

THE BALOCHISTAN COMMUNICATION, WORKS, PHYSICAL
PLANNING AND HOUSING DEPARTMENT (CIRCLE)
SUBORDINATE (BPS-1 TO 15) SERVICE
RULES, 2016

Service Rules No. XXX of 2016

CONTENTS

RULES

Preamble.

PART I— GENERAL

1. Short title and commencement.

2. Definitions.

PART II— RECRUITMENT

3. Eligibility and Composition of the Service.

4. Appointing Authority.

5. Method of Recruitment.

6. Age.

7. Qualification.

PART III — CONDITIONS OF SERVICE

8. Probation.

9. Confirmation.

10. Seniority.

11. Liability to Transfer and Serve.

12. General Rules.

13. Relaxation.

14. Delegation.

15. Repeal.

Appendix.

'THE BALOCHISTAN COMMUNICATION, WORKS, PHYSICAL
PLANNING AND HOUSING DEPARTMENT (CIRCLE)

" These rules have been issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SOR-II (3)10/2016-S&GAD/3172, dated 24" November, 2016; published in the Balochistan Gazette (Extraordinary) No. 197, dated 24" November, 2016.

SUBORDINATE (BPS-1 TO 15) SERVICE
RULES, 2016

NOTIFICATION

[24th November, 2016]

No. SOR-II (3)10/2016-S&GAD/3172-3222. In exercise of powers conferred by Section 25 of the Balochistan Civil Servants Act, 1974¹, (Act No. IX of 1974) the Government of Balochistan is pleased to make the following rules regulating the recruitment to the Balochistan Communication, Works, Physical Planning and Housing Department (Circle) Subordinate

(BPS-1 to 15) Service, and prescribing conditions of service for the persons appointed thereto, namely: —

THE BALOCHISTAN COMMUNICATION, WORKS, PHYSICAL PLANNING
AND HOUSING DEPARTMENT (CIRCLE)
SUBORDINATE (BPS-1 TO 15) SERVICE
RULES, 2016

Service Rules No. XXX _ of 2016
PART I- GENERAL

1. Short title and commencement.— (1) These rules may be called "the Balochistan Communication, Works, Physical Planning and Housing Department (Circle) Subordinate (BPS-1 to 15) Service Rules, 2016".

(2) They shall come into force at once.

2. Definitions. — (1) In these rules, unless there is anything repugnant in the subject or context, —

(a) "Act" means the Balochistan Civil Servants Act, 1974² (Act No. IX of 1974);

(b) "Appendix" means the Appendix annexed to these rules;

(c) "Appointing Authority" means the appointing authority as specified in rule 4;

(d) "Board" means a Board of Intermediate and Secondary Education established by law in Pakistan or any other educational authority or institution declared by Government in consultation with Commission to be a Board for the purpose of these rules;

(e) "Basic Pay Scales (BPS)" means the Basic Pay Scale of a post as specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

(f) "Commission" means the Balochistan Public Service Commission³;

¹ Balochistan Act IX of 1974; passed by the Balochistan Assembly on 19th June, 1974; assented to by the Governor of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 41 dated 20th July, 1974.

(g) "Department" means the Balochistan Communication, Works, Physical Planning and Housing Department!;

(h) "Government" means the Government of Balochistan;

(i) "Initial recruitment" means appointment made otherwise than by promotion or transfer from another Service/ Department/Post;

(Gj) "Post" means a post specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

(k) "Recognized Institute" means any institute established by law in Pakistan or any other Institute declared by the Government in consultation with the Commission to be a recognized Institute for the purpose of these rules;

(1) "Recognized University" means any University established by law in Pakistan or any other University declared by the Government in consultation with the Commission to be a recognized University for the purpose of these rules;

(m) "Rules" means the Balochistan Communication, Works, Physical Planning and Housing Department (Circle) Subordinate Service (BPS-1 to 15) Service Rules, 2016;

(n) "Service" means the Balochistan Communication, Works, Physical Planning and Housing Department (Circle) Subordinate Service (BPS-1 to 15) Service; and

(0) "Selection/Promotion Committee" means the Selection/ Promotion Committees constituted by the Department under the rule 5 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 20097;

(2) Words and expressions used but not defined herein above sub-rule (1), unless the context otherwise requires, shall have the same meanings as assigned to them in the Act.

