

THE BALOCHISTAN RURAL DEVELOPMENT ACADEMY  
(BPS-16 AND ABOVE) SERVICE  
RULES, 2016

Service Rules No. XLH of 2016

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'THE BALOCHISTAN RURAL DEVELOPMENT ACADEMY  
(BPS-16 AND ABOVE) SERVICE

" These rules have been issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SOR-II (14)5/2016-S&GAD/3930-79, dated 29" November, 2016; published in the Balochistan Gazette (Extraordinary) No. 183, dated 29" November, 2016.

RULES, 2016

NOTIFICATION

[29" November, 2016]

No. SOR-II (14)5/2016-S&GAD/3930-79. In exercise of powers conferred by Section 25 of the Balochistan Civil Servants Act, 1974', (Act No. IX of 1974) the Government of Balochistan is pleased to make the following rules regulating the recruitment to the Balochistan Rural Development Academy (BPS-16 and above) Service, and prescribing conditions of service for the persons appointed thereto, namely: —

THE BALOCHISTAN RURAL DEVELOPMENT ACADEMY  
(BPS-16 AND ABOVE) SERVICE  
RULES, 2016

Service Rules No. XLH of 2016

PART I— GENERAL

1. Short title and commencement.— (1) These rules may be called "the Balochistan Rural Development Academy (BPS-16 and above) Service Rules, 2016".

(2) They shall come into force at once.

2. Definitions. — (1) In these rules, unless there is anything repugnant in the subject

or context, —

(a) "Act" means the Balochistan Civil Servants Act, 1974? (Act No. IX of 1974);

(b) "Appendix" means the Appendix annexed to these rules;

(c) "Appointing Authority" means the appointing authority as specified in rule 4;

(d) "Board" means a Board of Intermediate and Secondary Education established by law in Pakistan or any other educational authority or institution declared by Government in consultation with Commission to be a Board for the purpose of these rules;

(e) "Basic Pay Scales (BPS)" means the Basic Pay Scale of a post as specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

(f) "Commission" means the Balochistan Public Service Commission';

1 Balochistan Act IX of 1974; passed by the Balochistan Assembly on 19" June, 1974; assented to by the Governor of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 41 dated 20" July, 1974.

Commission constituted under the Balochistan Public Service Commission Act, 1989 (Act II of 1989); published in the

Balochistan Gazette (Extraordinary) No. 88, dated 23" May, 1989; and earlier to that constituted under the Balochistan Ordinance II of 1978 (repealed) and the Balochistan Act IV of 1974 (repealed).

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(g) "Department" means the Balochistan Local Government and Rural Development Department';

(h) "Government" means the Government of Balochistan;

(i) "Initial recruitment" means appointment made otherwise than by promotion or transfer from another Service/ Department/Post;

(Gj) "Post" means a post specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

(k) "Provincial Selection Board" means a Board constituted by Government under rule 6-A of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 20097;

(1) "Recognized Institute" means any institute established by law in Pakistan or any other Institute declared by the Government in consultation with the Commission to be a recognized Institute for the purpose of these rules;

(m) "Recognized University" means any University established by law in Pakistan or any other University declared by the Government in consultation with the Commission to be a recognized University for the purpose of these rules;

(n) "Rules" means the Balochistan Rural Development Academy (BPS-16 and above) Service Rules, 2016;

(0) "Service" means the Balochistan Rural Development Academy (BPS-16 and above) Service; and

(p) "Subordinate Service" means the Balochistan Rural Development Academy Subordinate (BPS-1 to 15) Service'.

(2) Words and expressions used but not defined herein above sub-rule (1), unless the context otherwise requires, shall have the same meanings as assigned to them in the Act.

## PART II— RECRUITMENT

3. Eligibility and Composition of the Service. — (1) No person who is married to a foreign national shall be eligible for appointment to the Service.

(2) The restriction imposed hereinabove sub-rule (1), may be relaxed by Government in case of a person who is married or proposed to marry a foreign national of any country recognized by the Government of Pakistan.

(3) The Service shall comprise of the posts as specified in column 2 of the Appendix and such other posts as may be determined by Government from time to time.

That is an Administrative Department of the Government of Balochistan, see Schedule II, S. No. 26 of the Balochistan

Government Rules of Business, 2012, published in Balochistan Gazette (Extraordinary) No. 115, dated 14" December, 2012. Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SORI-5(13)1/S&GAD/2007/1857-1956, dated 27" October, 2009; and published in the Balochistan Gazette (Extraordinary) No. 165, dated 27" October, 2009.

