

TO BE PUBLISHED IN THE EXTRAORDINARY GOVERNMENT OF BALOCHISTAN
ISSUE OF BALOCHISTAN GAZETTE. SERVICES AND GENERAL ADMINISTRATION

DEPARTMENT
(Regulations Section-II)

Dated Quetta, the 1st January, 2024

NOTIFICATION

No.SOR-II(15)25/2024-S&GAD / ff 9 - In exercise of the powers conferred by

Section 25 of the Balochistan Civil Servants Act, 1974 (Act No. IX of 1974), the Government of Balochistan is pleased to make the following rules regulating the recruitment to the Directorate of Balochistan Labour and Manpower Department (Weight & Measures Wing)

(BPS-1 to 15) Service, and prescribing conditions of service for the persons appointed thereto, namely:-

THE DIRECTORATE OF BALOCHISTAN LABOUR AND
MANPOWER DEPARTMENT (WEIGHT & MEASURES WING)
(BPS-1 TO 15) SERVICE RULES, 2024

Service Rules No. I 24

PART-I-GENERAL

i: Short title and commencement.— (1) These rules may be called "the Directorate of

Balochistan Labour and Manpower Department (Weight & Measures Wing) (BPS-1 to 15) Service Rules, 2024".

(2) They shall come into force at once.

2. Definitions.—(1) In these rules, unless there is anything repugnant in the subject or context,-

(d) "Board" means a Board of Intermediate and Secondary Education established by law in Pakistan or any other educational authority or institution declared

by Government in consultation with Commission to be a Board for the purpose of these rules;

(e) "Basic Pay Scale (BPS)" means the Basic Pay Scale of a post as specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

(f) "Commission" means the Balochistan Public Service Commission;

(g) "Department" means the Balochistan Labour and Manpower Department;

(h) "Government" means the Government of Balochistan;

(i) "Initial recruitment" means appointment made otherwise than by promotion or

transfer from another Service / Department/Post;

(i) "Post" means a post as specified in column 2 of the Appendix and such other

post in the Service as may be specified by the Government from time to time for the purpose of these rules;

(k) "Recognized Institute" means any institute established by law in Pakistan or any other Institute declared by the Government in consultation with the Commission to be a recognized Institute for the purpose of these rules;

(l) "Recognized University" means any University established by law in Pakistan or any other University declared by the Government in consultation with the Commission to be a recognized University for the purpose of these rules;

(m) "Rules" means the Directorate of Balochistan Labour and Manpower Department (Weight & Measures Wing) (BPS-1 to 15) Service Rules, 2024;

(n) "Service" means the Directorate of Balochistan Labour and Manpower Department (Weight & Measures Wing) (BPS-1 to 15) Service; and

(o) "Selection/Promotion Committee" means the Selection/Promotion Committees constituted by the Department under rule 5 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009.

(2) Words and expressions used but not defined herein above sub-rule (1), unless

the context otherwise requires, shall have the same meanings as assigned to them in the Act. a abiOs

posit:] No person who is married to a

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foreign nattora all be eligible for appointment to the Servi

ice.

(2) The restriction imposed hereinabove sub-rule (1), may be relaxed by

Government in case of a person who is married or proposed to marry a foreign national of any country recognized by the Government of Pakistan.

(3) The Service shall comprise of the posts as specified in column 2 of the Appendix and such other posts as may be determined by Government from time to time.

4. Appointing Authority —Appointment to the posts in the Service shall be made by the appointing authority as specified in rule 4 of the

Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009.

5. Method of Recruitment.—(1) The appointment to the posts and Basic Pay Scales of the post in the Service shall be as specified in column 4 of the Appendix.

(2) All the posts for initial recruitment shall be filled from amongst the candidates domiciled/local of Balochistan.

6. Age.—No person, who is less than 18 years or more than 28 years of age shall be appointed to the Service by initial recruitment:

Provided that only the upper age limit may be relaxed in terms of rules 3 and 4 of the

Balochistan Government Initial Appointment to Civil Service
Upper Age Limit), Rules, 2012.

