

THE BALOCHISTAN PLANNING AND DEVELOPMENT DEPARTMENT  
(BPS-1 TO 15)  
SERVICE RULES, 2017

Service Rules No. XXXII of 2017

CONTENTS

RULES

Preamble.

PART I— GENERAL

1. Short title and commencement.
2. Definitions.

PART II— RECRUITMENT

3. Eligibility and Composition of the Service.
4. Appointing Authority.
5. Method of Recruitment.
6. Age.
7. Qualification.

PART III — CONDITIONS OF SERVICE

8. Probation.
9. Confirmation.
10. Seniority.
11. Liability to Transfer and Serve.
12. General Rules.
13. Relaxation.
14. Delegation.
15. Repeal.

Appendix.

THE BALOCHISTAN PLANNING AND DEVELOPMENT DEPARTMENT  
(BPS-1 TO 15)

" These rules have been issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SOR-II(18)4/2017-S&GAD/2207-57, dated 3% April, 2017; published in the Balochistan Gazette (Extraordinary) No. 79, dated 3" April, 2017.

SERVICE RULES, 2017

NOTIFICATION

[3 April, 2017]

No. SOR-II (18)4/2017-S&GAD/2207-57. In exercise of powers conferred by Section 25 of the Balochistan Civil Servants Act, 1974', (Act No. IX of 1974), the Government of Balochistan is pleased to make the following rules regulating the recruitment to the Balochistan

Planning and Development Department (BPS-1 to 15) Service, and prescribing conditions of service for the persons appointed thereto, namely: —

THE BALOCHISTAN PLANNING AND DEVELOPMENT DEPARTMENT

(BPS-1 TO 15)

SERVICE RULES, 2017

Service Rules No. XXXII of 2017

PART I— GENERAL

1. Short title and commencement.— (1) These rules may be called "the Balochistan Planning and Development Department (BPS-1 to 15) Service Rules, 2017".

(2) They shall come into force at once.

2. Definitions. — (1) In these rules, unless there is anything repugnant in the subject

or context, —

(a) "Act" means the Balochistan Civil Servants Act, 1974? (Act No. IX of 1974);

(b) "Appendix" means the Appendix annexed to these rules;

(c) "Appointing Authority" means the appointing authority as specified in rule 4;

(d) "Board" means a Board of Intermediate and Secondary Education established by law in Pakistan or any other educational authority or institution declared by Government in consultation with Commission to be a Board for the purpose of these rules;

(e) "Basic Pay Scales (BPS)" means the Basic Pay Scale of a post as specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

(f) "Commission" means the Balochistan Public Service Commission';

1 Balochistan Act IX of 1974; passed by the Balochistan Assembly on 19" June, 1974; assented to by the Governor of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 41 dated 20" July, 1974.

Commission constituted under the Balochistan Public Service Commission Act, 1989 (Act II of 1989); published in the

Balochistan Gazette (Extraordinary) No. 88, dated 23<sup>rd</sup> May, 1989; and earlier to that constituted under the Balochistan Ordinance II of 1978 (repealed) and the Balochistan Act IV of 1974 (repealed).

2

[www.ezqanoon.com](http://www.ezqanoon.com)

(g) "Department" means the Balochistan Planning and Development Department?;

(h) "Government" means the Government of Balochistan;

(i) "Initial recruitment" means appointment made otherwise than by promotion or transfer from another Service/ Department/Post;

(G) "Post" means a post specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

(k) "Recognized Institute" means any institute established by law in Pakistan or any other Institute declared by the Government in consultation with the Commission to be a recognized Institute for the purpose of these rules;

(1) "Recognized University" means any University established by law in Pakistan or any other University declared by the Government in consultation with the Commission to be a recognized University for the purpose of these rules;

(m) "Rules" means the Balochistan Planning and Development Department (BPS-1 to 15) Service Rules, 2017;

(n) "Service" means the Balochistan Planning and Development Department (BPS-1 to 15) Service; and

(o) "Selection/Promotion Committee" means the Selection/ Promotion Committees constituted by the Department under the rule 5 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 20097;

(2) Words and expressions used but not defined herein above sub-rule (1), unless the context otherwise requires, shall have the same meanings as assigned to them in the Act.