For Service Rule see Service Rules No. XLI of 2017 issued by the Services and General Administration Department vide its Notification No. SOR-II(14)1/2016-S&GAD/3880/3929, dated 29" November, 2017.

4. Appointing Authority. — Appointment to the posts in the Service shall be made by the appointing authority as specified in rule 4 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009!.

5. Method of Recruitment.— (1) The appointment to the posts and Basic Pay Scales of the post in the Service shall be as specified in column 4 of the Appendix.

(2) All the posts for initial recruitment shall be filled from amongst the candidates domiciled/local of Balochistan.

6. Age. —No person, who is less than 18 years or more than 28 years of age shall be appointed to the Service by initial recruitment:

Provided that only the upper age limit may be relaxed in terms of rules 3 and 4 of the Balochistan Government Initial Appointment to Civil Service Posts (Age and Relaxation of Upper Age Limit), Rules, 20127.

7. Qualification. — (1) No person shall be appointed to a post and Basic Pay Scale in Service by Initial recruitment, unless he possesses the qualifications prescribed for the post in column 3 of the Appendix.

(2) No person, not already in Government Service, shall be appointed to the Service unless he produces a certificate of character from the Principal/Academic Officer of the academic institution last attended and also certificates of character from two other responsible persons/gazetted officers, not being his relatives and who are well acquainted with his character and antecedents.

(3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by the Medical Board constituted by the Government for the

purpose.

## PART II — CONDITIONS OF SERVICE

8. Probation.— A person appointed to a post in the Service on regular basis shall remain on probation for a period as prescribed in rule 2-A of the Balochistan Civil Servants (Confirmation) Rules, 2012.

9. Confirmation. — After satisfactory completion of the probationary period, a civil servant appointed on probation under rule 8, provided that he holds a substantive post, shall be eligible for confirmation in service or a post or a Basic Pay Scale as prescribed in rule 20 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 20094 and in rule 3 of the Balochistan Civil Servants (Confirmation) Rules, 2012!.

10. Seniority. — (1) The inter se seniority of the members of the Service appointed to the posts in the same Basic Pay Scale shall be determined as prescribed in rule 21

Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SORI-5(13)1/S&GAD/2007/1857-1956, dated 27" October, 2009; and published in the Balochistan Gazette (Extraordinary) No. 165, dated 27" October, 2009.

Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. S.O.

(R-D 3 (12)/2013-S&GAD/808-907, dated 25" February, 2013; and published in the Balochistan Gazette (Extraordinary) No. 35, dated 25" February, 2013.

Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. S.O. (R-1)1(16)/2012-S&GAD/961-1060, dated 16" April, 2012; and published in the Balochistan Gazette (Extraordinary) No. 29, dated 16" April, 2012.

Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SORI-5(13)1/S&GAD/2007/1857-1956, dated 27" October, 2009; and published in the Balochistan Gazette (Extraordinary) No. 165, dated 27" October, 2009.

of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009? and in the Balochistan Civil Servants (Seniority) Rules, 2008'.

11. Liability to Transfer and Serve.— The members of the Service shall be liable to

(a) transfer anywhere in Balochistan; and

(b) to serve in any department of Government or any local authority or statutory

body setup or established by Government:

Provided that where a member of the Service is required to serve in a post outside his Service or cadre, his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled, if he has not been so required to serve.

12. General Rules. — In all matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be prescribed by the Government and made applicable to them.

13. Relaxation. — Any provision of these rules, for reasons to be recorded in writing, may be relaxed in individual cases, if Government is satisfied that a strict application of the rules would cause undue hardship to the individual concerned:

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory, the Commission shall be consulted before the relaxation is made.

14. Delegation. — The Government may delegate all or any of its powers under these rules, to any officer subordinate to it.

15. Repeal. — The Balochistan Rural Development Academy (BPS-16 and above) Service Rules, 19827, are hereby repealed.

BY ORDER OF  
GOVERNOR BALOCHISTAN

CHIEF SECRETARY  
GOVERNMENT OF BALOCHISTAN

(See Appendix on next page)

1 Rules issued by the Services and General Administration Department, Government of Balochistan, , vide its Notification

No.SORI.1(17)S&GAD/2007/929-1030 dated 25th August, 2008; and published in the Balochistan Gazette (Extraordinary) No 222, dated 25" August, 2008.

? These rules were issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SOR(2)148/S&GAD-81, dated 24" February, 1983. Now repealed by R. 15.