PART II— RECRUITMENT

3. Eligibility and Composition of the Service. — (1) No person who is married to a foreign national shall be eligible for appointment to the Service.

(2) The restriction imposed hereinabove sub-rule (1), may be relaxed by Government in case of a person who is married or proposed to marry a foreign national of any country recognized by the Government of Pakistan.

(3) The Service shall comprise of the posts as specified in column 2 of the Appendix and such other posts as may be determined by Government from time to time.

Balochistan Gazette (Extraordinary) No. 88, dated 23rd May, 1989; and earlier to that constituted under the Balochistan Ordinance II of 1978 (repealed) and the Balochistan Act IV of 1974 (repealed).

That is an Administrative Department of the Government of Balochistan, see Schedule II, S. No. 5 of the Balochistan Government Rules of Business, 2012, published in Balochistan Gazette (Extraordinary) No. 115, dated 14th December, 2012. Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SORI-5(13)1/S&GAD/2007/1857-1956, dated 27th October, 2009; and published in the Balochistan Gazette (Extraordinary) No. 165, dated 27th October, 2009.

4. Appointing Authority. — Appointment to the posts in the Service shall be made by the appointing authority as specified in rule 4 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009!.

5. Method of Recruitment.— (1) The appointment to the posts and Basic Pay Scales of the post in the Service shall be as specified in column 4 of the Appendix.

(2) All the posts for initial recruitment shall be filled from amongst the candidates domiciled/local of Balochistan.

6. Age. —No person, who is less than 18 years or more than 28 years of age shall be appointed to the Service by initial recruitment:

Provided that only the upper age limit may be relaxed in terms of rules 3 and 4 of the Balochistan Government Initial Appointment to Civil Service Posts (Age and Relaxation of Upper Age Limit), Rules, 2012!.

7. Qualification. — (1) No person shall be appointed to a post and Basic Pay Scale in Service by Initial recruitment, unless he possesses the qualifications prescribed for the post in column 3 of the Appendix.

(2) No person, not already in Government Service, shall be appointed to the Service unless he produces a certificate of character from the Principal/Academic Officer of the academic institution last attended and also certificates of character from two other responsible persons/gazetted officers, not being his relatives and who are well acquainted with his character and antecedents.

(3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by the Medical Board constituted by the Government for the purpose or a Government Medical Officer not below the rank of District Health Officer, as the case may be.

PART II — CONDITIONS OF SERVICE

8. Probation. — A person appointed to a post in the Service on regular basis shall remain on probation for a period as prescribed in rule 2-A of the Balochistan Civil Servants (Confirmation) Rules, 20127.

9. Confirmation. — After satisfactory completion of the probationary period, a civil servant appointed on probation under rule 8, provided that he holds a substantive post, shall be eligible for confirmation in service or a post or a Basic Pay Scale as prescribed in rule 20 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009° and in rule 3 of the Balochistan Civil Servants (Confirmation) Rules, 2012!.

10. Seniority. — (1) The inter se seniority of the members of the Service appointed to the posts in the same Basic Pay Scale shall be determined as prescribed in rule 21

Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. S.O (R-D 3 (12)/2013-S&GAD/808-907, dated 25" February, 2013; and published in the Balochistan Gazette (Extraordinary) No. 35, dated 25" February, 2013.

Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. S.O. (R-1)1(16)/2012-S&GAD/961-1060, dated 16" April, 2012; and published in the Balochistan Gazette (Extraordinary) No. 29, dated 16" April, 2012.

Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SORI-5(13)1/S&GAD/2007/1857-1956, dated 27" October, 2009; and published in the Balochistan Gazette (Extraordinary) No. 165, dated 27" October, 2009.

of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009? and in the Balochistan Civil Servants (Seniority) Rules, 2008'.

