

THE BALOCHISTAN LEVIES FORCE  
(APPOINTMENT AND CONDITION OF SERVICE) RULES, 2015  
(B-1 to B-15)

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**'THE BALOCHISTAN LEVIES FORCE  
(APPOINTMENT AND CONDITION OF SERVICE) RULES, 2015 (B-1 to  
B-15)**

**NOTIFICATION**

[25 November, 2015]

No. SO (TA)/6-52/2015/2867-2946. In exercise of the powers conferred by Section 23 of the Balochistan Levies Force Act, 2010<sup>7</sup> the Government of Balochistan is pleased to make the following rules regulating recruitment to the Balochistan Levies Force and \_ prescribing conditions of service for the persons appointed thereto, namely:—

**PART I— GENERAL**

1. Short title and commencement. (1) These rules may be called the Balochistan Levies Force (Appointment and Condition of Service) Rules 2015 (B-1 to B-15).

(2) They shall come into force at once.

2. Definitions— In these rules, unless the context otherwise requires the following expression shall have the meanings hereby respectively assigned to them, that is to say:—

(a) "Appendix" means the Appendix to these rules;

(b) "Appointing Authority" means the appointing authority specified in rule 4;

(c) "Board" means a Board of Secondary Education established by law in Pakistan or any other educational authority or institution declared by Government in consultation with the Commission to be a Board for the purpose of these rules;

(d) "Commission" means the Balochistan Public Service Commission<sup>8</sup>;

(e) "Department" means the Balochistan Home and Tribal Affairs Department<sup>9</sup>;

(f) "Government" means the Government of Balochistan;

(g) "Initial recruitment" means appointment made otherwise than by promotion or transfer from another Service/ Department;

(h) "Recognized University" means any University incorporated by law in Pakistan or any other University declared by Government in consultation with the Commission to be a recognized University for the purposes of these rules;

(i) "Service" means the persons serving in Balochistan Levies Force.

(2) Words and expressions used but not defined shall bear the same meanings as defined the Balochistan Levies Force Act, 2010.

" These rules have been issued by the Services and General Administration Department, Government of Balochistan, vide its

Notification No. SO (TA)/6-52/2015/2867-2946, dated 25<sup>th</sup> November, 2015; and published in the Balochistan Gazette (Extraordinary) No. 240, dated 25<sup>th</sup> November, 2015.

That is Balochistan Act IV of 2010; passed by the Balochistan Assembly on 5" April, 2010: assented to by the Governor of Balochistan on 7" April, 2010; published in the Balochistan Gazette (Extraordinary) No. 35, dated 7" April, 2010.

Constituted under the Balochistan Public Service Commission Act, 1989 (Act II of 1989); published in the Balochistan Gazette (Extraordinary) No. 88, dated 23" May, 1989; and earlier to that under the Balochistan Ordinance II of 1978 (repealed) and the Balochistan Act IV of 1974 (repealed).

See S. No 16, Schedule I, Part "A" of the Balochistan Government Rules of Business, 2012; published in the Balochistan Gazette (Extraordinary) No. 115, dated 14" December, 2012.

## PART II— RECRUITMENT

3. Eligibility and Composition of the Service.— (1) No person who is married to a foreign national shall be eligible for appointment to the service.

(2) The restriction imposed hereinabove Sub-rule (1), may be relaxed by Government in the case of person who is married or proposed to marry a foreign national of any country recognized by the Government of Pakistan.

(3) The Service shall comprise of the Posts specified in Column 2 of the appendix and such other posts as may be determined by Government from time to time.

4. Appointing Authority — Appointments to the posts in the Service shall be made as specified in rule 4 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009°.

5. Method of Recruitment— (1) Appointment to the Service shall be made as specified in the column 4 of the Appendix.

(2) All the posts for initial recruitment shall be filled from amongst the candidates domiciled/local of Balochistan.

6. Age.— (1) No person, who is less than 18 years or more than 30 years of age shall be appointed to the service by initial recruitment:

Provided that the upper age limit may be relaxed in term of Rule 4 of the Balochistan Government Initial Appointment to Civil Service Posts (Age and Relaxation of Upper Age Limit), Rules, 2012°.

