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ISSUE OF BALOCHISTAN GAZETTE. SERVICES AND GENERAL ADMINISTRATION
DEPARTMENT

(Regulations Section-II}

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Dated Quetta, the ____ July, 2022

NOTIFICATION

No.SOR-II(4)50/2013-sacap/9 56 — 72 . In exercise of the powers conferred by Section 25 of the Balochistan Civil Servants Act, 1974 (Act No. IX of 1974), the Government of Balochistan is pleased to make the following rules regulating the recruitment to the Balochistan Colleges, Higher and Technical Education Department, (Technical Wing) Technical Subordinates (Women's Section) (BPS-1 to 15) Service, and prescribing conditions of service for the persons appointed thereto, namely:-

THE BALOCHISTAN COLLEGES, HIGHER AND TECHNICAL

EDUCATION DEPARTMENT, (TECHNICAL WING) TECHNICAL
SUBORDINATES (WOMEN'S SECTION) (BPS-1 TO 15)

PART-I-GENERAL

I. Short title and commencement.— (1) These rules may

Colleges, Higher and Technical Education Department, (Technical Wing) Technical Subordinates (Women's Section) (BPS-1 to 15) Service Rules, 2022".

(2) They shall come into force at once.

2. Definitions.—(1) _In these rules, unless there is anything repugnant in the subject or context,-

(a) "Act" means the Balochistan Civil Servants Act, 1974 (Act No.IX of 1974);

(b) "Appendix" means the Appendix annexed to these rules;

(c) "Appointing Authority" means the appointing authority as specified in rule 4;

(d) "Board" means a Board of Intermediate and Secondary Education established

by law in Pakistan or any other educational authority or institution declared

by Government in consultation with Commission to be a Board for the purpose of these rules;

(e) "Basic Pay Scale (BPS)" means the Basic Pay Scale of a post as specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

(f) "Commission" means the Balochistan Public Service Commission;

(g) "Department" means the Balochistan Colleges, Higher and Technical Education Department;

(h) "Government" means the Government of Balochistan;

(i) "Initial recruitment" means appointment made otherwise than by promotion or transfer from another Service/ Department/ Post;

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(j) "Post" means a post as specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

"Recognized Institute" means any institute established by law in Pakistan or any other Institute declared by the Government in consultation with the Commission to be a recognized Institute for the purpose of these rules;

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(l) "Recognized University" means any University established by law in Pakistan or any other University declared by the Government in consultation with the Commission to be a recognized University for the purpose of these rules;

(m) "Rules" means the Balochistan Colleges, Higher and Technical Education Department, (Technical Wing) Technical Subordinates (Women's Section) (BPS-1 to 15) Service Rules, 2022;

(n) "Service" means the Balochistan Colleges, Higher and Technical Education Department, (Technical Wing) Technical Subordinates (Women's Section) (BPS-1 to 15) Service; and

(o) "Selection/Promotion Committee" means the Selection/Promotion

Committees constituted by the Department under rule 5 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009.

(2) Words and expressions used but not defined herein above sub-rule (1), unless

the context otherwise requires, shall have the same meaning as to them in the Act.

who is married to a

3. Eligibility and Composition of the Service.— (1)
foreign national shall be eligible for appointment to the Service.

(2) The restriction imposed hereinabove sub-rule (1), may be relaxed by Government in case of a person who is married or proposed to marry a foreign national of any country recognized by the Government of Pakistan.

(3) The Service shall comprise of the posts as specified in column 2 of the Appendix and such other posts as may be determined by Government from time to time.

4. Appointing Authority.—Appointment to the posts in the Service shall be made by the appointing authority as specified in rule 4 of the Balochistan Civil Servants

(Appointment, Promotion and Transfer) Rules, 2009,

5. Method of Recruitment.

(1) The appointment to the posts and Basic Pay Scales

of the post in the Service shall be as specified in column 4 of the Appendix.

(2) All the posts for initial recruitment shall be filled from amongst the candidates

domiciled/local of Balochistan.