11. Liability to Transfer and Serve.— [The members of the Service shall be liable to

(a) transfer anywhere in Balochistan; and

(b) to serve in any department of Government or any local authority or statutory

body setup or established by Government:

Provided that where a member of the Service is required to serve in a post outside his Service or cadre, his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled, if he has not been so required to serve.

12. General Rules. — In all matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be prescribed by the Government and made applicable to them.

13. Relaxation. — Any provision of these rules, for reasons to be recorded in writing, may be relaxed in individual cases, if Government is satisfied that a strict application of the rules would cause undue hardship to the individual concerned:

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory, the Commission shall be consulted before the relaxation is made.

14. Delegation. — The Government may delegate all or any of its powers under these rules, to any officer subordinate to it.

15. Repeal. — The Balochistan Communication and Works Department (Circle) Ministerial (Grade-1 to 15) Service Rules, 19827, are hereby repealed.

BY ORDER OF
GOVERNOR BALOCHISTAN

CHIEF SECRETARY
GOVERNMENT OF BALOCHISTAN

(See Appendix on next page)

1 Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No.SORLI.1(17)S&GAD/2007/929-1030 dated 25th August, 2008; and published in the Balochistan Gazette (Extraordinary) No. 222, dated 25" August, 2008.

These rules were issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SOR(2)88/S&GAD-79, dated 10" February, 1983. Now repealed by R.15. These rules repealed the earlier West Pakistan Buildings and Roads Department Ministerial Service (Regional) Rules, 1962, in their application to the Province of Balochistan.

APPENDIX

{See rule 2 (1) (b) 3 (3), 5 & 7(DkL

Nomenclature and Minimum qualification for Method of recruitment
basic pay scale initial recruitment
(BPS) of the Post

(a) Al Shahdat-ul-Aalmia from | By initial recruitment.
Wafaq-ul-Madaris,
Tanzeem-ul-Madaris or
from any of the HEC
recognized Institution;

having good command of
Arabic language and have
more than average
proficiency in Quran and
Hadith; and

Hafiz-ul-Quran and Qari
will be preferred.

Stenographer, Bachelor's Degree from a | By initial recruitment.

(BPS-14). recognized University;
typing skill in English
and Urdu with a speed of
at least 35 words per

minute;

short hand skill with a
speed of at least 80 words
per minute; and

having at least three
months Office
Automation Certificate in
computer operations from
a recognized Institute.

Senior Clerk, By promotion from amongst

(BPS-14).

the members of the Service
holding the post of Junior
Clerk (BPS-11) having at
least three (3) years' service
as such, on seniorit

fitness basis; however, the members promoted as Junior Clerk from (BPS-1 to 5) having qualification of Higher Secondary Schools Certificate will be considered for promotion as Senior Clerk;

Provided that the members unable to acquire Higher Secondary Schools Certificate shall not be eligible for promotion and if deferred twice for promotion by the competent forum will stand superseded.

Pesh Imam, (a) Al Shahdat-ul-Alia | By initial recruitment. (BPS-12). (Equivalent to Bachelor's

Degree) from Wafaq-ul-

Maadaris, Tanzeem-ul-

Madaris or from any of the

HEC recognized

Institution;

having good command of Arabic language and have more than average proficiency in Quran and Hadith; and

Hafiz-ul-Quran and Qari will be preferred.

Assistant Computer | (a) (i) Higher Secondary | By initial recruitment. Operator, School Certificate from (BPS-12). a recognized Board;

and

having one year's Diploma in Computer Science or IT, from a recognized Institute; or

ICS from a recognized Institute /Board; and

typing skill

www.ezqanoon.com

computer with a speed
of at least 60 words per
minute in English and
Urdu.

Caretaker, Bachelor's Degree from a By initial recruitment.

(BPS-11). recognized University.

