

THE BALOCHISTAN COMMUNICATION, WORKS, PHYSICAL  
PLANNING AND HOUSING DEPARTMENT  
ENGINEERS (BPS-16 AND ABOVE)

SERVICE RULES, 2017

Service Rules No. XXTI of 2017

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THE BALOCHISTAN COMMUNICATION, WORKS, PHYSICAL  
PLANNING AND HOUSING DEPARTMENT  
ENGINEERS (BPS-16 AND ABOVE)

SERVICE RULES, 2017

NOTIFICATION

[21% February, 2017]

No. SOR-II (3)12/2017-S&GAD/1162-1211. — In exercise of powers conferred by Section 25 of the Balochistan Civil Servants Act, 1974, (Act No. IX of 1974), the Government of Balochistan is pleased to make the following rules regulating the recruitment to the Balochistan Communication, Works, Physical Planning and Housing Department Engineers (BPS-16 and above) Service, and prescribing conditions of service for the persons appointed thereto, namely:

THE BALOCHISTAN COMMUNICATION, WORKS, PHYSICAL  
PLANNING AND HOUSING DEPARTMENT  
ENGINEERS (BPS-16 AND ABOVE)

SERVICE RULES, 2017

Service Rules No. XXII of 2017

PART I— GENERAL

1. Short title and commencement.— (1) These rules may be called "the Balochistan Communication, Works, Physical Planning and Housing Department Engineers (BPS-16 and above) Service Rules, 2017".

(2) They shall come into force at once.

2. Definitions. — (1) In these rules, unless there is anything repugnant in the subject or context, —

(a) "Act" means the Balochistan Civil Servants Act, 1974? (Act No. IX of 1974);

(b) "Appendix" means the Appendix annexed to these rules;

(c) "Appointing Authority" means the appointing authority as specified in rule 4;

(d) "Board" means a Board of Intermediate and Secondary Education established by law in Pakistan or any other educational authority or institution declared by Government in consultation with Commission to be a Board for the purpose of these rules;

(e) "Basic Pay Scales (BPS)" means the Basic Pay Scale of a post as specified in column 2 of the Appendix and such other post in the

" These rules have been issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SOR-II (3)12/2017-S&GAD/1162-1211, dated 21% February, 2017; published in the Balochistan Gazette

(Extraordinary) No. 44, dated 21% February, 2017.

Balochistan Act IX of 1974; passed by the Balochistan Assembly on 19" June, 1974; assented to by the Governor of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 41 dated 20" July, 1974.

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- (p)

Service as may be specified by the Government from time to time for the purpose of these rules;

"Commission" means the Balochistan Public Service Commission!;

"Department" means the Balochistan Communication, Works, Physical Planning and Housing Department';

"Government" means the Government of Balochistan;

"Initial recruitment" means appointment made otherwise than by promotion or transfer from another Service/ Department/Post;

"Post" means a post specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

"Provincial Selection Board" means a Board constituted by Government under rule 6-A of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009°;

"Recognized Institute" means any institute established by law in Pakistan or any other Institute declared by the Government in consultation with the Commission to be a recognized Institute for the purpose of these rules;

"Recognized University" means any University established by law in Pakistan or any other University declared by the Government in consultation with the Commission to be a recognized University for the purpose of these rules;

"Rules" means the Balochistan Communication, Works, Physical Planning and Housing Department Engineers (BPS-16 and above) Service Rules, 2017;

"Service" means the Balochistan Communication, Works, Physical Planning and Housing Department Engineers (BPS-16 and above) Service; and

"Subordinate Service" means the Balochistan Communication and Works Department Subordinate Engineering (Civil, Electrical and Mechanical) Service'.

Words and expressions used but not defined herein above sub-rule (1), unless

the context otherwise requires, shall have the same meanings as assigned to them in the Act.

