

TO BE PUBLISHED IN THE EXTRAORDINARY GOVERNMENT OF BALOCHISTAN  
ISSUE OF BALOCHISTAN GAZETTE. SERVICES AND GENERAL ADMINISTRATION

DEPARTMENT  
(Regulations Section-II)

Dated Quetta, the 1st January, 2024

NOTIFICATION  
No.SOR-II(15)25/2024-S&GAD / ff 9 - In exercise of the powers conferred by

Section 25 of the Balochistan Civil Servants Act, 1974 (Act No. IX of 1974), the Government of Balochistan is pleased to make the following rules regulating the recruitment to the Directorate of Balochistan Labour and Manpower Department (Weight & Measures Wing)

(BPS-1 to 15) Service, and prescribing conditions of service for the persons appointed thereto, namely:-

THE DIRECTORATE OF BALOCHISTAN LABOUR AND  
MANPOWER DEPARTMENT (WEIGHT & MEASURES WING)  
(BPS-1 TO 15) SERVICE RULES, 2024

Service Rules No. I 24

PART-I-GENERAL

i: Short title and commencement.— (1) These rules may be called "the Directorate of Balochistan Labour and Manpower Department (Weight & Measures Wing) (BPS-1 to 15) Service Rules, 2024".

(2) They shall come into force at once.

zz Definitions.—(1) In these rules, unless there is anything repugnant in the subject or context,-

(d) "Board" means a Board of Intermediate and Secondary Education established by law in Pakistan or any other educational authority or institution declared

by Government in consultation with Commission to be a Board for the purpose of these rules;

(e) "Basic Pay Scale (BPS)" means the Basic Pay Scale of a post as specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

(f) "Commission" means the Balochistan Public Service Commission;

(g) "Department" means the Balochistan Labour and Manpower Department;

(h) "Government" means the Government of Balochistan;

(i) "Initial recruitment" means appointment made otherwise than by promotion or

transfer from another Service / Department/Post;

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(i) "Post" means a post as specified in column 2 of the Appendix and such other

post in the Service as may be specified by the Government from time to time  
for the purpose of these rules;

(k) "Recognized Institute" means any institute established by law in Pakistan or  
any other Institute declared by the Government in consultation with the  
Commission to be a recognized Institute for the purpose of these rules;

(l) "Recognized University" means any University established by law in Pakistan  
or any other University declared by the Government in consultation with the  
Commission to be a recognized University for the purpose of these rules;

(m) "Rules" means the Directorate of Balochistan Labour and Manpower  
Department (Weight & Measures Wing) (BPS-1 to 15) Service Rules, 2024;

(n) "Service" means the Directorate of Balochistan Labour and Manpower  
Department (Weight & Measures Wing) (BPS-1 to 15) Service; and

(o) "Selection/Promotion Committee" means the Selection/Promotion Committees  
constituted by the Department under rule 5 of the Balochistan Civil Servants  
(Appointment, Promotion and Transfer) Rules, 2009.

(2) Words and expressions used but not defined herein above sub-rule (1), unless

the context otherwise requires, shall have the same meanings as assigned to them in the  
Act. a abiOs

posit: ] No person who is married to a  
o . SS — se . :  
foreign nattora all be eligible for appointment to the Servi

ice.

(2) The restriction imposed hereinabove sub-rule (1), may be relaxed by

Government in case of a person who is married or proposed to marry a foreign national of  
any country recognized by the Government of Pakistan.

(3) The Service shall comprise of the posts as specified in column 2 of the  
Appendix and such other posts as may be determined by Government from time to time.

4. Appointing Authority —Appointment to the posts in the Service shall be made by the  
appointing authority as specified in rule 4 of the

Balochistan Civil Servants (Appointment,  
Promotion and Transfer) Rules, 2009.

5. Method of Recruitment.—(1) The appointment to the posts and Basic Pay Scales  
of the post in the Service shall be as specified in column 4 of the Appendix.

(2) All the posts for initial recruitment shall be filled from amongst the candidates  
domiciled/local of Balochistan.

6. Age.—No person, who is less than 18 years or more than 28 years of age shall be appointed to the Service by initial recruitment:

Provided that only the upper age limit may be relaxed in terms of rules 3 and 4 of the

Balochistan Government Initial Appointment to Civil Service  
Upper Age Limit), Rules, 2012.

