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NO. 108 QUETTA THURSDAY JULY 30, 2020.  
GOVERNMENT OF BALOCHISTAN,  
. SERVICES AND GENERAL ADMINISTRATION  
DEPARTMENT.  
. (Regulations Section-II)  
NOTIFICATION.

\  
Dated Quetta, the 30<sup>th</sup> July, 2020.

No. SOR-II(4)16/2014-S&GAD/1943-92. In exercise of the powers conferred by Section 25 of the Balochistan Civil Servants Act, 1974 (Act No. IX of 1974), the Government of Balochistan is pleased to make the following rules regulating the recruitment to the Balochistan Education Department (Collegiate Branch) (Women's Section) (BPS-16 and above) Service, and prescribing conditions of service for the persons appointed thereto, namely:-

THE BALOCHISTAN EDUCATION DEPARTMENT (COLLEGIATE  
BRANCH) (WOMEN'S SECTION) (BPS-16 AND ABOVE)  
SERVICE RULES, 2020.

Service Rules No. IX of 2020.

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## PART-II- GENERAL

i? Short title and commencement. --- (1) These rules may be called

"the Balochistan

Education Department (Collegiate Branch) (Women's Section)

(BPS-16 and above) Service Rules, 2020".

(2). They shall come into force at once.

2. Definitions. --- (1) In these rules, unless there is anything repugnant in the subject or context,- ,

(a) "Act" means the Balochistan Civil Servants Act, 1974 (Act No. IX of 1974);

(b)

(c)

(d)

(€)

(f)

(9)

(h)

(i)

"Appendix" means the Appendix annexed to these rules;

"Appointing Authority" means the appointing authority as specified in rule 4;

"Board" means a Board of Intermediate and Secondary Education established by law in Pakistan. or any other educational authority or institution declared by Government in consultation with Commission to be a Board for the purpose of these rules;

"Basic Pay Scale (BPS)" means the Basic Pay Scale of a post as specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules:

"Commission" means the Balochistan Public Service Commission;

"Department" means the Balochistan Colleges, Higher and Technical Education Department;

"Government" means the Government of Balochistan:

"Initial recruitment" means appointment made otherwise than by promotion or transfer from another Service/Department/Post;

"Post" means a post as specified in column 2 of the Appendix and such other post in the Service as may be Specified by the Government from time to time for the purpose of these rules;

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(k) "Provincial Selection Board" means a Board constituted by Government under rule 6-A of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009;

(l) "Recognized Institute" means any institute established by law in Pakistan or any other Institute declared by the Government in consultation with the Commission to be a recognized Institute for the purpose of these rules;

(m) "Recognized University" means any University established by law in Pakistan or any other University declared by the Government in consultation with the Commission to be a recognized University for the purpose of these rules;

(n) "Rules means the Balochistan Education Department (Collegiate Branch) (Women's Section) (BPS-16 and above) Service Rules, 2020; and

(o) "Service" means the Balochistan Education Department (Collegiate Branch) (Women's Section) (BPS-16 and above) Service.

(2) Words and expressions used but not defined herein above sub-rule (1), unless the context otherwise requires, shall have the same meanings as assigned to them in the Act.

## PART-II-RECRUITMENT

3. Eligibility and Composition of the Service. --- (1) No person who is

married to a foreign national shall be eligible for appointment to the Service.

(2) The restriction imposed hereinabove sub-rule (1), may be relaxed by Government in case of a person who is married or proposed to marry a foreign national of any country recognized by the Government of Pakistan.

(3) The Service shall comprise of the posts as specified in column 2 of the Appendix and such other posts as may be determined by Government from time to time.

4. Appointing Authority. --- Appointment to the posts in the Service shall be made by the appointing authority as specified in rule 4 of the Balochistan Civil

Servants (Appointment, Promotion and Transfer) Rules, 2009.

5. Method of Recruitment. --- (1) The appointment to the posts and Basic Pay Scales of the post in the Service shall be as specified in column 4 of the Appendix.

(2) All the posts for initial recruitment shall be filled from amongst: the \* candidates domiciled/local of Balochistan.