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## PART II— RECRUITMENT

Commission constituted under the Balochistan Public Service Commission Act, 1989 (Act II of 1989); published in the Balochistan Gazette (Extraordinary) No. 88, dated 23" May, 1989; and earlier to that constituted under the Balochistan Ordinance II of 1978 (repealed) and the Balochistan Act IV of 1974 (repealed).

An Administrative Department of the Government of Balochistan, see S. No. 5, Schedule II of the Balochistan Government Rules of Business, 2012, published in Balochistan Gazette (Extraordinary) No. 115, dated 14 December, 2012.

Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SORI-5(13)1/S&GAD/2007/1857-1956, dated 27" October, 2009; and published in the Balochistan Gazette (Extraordinary) No. 165, dated 27" October, 2009.

For its Service Rules see the Balochistan Communication and Works Department Subordinate Engineering (Civil, Electrical and Mechanical) Service Rules, 1979; issued by the Services and General Administration Department, Government of Balochistan vide its Notification No. SOR(2)45/S&GAD-79, dated 7" February, 1980.

3. Eligibility and Composition of the Service. — (1) No person who is married to a foreign national shall be eligible for appointment to the Service.

(2) The restriction imposed hereinabove sub-rule (1), may be relaxed by Government in case of a person who is married or proposed to marry a foreign national of any country recognized by the Government of Pakistan.

(3) The Service shall comprise of the posts as specified in column 2 of the Appendix and such other posts as may be determined by Government from time to time.

4. Appointing Authority. — Appointment to the posts in the Service shall be made by the appointing authority as specified in rule 4 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009!.

5. Method of Recruitment.— (1) The appointment to the posts and Basic Pay Scales of the post in the Service shall be as specified in column 4 of the Appendix.

(2) All the posts for initial recruitment shall be filled from amongst the candidates domiciled/local of Balochistan.

6. Age. —No person, who is less than 18 years or more than 28 years of age shall be appointed to the Service by initial recruitment:

Provided that only the upper age limit may be relaxed in terms of rules 3 and 4 of the Balochistan Government Initial Appointment to Civil Service Posts (Age and Relaxation of Upper Age Limit), Rules, 2012!.

7. Qualification. — (1) No person shall be appointed to a post and Basic Pay Scale in Service by Initial recruitment, unless he possesses the qualifications prescribed for the post in column 3 of the Appendix.

(2) No person, not already in Government Service, shall be appointed to the Service unless he produces a certificate of character from the Principal/Academic Officer of the academic institution last attended and also certificates of character from two other responsible persons/gazetted officers, not being his relatives and who are well acquainted with his character and antecedents.

(3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by the Medical Board constituted by the Government for the purpose or a Government Medical Officer not below the rank of District Health Officer, as the case may be.

## PART II — CONDITIONS OF SERVICE

8. Probation. — A person appointed to a post in the Service on regular basis shall remain on probation for a period as prescribed in rule 2-A of the Balochistan Civil Servants (Confirmation) Rules, 20127.

9. Confirmation. — After satisfactory completion of the probationary period, a civil servant appointed on probation under rule 8, provided that he holds a substantive post, shall be eligible for confirmation in service or a post or a Basic Pay Scale as prescribed in rule

\* Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. S.

(R-I) 3 (12)/2013-S&GAD/808-907, dated 25" February, 2013; and published in the Balochistan Gazette (Extraordinary) No. 35, dated 25" February, 2013.

Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. S.(R-1D)1(16)/2012-S&GAD/961-1060, dated 16" April, 2012; and published in the Balochistan Gazette (Extraordinary) No. 29, dated 16" April, 2012.

20 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009! and in rule 3 of the Balochistan Civil Servants (Confirmation) Rules, 2012!.

10. Seniority. — (1) The inter se seniority of the members of the Service appointed to the posts in the same Basic Pay Scale shall be determined as prescribed in rule 21 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009? and in the Balochistan Civil Servants (Seniority) Rules, 20087.