Foreman, By promotion from amongst

(BPS-11). the members of the Service
holding the posts. of
Mechanic Supervisor (BPS-
9) and Gas Supervisor (BPS-
9) having at least three (3)
years' service as such, on
seniority cum fitness basis.

Garage Supervisor, By promotion from amongst
the members of the Service
holding the posts of Welder
Mate (BPS-8) and Welder
(BPS-8) having at least three
(3) years service as such, on

(BPS-11).

seniority cum fitness basis.

Garden Supervisor, Higher Secondary School | (a) 50% by promotion

(BPS-11). Certificate with Biology from amongst the
from a recognized Board; members of the Service
and holding the post of

Mali (BPS-1) having at

least ten (10) years

service as such, on

having at least two (2)
years experience in the

relevant field. —
seniority cum fitness

basis;

50% by initial
recruitment.

Accounts Clerk, Bachelor's Degree in| (a) 70% by promotion
Commerce (B.Com) from a from amongst the
recognized University. members of the Service
holding the post of Sub
Divisional Clerk (BPS-
9) having at least three
(3) years service as
such, on seniority cum

(BPS-11).

www.ezqanoon.com

www.ezqanoon.com

www.ezqanoon.com

Junior Clerk,
(BPS-11).

Higher Secondary School
Certificate from a
recognized Board;

typing skill in English
and Urdu with a speed of
at least 30 words per
minute; and

preference will be
accorded to those who
have experience in
Computer / IT software
applications and Urdu
typing skill.

fitness basis;

30% by initial
recruitment.

20% by promotion
from amongst the
members of the Service
holding the posts of
(BPS-1 to BPS-S5)
having at least three (3)
years service as such,
possessing the
Secondary School
Certificate with typing
skill in English and
Urdu having a speed of
at least 30 words per
minute;

For the purpose of
promotion a common
seniority list of all
employees (BPS-1 to
BPS-5) with reference
to their dates of
acquiring Secondary
School Certificate will
be maintained:

Provided that:

(i) if two or more
officials having

acquired the
Secondary School
Certificate on the
same date, the
official having
longer service shall
be ranked senior to
the other;

if the date of
continuous

appointment in the
case of two or more

members of the

Service is the same,
the older official, if
not junior, shall be
ranked senior to the
younger official; and

(i) if an employee
possesses the
Secondary School
Certificate prior to
induction in Service,
shall be entitled for
seniority from the
date of appointment;
and

80% by initial
recruitment.

Intermediate in 5% by promotion from
Commerce (I. Com) from amongst the members
a recognized Institute; or of the Service holding
the post of Complaint
Clerk (BPS-5) having at
least three (3) years
service as such, on
seniority cum fitness

Diploma in Commerce
(D. Com) from a
recognized Institute.

basis;

95% by initial
recruitment.

Store Supervisor, By promotion from amongst

(BPS-9). the members of the Service
holding the post of Store
Keeper (BPS-6) having at
least three (3) years service
as such, on seniority cum
fitness basis.

Supervisor, (a) 25% by promotion

from amongst the
members of the Service
holding the posts of
Black Smith (BPS-8),
Painter (BPS-8) and

(BPS-9).

www.ezqanoon.com

Mechanic
Supervisor,

(BPS-9).

Work
Superintendent,

(BPS-9).

Electric Supervisor,

(BPS-9).

Higher Secondary School
Certificate from a recognized
Board.

having at least three (3)
years service as such,
on seniority cum fitness
basis; and

75% by promotion from
amongst the members
of the Service holding
the posts of Road
Inspector (BPS-7), and
Operator (BPS-7)
having at least three (3)
years service as such,
on seniority cum fitness
basis.

By promotion from amongst
the members of the Service
holding the posts. of
Mechanic (BPS-8) having at
least three (3) years service
as such, on seniority cum
fitness basis

(a) 50% by _ promotion
from amongst the
members of the Service
holding the post of
Work Mistri (BPS-6)
having at least three (3)
years service as such,
on seniority cum fitness
basis; and

50% by

recruitment.

initial

By promotion from amongst
the members of the Service
holding the posts. of
Electrician (BPS-8) having
at least three (3) years
service as such, on seniority
cum fitness basis.

