniority cum fitness basis.

By initial recruitment.

75% by promotion from amongst the members of Service holding the posts of M.T. Cleaners (BPS-2) possessing light Vehicle Driving License and having at least five (5) years' experience on seniority cum fitness basis; and

25% by initial recruitment.

By initial recruitment.

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Tractor Driver  
(BPS-6).

Assistant  
Carpenter,  
(BPS-4).

Assistant Moulder,  
(BPS-4).

Incharge  
Chowkidar,  
(BPS-4).

Hammer,  
(BPS-2).

Helper/ Helper  
Hand/ Trained  
Helper,  
(BPS-2).

Dozer Cleaner/  
Tractor Cleaner,  
(BPS-2).

M.T. Cleaner,  
(BPS-2).

Store Cooli, (BPS-  
1).

issued from the Licensing

Authority; and

having at least two years

experience as driver.

By promotion from amongst the  
members of Service holding the  
posts of Helper (BPS-2)  
(Carpentry Shop) having at least  
three (3) years' Service as such,  
on seniority cum fitness basis.

By promotion from amongst the  
members of Service holding the  
posts of Helper (BPS-2)  
(Moulding Shop) having at least

three (3) years' Service as such, on seniority cum fitness basis.

By promotion from amongst the members of Service holding the posts of Chowkidar (BPS-1) having at least three (3) years' Service as such, on seniority cum fitness basis.

By promotion from amongst the members of Service holding the posts of Helper (BPS-2) (Black Smith Shop) having at least three (3) years' Service as such, on seniority cum fitness basis.

By initial recruitment.

By initial recruitment.

By initial recruitment.

By initial recruitment.

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Mali, Literate. By initial recruitment.

(BPS-1).

Serviceman, Literate. By initial recruitment.

(BPS-1).

Chowkidar, Literate. By initial recruitment.

(BPS-1).

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