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DEPARTMENT
(Regulations Section-II)

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Dated Quetta, the (0 Ap, 2025

NOTIFICATION

No.SOR-II_(17)4/2018- D od 22 In exercise of the powers conferred by Section
25 of the Balochistan Civil Servants Act, 1974 (Act No. IX of 1974), the Government of
Balochistan is pleased to make the following amendments in the Balochistan Public Service
Commission Officers (BPS-16 and above) Service Rules, 2016 (Service Rules No. XXXI of 2016),

namely:-

In the aforesaid rules, for the existing Appendix, the following shall be substituted,

namely,-

APPENDIX
{See Rules 2 (1) (b) 3 (3), 5 and 7 (1)}

Nomenclature and Minimum qualification for Method of recruitment
basic pay scale (BPS) initial recruitment
of the post.

Secretary By promotion from amongst

(BPS-20) the members of the Service
holding the post of Director
(BPS-19) having at least
seventeen (17) years' Service
in BPS-17 and above; on
seniority cum fitness: basis;
and have successfully
completed Senior
Management Course (SMC);
and possessing Bachelor's or
Master's Degree or equivalent
qualification. The condition of
qualification for promotion is
relaxed on attaining the age of
55 years. However, if no
suitable member of service is
available for promotion then
the post shall be filled by
transfer from BCS and BSS

officers of equivalent grades.

Director By promotion from amongst
(BPS-19) the members of the Service
holding the post of Deputy
Director (BPS-18) having at
least twelve (12) years' Service
in BPS-17 and above; on
seniority cum fitness basis;
and have successfully
completed Mid Career
Management Course (MCMC);

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and possessing Bachelor's or Master's Degree or equivalent qualification. The condition of qualification for promotion is relaxed on attaining the age of 55 years.

By promotion from amongst the members of the Service holding the post of Assistant Director (BPS-17)/ Assistant Director Programming (BPS-17)/__— Assistant _—Director Networking (BPS-17)/ Assistant Director Database (BPS-17)/ Assistant Director Web (BPS-17)/ Assistant Director System Analysis (BPS-17) and Assistant Director Legal (BPS-17) having at least five (5) years' service as such, on joint seniority cum fitness basis; and possessing Bachelor's or Master's Degree or equivalent qualification. The condition of qualification for promotion is relaxed on attaining the age of 55 years.

Assistant
(BPS-17)

Director | Master's Degree or equivalent | (a) 50% by promotion from qualification at least in amongst the members of second division from a HEC the Service holding the recognized University. post of Superintendent (BPS-17) and _ Private Secretary (BPS-17) having at least three (3) years' service as such, on joint seniority cum fitness basis; and possessing Bachelor's or Master's Degree or equivalent qualification. The condition of qualification for promotion is relaxed on attaining the age of 55 years;

(b) 10% by promotion from amongst the members of

the Service holding the post of Investigator (BPS-14) having at least five (5) years' service as such, on seniority cum fitness basis; and possessing Bachelor's or Master's Degree oor equivalent qualification. The condition of qualification for promotion is relaxed on attaining the age of 55 years; and

(c) 40% by initial recruitment.

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Assistant
Programming
(BPS-17)

Assistant
Networking
(BPS-17)

*%

Director | (a)

Director | (a) Bachelor's of Science in| (a) 50% by

Computer Engineering
(BS-CE) or equivalent
qualification from a

recognized University;

(b) having registration with
Pakistan Engineering
Council (PEC); and

(c) minimum three (3) years
experience as programmer
in any well reputed
organization.

Master's Degree in
Computer Science or
equivalent qualification
from a HEC recognized
University; and

must have three (3)
years' of full-time work
experience as Network
Administrator in any
well reputed
organization.

