

THE BALOCHISTAN PROVINCIAL EMPLOYEES  
GROUP INSURANCE ACT, 2009

(Baln Act X of 2009)

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'THE BALOCHISTAN PROVINCIAL EMPLOYEES  
GROUP INSURANCE ACT, 2009

(Baln Act X of 2009)

[34 November, 2009]

An Act to provide for establishment of a Board for the common benefit of the Provincial employees of the Government and to provide for their group insurance and the matters connected therewith or ancillary thereto.

Preamble. WHEREAS, it is expedient to provide for establishment of the Balochistan Provincial Employees Group Insurance to regulate the group insurance of the Provincial employees of the Government of Balochistan and to promote and protect their legitimate interests in the same; and to provide for their group insurance and the benefits attach therewith;

It is hereby enacted as follows:—

**CHAPTER- I**  
**PRELIMINARY**

Short title, extent 1. (1) This Act may be called the Balochistan and Provincial Employees Group Insurance Act, 2009.  
commencemen (2) It extends to whole of the Province of the t.

Balochistan except the Tribal Areas and shall apply to every employee wherever he may be.

(3) It shall come into force at once.

Definitions. 2. In this Act, unless there is anything repugnant in the subject or context,—

(a) "Act"? means the Balochistan Provincial Employees Group Insurance Act, 2009.

(b) "Board" means the Board of Trustees set up under section 4 of this Act;

(c) "Employees" means any person who is a member of civil service of the Province or who holds a civil post in connection with the affairs of the

" This Act was passed by the Balochistan Assembly on 20" October, 2009: assented to by the Governor of Balochistan on 28 2009: published in the Balochistan Gazette (Extraordinary) No. 135, dated 3 November, 2009.

Province; and includes any such person, officer, servant or member of the staff who is—

(1) on deputation elsewhere or on foreign service within the meanings of the Fundamental Rules,

(ii) | undergoing study or training in or outside Pakistan.

(iii) on leave, or

(iv) under orders of suspension;

(d) "family" means—

(i) in the case of a male employee, the wife or wives, and in the case of female employee the husband of the employee, and

(i1) mother;

(iii) — father;

(iv) unmarried sisters below the age of 21 years and widowed sisters; and

(v) brothers below the age of 21 years.

(ec) "Government" means the Government of Balochistan.

(f) "Group Insurance" means. the Provincial

Employees Group Insurance established under Section 10 of this Act;

(g) "Insurance Fund" means\_ the Provincial Employees Insurance Fund established under Section 12 of this Act;

(h) "Member" means a member of the Board of Trustees.

(i) | "Prescribed" means prescribed by rules;

(Gj) "Retired Government Employee" Retired Government employee includes an employee who opt to retire after completing 25 years qualifying service or who has attained the age of superannuation; and

Act to override  
other laws.

Board of Trustees.

(k) "Rules" mean rules made under this Act;

Td "Schedule" means the schedule appended to this  
Act.]

3. The provisions of this Act shall have effect  
notwithstanding anything to the contrary contained in any other  
law for time being in force and the rules made thereunder:

Provided that nothing herein contained shall  
affect the right to receive any pension, provident fund, gratuity  
or other benefits accruing to an employee on his retirement or  
invalidation or to his family upon his death otherwise than  
under this Act.

## CHAPTER- II BOARD OF TRUSTEES

4. (1) There shall be set up a Board to be known as the  
Board of Trustees of the 'Provincial Employees Insurance Fund  
which shall consist of the following namely: -

(a) Chief Secretary -- Chairman  
Balochistan.

(b) Secretary Finance -- Vice-  
Chairman

Govt. of Balochistan.

(c) Secretary Labour -- Member

Govt. of Balochistan.

(d) Secretary, Industries -- Member

Govt. of Balochistan.

(e) 2[\*\*] Secretary -- Member

Law Department.

(f) 3[\*\*] Secretary -- Member  
S&GA Department.

(g) — \* [\*\*] Secretary -- Member

Added by the Balochistan Provincial Employees Group Insurance (Amendment) Act, 2011 (Act I of 2011): passed by the

Balochistan Assembly on 28<sup>th</sup> Jan, 2011: assented to by the Governor of Balochistan on 3 February, 2011: published in the Ba

Gazette (Extraordinary) No. 141, dated 7<sup>th</sup> February, 2011.

Omitted by the Balochistan Provincial Employees Group Insurance (Amendment) Act, 2011 (Act I of 2011): passed by the

Balochistan Assembly on 28<sup>th</sup> Jan, 2011: assented to by the Governor of Balochistan on 3 February, 2011: published in the Gazette (Extraordinary) No. 141, dated 7<sup>th</sup> February, 2011.

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Omitted ibid.

Omitted ibid.

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Board to be body  
corporate.

Head Office.

Function and  
powers of the  
Board.

(h)

C&W Department.