6. Age.—No person, who is less than 18 years or more than 28 years of age shall be

appointed to the Service by initial recruitment:

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Provided that only the upper age limit may be relaxed in terms of rules 3 and 4 of the

Balochistan Government Initial Appointment to Civil Service Posts (Age and Relaxation of Upper Age Limit), Rules, 2012.

7. Qualification.— (1) No person shall be appointed to a post and Basic Pay Scale in Service by Initial recruitment, unless he possesses the qualifications prescribed for the post in column 3 of the Appendix,

(2) No person, not already in Government Service, shall be appointed to the Service unless he produces a certificate of character from the Principal /Academic Officer of the academic institution last attended and also certificates of character from two other responsible persons/gazetted officers, not being his relatives and who are well acquainted

with his character and antecedents.

(3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by the Medical Board constituted by the Government for the purpose or a Government Medical Officer not below the rank of Dis Health Officer, as

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8. Probation.— A person appointed to a post in the Service fbipuitt basis shall remain on probation for a period as prescribed in rule 2-A of the Balochistan Civil Servants (Confirmation) Rules, 2012.

9. Confirmation.— After satisfactory completion of the probationary period, a civil

servant appointed on probation under rule 8; provided that he holds a substantive post, shall be eligible for confirmation in service or a post or a Basic Pay Scale as prescribed in

rule 20 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules,

2009 and in rule 3 of the Balochistan Civil Servants (Confirmation) Rules, 2012,

10. Seniority.— (1) The inter se seniority of the members of the Service appointed to the posts in the same Basic Pay Scale shall be determined as prescribed in rule 21 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009 and in the Balochistan Civil Servants (Seniority) Rules, 2008.

11. Liability to Transfer and Serve,— The members of the Service shall be liable to—

(a) transfer anywhere in Balochistan; and

(b) to serve in any department of Government or any local authority or statutory body setup or established by Government:

Provided that where a member of the Service is required to serve in a post outside his Service or cadre, his terms and conditions of service as to his pay shall not be less

favourable than those to which he would have been entitled, if he has not been so required to serve.

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12. General Rules.— In all matters not expressly provided for in these rules, members

www.ezqanoon.cah the Service shall be governed by such rules as have been or may hereafter be prescribed

by the Government and made applicable to them,

13. Relaxation.— Any provision of these rules, for reasons to be recorded in writing, may be relaxed in individual cases, if Government is satisfied that a strict

application of the rules would cause undue hardship to the individual concerned:

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory, the Commission shall be consulted before the relaxation is made.

14. Delegation.— The Government may delegate all or any of its powers under

these rules, to any officer subordinate to it.

15. Repeal. The Balochistan Education Department, (Technical Wing) Technical Subordinates (Women's Section) (B-1 to 15) Service Rules, 2014 are hereby repealed.

BY ORDER OF
GOVERNOR BALOCHISTAN

CHIEF SECRETARY
BALOCHISTAN

The Chief Controller,

Printing and Stationery Department,
Balochistan, Quetta for publication

and provision of 20 copies of the Gazette.

No. Even. Dated. Even.

A copy is forwarded for information to:-

1. The Senior Member, Board of Revenue Balochistan, Quetta.
2. The Additional Chief Secretary (Dev:), GoB, P&D Department, Quetta.
3. The Chairman, Chief Minister's Inspection Team, Quetta.
4. The Chairman, Balochistan Public Service Commission, Quetta.
5. The Principal Secretary to Governor Balochistan, Quetta.
6. The Principal Secretary to Chief Minister Balochistan, Quetta.
7. _ The Registrar, Balochistan Service Tribunal, Quetta.

Fe The Secretary, GoB, Law and Parliamentary Affairs Department, Quetta with

reference to his letter No.Legis:4-174/Law/2013/3729 dated 19th May, 2022.

9. The Secretary, GoB, Colleges, Higher & Technical Education Department, Quetta w/r to his letter No.SOC-III-(25)CH& TED /2021/372 dated 16th March, 2022.