18. Investigator, Three (3) years Diploma of | By initial recruitment.
Associate Engineers in Civil

www.ezqanoon.com

www.ezqanoon.com

(BPS-9).

Boiler Operator,

(BPS-9).

Mechanic,

(BPS-8).

Welder,

(BPS-8).

Painter,

(BPS-8).

Electrician,

(BPS-8).

www.ezqanoon.com

Technology from a recognized
Institute.

Three (3) years Diploma of
Associate Engineers in
Mechanical Technology from a
recognized Institute.

Secondary School
Certificate from a
recognized Board; and

having at least one (1)
year Welder Course in
Electrical and Gas
Technology from a
recognized Institute; and

having at least three (3)
years experience in Gas
and Electric Welding.

Secondary School
Certificate from a

recognized Board; and

having at least one (1)
year training Course in
the relevant field from a

recognized Institute.

By initial recruitment.

By promotion from amongst the members of the Service holding the posts of Fitter (BPS-5), Pump Driver (BPS-5) and Pump Mechanic (BPS-5) having at least three (3) years service as such, on seniority cum fitness basis.

(a) 50% by _ promotion from amongst the members of the Service holding the post of Helper (BPS-2) of the relevant Section having at least three (3) years service as such, on seniority cum fitness basis; and

50% by initial recruitment.

By promotion from amongst the members of the Service holding the posts of Helper (BPS-2) of the relevant Section having at least three (3) years service as such, on seniority cum fitness basis.

(a) 50% by _ promotion from amongst the members of the Service holding the post of Electric Helper (BPS-2) of the relevant Section having at least three (3)

years service as such,

www.ezqanoon.com

Black Smith,
(BPS-8).

Carpenter,
(BPS-8).

Crane Operator,

(BPS-8).

Welder Mate,
(BPS-8).

Data Operator,
(BPS-7).

www.ezqanoon.com

(a) (i) Higher Secondary
School Certificate from
a recognized Board;
and

having one year
Diploma in Computer
Science or IT, from a
recognized Institute; or

on seniority cum fitness
basis; and

(b) 50% by initial
recruitment.

By promotion from amongst
the members of the Service
holding the posts of Hammer
Man (BPS-2) of the relevant
Section having at least three
(3) years service as such, on
seniority cum fitness basis.

By promotion from amongst
the members of the Service
holding the post of Helper
(BPS-2) of the relevant
Section having at least three
(3) years service as such, on
seniority cum fitness basis.

By promotion from amongst
the members of the Service
holding the post of Cleaner

(BPS-2) of the relevant
Section having at least three
(3) years service as such, on
seniority cum fitness basis.

By promotion from amongst

the members of the Service
holding the post of Helper
(BPS-2) of the relevant
Section having at least three
(3) years service as such, on
seniority cum fitness basis.

By initial recruitment.

(ii) ICS from a recognized Institute/Board; and

(b) typing skill on computer with a speed of at least 60 words per minute.

Telephone Higher Secondary School | By initial recruitment.

Attendant, Certificate from a recognized

(BPS-7). Board.

Work Supervisor, By promotion from amongst the members of the Service holding the post of Work Mistri (BPS-6) of the relevant Section having at least three (3) years service

(BPS-7).

as such, on seniority cum fitness basis.

Operator, (a) 90% by promotion

from amongst the (BPS-7). members of the Service holding the posts of Driver (BPS-4) and Jeep Driver (BPS-4) having at least three (3) years' service as such, on seniority cum fitness basis; and

10% by — promotion from amongst the members of the Service holding the posts of Truck Driver (BPS-5) having at least three (3) years service as such, on seniority cum fitness basis.

Bulldozer Operator, By promotion from amongst (BPS-7). the members of the Service holding the post of Cleaner (BPS-2) of the relevant

Section having at least three

www.ezqanoon.com

www.ezqanoon.com

Road Inspector,

(BPS-7).