Additional Secretary Member/

Finance Department. Secretary

5. The Board shall be a body corporate having perpetual  
succession and a common seal with power, subject to the

provisions of this Act, to acquire, hold and dispose of property  
both movable and immovable and may be sue or be sued by its

name.

6. The head office of the Board shall be at Quetta and it  
may have regional Offices at such places as it may decided.

7. The Board shall have powers:—

(a)

(b)

(c)

(d)

(e)

(f)

(g)

(h)

to settle claims for sums assured under this Act  
and all matters connected with such claims;

to sanction grant from the Group Insurance to the  
employees or their families in accordance with

the provisions of this Act and the rules made thereunder;

to do or cause to be done all acts and things necessary for the proper administration and management of the moneys or properties in the Group Insurance;

to sanction expenditure connected with the administration and management of the Group Insurance;

to make arrangement for the insurance of the life of the employees to give effect to the provisions of this Act;

to invest moneys held in the Group Insurance in profitable ventures;

to appoint or employ such persons as it considers necessary for the efficient performance of its operations on such terms and conditions as it may determine; and

to do or cause to be done all things ancillary or incidental to any of the aforesaid powers or to

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Meeting of the  
Board.

Delegation of  
powers.

Insurance of  
employees.

Arrangements with  
Insurance  
Company etc.

Provincial

the purposes of the Group Insurance.

8. (1) The meetings of the Board shall be held at  
Quetta.

(2) To constitute a quorum at a meeting of the  
Board, the number of members present shall be five.

(3) Unless otherwise prescribed by this Act, all  
orders and decisions of the Board shall be with a majority view  
for which each Member shall have one vote; and in the event of  
equality of votes on any matter, the Chairman shall have a  
casting vote.

(4) The meetings of the Board shall be presided over  
by the Chairman and in his absence by the Finance Secretary.

(5) All orders and decisions of the Board shall be  
authenticated by the signature of the Chairman or of such other  
member as may have been authorized by the Board.

9. The Board may delegate such of its powers and duties  
under the Act, to any of the Member (s) individually or jointly,  
as it may deem necessary to facilitate the discharge of its  
function and to ensure efficient operation of the Insurance  
Fund, subject to such conditions and limitations if any, as may  
be specified therein.

### CHAPTER- III GROUP INSURANCE

10. Subject to the provisions of this Act in the event of  
retirement or the death of an employee during employment,  
occurring by whatsoever cause, the Board shall pay to the  
retired employee or to the family of the deceased employee a

sum as may be prescribed.

11. The Board may from time to time if considered necessary arrange for the insurance of the life of the employees in sums as may be prescribed with such insurance company or other insurer and for such period as it deems fit, and where any such arrangement subsists, the liability to pay the said specified sums shall directly devolve upon the insurance company or other insurer.

12. (1) There shall be established a fund to be called the

Employees  
Insurance  
Fund.

Payment of  
premium.

Provincial Employees Insurance Fund which shall vest in and be held and administered by the Board.

(2) All sums received from the employees as premium for the group insurance of the employees and any interest or profit accruing thereon shall be credited to the Insurance Fund.

(3) The moneys credited to the Insurance Fund shall be kept in such banks/financial institutions as the Board may decide.

(4) All payments made under section 10, the expenses on any arrangement entered into by the Board with any insurance company or other insurer as provided for in section 11 and all expenses on the administration of the Insurance Fund shall be defrayed from the Insurance Fund.

(5) Any sums remaining in the Insurance Fund after defraying the expenses referred to in sub-section (4) may be utilized for such purposes connected with the benefit of the employee and their families as the Board may direct.

13. (1) Every employee during continuance of his service shall pay a monthly payment to the Provincial Group Insurance Fund at the rate specified in column 3 of the schedule.

Provided that the Government may from time to time, on the recommendations of the Board, re-fixed the rates of the deduction of premium specified in the Scheduled by a notification to be published in the official Gazette.

(2) Where the amount of premium cannot for any reason be deducted from the pay of the employee, the employee shall remit to the Insurance Fund the sum of premium payable by him, and any premium remaining unpaid due to inadvertence or negligence of the employee or otherwise shall be recoverable from him in such manner as may be determined by the Board.

(3) Default in the payment of premium either for the reason that the pay of the employee was not drawn or due to his negligence or fault or for any other reason whatsoever shall not affect the right of the employee or his family to receive the sum

assured in the event of his retirement or death of the employee,  
but the premium remaining unpaid at the time of his retirement

or death may be recovered from the assured amount.

Payment of the sum \_ 14. (1) At the time of retirement or the death of an assured. employee, the sum assured shall be paid to the employee or such member or members of his family as he might have nominated in accordance with the rules in full or in the shares specified by him at the time of making the nomination or in absence of any nomination to the family member(s) receiving pension of deceased employee at the rate specified in column 2 'Tand column 3 of the schedule respectively,] within 60 days:

Provided that the employee retiring before the 1<sup>st</sup> of January 2009 shall be paid the actual amount of his contribution plus a reasonable increase not exceeding rupees fifty thousands.