11. Liability to Transfer and Serve.— | The members of the Service shall be liable to

(a) transfer anywhere in Balochistan; and

(b) to serve in any department of Government or any local authority or statutory body setup or established by Government:

Provided that where a member of the Service is required to serve in a post outside his Service or cadre, his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled, if he has not been so required to serve.

12. General Rules. — In all matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be prescribed by the Government and made applicable to them.

13. Relaxation. — Any provision of these rules, for reasons to be recorded in writing, may be relaxed in individual cases, if Government is satisfied that a strict application of the rules would cause undue hardship to the individual concerned:

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory, the Commission shall be consulted before the relaxation is made.

14. Delegation. — The Government may delegate all or any of its powers under these rules, to any officer subordinate to it.

15. Repeal. — The Balochistan Communication, Works, Physical Planning and Housing Department Engineers (B-16 & above) Service Rules, 2015, are hereby repealed.

BY ORDER OF  
GOVERNOR BALOCHISTAN

CHIEF SECRETARY  
GOVERNMENT OF BALOCHISTAN

1 Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SORI-5(13)1/S&GAD/2007/1857-1956, dated 27<sup>th</sup> October, 2009; and published in the Balochistan Gazette (Extraordinary) No. 165, dated 27<sup>th</sup> October, 2009.

Rules issued by the Services and General Administration Department, Government of Balochistan, , vide its Notification No.SORI.1(17)S&GAD/2007/929-1030 dated 25<sup>th</sup> August, 2008; and published in the Balochistan Gazette (Extraordinary) No. 222, dated 25<sup>th</sup> August, 2008.



These rules were issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SOR-II(3)12/2015/S&GAD/1176-99, dated 29" April, 2015. Now repealed by R.15.

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(See Appendix on next page)

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## APPENDIX

{See Rules 2 (1) (b) 3 (3), 5 & 7 (DL

Serial Nomenclature and basic Minimum qualification Method of recruitment  
No. pay scale (BPS) of the for initial recruitment

Post

Chief Engineer, promotion

(BPS-20), Civil. amongst the members of the  
Service holding the posts of  
Superintending — Engineer  
(BPS-19) Civil,  
Superintending — Engineer  
Coordination (BPS-19)  
Civil and Director (BPS-19)  
Civil having at least  
seventeen (17) \_ years'  
Service in BPS-17 and  
above, on seniority cum  
fitness basis: and having a  
Degree in Civil  
Technology.

Quality Control Specialist  
(BPS-19) Civil having at  
least seventeen (17) years'  
Service in BPS-17 and  
above, on seniority cum  
fitness basis: and having a

Degree in Civil  
Technology.

(a) Superintending By promotion from  
Engineer, (BPS-19) amongst the members of the  
Civil; Service holding the posts of

Executive Engineer (BPS-

18) Civil, Deputy Director

(BPS-18) Civil, Executive

Engineer (BPS-18)

Mechanical and Executive

(b) Superintending  
Engineer  
(Coordination), (BPS-

19) Civil;

(c) Director, (BPS-19)

Chief Quality Control, By promotion from  
(BPS-20), Civil. amongst the members of the  
Service holding the posts of

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Civil;  
Superintending  
Engineer (BPS-19)  
Mechanical; and

Superintending  
Engineer (BPS-19)  
Electrical/ Electronic.

Quality Control Specialist,  
(BPS-19) Civil.

Executive Engineer,  
(BPS-18) Civil;

Deputy Director,

(R&B) (BPS-18) Civil;

Executive Engineer

(BPS-18) Mechanical;

and

Executive Engineer  
(BPS-18) Electrical/  
Electronic.

Engineer (BPS-18)  
Electrical/Electronic having  
at least twelve (12) years'  
Service in BPS-17 and  
above, on seniority cum  
fitness basis: as per  
following ratio:-  
(i) 88% Civil  
Technology holders;  
8% Mechanical

Technology \_ holders;  
and

4% Electrical/  
Electronics  
Technologies holders.