7. Qualifications.— (1) No person shall be appointed to a post in the Service by initial recruitment unless he possesses the qualifications prescribed for the post in column 3 of Appendix.

(2) No person, not already in Government service, shall be appointed to the Service unless he produces a certificate of character from the Principal/ Academic Officer of the academic institution last attended and also certificates of character from two other responsible persons/ gazetted officers, not being his relatives, who are well acquainted with his character and antecedents.

(3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by a Government Medical Officer not below the rank of a District Health Officer.

## PART II— CONDITIONS OF SERVICE

8. Probation.— (1) A person appointed to the service on regular basis shall remain on \_ probation for a \_ period as prescribed in rule 2-A\_ of the Balochistan Civil Servants (Confirmation) Rules, 20127.

9. Confirmation.— (1) After satisfactory completion of the probationary period and training, provided that he holds a substantive post a member of the service shall be eligible

5 Rules issued by the Services and General Administration Department, Government of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 165, dated 27<sup>th</sup> October, 2009.

Rules issued by the Services and General Administration Department, Government of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 35, dated 25<sup>th</sup> February, 2013.

Rules issued by the Services and General Administration Department, Government of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 29, dated 16<sup>th</sup> April, 2012.

for confirmation in service or a post or a grade as prescribed in rule 20 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009<sup>°</sup> and in rule 3 of the Balochistan Civil Servants (Confirmation) Rules, 2012<sup>°</sup>.

10. Seniority.— The inter-se seniority of the members of the service appointed to posts in the same grade shall be determined as prescribed in rule 21 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009<sup>!</sup> and in the Balochistan Civil Servants (Seniority) Rules, 2008<sup>?°</sup>.

11. Liability to transfer and serve.— Member of the Service shall be liable to—

- (a) Transfer anywhere in Balochistan; and
- (b) Serve in any department of Government or any local authority or statutory

body set up or established by Government:

Provided that where a member of the Service is required to serve in post outside his service or cadre, his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled if he has not been so required to serve.

12. General Rules.— In all matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be prescribed by Government and made applicable to them.

13. Relaxation.— Any of these rules may: for reasons to be recorded in writing, relaxed in individual cases if Government is satisfied that a strict application of the rules would cause undue hardship to the individual concerned:

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory the Commission shall be consulted before the relaxation is made.

14. Repeal. The Balochistan Levies Force (B-1 to B-15) Service Rules 1990<sup>!!</sup> are hereby repealed.

15. Delegation.— The Government may delegate all or any of its powers under these rules to any officer subordinate to it.

BY ORDER OF  
GOVERNOR BALOCHISTAN

CHIEF SECRETARY  
GOVERNMENT OF BALOCHISTAN

(See Appendix on next page)

8 Rules issued by the Services and General Administration Department, Government of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 165, dated 27<sup>"</sup> October, 2009.

<sup>°</sup> Rules issued by the Services and General Administration Department, Government of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 29, dated 16<sup>"</sup> April, 2012.

<sup>!</sup> Rules issued by the Services and General Administration Department, Government of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 222, dated 25<sup>"</sup> August, 2008.

These rules have been issued by the Services and General Administration Department, Government of Balochistan, vide

its Notification No. SOR-II (2)250/S&GAD/90./1592-1692, dated 5<sup>th</sup> September, 1990; and published in the Balochistan Gazette (Extraordinary) No. 138, dated 4 October, 1990; and now repealed, see R. 14.

## APPENDIX

{See rule 2 (a) 3 (2), 5 and 7 (I)

### PART— A [UNIFORMED FORCE]

Nomenclature Minimum qualifications for

and Basic Pay Initial Recruitment.  
Scale (BPS) of  
the Post.

Risaldar,  
(BPS-14).

Naib Risaldar,  
(BPS-9).

Hawaldar,  
  
(BPS-7).

Method of Recruitment.

By promotion from amongst the members of the service holding the post of Naib Risaldar (BPS-9) having at least 5 year of services as such, possessing Bachelor's Degree from a recognized University, on seniority cum fitness basis.