Roller Operator/
Tractor Driver,

(BPS-7).

Dozer Operator,

(BPS-7).

Heavy Vehicle

Driver,

(BPS-7).

Transporter
Operator,

(BPS-7).

www.ezqanoon.com

(3) years service as such, on
seniority cum fitness basis.

By promotion from amongst
the members of the Service
holding the post of Work
Munshi (BPS-6) of the
relevant Section having at
least three (3) years service
as such, on seniority cum
fitness basis.

By promotion from amongst
the members of the Service
holding the posts of Greaser
(BPS-2) and Cleaner (BPS-
2) of the relevant Section
having at least three (3)
years service as such, on
seniority cum fitness basis.

By promotion from amongst
the members of the Service
holding the post of Cleaner
(BPS-2) of the relevant
Section having at least three
(3) years service as such, on

seniority cum fitness basis.

By promotion from amongst the members of the Service holding the posts of Greaser (BPS-2) and Cleaner (BPS-2) of the relevant Section having at least three (3) years service as such, on seniority cum fitness basis.

By promotion from amongst the members of the Service holding the posts of Greaser (BPS-2) and Cleaner (BPS-2) of the relevant Section having at least three (3) years service as such, on

seniority cum fitness basis.

www.ezqanoon.com

www.ezqanoon.com

Gas Supervisor,

(BPS-6).

Mechanic Air
Condition,

(BPS-6).

Mason,

(BPS-6).

Work Mistri,
(BPS-6).

Work Munshi,
(BPS-6).

Denter,

(BPS-6).

Secondary School
Certificate from a
recognized Board; and

having at least one (1)
year Course of Air
Conditioning Trade from
a recognized Institute.

By promotion from amongst
the members of the Service
holding the post of Gas Fitter
(BPS-5) of the relevant
Section having at least three
(3) years service as such, on
seniority cum fitness basis.

By initial recruitment.

By promotion from amongst
the members of the Service
holding the post of Helper
(BPS-2) of the relevant
Section having at least three
(3) years service as such, on
seniority cum fitness basis.

By promotion from amongst

the members of the Service holding the post of Fitter (BPS-5) of the relevant Section having at least three (3) years service as such, on seniority cum fitness basis.

By promotion from amongst the members of the Service holding the post Mate (BPS-3) having at least three (3) years service as such, on seniority cum fitness basis.

By promotion from amongst the members of the Service holding the post of Helper (BPS-2) of the relevant Section having at least three (3) years service as such, on

www.ezqanoon.com

www.ezqanoon.com

Store Keeper,

(BPS-6).

Mechanical
Technician,

(BPS-6).

Turner,

(BPS-5).

Plant Supervisor,

(BPS-5).

Complaint Clerk,
(BPS-S).
Electric-cum-

Generator
Operator,

Secondary
Certificate
recognized Board; and

from

School

a

having at least one (1)

year Course

in

Mechanical Trade from a

recognized Institute.

Secondary School Certificate

from a recognized Board.

seniority cum fitness basis.

By promotion from amongst

the members of the Service holding the posts. of Assistant Store Keeper (BPS-5) and Store Clerk (BPS-5) having at least three (3) years service as such, on seniority cum fitness basis.

(a) 50% by _ promotion from amongst the members of the Service holding the post of Helper (BPS-2) of the relevant Section having at least three (3) years service as such, on seniority cum fitness basis; and

50% by recruitment.

initial

By promotion from amongst the members of the Service holding the post of Helper (BPS-2) of the relevant Section having at least three (3) years service as such, on seniority cum fitness basis.

By promotion from amongst the members of the Service holding the post of Helper (BPS-2) of the relevant Section having at least three (3) years service as such, on seniority cum fitness basis.

By initial recruitment.

By promotion from amongst the members of the Service holding the post of Electric

www.ezqanoon.com

www.ezqanoon.com

(BPS-5).

Fitter G-II,
(BPS-S).