10. The Accountant General Balochistan, Quetta.

11. The Additional Secretary (Staff) to Chief Secretary Balochistan, Quetta.

12. All the Under Secretaries/Section Officers in S&GAD, Quetta.

13. The Private Secretary to Secretary S&GAD, Quetta.

14. The P.A to Additional Secretary (Regulations) S&GAD, Quetta.

15. The P.A to Deputy Secretary (Regulations) S&GAD, Quetta.

16. Master File.

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APPENDIX

{See Rules 2 (1) (b) 3 (3), 5 & 7 (1)}

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Serial | Nomenclature and | Minimum qualification for Method of recruitment

No. basic pay scale initial recruitment

(BPS) of the post

2 3

1 Shop Instructor, Three years Diploma _ of | (a) 20% by promotion

(BPS-10). Associate Engineers in the from amongst the

relevant field from a members of the

recognized University / Service holding the

Institute. post of Electrician

(BPS-8), Welder (BPS-

8), Machinist (BPS-8)

and Carpenter (BPS-8)

having at least five (5)

years' service as such,

on seniority cum

fitness basis;

provided that for

the purpose of

promotion a combined

seniority list shall be

maintained from the

date of their regular

promotion or

appointment in that

cadre, post and Basic

Pay Scale;

(b) 60% by promotion

from amongst the

members of the

Service holding the

post of Laboratory

Assistant (BPS-6),

6) and Skilled Worker

(BPS-6) having at least

five (5) years' service

as such, on seniority

cum fitness basis;

provided that for

the purpose of

promotion a combined

seniority list shall be

maintained from the

date of their regular

promotion or
appointment in that
cadre, post and Basic
Pay Scale.

(c) 20% by initial
recruitment.

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Electrician,
(BPS-8).

Machinist,
(BPS-8).

Secondary School
Certificate in Science
from a _ recognized
Board; and

one year's Diploma/
Certificate in
Electrician trade from
a recognized Technical
and Vocational
Training Center, or
one year's competency
based training
certificate from a
recognized Technical
Training Center.

Secondary School
Certificate in Science
from a _ recognized
Board; and

one year's Diploma/
Certificate in Welding
trade from
recognized Technica
and Vocationa
Training Center,

one year's competenc
based

certificate from a
recognized Technical
Training Center.

Secondary School
Certificate in Science
from a _ recognized
Board; and

one year's Diploma/
Certificate in Mechanic
trade from a

recognized Technical
and Vocational
Training Center, or
one year's competency
based training
certificate from a
recognized Technical
Training Center.

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By initial recruitment.

By initial recruitment.

By initial recruitment.

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5.
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Laboratory
Assistant,
(BPS-6).

Shop Assistant,
(BPS-6).

Skilled Worker,
(BPS-6).

Shop Attendant,
(BPS-5).

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Secondary School | By initial recruitment.

Certificate in Science
from a_ recognized
Board; and

one year's Diploma/
Certificate in
Woodworking trade
from a_ recognized
Technical and
Vocational Training
Center, or one year's
competency based
training certificatg
from a recognized
Technical

Center.

in Science from a recognized
Board.

Secondary School
Certificate in Science
from a_ recognized
Board; and

One year's Certificate
in the relevant Trade
from a recognized
Technical Training
Center.

Secondary School
Certificate in Science
from a recognized

Board; and

One year's Certificate
in the relevant Trade
from a _ recognized
Technical Training
Center.

Secondary School
Certificate from a
recognized Board; and

Well skilled in the
relevant field to be
assessed by the
concerned Head _ of
Technical Department.

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40% by promotion
from amongst the
members of the
Service holding the
post of Shop
Attendant (BPS-S),
having at least three
(3) years' service as
such, on_ seniority
cum fitness basis; and

60% by initial
recruitment.

40% by promotion
from amongst the
members of the
Service holding the
post of Shop
Attendant (BPS-5) and
Plumber (BPS-5)
having at least three
(3) years' service as
such, on_ seniority
cum fitness basis; and

60% by initial
recruitment.

By initial recruitment.

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(a) Secondary School | By initial recruitment.
Certificate in Science
from a recognized
Board; and

Plumber,
(BPS-5).

Certificate in Plumbing
trade from a
recognized Technical
and Vocational
Training Center, or
one year's competency
based training
certificate from a
recognized Technical
Training Center.