Provided further that the Government may from time to time, on the recommendations of the Board, re-fixed the rates of "sum assured" as specified in the Scheduled by a notification to be published in the official Gazette.

#### CHAPTER- IV GENERAL PROVISIONS

Audit and accounts. 15. (1) The accounts of the Insurance Fund shall be maintained in such form and in such manner as the Board may from time to time, direct and by such officer (s) as the Board may appoint.

(2) The accounts of the Insurance Fund shall be audited by Local Fund Audit or Auditor General of Pakistan or a registered Chartered Accountant as the Board may decide.

(3) Audit Report of the Accounts shall be submitted to the Board for appropriate action.

Protection of action 16. No suit, prosecution or other proceedings shall lie taken in good \_ against the Board or any officer or other authorized person for faith. anything done in good faith or purporting to have been done in pursuance of this Act or the rules.

Power to make 17. The Government may make rules for the purpose of giving rules. effect to all or any of the provisions of this Act.

Substituted by the Balochistan Provincial Employees Group Insurance (Amendment) Act, 2011 (Act I of 2011): passed by the Balochistan Assembly on 28<sup>th</sup> Jan, 2011: assented to by the Governor of Balochistan on 3 February, 2011: published in the Balochistan Gazette (Extraordinary) No. 141, dated 7<sup>th</sup> February, 2011.

Removal of

Difficulties.

Repeal.

Savings.

18. If any difficulty arises in giving effect to any of the provisions of this Act the Government may make such Order, not inconsistent with the provisions of this Act, as may appear to him to be necessary for the purpose of removing the difficulty.

19. The Provincial Employees Group Insurance Ordinance, 2007 (Ordinance No. XII of 2007), is hereby repealed.

20. (1) Notwithstanding any thing contained in any other law, upon coming into force of this Act every thing done, action taken, obligations or liabilities incurred, rights and assets acquired, persons appointed or authorized, jurisdiction or powers conferred, endowments, bequests, funds or trust created, donations or grants made, Scholarships or privileges granted and orders issued under any of the provisions of the Provincial Employees Group Insurance Ordinance, 2007 (Ordinance No. XII of 2007) or other legislative instruments or the statutes, the Regulations and the Rules made or deemed to have been made thereunder, shall if not inconsistent with the provisions or the Rules made under this Act, be continued and, so far as may be deemed to have been respectively done, taken, incurred, acquired, appointed, instituted, granted, and issued under this Act, and any documents referring to any of the provisions of the said Ordinance, other legislative instruments or statutes the Regulations, and the Rules first referred shall so far as may be, be considered to refer to the corresponding provisions of the Ordinance or the statutes, the Regulations and the Rules made, under this Act.

(2) The offices of the Board functioning in terms of the provisions of the Provincial Employees Group Insurance Ordinance, 2007 (Ordinance No. XII of 2007), or other legislative instruments shall continue to function in terms of the said Ordinance.

(3) Any statutes, Regulations or Rules made or deemed to have been made under the Provincial Employees Group Insurance Ordinance, 2007 (Ordinance No. XII of 2007) or other legislative instrument shall, if not inconsistent with the provisions of this Act, be deemed to be statutes, Regulations or Rules made under this Act having regard to the various matters which by the Ordinance have to be regulated or prescribed by



Statutes Regulations and Rules respectively, and shall continue to be in force until they are repealed, rescinded or modified in accordance with the provisions of the Act.

"SCHEDULE]

(See Section 13 and 14)

#### GROUP INSURANCE

The rate of contribution to the Provincial Employees Group Insurance Fund and the amount of sum assured to be paid to the employees or to the family of an employee, shall be as under: —

#### GRADE OF ASSURED SUM ASSURED SUM MONTHLY

GOVT: SERVANT ON, ON DEATH DEDUCTION OF  
RETIREMENT PREMIUM

BPS- 01 to 04 120,000/- 150,000/- 135/-

BPS- 05 to 10 150,000/- 187,500/- 170/-

Provided that the sum assured will be paid to employee or his family at the time of retirement or death according to his last Pay Scale/ Grade:

Provided further that in case an employee has been promoted after his retirement/ death the differential amount shall be paid according to the revised grade/ pay subject to payment of difference in premium.

1 Inserted by the Balochistan Provincial Employees Group Insurance (Amendment) Act, 2011 (Act I of 2011): passed by the Balochistan Legislative Assembly on 28<sup>th</sup> Jan, 2011: assented to by the Governor of Balochistan on 3<sup>rd</sup> February, 2011: published in the Balochistan Gazette (Extraordinary) No. 141, dated 7<sup>th</sup> February, 2011.

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