Posts (Age and Relaxation of

Page 2 of 8

er Qualification — (1) No person shall be appointed to a post and Basic Pay

Scale in Service by Initial recruitment, unless he possesses the qualifications prescribed for the post in column 3 of the Appendix.

(2) No person, not already in Government Service, shall be appointed to the Service unless he produces a certificate of character from the Principal / Academic Officer of the academic institution last attended and also certificates of character from two other

responsible persons/gazetted officers, not being his relatives and who are well acquainted with his character and antecedents.

(3) No person shall be appointed by initial recruitment to the Service unless he is

declared to be physically fit by the Medical Board constituted by the Government for the purpose or a Go t Medical Officer not below the rank of District Health Officer, as
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8. son appointed to a post in the Service on regular basis shall

remain on probation for a period as prescribed in rule 2-A of the Balochistan Civil Servants (Confirmation) Rules, 2012.

9. Confirmation— After satisfactory completion of the probationary period, a civil Servant appointed on probation under rule 8; provided that he holds a substantive post, shall be eligible for confirmation in service or @ post or a Basic Pay Scale as prescribed in rule 20 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009 and in rule 3 of the Balochistan Civil Servants (Confirmation) Rules, 2012.

10. Seniority— (1) The inter se seniority of the members of the Service appointed to

the posts in the same Basic Pay Scale shall be determined as prescribed in rule 21 of the

Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009 and in the Balochistan Civil Servants (Seniority) Rules, 2008.

11. Liability to Transfer and Serve.— The members of the Service shall be liable to—

{a) transfer anywhere in Balochistan; and

(b) to serve in any department of Government or any local authority or statutory body setup or established by Government:

Provided tha

Service or cadre,

t where a member of the Service is required to serve in a post outside his his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled, to serve.

if he has not been so required

12. General Rules— In all matters not expressly provided for in these rules, members

of the Service shall be governed by such rules as have been or may hereafter be prescribed by the Government and made applicable to them.

13. Relaxation.—

Any provision of these rules, for reasons to be recorded in writing, be relaxed in individual cases, if Government is satisfied that a strict application of the rules would cause undue hardship to the individual concerned:

may

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory, the Commission shall be consulted before the relaxation is made.

14. Delegation—The Government may delegate all or any of its powers under these rules, to any officer subordinate to it.

BY ORDER OF
GOVERNOR BALOCHISTAN

CHIEF SECRETARY
BALOCHISTAN

Printing and Stationery Department,
Balochistan, Quetta for publication
and provision of 20 copies of the Gazette.

No. Even. Dated. Even.

A copy is forwarded for information to:-

The Senior Member, Board of Revenue Balochistan, Quetta.

The Additional Chief Secretary (Dev:), GoB, P&D Department, Quetta.

The Chairman, Chief Minister's Inspection Team, Quetta.

The Chairman, Balochistan Public Service Commission, Quetta.

The Principal Secretary to Governor Balochistan, Quetta.

The Principal Secretary to Chief Minister Balochistan, Quetta.

fs e Registrar, Balochistan Service Tribunal, Quetta.

8" The Secretary, GoB, Law and Parliamentary Affairs Department, Quetta with reference to his letter No.Legis: 4-159 /Law/2012-II/340 dated 22nd November, 2023.

9. The Secretary, GoB, Labour and Manpower Department, Quetta with reference to his letter No.SO-(Estt) /(L) 1-1/2023/1412-13 dated 5th October, 2023.

10. The Accountant General Balochistan, Quetta.

II. The Additional Secretary (Staff) to Chief Secretary Balochistan, Quetta.

12. All the Under Secretaries/Section Officers in S&GAD, Quetta.

13. The Private Secretary to Secretary S&GAD, Quetta.

14. The P.A to Additional Secretary (Regulations) S&GAD, Quetta. -

15. The P.A to Deputy Secretary (Regulations) S&GAD, Quetta.

16. Master File. ral

a (War
(GHU OLTAN) ;

et Secretary (Regulations-II)
. S&GAD

A ONS

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; 2 Accountant, Bachelor's Degree in
(BPS- 14). Commerce (B.Com)
from a _ recognized