## PART II— RECRUITMENT

3. Eligibility and Composition of the Service. — (1) No person who is married to a foreign national shall be eligible for appointment to the Service.

(2) The restriction imposed hereinabove sub-rule (1), may be relaxed by Government in case of a person who is married or proposed to marry a foreign national of any country recognized by the Government of Pakistan.

(3) The Service shall comprise of the posts as specified in column 2 of the Appendix and such other posts as may be determined by Government from time to time.

4. Appointing Authority. — Appointment to the posts in the Service shall

be made by the appointing authority as specified in rule 4 of the Balochistan Civil Servants

(Appointment, Promotion and Transfer) Rules, 2009!.

An Administrative Department of the Government of Balochistan, see S. No. 26, Schedule II of the Balochistan Government Rules of Business, 2012, published in Balochistan Gazette (Extraordinary) No. 115, dated 14 December, 2012.

Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SORI-5(13)1/S&GAD/2007/1857-1956, dated 27" October, 2009; and published in the Balochistan Gazette (Extraordinary) No. 165, dated 27" October, 2009.

5. Method of Recruitment.— (1) The appointment to the posts and Basic Pay Scales of the post in the Service shall be as specified in column 4 of the Appendix.

(2) All the posts for initial recruitment shall be filled from amongst the candidates domiciled/local of Balochistan.

6. Age. —No person, who is less than 18 years or more than 28 years of age shall be appointed to the Service by initial recruitment:

Provided that only the upper age limit may be relaxed in terms of rules 3 and 4 of the Balochistan Government Initial Appointment to Civil Service Posts (Age and Relaxation of Upper Age Limit), Rules, 2012!.

7. Qualification. — (1) No person shall be appointed to a post and Basic Pay Scale in Service by Initial recruitment, unless he possesses the qualifications prescribed for the post in column 3 of the Appendix.

(2) No person, not already in Government Service, shall be appointed to the Service unless he produces a certificate of character from the Principal/Academic Officer of the academic institution last attended and also certificates of character from two other responsible persons/gazetted officers, not being his relatives and who are well acquainted with his character and antecedents.

(3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by the Medical Board constituted by the Government for the purpose or a Government Medical Officer not below the rank of District Health Officer, as the case may be.

## PART II — CONDITIONS OF SERVICE

8. Probation. — A person appointed to a post in the Service on regular basis shall remain on probation for a period as prescribed in rule 2-A of the Balochistan Civil Servants (Confirmation) Rules, 2012.

9. Confirmation. — After satisfactory completion of the probationary period, a civil servant appointed on probation under rule 8, provided that he holds a substantive post, shall be eligible for confirmation in service or a post or a Basic Pay Scale as prescribed in rule 20 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009? and in rule 3 of the Balochistan Civil Servants (Confirmation) Rules, 2012!.

10. Seniority. — (1) The inter se seniority of the members of the Service appointed to the posts in the same Basic Pay Scale shall be determined as prescribed in rule 21 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009? and in the Balochistan Civil Servants (Seniority) Rules, 20084.

Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. S.C. (R-I) 3 (12)/2013-S&GAD/808-907, dated 25" February, 2013; and published in the Balochistan Gazette (Extraordinary) No. 35, dated 25" February, 2013.

Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. S.C. (R-1D)1(16)/2012-S&GAD/961-1060, dated 16" April, 2012; and published in the Balochistan Gazette (Extraordinary) No. 29, dated 16" April, 2012.

Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SORI-5(13)1/S&GAD/2007/1857-1956, dated 27" October, 2009; and published in the Balochistan Gazette (Extraordinary) No 165, dated 27" October, 2009.

Rules issued by the Services and General Administration Department, Government of Balochistan, , vide its Notification No.SORI.1(17)S&GAD/2007/929-1030 dated 25th August, 2008; and published in the Balochistan Gazette (Extraordinary) No 222, dated 25" August, 2008.

[www.ezqanoon.com](http://www.ezqanoon.com)

11. Liability to Transfer and Serve.— The members of the Service shall be liable to  
(a) transfer anywhere in Balochistan; and  
(b) to serve in any department of Government or any local authority or statutory

body setup or established by Government:

Provided that where a member of the Service is required to serve in a post outside his Service or cadre, his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled, if he has not been so required to serve.