Time Keeper,

(BPS-5).

Generator
Operator,

(BPS-5).

Truck Driver,

(BPS-5).

Tube Well
Operator,

(BPS-5).

Roller — Operator/
Truck Driver,

Secondary School Certificate
from a recognized Board.

Helper (BPS-2) of the
relevant Section having at
least three (3) years service
as such, on seniority cum
fitness basis.

By promotion from amongst
the members of the Service
holding the post of Helper
(BPS-2) of the relevant
Section having at least three
(3) years service as such, on
seniority cum fitness basis.

By initial recruitment.

By promotion from amongst
the members of the Service
holding the post of Helper
(BPS-2) of the relevant
Section having at least three
(3) years service as such, on

seniority cum fitness basis.

By promotion from amongst the members of the Service holding the post of Cleaner (BPS-2) of the relevant Section having at least three (3) years service as such, on seniority cum fitness basis.

By promotion from amongst the members of the Service holding the post of Valve Man (BPS-2) of the relevant Section having at least three (3) years service as such, on seniority cum fitness basis.

By promotion from amongst the members of the Service holding the post of Cleaner

of the relevant

www.ezqanoon.com

www.ezqanoon.com

Meter Reader,
(BPS-5).

Assistant
Keeper,

(BPS-5).

Pipe Fitter,

(BPS-5).

Plumber,

(BPS-5).

Pump Driver,

(BPS-5).

Store

Secondary School Certificate
from a recognized Board.

Section having at least three
(3) years service as such, on
seniority cum fitness basis.

By initial recruitment.

By promotion from amongst
the members of the Service
holding the post of Greaser
(BPS-2) of the relevant
Section having at least three
(3) years service as such, on
seniority cum fitness basis.

By promotion from amongst
the members of the Service
holding the post of Store
Munshi (BPS-2) and Store
Colly (BPS-2) having at
least three (3) years service
as such, on seniority cum
fitness basis.

By promotion from amongst
the members of the Service
holding the post of Helper

(BPS-2) of the relevant
Section having at least three
(3) years service as such, on
seniority cum fitness basis.

By promotion from amongst
the members of the Service
holding the post of Helper
(BPS-2) of the relevant
Section having at least three
(3) years service as such, on
seniority cum fitness basis.

By promotion from amongst
the members of the Service
holding the post of Valve
Man (BPS-2) having at least
three (3) years service as
such, on_ seniorit

fitness basis.

By promotion from amongst
the members of the Service
holding the post of Helper
(BPS-2) of the relevant
Section having at least three
(3) years service as such, on
(BPS-5).

seniority cum fitness basis.

Camel Man, By promotion from amongst

(BPS-5). the members of the Service
holding the post of Colly
(BPS-2) of the relevant
Section having at least three
(3) years service as such, on
seniority cum fitness basis.

Fireman, By promotion from amongst

(BPS-5). the members of the Service
holding the post of Helper
(BPS-2) of the relevant
Section having at least three
(3) years service as such, on
seniority cum fitness basis.

Roller Driver, By promotion from amongst
the members of the Service
holding the post of Cleaner
(BPS-2) of the relevant
Section having at least three
(3) years service as such, on
(BPS-5).

seniority cum fitness basis.

Laboratory Secondary School Certificate in | By initial recruitment.

Assistant, Science from a_ recognized

(BPS-5). Board.
Store Clerk, Secondary School Certificate | By initial recruitment.
(BPS-5). from a recognized Board.

Gas Fitter, By promotion from amongst
the members of the Service
holding the post of Gas

Colly (BPS-2) of the
relevant Section having at

(BPS-4).

www.ezqanoon.com

least three (3) years service
as such, on seniority cum
fitness basis.

(i) Driver, Middle Pass Certificate; (a) 50% by _ promotion

(BPS-4); and possesses a valid from amongst —_the

HTV/LTV driving licence
issued from the Licensing
Authority; and

members of the Service
holding the post of
Cleaner (BPS-2) of the
relevant Section having
having at least two years at least three (3) years
experience as driver. service as such, on

seniority cum fitness

(ii) Jeep Driver,

basis; and

50% by initial
recruitment.