Assistant os ector | Bachelor of Engineering in

a) Assistant Director | (a) Master's

(WEB)
and

(BPS-17);

Computer Systems BE (CS) (04 years), or equivalent qualification from a HEC recognized Institution/ University. Having registration with Pakistan Engineering Council (PEC). Minimum three (03) years' experience as Database Developer in a_ reputed organization. Candidate having knowledge of API Integration, standard software development processes and _ Relational Databases like (MySQL, Maria DB, SQL, Oracle, PostgreSQL, etc.) will be preferred.

Degree
alongwith PGD Computer Science or Bachelor's of Science | in Computer

promotion from
amongst the members of the Service holding the post of Computer Operator (BPS-16) and Hardware Technician (BPS-16) having at least three (3) years' service as such, on joint seniority cum fitness basis; and having Bachelor's of sciences in Computer Engineering (BS-CE) or MCS with

diploma or equivalent from a HEC recognized Institution/ University and having

registration with Pakistan Engineering Council (PEC); and

50% by
recruitment.

50% by promotion from amongst the members of the

Service holding the post of Computer Operator (BPS-16) and Hardware Technician (BPS-16) having at least three (3) years' service as such, on joint seniority cum fitness basis; having Master's Degree in Computer Science or equivalent qualification from HEC recognized Institution/University; and 50% by initial recruitment.

50% by promotion from amongst the members of the Service holding the post of Computer Operator (BPS-16) having at least three (3) years' service as such, on joint seniority cum fitness basis; and _s possessing Bachelor's of Engineering in Computer Systems BE (CS) (04 years), or equivalent qualification from a HEC recognized Institution / University; and having registration with Pakistan Engineering Council (PEC); and

50% by initial recruitment.

75% by promotion amongst the members of the Service holding the post. of Computer Operator (B-16) and Hardware Technician

(B-16) having three (3) years'
service as such, on joint
seniority cum fitness basis;
and having Bachelor's of
Science in Computer Science
(BS-CS) (16 years education)
or equivalent qualification
from a HEC _ recognized
institution/ University for
promotion against the post
of Assistant Director (WEB)
(BPS-17), while having
Master's Degree alongwith
PGD Computer Science
from a recognized University
for promotion against the
post of Assistant Director
(System Analyst) (BPS-17) ;
and

) Assistant Director
(System Analyst)
(BPS-17)

Science (BS-
CS) four (04) years' or
equivalent qualification
from a HEC recognized
University / Institution;
and

(b) experience in relevant
field will be preferred.

(b) 25% by initial recruitment.

Assistant Director | (a) L.L.B at least in Second | By initial recruitment.
Legal Division from a

(BPS-17) recognized University.

(b) having two years'
experience as practicing
advocate.

Librarian
(BPS-17)

(a) 50% by promotion from
amongst the members of
the Service holding the
post of Assistant Librarian
(BPS-16) having at least

three (3) years' service as such, on joint seniority cum fitness basis; and possessing Bachelor's degree in Library Science from a HEC recognized Institution / University; and

Master's Degree at least in Second Division in Library Science or equivalent qualification in the relevant subject from a_ recognized University.

(b) 50% by initial recruitment.

By promotion from amongst the members of the Service holding the post of Assistant Private Secretary (BPS-16) having at least three (3) years' service as such, on seniority cum (fitness basis; and possessing Bachelor's or Master's Degree or equivalent qualification. The condition of qualification for promotion is relaxed on attaining the age of 55 years.

Superintendent
(BPS-17)

By promotion from amongst the members of the Service holding the post of Assistant BPS-16) having at least three

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(3) years' service as such, on seniority cum fitness basis; and possessing Bachelor's or Master's Degree or equivalent qualification. The condition of qualification for promotion is relaxed on attaining the age of 55 years.

Bachelor's Degree at least in Second Division in Computer Science or in IT or equivalent qualification in the relevant subject from a _ recognized University.

(a) 75% by promotion from amongst the members of the Service holding the post of Assistant Computer Operator (BPS-12)/ Data Entry Operator (BPS-12) possessing Bachelor's Degree in Computer Science or in IT or equivalent qualification with at least three (3) years' service as such, on joint seniority cum fitness basis; and

(b) 25% by initial recruitment.