## APPENDIX

{See rule 2 (1) (b) 3 (3), 5 & 7(DkL

Nomenclature and Minimum qualification for Method of recruitment  
basic pay scale initial recruitment  
(BPS) of the Post

Director General, 50% by promotion from

(BPS-20). amongst the members  
of the Service holding  
the post of Director (B-  
19) Rural Development  
Academy, having at  
least 17 years' service  
in B-17 and above, on  
seniority cum fitness  
basis and having  
successfully completed  
Senior Management  
Course (SMC); and

50% by promotion from  
amongst the members  
of the Service holding  
the post of Director  
(B-19) Local  
Government  
Department having at  
least 17 years' service  
in B-17 and above, on  
seniority cum fitness  
basis and having  
successfully completed  
Senior Management  
Course (SMC).

Provided that the post  
shall be filled on  
rotation basis i.e. on  
vacation by the  
members of the Service

promoted under clause  
(a) the post shall be  
filled from the members

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Director,

(BPS-19).

Deputy Director/  
Deputy Director  
(Training),

(BPS-18).

Instructor in  
Development  
Administration,

(BPS-17).

Instructor in  
Agriculture  
Extension,

(BPS-17).

Instructor in  
Education,

(BPS-17).

Instructor in Rural  
Economics,

(BPS-17).

Master's Degree at least in  
Second Division in Public  
Administration or any one of  
Social Sciences from a

recognized University.

Master's Degree at least in  
Second Division in Agriculture  
from a recognized University.

Master's Degree at least in  
Second Division in Education  
(M.Ed.) from a  
University.

recognized

Master's Degree at least in  
Second Division in

Economics from a  
recognized University;

of the Service under  
clause (b).

By promotion from amongst  
the members of the Service  
holding the post Deputy  
Director (BPS-18)/Deputy  
Director (Training) (BPS-18)  
having at least twelve (12)  
years' in BPS-17 and above;  
on seniority cum fitness basis;  
and have successfully  
completed Mid Career  
Management Course  
(MCMC).

By promotion from amongst  
the members of the Service  
holding the post of Instructor/  
Research Officers (BPS-17)  
having at least five (5) years'  
Service as such, on seniority

cum fitness basis.

By initial recruitment.

By initial recruitment.

By initial recruitment.

By initial recruitment.

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or

M.Sc. Degree at least in  
Second Division in  
(Agriculture | Economics)  
from a recognized  
University.

Instructor in Public M.A/M.Sc. Degree at least | By initial recruitment.  
Health, in Second Division in  
(BPS-17). Public Health from a

recognized University;

or

B. Pharmacy/ M.B.B.S.  
Degree from a recognized  
Medical  
Institute/University.

Instructor in Master's Degree at least in | By initial recruitment.  
Human Relations Second Division in any Social

and Youth Work, Science subject from a

(BPS-17). recognized University.

Research Officer, Master's Degree at least in | By initial recruitment.

(BPS-17). Second . Division in  
Economic/Statistics from a  
recognized University.

Administrative 50% by promotion from  
Officer, amongst the members  
of the Service holding  
the post of  
Superintendent (BPS-  
17) having at least three  
(3) years' service as  
such, on seniority cum  
fitness basis; and

(BPS-17).

50% by promotion from  
amongst the members  
of the Service holding  
the post of Assistant  
Private Secretary (BPS-  
16) having at least three  
(3) years' service as

such, on seniority cum

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Librarian,

(BPS-17).

Superintendent,

(BPS-17).

14. Computer

Operator,

(BPS-16).

Assistant Private

Secretary,

(BPS-16).

Head Clerk,

(BPS-16).

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Master's Degree at least in

Second Division

Science from a

University.

in Library

recognized

Bachelor's Degree at least in

Second Division in Computer

Science or in IT or equivalent

qualification in the relevant

subject from a \_ recognized

University.

By initial recruitment.

By promotion from amongst

the members of \_ the

Subordinate Service holding

the post of Head Clerk (BPS-

16) having at least three (3)

years' service as such, on

seniority cum fitness basis.

50% by promotion from

amongst the members

of the Subordinate

Service holding the post of Assistant Computer Operator (BPS-12) having at least three (3) years' service as such, on seniority cum fitness basis; and

50% by recruitment.

initial

By promotion from amongst the members of the Subordinate Service holding the post of Stenographer (BPS-14) having at least three (3) years' service as such, on seniority cum fitness basis.

By promotion from amongst the members of the Service holding the posts of Senior Clerks (BPS-14) having at least three (3) years' service as such, on seniority cum fitness basis.