Posts (Age and Relaxation of

Page 2 of 8

er Qualification — (1) No person shall be appointed to a post and Basic Pay

Scale in Service by Initial recruitment, unless he possesses the qualifications prescribed for the post in column 3 of the Appendix.

(2) No person, not already in Government Service, shall be appointed to the Service unless he produces a certificate of character from the Principal / Academic Officer of the academic institution last attended and also certificates of character from two other responsible persons/gazetted officers, not being his relatives and who are well acquainted with his character and antecedents.

(3) No person shall be appointed by initial recruitment to the Service unless he is

declared to be physically fit by the Medical Board constituted by the Government for the purpose or a Govt Medical Officer not below the rank of District Health Officer, as

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8. son appointed to a post in the Service on regular basis shall

remain on probation for a period as prescribed in rule 2-A of the Balochistan Civil Servants (Confirmation) Rules, 2012.

9. Confirmation— After satisfactory completion of the probationary period, a civil Servant appointed on probation under rule 8; provided that he holds a substantive post, shall be eligible for confirmation in service or @ post or a Basic Pay Scale as prescribed in rule 20 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009 and in rule 3 of the Balochistan Civil Servants (Confirmation) Rules, 2012.

10. Seniority— (1) The inter se seniority of the members of the Service appointed to

the posts in the same Basic Pay Scale shall be determined as prescribed in rule 21 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009 and in the Balochistan Civil Servants (Seniority) Rules, 2008.

11. Liability to Transfer and Serve.— The members of the Service shall be liable to—

{a) transfer anywhere in Balochistan; and

(b) to serve in any department of Government or any local authority or statutory body setup or established by Government:

Provided tha

Service or cadre,

t where a member of the Service is required to serve in a post outside his his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled, to serve.

if he has not been so required

12. General Rules— In all matters not expressly provided for in these rules, members

of the Service shall be governed by such rules as have been or may hereafter be prescribed by the Government and made applicable to them.

13. Relaxation.—

Any provision of these rules, for reasons to be recorded in writing, be relaxed in individual cases, if Government is satisfied that a strict application of the rules would cause undue hardship to the individual concerned:

may

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory, the Commission shall be consulted before the relaxation is made.

14. Delegation—The Government may delegate all or any of its powers under these rules, to any officer subordinate to it.

BY ORDER OF  
GOVERNOR BALOCHISTAN

CHIEF SECRETARY  
BALOCHISTAN

Printing and Stationery Department,  
Balochistan, Quetta for publication  
and provision of 20 copies of the Gazette.

No. Even. Dated. Even.

A copy is forwarded for information to:-

The Senior Member, Board of Revenue Balochistan, Quetta.

The Additional Chief Secretary (Dev:), GoB, P&D Department, Quetta.

The Chairman, Chief Minister's Inspection Team, Quetta.

The Chairman, Balochistan Public Service Commission, Quetta.

The Principal Secretary to Governor Balochistan, Quetta.

The Principal Secretary to Chief Minister Balochistan, Quetta.

fs e Registrar, Balochistan Service Tribunal, Quetta.

8" The Secretary, GoB, Law and Parliamentary Affairs Department, Quetta with reference to his letter No.Legis: 4-159 /Law/2012-II/340 dated 22nd November, 2023.

9. The Secretary, GoB, Labour and Manpower Department, Quetta with reference to his letter No.SO-(Estt) /(L) 1-1/2023/1412-13 dated 5th October, 2023.

10. The Accountant General Balochistan, Quetta.

II. The Additional Secretary (Staff) to Chief Secretary Balochistan, Quetta.

12. All the Under Secretaries/Section Officers in S&GAD, Quetta.

13. The Private Secretary to Secretary S&GAD, Quetta.

14. The P.A to Additional Secretary (Regulations) S&GAD, Quetta. -

15. The P.A to Deputy Secretary (Regulations) S&GAD, Quetta.

16. Master File. ral

a (War

(GHU OLTAN) ;

et Secretary (Regulations-II)

. S&GAD

A ONS

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; 2 Accountant, Bachelor's Degree in  
(BPS- 14). Commerce (B.Com)  
from a \_ recognized

#### APPENDIX

{See Rules 2 (1) (b) 3 (3), 5 & 7

Serial | Nomenclature and Minimum qualification for  
No. | basic pay scale (BPS) initial recruitment  
of the post

SS ew Pies te es 2: Saati  
i. Stenographer, (a) Bachelor's Degree  
(BPS-14). from a 'recognized  
University;

(b) typing skill in English  
and Urdu with a speed  
of at least 35 words  
per minute;

(c) short hand skill with a  
speed of at least 80  
words per minute;  
and

having at least three  
months' Office  
Automation Certificate  
in computer  
operations from a  
recognized Institute.