6. Age. --- No person shall be appointed to the Service by initial recruitment who is:-

(a) less than 35 years and more than 45 years of age for the post of Professor (BPS-20):

(b) less than 27 years and more than 40 years of age for the posts of Associate Professor (BPS-19) and Assistant Professor (BPS-18); and

(c) less than 21 years and more than 35 years of age for all other posts;

Provided that only the upper age limit may be relaxed in terms of rules 3 and 4 of the Balochistan Government Initial Appointment to Civil Service Posts (Age and Relaxation of Upper Age Limit), Rules, 2012.

7. Qualification. --- (1) No person shall be appointed to a post and Basic Pay Scale in Service by Initial recruitment, unless he possesses the qualifications prescribed for the post in column 3 of the Appendix.

(2) No person, not already in Government Service, shall be appointed to the Service unless he produces a certificate of character from the Principal/Academic Officer of the academic institution last attended and also certificates of character from two other responsible persons/gazetted officers, not being his relatives and who are well acquainted with his character and antecedents.

(3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by the Medical Board constituted by the

Government for the purpose.

#### PART-III-CONDITIONS OF SERVICE

8. Probation. --- A person appointed to a post in the Service on regular basis shall remain on probation for a period as prescribed in rule 2-A of the Balochistan Civil Servants (Confirmation) Rules, 2012.

9. Confirmation. --- After satisfactory completion of the probationary period, a civil servant appointed on probation under rule 8; provided that he holds a substantive post, shall be eligible for confirmation in service or a post or a Basic Pay Scale as prescribed in rule 20 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009 and in rule 3 of the Balochistan Civil Servants (Confirmation) Rules, 2012.

10. Seniority. --- (1) The inter se seniority of the members of the Service appointed to the posts in the same Basic Pay Scale shall be determined as

in

« Prescribed in rule 21 of the Balochistan Civil Servants (

Appointment, Promotion and Transfer) Rules, 2009 and in the Balochistan Civil Servants (Seniority) Rules, 2008.

11. Liability to Transfer and Serve. --- The members of the Service shall be liable to ---

(a) transfer anywhere in Balochistan; and

(b) to serve in any department of Government. or any local

authority or statutory body setup or established by Government:

Provided that where a member of the Service is required to serve in a post outside his Service or cadre, his terms and conditions of service as to his pay shall

not be less favourable than those to which he would have been entitled, if he has not been so required to serve.

12. General Rules. --- In all matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be prescribed by the Government and made applicable to them.

13. Relaxation. --- Any provision of these rules, for reasons to be recorded in writing, may be relaxed in individual cases, if Government is satisfied that a strict application of the rules would cause undue hardship to the individual concerned:

Provided that wherever such relaxation involves a question on which

consultation with the Commission is mandatory, the Commission shall be consulted before the relaxation is made.

14. Delegation. --- The Government may delegate all or any of its powers under these rules, to any officer subordinate to it.

15. Repeal. --- The Balochistan Education Department (Grade 16 and above) (Collegiate Branch) (Women's Section) Service Rules, 1983 are hereby repealed.

BY ORDER OF  
GOVERNOR BALOCHISTAN.

CHIEF SECRETARY  
BALOCHISTAN.

## APPENDIX-I

{See Rules 2 (1) (b) 3 (3), 5 & 7 (1)}

{Teaching/ Administration Women's Section}

Nomenclature and | Minimum qualification for | Method of recruitment  
basic pay scale initial recruitment

Serial  
No.

Master Degree / M.Phil (at | (a) 80% by promotion from |

Professor/  
Principal of Degree" | least in Second Division) in | amongst the members |  
College, any of the subjects being, of the Service holding |  
(BPS-20) taught at recognized the posts of Associate |  
colleges/ universities with Professor (BPS-19),  
eighteen (18) years' having at least  
teaching experience or five seventeen (17) years' |  
(5) years' administrative/ | service in BPS-17 and.  
research experience; | above or twelve (12).  
including at least twelve | years' in BPS-18 and |  
(12) years' service | above or five (5) years' |  
experience as Assistant | service as such, on)  
Professor (BPS-18) or five seniority cum fitness |  
| (5) years' service | basis; and  
| experience as Associate | |  
Professor (BPS-19); (b) 20% by initial |

recruitment.  
OR

being taught at recognized  
colleges/ universities in  
Balochistan with fifteen  
(15) years' teaching  
experience in BPS-17 and  
above, and publication of  
research papers in Journal  
of national and  
international reputation will be  
treated as \_ Additional  
qualification. |

Ph.D in any of the subjects |  
|

| Note:-  
/(i) Period of Service |  
Professor B-19 prior  
to the enforcement of |



TE Teer TOAD

Associate Professor/

| Principal of  
| Intermediate

| College/ Joint  
Director,

| (BPS-19).