APPENDIX

{See Rules 2 (1) (b) 3 (3), 5 & 7

Serial | Nomenclature and Minimum qualification for
No. | basic pay scale (BPS) initial recruitment
of the post

SS ew Pies te es 2: Saati

i. Stenographer, (a) Bachelor's Degree
(BPS-14). from a 'recognized
University;

(b) typing skill in English
and Urdu with a speed
of at least 35 words
per minute;

(c) short hand skill with a
speed of at least 80
words per minute;
and

having at least three
months' Office
Automation Certificate
in computer
operations from a
recognized Institute.

University; or

Bachelor's Degree in

Business
Administration (B.B.A)
from a _ recognized

University; and

having at least three

months' Office
Automation Certificate
in computer

operations from a
recognized Institute.

3. Senior

(BPS-14).

Clerk,

Page 8 of 8

(1)}

Method of recruitment

By initial recruitment.

By initial recruitment.

By promotion from amongst the members of Service holding the post of Junior Clerk (BPS-11) having at least three (3) years' service as such, on seniority cum fitness basis; and possessing qualification of Higher Secondary School Certificate:

Provided that if any member unable to acquire Higher Secondary School Certificate shall not be eligible for promotion and if deferred twice for promotion by the

competent forum will stand superseded.

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Operator,
(BPS-12).

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4. Assistant Computer

(a)(i)

(ii)

“having

Higher
School Certificate from

a recognized Board;
and

one year's
Diploma in Computer
Science or IT, from a
recognized Institute; or

ICS from a recognized
Institute/Board; and

typing skill on
computer with a speed
of at least 30 words
per minute in English
and Urdu.

preference will be
accorded to those who
have experience in
Computer/IT software
applications and Urdu
typing skill.

Secondary | By initial recruitment.

5. Junior Clerk, Higher Secondary 20% by promotion
(BPS-11). School Certificate from amongst the

from a _ recognized members of the Service

Board; holding the posts of

(BPS-1 to BPS-5)

typing skill in English having at least three (3)

and Urdu with a speed years' service as such,

of at least 30 words possessing the

per minute; and Secondary School

Certificate with typing
skill in English and
Urdu having a speed of
at least 30 words per
minute;

For the purpose
of promotion a
combined seniority list
of all employees (BPS-1
to BPS-5) with
reference to their dates
of acquiring Secondary
School Certificate will
be maintained:

Provided that:

(i)

(ii)

if two or more officials
having acquired the
Secondary School
Certificate on the same
date, the official having
longer service shall be
ranked senior to the
other;

if the date of continuous
appointment in the case
of two or more
members of the Service
is the same, the older
Official, if not _junior, |

shall be ranked senior
to the younger official;

if an employee
possesses the
Secondary School
Certificate prior to
induction in Service,
shall be entitled for
seniority from the date
of appointment;

(iv) The officials who apply
for the seniority list are
required to submit the
result of the Secondary
Schools Certificate
within a period of one
(1) year from the date of
passing their
Matriculation in either
cases i.e. already in
service or newly |
appointed. In case of
failure their names will
be inserted in the
bottom of the said list
from the date of
submission of their
application; and

(b) 80% by initial
recruitment.

Sub-Inspector,
(BPS-11).

7. Driver,
(BPS-4).

from a_ recognized
University or Board.

(a) Middle Certificate;

(b) possesses a_ valid
HTV/LTV driving
licence issued from
the Licensing
Authority; and

(c) having at least two
years' experience as

driver.

Photostat Machine | (a) Secondary School
Operator, Certificate from a
(BPS-4) recognized Board;
and

one year's experience
in operating different
types of photocopy
machines.

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By initial recruitment.

By initial recruitment.

By initial recruitment.

Manual Assistant, Middle Pass. By initial recruitment.
(BPS-3).

Naib Qasid, Literate. By initial recruitment.
(BPS-1).

Chowkidar, Literate By initial recruitment.
(BPS-1).

(BPS- 1).

Part time Sweeper, By initial recruitment.

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