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SERVICES AND GENERAL ADMINISTRATION

0 ro DEPARTMENT

Yen Yen (Regulations Section-II!)

Dated Quetta, the pb! May, 2024

NOTIFICATION

No.SOR-II(16)14/2023-S&GAD/ TOI-8/1 . In exercise of the powers conferred by Section 25 of the Balochistan Civil Servants Act, 1974 (Act No. IX of 1974), the Government of Balochistan is pleased to make the following rules regulating the recruitment to the Establishment of the Balochistan, District Attorneys and Assistant District Attorneys (BPS-16 and above) Service, and prescribing conditions of service for the persons appointed thereto, namely:-

ESTABLISHMENT OF THE BALOCHISTAN DISTRICT

ATTORNEYS AND ASSISTANT DISTRICT ATTORNEYS (BPS-16 AND ABOVE) SERVICE RULES, 2024

Service Rules No. IX of 2024

PART-I-GENERAL

1. Short title and commencement.— (1) These rules may be called "the Establishment of the Balochistan District Attorneys and Assistant District Attorneys (BPS-16 and above)

2. Definitions.—

or context,-

- (a) "Act" means the Balochistan Civil Servants Act, 1974 (Act No.IX of 1974);
- (b) "Appendix" means the Appendix annexed to these rules;
- (c) "Appointing Authority" means the appointing authority as specified in rule 4;
- (d) "Board" means a Board of Intermediate and Secondary Education established by law in Pakistan or any other educational authority or institution declared by Government in consultation with Commission to be a Board for the purpose of these rules;
- (e) "Basic Pay Scale (BPS)" means the Basic Pay Scale of a post as specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

(f) "Commission" means the Balochistan Public Service Commission;

(g) "Department". means the Balochistan Law and Parliamentary Affairs Department;

(h) "Government" means the Government of Balochistan;

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(i) "Initial recruitment" means appointment made otherwise th yP ©n or transfer from another Service /Department/Post;

(i) "Post" means a post as specified in column 2 of the Appendix ene Sue ae post in the Service as may be specified by the Governmen Me for the purpose of these rules;

(k) "Provincial Selection Board" means a Board constituted by Government under rule 6-A of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009;

(l) "Recognized Institute" means any institute established by law in get Anas Ae any other Institute declared by the Government in consultation wi € Commission to be a recognized Institute for the purpose of these rules;

(m) "Recognized University" means any University established by law in Palietan or any other University declared by the Government in consultation with e Commission to be a recognized University for the purpose of these rules;

(n) "Rules" means the Establishment of the Balochistan District Attorneys and Assistant District Attorneys (BPS-16 and above) Service Rules, 2024;

(o) "Service" means the Establishment of the Balochistan District Attorneys and Assistant District Attorneys (BPS-16 and above) Service; and

(p) "Subordinate Service" means the Establishment of Balochistan District Attorneys (BPS-1 to 15) Service.

(2)

the context fi

Act.

kpressions used but not defined herein above sub-rule (1), unless

es, Shall have the same meanings as assigned tc them in the

PART-II-RECRUITMENT

3. Eligibility and Composition of the Service. — (1) No person who is married to a foreign national shall be eligible for appointment to the Service.

(2) The restriction imposed hereinabove sub-rule (1), may be relaxed by Government in case of a person who is married or proposed to marry a foreign national of any country recognized by the Government of Pakistan.

(3) The Service shall comprise of the posts as specified in column 2 of the Appendix and such other posts as may be determined by Government from time to time.

4. Appointing Authority Appointment to the posts in the Service shall be made by

the appointing authority as specified in rule 4 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009.

5. Method of Recruitment.—(1) The appointment to the posts and Basic Pay Scales of the post in the Service shall be as specified in column 4 of the Appendix.

(2) All the posts for initial recruitment shall be filled from amongst the candidates

~ domiciled /local of Balochistan.

6. Age.— No person, who is less than 18 years or more than 28 years of age shall be appointed to the Service by initial recruitment:

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www.ezqanoon.com Provided that only the upper age limit may be relaxed in terms of rules 3 and

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Balochistan Government Initial Appointment to Civil Service Posts (Age and Relaxation of Upper Age Limit), Rules, 20 12.

7. Qualification.— (1) | No person shall be appointed to a post and Basic Pay Scale in Service by Initial recruitment, unless he possesses the qualifications prescribed for the post in column 3 of the Appendix.

(2) No person, not already in Government Service, shall be appointed to the Service unless he produces a certificate of character from the Principal/Academic uniget oF the academic institution last attended and also certificates of character from two other

responsible persons/gazetted officers, not being his relatives and who are well acquainted with his character and antecedents.

(3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by the Medical Board constituted by the Government for the purpose.

PART-III-CONDITIONS OF SERVICE

AzWerson appointed to a post in the Service on regular basis shall

ANONYM a period as prescribed in rule 2-A of the Balochistan Civil Servants SS (Confirmation) Rules, 2012.

9. Confirmation.—

After satisfactory completion of the probationary period, a civil servant appointed on probation under rule 8; provided that he holds a substantive post, shall be eligible for confirmation in service or a post or a Basic Pay Scale as prescribed in rule 20 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009 and in rule 3 of the Balochistan Civil Servants (Confirmation) Rules, 2012.

10. Seniority— (1) The inter se seniority of the members of the Service appointed to

the posts in the same Basic Pay Scale shall be determined as prescribed in rule' 21 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009 and in the Balochistan Civil Servants (Seniority) Rules, 2008.

