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THE BALOCHISTAN GAZETTE  
PUBLISHED BY AUTHORITY

NO 107 QUETTA THURSDAY JULY 30, 2020.

GOVERNMENT OF BALOCHISTAN,  
SERVICES AND GENERAL ADMINISTRATION  
DEPARTMENT.

(Regulations Section-II)

NOTIFICATION.

Dated Cuetta, the 30<sup>th</sup> July, 2020.

No. SOR-IH(4)6/2014-38&GAD/1893-1942 In exercise of the powers conferred by Section 25 of the Balochistan Civil Servants Act, 1974 (Act No. IX of 1974). the Government of Balochistan is pleased to make the following rules regulating the recruitment to the Balochistan Education Department (Collegiate Branch) (Men's Section) (BPS-16 and above) Service, and prescribing conditions of service for the persons appointed thereto, namely:-

THE BALOCHISTAN EDUCATION DEPARTMENT (COLLEGIATE  
BRANCH) (MEN'S SECTION) (BPS-16 AND ABOVE)  
SERVICE RULES, 2020.

Service Rules No. VIII of 2020.

Printed by the Chief Controller Government Printing and Stationery Department, Balochistan Quetta  
Price Rs.120/- D.No.107-150-Copies-10-2020

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## PART-I- GENERAL

1. Short title and commencement. --- (1) = These rules may be called "the Balochistan Education Department (Collegiate Branch) (Men's Section) (BPS-16 and above) Service Rules, 2020".

(2) They shall come into force at once.

2 Definitions. --- (1) In these rules, unless there is anything repugnant in the subject or context.-

"Act" means the Balochistan Civil Servants Act. 1974 (Act No IX of 1974).

"Appendix" means the Appendix annexed to these rules

"Appointing Authority" means the appointing authority as specified in rule 4;

"Board" means a Board of Intermediate and Secondary Education established by law in Pakistan or any other educational authority or institution declared by Government in consultation with Commission to be a Board for the purpose of these rules:

"Basic Pay Scale (BPS)" means the Basic Pay Scale of a post as specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules:

"Commission" means the Balochistan Public Service Commission,

"Department" means the Balochistan Colleges. Higher and Technical Education Department.

"Government" means the Government of Balochistan:

"Initial recruitment" means appointment made otherwise than by promotion or transfer from another Service/Department/Post;

"Post" means a post as specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules:

(k) "Provincial Selection Board" means a Board constituted by Government under rule 6-A of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009:

(1) "Recognized Institute" means any institute established by law in Pakistan or any other Institute declared by the Government in consultation with the Commission to be a recognized Institute for the purpose of these rules.

(m) "Recognized University" means any University established by law in Pakistan or any other University declared by the Government in consultation with the Commission to be a recognized University for the purpose of these rules.

in) "Rules" means the Balochistan Education Department (Collegiate Branch) (Men's Section) (BPS-16 and above) Service Rules. 2020: and

(o) "Service" means the Balochistan Education Department (Collegiate Branch) (Men's Section) (BPS-16 and above) Service

(2) Words and expressions used but not defined herein above sub-rule (1), unless the context otherwise requires. shall have the same meanings as assigned to them in the Act.

## PART-II-RECRUITMENT

3. Eligibility and Composition of the Service. --- (1) No person who is married to a foreign national shall be eligible for appointment to the Service.

(2) The restriction imposed hereinabove sub-rule (1), may be relaxed by Government in case of a person who is married or proposed to marry a foreign national of any country recognized by the Government of Pakistan.

(3) The Service shall comprise of the posts as specified in column 2 of the Appendix and such other posts as may be determined by Government from time to time

4. Appointing Authority. --- Appointment to the posts in the Service shall be made by the appointing authority as specified in rule 4 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009.

5. Method of Recruitment. --- (1) The appointment to the posts and Basic Pay Scales of the post in the Service shall be as specified in column 4 of the Appendix. "

(2) All the posts for initial recruitment shall be filled from amongst the candidates domiciled/local of Balochistan

6. Age. --- No person shall be appointed to the Service by initial recruitment who is:-

(a) less than 35 years and more than 45 years of age for the post of © Professor (BPS-20).