12. General Rules. — In all matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be prescribed by the Government and made applicable to them.

13. Relaxation. — Any provision of these rules, for reasons to be recorded in writing, may be relaxed in individual cases, if Government is satisfied that a strict application of the rules would cause undue hardship to the individual concerned:

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory, the Commission shall be consulted before the relaxation is made.

14. Delegation. — The Government may delegate all or any of its powers under these rules, to any officer subordinate to it.

15. Repeal. — The Balochistan Planning and Development Department (Grade-1 to 15) Service Rules, 2008', are hereby repealed.

BY ORDER OF  
GOVERNOR BALOCHISTAN

CHIEF SECRETARY  
GOVERNMENT OF BALOCHISTAN

(See Appendix on next page)

These rules were issued by the Services and General Administration Department, Government of Balochistan, vide its

Notification No. SOR-II(18)4/S&GAD/2009/984-1045, dated 19<sup>th</sup> February, 2009. Now repealed by R. 15.

## APPENDIX

{See Rules 2 (1) (b) 3 (3), 5 & 7 (DL

Serial | Nomenclature and Minimum qualification for Method of recruitment  
No. basic pay scale initial recruitment

(BPS) of the Post

EE

Stenographer, Bachelor's Degree from a | By initial recruitment.  
(BPS-14/ P&DD). recognized University;

typing skill in English

and Urdu with a speed of

at least 35 words per

minute;

short hand skill with a  
speed of at least 80 words  
per minute; and

having at least three  
months Office  
Automation Certificate in  
computer operations from  
a recognized Institute.

short hand skill with a  
speed of at least 80 words  
per minute; and

having at least three  
months Office  
Automation Certificate in  
computer operations from  
a recognized Institute.

Senior Clerk, By promotion from amongst  
the members of the Service  
holding the post of Junior  
Clerk (BPS-11/P&DD)  
having at least three (3)  
years' service as such, on  
seniority cum fitness basis;  
however, the | members  
promoted as Junior Clerk

(BPS-14/ P&DD).

Stenographer, Bachelor's Degree from a | By initial recruitment.  
(BPS-14/ recognized University;  
Directorate of typing skill in English  
Development at and Urdu with a speed of  
divisional level). at least 35 words per  
minute;

[www.ezqanoon.com](http://www.ezqanoon.com)

from (BPS-1 to 5) having qualification of Higher Secondary Schools Certificate will be considered for promotion as Senior Clerk;

Provided that the members unable to acquire Higher Secondary Schools Certificate shall not be eligible for promotion and if deferred twice for promotion by the competent forum will stand superseded.

Senior Clerk, By promotion from amongst (BPS-14/ the members of the Service Directorate holding the post of Junior Development Clerk (BPS-11/ Directorate

divisional level). of Development at divisional

level) having at least three (3) years' service as such, on seniority cum fitness basis; however, the | members promoted as Junior Clerk from (BPS-1 to 5) having qualification of Higher Secondary Schools Certificate will be considered for promotion as Senior Clerk;

Provided that the members unable to acquire Higher Secondary Schools Certificate shall not be eligible for promotion and if deferred twice for promotion by the competent forum will stand superseded.

Assistant Computer | (a) (i) Higher Secondary | By initial recruitment. Operator, School Certificate from

(BPS-12). a recognized Board;

having one year's Diploma in Computer Science or IT, from a

recognized Institute; or

(ii) ICS from a recognized  
Institute /Board; and

[www.ezqanoon.com](http://www.ezqanoon.com)

typing skill on computer with a speed of at least 60 words per minute in English and Urdu.

Transport Supervisor, (BPS-11/ P&DD).

Junior Clerk, (a) Higher Secondary School

By promotion from amongst the members of the Service holding the post of Driver (BPS-4/P&DD) \_ possessing the Secondary School Certificate;

For the purpose of promotion a common seniority with reference to their dates of acquiring Secondary School Certificate will be maintained:

Provided that:

(i) if two or more officials having acquired the Secondary School Certificate on the same date, the official having longer service shall be ranked senior to the other;

if the date of continuous

appointment in the case of two or more members of the Service is the same, the older official, if not junior, shall be ranked senior to the younger official; and

(i)if an employee possesses the Secondary School Certificate prior to induction in Service, shall be entitled for seniority from the date of appointment.