Computer
(BPS-16)

Operator

By promotion from amongst the members of the Service holding the post of Stenographer (BPS-14) having at least three (3) years' service as such, on seniority cum fitness basis; and possessing Bachelor's or Master's Degree or equivalent qualification. The condition of qualification for promotion is relaxed on attaining the age of 55 years.

Assistant Private

Secretary
(BPS- 16)

(a) Bachelor's Degree from a recognized University; and the Service holding the post of Senior Clerks (BPS-14) having at least three (3) years' service as such, on seniority cum fitness basis; and possessing Bachelor's or Master's Degree or equivalent qualification. The condition of qualification for promotion is relaxed on attaining the age of 55 years; and

(a) 75% by promotion from amongst the members of

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(b) having at least three (3) months office Automation Certificate in

Computer operations

from a recognized

Institute.

(b) 25% by initial recruitment.

Bachelor's of Business Administration (BBA) at least in second division from a recognized University, or Bachelor of Commerce at

Accounts a) 50% by promotion from amongst the members of the Service holding the post of Accountant (BPS-

14) having at least three

Assistant
Officer
(BPS- 16)

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(3) years' service as such,
on seniority cum fitness
basis and possessing
BBA or B.Com from a
recognized _—_- University,
and

b) 50% by initial
recruitment.

least in second division from
a recognized University.

Hardware Technician | (a) Bachelor's Degree in| By initial recruitment.
(BPS- 16) Computer Engineering
or equivalent
qualification in the
relevant technology from
a recognized University;
and

(b) having registration with
Pakistan Engineering
Council.

By promotion from amongst
the members of the Service
holding the post of Cataloguer
(BPS-12) having at least three
(3) years' service as such, on
seniority cum fitness basis;
and possessing Bachelor's
Degree in Library Science
from a recognized University.

Assistant Librarian

(BPS- 16)

By promotion from amongst
the members of the Service
holding the post of
Investigator (BPS-14) having
at least three (3) years' service
as such, on seniority cum
fitness basis; and possessing
Bachelor's or Master's Degree
or equivalent qualification.
The condition of qualification
for promotion is relaxed on
attaining the age of 55 years.

BY ORDER OF
GOVERNOR BALOCHISTAN

CHIEF SECRETARY
BALOCHISTAN

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The Chief Controller,

Printing and Stationery Department,
Balochistan, Quetta for publication and
provision of 20 copies of the Gazette Notification.

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A copy is forwarded for information to:-

1. The Senior Member, Board of Revenue Balochistan, Quetta.

2. The Additional Chief Secretary (Dev:), GoB, P&D Department, Quetta.

3. The Chairman, Chief Minister's Inspection Team, Quetta.

4. The Chairman, Balochistan Public Service Commission, Quetta with reference to his letter No. Admin/(1)118/BPSC/2024/5256-57 dated 17™ December, 2024.

5. The Principal Secretary to Governor Balochistan, Quetta.

6. The Principal Secretary to Chief Minister Balochistan, Quetta.

7. The Registrar, Balochistan Service Tribunal, Quetta.

[8 The Secretary, GoB, Law and Parliamentary Affairs Department, Quetta with

reference to his letter No. Legis:4-111/Law/88-III/605 dated 13% January, 2025.

9. The Accountant General Balochistan, Quetta.

10. The Additional Secretary (Staff) to Chief Secretary Balochistan, Quetta.

11. The Secretary, Balochistan Public Service Commission, Quetta.

12. The Deputy Secretary (Services-III), S&GAD, Quetta.

13. All the Under Secretaries/Section Officers in S&GAD, Quetta.

14. The Private Secretary to Secretary S&GAD, Quetta.

15. The P.A to Additional Secretary (Regulations) S&GAD, Quetta.

16. The P.A to Deputy Secretary (Regulations) S&GAD, Quetta.

17. Master File.

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