11. Liability to Transfer and Serve.— The members of the Service shall be liable to—

(a) transfer anywhere in Balochistan; and

(b) to serve in any department of Government or any local authority or Statutory body setup or established by Government:

Provided that where a member of the Service is required to serve in a post outside his Service or cadre, his terms and conditions of service as to his pay shall not be less

favourable than those to which he would have been entitled, if he has not been so required to serve.

12. General Rules.—

In all matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be prescribed by the Government and made applicable to them.

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13, Relaxation.—Any provision of these rules, for reasons to be recorded in writing may

be relaxed in individual cases, if the Chief Minister is satisfied that a strict application of

the rules would cause undue hardship to the individual concerned:

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory,

the Commission shall be consulted before the relaxation is made.

14, the Government may delegate all or any of its powers under these rules, to subordinate to it.

15. by Establishment of the Balochistan District Attorneys and Assistant District Attorneys: 5-16 and above) Service Rules, 1990 are hereby repealed.

BY ORDER OF "I "
GOVERNOR BALOCHISTAN.
CHIEF SECRETARY

, BALOCHISTAN

The Chief Controller,

Printing and Stationery Department,
Balochistan, Quetta for publication
and provision of 20 copies of the Gazette.

No. Even. Dated. Even.

A copy is forwarded for information to:-

The Senior Member, Board of Revenue Balochistan, Quetta.

The Additional Chief Secretary (Dev:), GoB, P&D Department, Quetta.

The Chairman, Chief Minister's Inspection Team, Quetta.

The Principal Secretary to Governor Balochistan, Quetta.

The Principal Secretary to Chief Minister Balochistan, Quetta.

— The Registrar, Balochistan Service Tribunal, Quetta.

+ The Secretary, GoB, Law and Parliamentary Affairs Department, Quetta with reference to his letter No. Legis: 4-113/ Law/89/56 dated 26th March, 2024.

8. The Accountant General Balochistan, Quetta.

9. The Additional Secretary (Staff) to Chief Secretary Balochistan, Quetta.

10. The Secretary, Balochistan Public Service Commission, Quetta.

11. The Deputy Secretary (Services-III) S&GAD, Quetta. ,

12. 'All the Under Secretaries/Section Officers in S&GAD, Quetta.

13. The Private Secretary to Secretary S&GAD, Quetta.

14. The P.A to Additional Secretary (Regulations) S&GAD, Quetta.

15. The P.A to Deputy Secretary (Regulations) S&GAD, Quetta.

16. Master File.

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APPENDIX

{See Rules 2 (1) (b) 3 (3), 5 & 7 (1)}

Minimum qualification for
initial recruitment

Nomenclature and
basic pay scale (BPS)
of the post

Method of recruitment

ion from

Bachelor's Degree from | (a) 50% by promotion
iversity; amongst the members of
a recognized University; a ys raiding the
posts of Superintendent
(BPS-17) having at least
three (3) years' service
as such, on_ seniority
cum fitness basis; and
having Graduation or
sixteen years' of
Education. The
condition of Graduation
is relaxed on attaining
the age of 55 years; and :

Administrative
Officer,
(BPS- 17).

(a)

(b) 50% by initial
recruitment.

Superintendent,

50% by promotion from
(BPS-17).

amongst the members of
the Service holding the
posts of . Assistant
(BPS-16) -having at least
three (3) years' service
as such, on _ seniority
cum fitness basis; and
having Graduation or

sixteen years' of Education. The condition of Graduation is relaxed on attaining the age of 55 years; and

(b) 50% by promotion from amongst the members of the Service holding the posts of Assistant Private Secretary (BPS-16) having at least three (3) years' service as such, on seniority cum fitness basis; and having Graduation of sixteen years' of Education. The condition of Graduation is relaxed on attaining

the age of 55 years',

By promotion from amongst the members of the Service holding the post of Stenographer (BPS-14) having at least three (3) years' service as such, on seniority cum fitness basis; and having

Assistant Private Secretary, (BPS-16).

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sixteen years'

r ..
of Education. The condition of
Graduation is Pe ars,
attaining the age of 55 y'

Graduation °

By promotion
the members ¢
holding the post of
Accountant

i or
possessing B.Com od
equivalent qualification bai
at least three (3) years se
as such, on seniority cum
fitness basis.

70% by promotion from
amongst the members of
the Service holding the
post of Senior Clerk
(BPS-14) having at least
three (3) years' service
as such, on _ seniority
cum fitness basis; and
having Graduation or
sixteen years' of
Education. The
condition of Graduation
is relaxed on attaining
the age of 55 years'; and

Accounts

Assistant
Officer,
(BPS- 16).

Assistant,
(BPS- 16).

Bachelor's Degree from | (a)
a recognized University;
and

(b) having at least three
months Office

Automation Certificate
in computer operations
from a recognized

ee .., Institute.

(b) 30% by initial
recruitment.

Computer Operator,
(BPS-16).

Bachelor's Degree at least in
Second Division in Computer
Science or in IT or equivalent
qualification in the relevant
subject from a_ recognized
University.

75% by promotion from
amongst the members of
the Service holding the
post of Assistant,
Computer Operator
(BPS-12) - possessing
Bachelor's Degree in
Computer Science or in
IT or equivalent
qualification in the
relevant subject with at
least three (3) years'
service as such, on
seniority,.cum fitness
basis; and

25% by initial
recruitment.

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S&GAD

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