(a) 20% by promotion

www.ezqanoon.com

www.ezqanoon.com

(BPS-11/ P&DD).

Certificate from  
recognized Board;

typing skill in English  
and Urdu with a speed of  
at least 30 words per  
minute; and

preference will be  
accorded to those who  
have experience in  
Computer / IT software  
applications and Urdu  
typing skill.

from amongst the  
members of the Service  
holding the posts of  
(BPS-1 to BPS-S5)  
having at least three (3)  
years service as such,  
possessing the  
Secondary School  
Certificate with typing  
skill in English and  
Urdu having a speed of  
at least 30 words per  
minute;

For the purpose of  
promotion a common  
seniority list of all  
employees (BPS-1 to  
BPS-5) with reference  
to their dates of  
acquiring Secondary  
School Certificate will  
be maintained:

Provided that:

(i)if two or more  
officials having  
acquired the  
Secondary School  
Certificate on the  
same date, the  
official having  
longer service shall

be ranked senior to  
the other;

if the date of  
continuous

appointment in the  
case of two or more  
members of the  
Service is the same,  
the older official, if  
not junior, shall be  
ranked senior to the  
younger official; and

(i)if an employee  
possesses the  
Secondary School  
Certificate prior to  
induction in Service,  
shall be entitled for

www.ezqanoon.com

www.ezqanoon.com

Junior Clerk,  
(BPS-11/  
Directorate of  
Development at

divisional level).

Higher Secondary School  
Certificate from a  
recognized Board;

typing skill in English  
and Urdu with a speed of  
at least 30 words per  
minute; and

preference will be  
accorded to those who  
have experience in  
Computer / IT software  
applications and Urdu  
typing skill.

seniority from the  
date of appointment;  
and

(b) 80% by initial

recruitment.

20% by promotion  
from amongst the  
members of the Service  
holding the posts of  
(BPS-1 to BPS-5/  
Directorate of  
Development at  
divisional level) having  
at least three (3) years  
service as such,  
possessing the  
Secondary School  
Certificate with typing  
skill in English and  
Urdu having a speed of  
at least 30 words per  
minute;

For the purpose of  
promotion a common

seniority list of all employees (BPS-1 to BPS-5/ Directorate of Development at divisional level) with reference to their dates of acquiring Secondary School Certificate will be maintained:

Provided that:

(i)if two or more officials having acquired the Secondary School Certificate on the same date, the official having longer service shall be ranked senior to the other;

if the date of continuous

appointment in the case of two or more

www.ezqanoon.com

www.ezqanoon.com

Photostat Machine  
Operator,

(BPS-5/ P&DD).

Driver,

(BPS-4/ P&DD).

Driver,

(BPS-4/ Directorate  
of Development at  
divisional level).

Generator  
Operator,

(BPS-4/ P&DD).

Secondary School  
Certificate from a  
recognized Board; and

one year's experience in  
operating different types  
of photocopy machines.

Middle Examination  
Certificate;

possessing a valid HTV/  
LTV driving licence  
issued from the Licensing  
Authority; and

having at least two years  
experience as driver.

Middle Examination  
Certificate;

possessing a valid HTV/  
LTV driving licence  
issued from the Licensing  
Authority; and

having at least two years'  
experience as driver.

Secondary School

Certificate from a  
recognized Board; and

T.T.C Diploma from a

members of the  
Service is the same,  
the older official, if  
not junior, shall be  
ranked senior to the  
younger official; and

(i)if an employee  
possesses the  
Secondary School  
Certificate prior to  
induction in Service,  
shall be entitled for  
seniority from the  
date of appointment;  
and

(b) 80% by initial  
recruitment.

By initial recruitment.

By initial recruitment.

By initial recruitment.

By initial recruitment.

Naib Qasid, Literate By initial recruitment.  
(BPS-1/ P&DD).

Naib Qasid, Literate By initial recruitment.  
(BPS-1/ Directorate

of Development at

divisional level).

Chowkidar, Literate By initial recruitment.  
(BPS-1/ Directorate

of Development at

divisional level).