By promotion from  
amongst the members of the  
Service holding the posts of  
Senior Research Officer

(BPS-18) Civil having at least twelve (12) years' Service in BPS-17 and above, on seniority cum fitness basis: and having a Degree in Civil Technology.

By promotion from amongst the members of the Service holding the posts of Sub Divisional Officer (BPS-17) Civil, Assistant Director (BPS-17) Civil, Sub Divisional Officer (BPS-17) Mechanical and Sub Divisional Officer (BPS-17) Electrical/Electronic having at least five (5) years' Service, on seniority cum fitness basis: as per following ratio:-

(i) 87% Civil

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Senior Research Officer,

(BPS-18) Civil.

(a) Assistant Research  
Officer, (BPS-17)  
Civil; and  
SDO/Research Officer,  
(BPS-17) Civil.

Sub Divisional  
Officer, (BPS-17)  
Civil;

Assistant Director,  
(BPS-17) Civil;

Sub Divisional Officer  
(BPS-17) Mechanical;  
and

Sub Divisional Officer  
(BPS-17) Electrical/  
Electronic.

Bachelor's Degree at  
least in Second

Division in  
Engineering in Civil  
Technologies from a  
recognized  
University; and

registration as  
Professional Engineer  
with Pakistan  
Engineering Council.

Bachelor's Degree at  
least in Second  
Division in  
Engineering in Civil,  
Mechanical or  
Electrical  
Technologies from a  
recognized  
University; and

registration as

Professional Engineer

with Pakistan  
g Council.

Technology holders;

6.50% Mechanical  
Technology \_ holders;  
and

6.50% Electrical/  
Electronics  
Technologies holders.

By promotion from  
amongst the members of the  
Service holding the posts of  
Assistant Research Officer  
(BPS-17) Civil and SDO/  
Research Officer (BPS-17)  
Civil having at least five (5)  
years' Service, on seniority  
cum fitness basis; and  
having B.E Degree in Civil  
Technology.

By initial recruitment.

(a) 10% by promotion  
from amongst the  
members of \_ the  
Service holding the  
post of Sub Engineer  
(BPS-11) Civil,  
Mechanical and  
Electrical/ Electronic  
with Bachelor's of  
Engineering Degree in  
the relevant field from  
a recognized  
University prior to



induction in the Service, having at least five (5) years' Service as such, on seniority cum fitness basis as per following ratio:-

(1) 6% Civil Technology holders;

(11) 2% Mechanical Technology holders; and

(ii) 2% Electrical/ Electronics

Technologies holders;

10% by promotion from amongst the members of \_ the Service holding the post of Sub Engineer (BPS-11) Civil, Mechanical and Electrical/ Electronic acquiring the Bachelor's of

Engineering Degree in the relevant field from

a recognized University during the Service, having at least five (5) years' Service, as such, on seniority cum fitness basis as per following ratio:-

(1) 6% Civil Technology holders;

(11) 2% Mechanical Technology holders; and

(ii) 2% Electrical/ Electronics

Technologies  
holders;

(c)

17% by promotion from amongst the members of \_ the Service holding the post of Sub Engineer (BPS-11) Civil, Mechanical and Electrical/ Electronic having three (3) years' Diploma of Associate Engineering in the relevant field from a recognized University and having at least five (5) years' Service, as such, on seniority cum fitness basis as per following ratio:-

- (i) 10% Civil Technology holders;
- (11) 4% Mechanical Technology holders;
- and
- (ii) 3% Electrical/ Electronics

Technologies holders;

10% by promotion from amongst the members of \_ the Service holding the post of Sub Engineer (BPS-11) Civil, Mechanical and Electrical/ Electronic

having Degree of B-Tech (Honors) in the relevant field from a recognized University

and having at least five (5) years' Service, as such, on seniority cum fitness basis as per following ratio:-



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(1) 6% Civil Technology  
holders;

(11) 2% Mechanical  
Technology holders;  
and

(ii) 2% Electrical/  
Electronics  
Technologies  
holders.

53% by initial  
recruitment.