(b) less than 27 years and more than 40 years of age for the posts of Associate Professor (BPS-19) and Assistant Professor (BPS-18). and

(c) less than 21 years and more than 35 years of age for all other posts

Provided that only the upper age limit may be relaxed in terms of rules 3 and 4 of the Balochistan Government Initial Appointment to Civil Service Posts {Age and Relaxation of Upper Age Limit}. Rules, 2012

7. Qualification. --- (1) No person shall be appointed to a post and Basic Pay Scale in Service by Initial recruitment, unless he possesses the qualifications prescribed for the post in column 3 of the Appendix

(2) No person, not already in Government Service. shall be appointed to the Service unless he produces a certificate of character from the Principal/Academic Officer of the academic institution last attended and also certificates of character from two other responsible persons/gazetted officers. not being his relatives and who are well acquainted with his character and antecedents.

(3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by the Medical Board constituted by the Government for the purpose.

#### PART-III-CONDITIONS OF SERVICE

8. Probation. --- A person appointed to a post in the Service on regular basis shall remain on probation for a period as prescribed in rule 2-A of the Balochistan Civil Servants (Confirmation) Rules. 2012.

9. Confirmation, --- After satisfactory completion of the probationary period, a civil servant appointed on probation under rule 8° provided that he holds a substantive post, shall be eligible for confirmation in service or a post or a Basic Pay Scale as prescribed in rule 20 of the Balochistan Civil Servants (Appointment. Promotion and Transfer) Rules. 2009 and in rule 3 of the Balochistan Civil Servants (Confirmation) Rules, 2012.

10 Seniority. --- (1) The inter se seniority of the members of the Service appointed to the posts in the same Basic Pay Scale shall be determined as prescribed in rule 21 of the Balochistan Civil Servants (Appointment. Promotion and Transfer) Rules. 2009 and in the Balochistan Civil Servants (Seniority) Rules, 2008. .

11 Liability to Transfer and Serve. --- The members of the Service shall be liable to ---

(a) transfer anywhere in Balochistan; and

(b) to serve in any department of Government or any local authority or statutory body setup or established by Government

Provided that where a member of the Service is required to Serve in a post outside his Service or cadre. his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled, if he has not been so required to serve

12. General Rules. --- In all matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be prescribed by the Government and made applicable to them.

13. Relaxation. --- Any provision of these rules, for reasons to be recorded in writing. may be relaxed in individual cases, if Government is satisfied that a strict application of the rules would cause undue hardship to the individual concerned:

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory, the Commission shall be consulted before the relaxation is made.

14. Delegation. --- The Government may delegate all or any of its powers under these rules, to any officer subordinate to it.

15 Repeal. --- The Balochistan Education Department (Grade-16 and above) (Collegiate Branch) (Men's Section) Service Rules, 1983 are hereby repealed.

BY ORDER OF  
GOVERNOR BALOCHISTAN.

CHIEF SECRETARY  
BALOCHISTAN.

## APPENDIX

{See Rules 2 (1) (b) 3 (3), 5 & 7 (1)}°

Serial Nomenclature and

   basic pay scale

  ... (BPS) of the post  
' s))

No.

za

“4. | Director Colleges,

| (BPS-20).

2. | Professor/

| College,  
| (BPS-20).

—

i experience  
'least twelve  
' service

Minimum qualification:  
for initial recruitment

Method of recruitment

: By

4

'posting from

'amongst the professors ,  
in the functional units, ;  
-on seniority cum fitness |  
. basis.

~~ "Master Degree/ M. Phil (at :  
| Principal of Degree ; least in Second Dwision) |

in any of the subjects .  
being taught at recognized |  
colleges/ universities with '  
eighteen (18) — years':

teaching experience or  
five (5) years' |  
administrative) research |  
including at:

(12) years' .  
experience as:

: Assistant Professor (BPS- ;

18) or five (5) years' |  
service experience as |  
Associate Professor (BPS- ;  
19); 2  
OR |  
PhD in any of the'

subjects being taught at |  
recognized colleges/

| universities in Balochistan ;

with fifteen (15) years'  
teaching experience in.  
BPS-17 and above, and:  
publication of research  
papers in Journal of!  
national and international  
repute will be treated as

| Additional qualification.