By promotion from amongst the members of the service holding the post of Daffadar (BPS-7) having at least five (5) years of service as such, possessing Higher Secondary School Certificate from a recognized Board, on seniority cum fitness basis.

By promotion from amongst the members of the Service holding the post of Hawaldar (BPS-7) having at least three (3) years of service as such, on seniority cum fitness basis.

By promotion from amongst the members of the service holding the post of Sepoy (BPS-5) in the District where vacancy occur and having at least five (5) years of service as such, on seniority cum fitness basis.





Muharrar, Education qualification: (a) 50% by promotion from

amongst the members of the

Service holding the post of

Sepoy (BPS-5) in the District

where vacancy occur and

(b) Physical standards and having at least five (5) years  
conditions: service as such, on seniority

cum fitness basis; and

(BPS-7). (a) Higher Secondary School  
Certificate from a  
recognized Board;

Height 5 feet & 4

without inch;

shoes. (b) 50% initial recruitment from  
amongst the Local/ Domicile

Chest 31 inch wit candidates of the respective

measure- | an  
ment expansion  
of 1.5 inch;

District on fitness and merit  
basis.

2 Kms to be

race/ completed

running within 12  
minutes;  
and

(c) Successful completion of  
initial In-Service Training  
as may be prescribed.

Sepoy, Education qualification: By initial recruitment from amongst  
the Local/Domicile candidates of  
the respective District on fitness and

(BPS-5). (a) Secondary School  
Certificate from a  
recognized Board or if no  
such candidate is available

in the respective District  
then from amongst the

merit basis.

candidate possessing  
Middle School Certificate;

Physical standards and  
conditions:

Height 5 feet & 4  
without inch;  
shoes.

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Tracker,

(BPS-5).

Armourer,

(BPS-5).

Chest  
measure-  
ment

2 Kms to be

race/ completed

running within 12  
minutes;  
and

Successful completion of  
initial In-Service Training  
as may be prescribed.

Education qualification;

(a) Secondary School  
Certificate from a  
recognized Board; and

Physical standards and

By initial recruitment from amongst  
the Local/Domicile candidates of  
the respective District on fitness and  
merit basis.

conditions:

(b) Height: 5 feet & 4 inch;

(c) Chest: 31 to 32.5 inch;

(d) Running: 2kms in 12  
minutes.

(e) Successful completion of  
initial In-Service Training  
as may be prescribed.

Education qualification:

(a) Secondary School  
Certificate from a  
recognized Board;

(b) Physical standards and conditions:

Height 5 feet & 4  
without inch;  
shoes.

By initial recruitment from amongst  
the Local/Domicile candidates of  
the respective District on fitness and  
merit basis.

Chest 31 inch wit

measure- | an

ment expansion  
of 1.5 inch;

2 Kms to be

race/ completed

running within 12  
minutes;  
and

Successful completion of  
initial In-Service Training  
as may be prescribed.

Wireless Education qualification: By initial recruitment from amongst  
the Local/Domicile candidates of  
the respective District on fitness and

Mechanic, (a) Secondary School

(BPS-S). Certificate from a

. merit basis.  
recognized Board;

(b) Physical standards and  
conditions:

Height 5 feet & 4  
without inch;  
shoes.

Chest 31 inch wit

measure- | an

ment expansion  
of 1.5 inch;

2 Kms to be

race/ completed

running within 12  
minutes;  
and

(c) Successful completion of  
initial In-Service Training  
as may be prescribed.



Wireless  
Operator,

(BPS-5).

Education qualification:

(a) Secondary School  
Certificate from a  
recognized Board;

(b) Physical standards and  
conditions:

Height 5 feet & 4  
without inch;  
shoes.

Chest 31 inch wit

measure- | an

ment expansion  
of 1.5 inch;

2 Kms to be

race/ completed

running within 12  
minutes;  
and

(c) Successful completion of  
initial In-Service Training

as may be prescribed.

Education qualification:

(a) Secondary School  
Certificate from a  
recognized Board;

(b) Physical standards and  
conditions:

Height 5 feet & 4  
without inch;  
shoes.