Khadim Masjid, Middle Pass Certificate. By initial recruitment.
(BPS-4).

Head Bearer, (a) Literate; and By initial recruitment.

(BPS-4). (b) having experience in
Cooking.

Lineman, Literate. By initial recruitment.
(BPS-4).

Mate, By promotion from amongst

(BPS-3). the members of the Service
holding the post of Skilled
Colly (BPS-2) and Colly
(BPS-2) of the relevant
Section having at least three
(3) years service as such, on
seniority cum fitness basis.

—

Cleaner, Literate. By initial recruitment.

(BPS-2).

www.ezqanoon.com

www.ezqanoon.com

a

www.ezqanoon.com

Hammer Man,

(BPS-2).

Helper,
(BPS-2).

Head Chowkidar,

(BPS-2).

Sanitary Jamadar,

(BPS-2).

Store Munshi,

(BPS-2).

Valve Man,

(BPS-2).

(i) Colly,
(BPS-2); and

(ii) Skilled Colly.

Gate Keeper,
(BPS-2).

Store Colly,
(BPS-2).

Daftri,
(BPS-2).

Literate.

By initial recruitment.

By initial recruitment.

By promotion from amongst
the members of the Service
holding the post of
Chowkidar (BPS-1) having
at least three (3) years
service as such, on seniority

cum fitness basis.

By initial recruitment.

By initial recruitment.

By initial recruitment.

By initial recruitment.

By initial recruitment.

By initial recruitment.

By promotion from amongst
the members of the Service
holding the post of Naib
Qasid (BPS-1) having at
least three (3) years service
as such, on seniority cum
fitness basis.

Machine Operator, Middle Pass Certificate;

www.ezqanoon.com

www.ezqanoon.com

(BPS-2). and

having at least one (1)
year experience as such.

(i) Electric Helper, | G Middle Pass Certificate; | By initial recruitment.

(BPS-2); and and
having at least six (6)

(ii) Wireman,
months relevant Course

(BPS-2). ;
from a recognized

Institute.

Plant Operator, i Middle Pass Certificate; | By initial recruitment.

(BPS-1). and

having at least six (6)
months relevant Course
from a recognized
Institute.

Gutter Colly, Literate. By initial recruitment.

(BPS-1).

Naib Qasid, Literate. By initial recruitment.

(BPS-1).

Peon-cum- Literate. By initial recruitment.

Chowkidar,

(BPS-1).

Ferokhalasi, Literate. By initial recruitment.

(BPS-1).

Feroprinter, Literate. By initial recruitment.

(BPS-1).

Chowkidar, Literate. By initial recruitment.

(BPS-1).

Attendent, Literate. By initial recruitment.

(BPS-1).

(i) Attendant/ (i) Literate; and By initial recruitment.

Cook, (ii) having experience in

(BPS-1); Cooking.

(11) Cook,
(BPS-1); and
(iii) Chowkidar-
cum-Cook,
(BPS-1).
Sweeper, Literate. By initial recruitment.
(BPS-1).

Qi) Mali, Literate; and By initial recruitment.

(BPS-1); and 11) having experience in

(ii) Mali/Water gardening.

Carrier, (BPS-
1).

Radiator Repairer, i Literate; and By initial recruitment.

(BPS-1). 11) having two (2) years
experience in the relevant
field.

Chainman, Literate. By initial recruitment.
(BPS-1).

Gas Colly, Literate. By initial recruitment.
(BPS-1).

Laboratory Secondary School | By initial recruitment.

Attendant, Certificate in Science
(BPS-1). from a recognized Board;
and

having at least three (3)
years experience in
Material Testing.

Liftman, Literate. By initial recruitment.
(BPS-1).

Generator Literate. By initial recruitment.
Supervisor,

(BPS-1).

www.ezqanoon.com

Jes

www.ezqanoon.com