- Note:-

(i) Period of Service

(a)

(b)

80% by promotion  
from amongst the .  
members of the:  
Service holding the  
posts of Associate .  
Processor BPS-19), -  
having at least:  
seventeen (17) °  
years' service in-  
BPS-17 and above |  
or twelve (12):  
years' in BPS-18 :  
and above or five ©  
(5) years' service as  
such, on seniority

cum fitness basis.  
and

20% by  
recruitment.

initial

Associate Professor/  
: Principal of  
' Intermediate

College Joint  
Director  
(BPS-193

Professor B-19 prior to  
the enforcement = of  
these rules will be  
counted as service as  
Associate Professor.  
and

In case of-any difficulty  
in determining — the  
equivalence of Degree  
and experience  
Technical and  
Professional Subjects  
university HEC will be  
consulted.

"Master Degree / M Phil.

sat least in Second  
Division) in any of the  
subjects being taught at

recognized colleges/  
universities with thirteen  
613) years' teaching  
experience/ research  
experience including at  
least five (5) years'

experience as Assistant |  
Professor. :

OR

PhD or  
qualification in any of the |

'subjects being taught at |  
- recognized  
  
colleges/ ,  
universities with at least |  
five (5) years' teaching |  
experience as Assistant |

Professor or 10 years' |  
teaching experience in |

BPS-17 and above, at!

\_\_\_| college level.

(a)

equivalent | (b)

80% by promotion  
from amongst the  
members of the:  
Service holding the :  
posts of Assistant |  
Professor (BPS- |  
18). having at least.  
twelve (12) years'.  
service in BPS-17:  
and above or seven |  
(7) years' service as  
such, on seniority |  
cum fitness basis; :  
and |

20% by initial  
recruitment.

é Assistant Professor / Master  
Deputy Director

(BPS-18)

5. | Lecturer,

See Er Ceres

[www.ezqanoon.com](http://www.ezqanoon.com)

| (BPS-17).

Degree (First  
Division: from a  
recognized University with  
five (5) years' teaching  
experience in the relevant  
subject in recognized  
colieges/ universities.

OR

M.A. /M Sc. from a foreign  
recognized University  
provided that Indian  
Universities shall not be  
deemed to be foreign  
universities for the  
purpose of these  
qualifications with three  
(3) years' teaching  
expenence In any  
recognized college = /  
university.

OR

Master Degree 'at least in  
Second Division) in the  
relevant subject from a  
recognized University with  
at least seven iv; years'  
teaching experience in the  
subjects in recognized

colleges' Universities with °  
three 15) years' teaching ,

expenence in any subject

vas lecturer

. Master Degree or

| equivalent qualification (at  
'Jeast in Second Division:  
'in the relevant subject

from a recognized  
University;

OR

(a)

80% by promote.  
from amongst the  
members of the  
Service holding the

posts of Lecturer  
'BPS-17: having at

least five (5) years'  
service as such on  
semority cum :  
fitness basis and  
cu by instial

rectuitment

By inital recruitment

~€ / Cibrarian,

(BPS-17).

7. | Lecturer in

| Science,

(BPS-17).

|

"Second Division) in the

i relevant subject or AL-  
' AALIMIYYA, Shahadat-ul-  
Almiya- fil-Uloom-al-  
Arabia-Wal-Islamia (at  
least in Second Division)  
-from Wafaq-ul-Madaris,  
' Tanzeem-ul-Madaris or

'Master Degree (at least in|

"any of the HEC :

Islamiat (BPS-17)/ Islamic  
| Studies (BPS-17)/ Arabic  
! (BPS-17).

. Master Degree (at least in

recognized Institution for :  
the posts of Lecturer —

By initial recruitment.

' Second Division) in:

Library Science or Library

information Science from -

a recognized University:

Second Division) In

a recognized University.

Library Master Degree (at least in .

Library Science or Library '  
Information Science from :

By initial recruitment

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