Chest 31 inch wit



measure- | an

ment expansion  
of 1.5 inch;

(iii) | 2 Kms to be  
race/ completed

By initial recruitment from amongst  
the Local/Domicile candidates of  
the respective District on fitness and  
merit basis.

By initial recruitment from amongst  
the Local/Domicile candidates of  
the respective District on fitness and  
merit basis.

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running within 12  
minutes;  
and

(c) Successful completion of  
initial In-Service Training

as may be prescribed.

## APPENDIX

{See rule 2 (a) 3 (2), 5 and 7 (lk

### PART— B [MINISTERIAL STAFF]

Nomenclature Minimum qualifications for

and Basic Pay  
Scale (BPS) of  
the Post.

(a)

(b)

Stenographer,  
(BPS-14).

Initial Recruitment.

Bachelor's Degree from  
a recognized  
University; and

having at least three  
months Office  
Automation Certificate  
in computer operations  
from a recognized  
Institute.

Bachelor's Degree from  
a recognized University;

typing skill with a speed  
of at least 35 words per  
minute;

short hand skill with a  
speed of at least 80  
words per minute; and

having at least three  
months Office  
Automation Certificate  
in computer operations  
from a \_ recognized  
Institute.

Assistant (a)(i) Higher Secondary  
Computer  
Operator,

(BPS-12).

School Examination  
Certificate from a  
recognized Board; and  
having

Method of Recruitment.

(a) 50% by promotion from  
amongst the members of the  
Service holding the post of

Senior Clerk (BPS- 11)  
having at least (3) years service  
as such, on seniority cum  
fitness basis; and

(b) 50% by initial recruitment

By initial recruitment.

By initial recruitment

Senior Clerk,

(BPS-11).

Junior Clerk,

(BPS-9).

Diploma in Computer  
Science or IT, from a  
recognized \_ Institute;  
or

(ii) ICS from a recognized  
Institute/Board; and

(b) typing skill on computer

with a speed of at least 60  
words per minute.

Secondary School  
Examination Certificate  
from a \_ recognized  
Board;

typing skill with a speed  
of at least 30 words per  
minute; and

preference will be  
accorded to those who  
have experience' in  
Computer/IT software  
applications.

By promotion from amongst the  
members of the Service holding the  
post of Junior Clerk (BPS-9) having  
at least three (3) years service as  
such, on seniority cum fitness basis.

20% by promotion from  
amongst the members of the  
Service holding the posts of  
(BPS-1 to BPS-5) have at  
least three (3) years service  
as such, possessing the  
Secondary School Certificate  
with typing skill having a  
speed of at least 30 words per  
minute;

For the purpose of promotion a common seniority list of all employees (BPS-1 to BPS-5) with reference to their dates of acquiring Secondary School Certificate will be maintained:

Provided that;

(i) if two or more officials

have acquired the Secondary School Certificate on the same date, the official having longer service shall be ranked senior to other;

if the date of continuous appointment in the case

of two or more members  
of the Service is the same,  
the older official, shall be  
ranked senior to the  
younger official; and

if an employee possesses  
Secondary School  
Certificate prior to  
induction in Service, shall  
be entitled for seniority  
from the date of  
appointment; and

(b) 80% by initial recruitment.

Middle Examination | By initial recruitment.  
Certificate;

possesses valid  
HTV/LTV driving  
license issued from the  
Licensing Authority;  
and

having at least two years  
experience as driver.

Daftari, By promotion from amongst the

(BPS-2)

members of the Service holding the  
post of Naib Qasid (BPS-1) having  
at least three (3) years service as  
such, on seniority cum fitness basis.

Cook, Literate; and By initial recruitment.

(BPS-1) having at least one (1)  
year experience in  
cooking.

Bahshti, Literate. By initial recruitment.  
(BPS-1).

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Naib Qasid, Literate.

(BPS-1).

Chowkidar, Literate.

(BPS-1).

Sweeper, Literate.

(BPS-1).

By initial recruitment.

By initial recruitment.

By initial recruitment.