University; or

Bachelor's Degree in

Business  
Administration (B.B.A)  
from a \_ recognized

University; and

having at least three

months' Office  
Automation Certificate  
in computer

operations from a  
recognized Institute.

3. Senior

(BPS-14).

Clerk,

Page Sof8

(1)}

Method of recruitment

By initial recruitment.

By initial recruitment.

By promotion from amongst  
the members of Service  
holding the post of Junior  
Clerk (BPS-11) having at least  
three (3) years' service as  
such, on seniority cum fitness  
basis; and possessing  
qualification of Higher  
Secondary School Certificate:

Provided that if any  
member unable to acquire  
Higher Secondary School  
Certificate shall not be eligible  
for promotion and if deferred  
twice for promotion by the

competent forum will stand superseded.

[www.ezqanoon.com](http://www.ezqanoon.com)

Operator,  
(BPS-12).

pe  
4. Assistant Computer

(a)(i)

(ii)

“having

Higher  
School Certificate from

a recognized Board;  
and

one year's  
Diploma in Computer  
Science or IT, from a  
recognized Institute; or

ICS from a recognized  
Institute/Board; and

typing skill on  
computer with a speed  
of at least 30 words  
per minute in English  
and Urdu.

preference will be  
accorded to those who  
have experience in  
Computer/IT software  
applications and Urdu  
typing skill.

Secondary | By initial recruitment.

5. Junior Clerk, Higher Secondary 20% by promotion  
(BPS-11). School Certificate from amongst the

from a \_ recognized members of the Service

Board; holding the posts of

(BPS-1 to BPS-5)

typing skill in English having at least three (3)

and Urdu with a speed years' service as such,

of at least 30 words possessing the

per minute; and Secondary School

Certificate with typing  
skill in English and  
Urdu having a speed of  
at least 30 words per  
minute;

For the purpose  
of promotion a  
combined seniority list  
of all employees (BPS-1  
to BPS-5) with  
reference to their dates  
of acquiring Secondary  
School Certificate will  
be maintained:

Provided that:

(i)

(ii)

if two or more officials  
having acquired the  
Secondary School  
Certificate on the same  
date, the official having  
longer service shall be  
ranked senior to the  
other;

if the date of continuous  
appointment in the case  
of two or more  
members of the Service  
is the same, the older  
Official, if not \_junior, |

shall be ranked senior to the younger official;

if an employee possesses the Secondary School Certificate prior to induction in Service, shall be entitled for seniority from the date of appointment;

(iv) The officials who apply for the seniority list are required to submit the result of the Secondary Schools Certificate within a period of one (1) year from the date of passing their Matriculation in either cases i.e. already in service or newly | appointed. In case of failure their names will be inserted in the bottom of the said list from the date of submission of their application; and

(b) 80% by initial recruitment.

Sub-Inspector,  
(BPS-11).

7. Driver,  
(BPS-4).

from a\_ recognized University or Board.

(a) Middle Certificate;

(b) possesses a\_ valid HTV/LTV driving licence issued from the Licensing Authority; and

(c) having at least two years' experience as

driver.

Photostat Machine | (a) Secondary School  
Operator, Certificate from a  
(BPS-4) recognized Board;  
and

one year's experience  
in operating different  
types of photocopy  
machines.

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By initial recruitment.

By initial recruitment.

By initial recruitment.

Manual Assistant, Middle Pass. By initial recruitment.  
(BPS-3).

Naib Qasid, Literate. By initial recruitment.  
(BPS-1).

Chowkidar, Literate By initial recruitment.  
(BPS-1).  
(BPS- 1).

Part time Sweeper, By initial recruitment.

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