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\_| ee

'Assistant Professor/

. Deputy Director,  
(BPS-18).

| Master

these rules will  
counted as service as |

be

| Associate Professor: ,

and

(ii) In case of any |  
difficulty in |  
| determining the |  
| equivalence of Degree |  
and experience |  
Technical and |

Professional Subjects  
university HEC will be  
i consulted.

| Master Degree/ 'M-Phil (at  
least in Second Division) in |  
\_any of the subjects being |  
taught at = recognized |

colleges/ universities with  
thirteen (13) years! |  
teaching experience/ |  
\_ research experience |  
including at least five (5).

i ( (a) 80% by promotion from |

-years' experience = as |  
Assistant Professor;

| "OR  
; / Ph.D or equivalent

qualification in any of the |  
subjects being taught at |

| recognized colleges/  
universities with at least  
'five (5) years' teaching

experience as\_ Assistant |  
| Professor or 10 years'  
teaching experience in  
'BPS-17 and above, at  
\_college level. J  
Degree '(First  
| Division) from a recognized

| University with five (5)

| years' teaching experience |

"(b)

|

!

|

|

1

\_\_\_in\_the relevant subject in

amongst the members  
of the Service holding  
the posts of Assistant  
Professor (BPS-18),  
having at least twelve  
(12) years' service in  
BPS-17 and above or  
seven (7) years'  
service as such, on  
seniority cum fitness

basis; and

20% by initial

recruitment.

|  
80% by promotion from |  
amongst the members |  
of the Service holding  
the posts of Lecturer  
(BPS-17), having at

4. | Senior Librarian,  
(BPS-18).

/Recognized

colleges/' least five (5) years'

| universities, service as such, on

seniority cum. fitness  
OR basis; and

| M.A. /M.Sc. from a foreign | | (b) 20% by initial  
| recognized

|; provided that  
| Universities shall not be |

University |  
Indian '

recruitment.

| deemed to be foreign |  
universities for the purpose |  
| of these qualifications with  
three (3) years' teaching |

| experience in any |  
, recognized college/  
| university;  
|

OR

| Master Degree (at least in'  
Second Division) in the  
relevant subject from a

le as lecturer.

| recognized University with |

'at least seven (7) years' |  
teaching experience in the |

| Subjects in recognized | |  
' colleges/ universities with |  
three (3) years' teaching.

| experience in any subject |

| — se 'By promotion from»

| , amongst the members of

| the Service holding the  
| Posts of Librarian (BPS- |  
17), having at least five (5)  
| years' service as such, on  
Seniority cum fitness basis.

Lecturer,  
(BPS-17).

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Master - Degree or  
equivalent qualification (at  
least in Second Division) in  
the relevant subject from a  
recognized University;

By initial recruitment

OR

B.S. (four year Program) /  
B.S.C (Hons) in relevant  
subject;

OR

Master Degree (at least in  
Second Division) in the  
relevant subject or AL-  
AALIMIYYA, Shahadat\_ul-  
Almiya-fil-Uloom-al-Arabia-  
Wal-Islamia (at least in  
Second Division) from  
Wafaq-ul-Madaris,

Tanzeem-ul-Madaris or  
any of the HEC recognized  
Institution for the posts of  
Lecturer Islamiat (BPS-17)/  
Islamic Studies (BPS-17)/  
Arabic (BPS-17).

Master Degree (at least in  
Second Division) in Library  
Science or Library  
Information Science from a  
recognized University.

Master Degree (at least in  
Second Division) in Library  
Science or Library  
Information Science from a  
recognized University.

Librarian,  
(BPS-17).

By initial recruitment.

Lecturer in Library By initial recruitment.  
Science,

(BPS-17).

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## APPENDIX-II

{See Rules 2 (1) (b) 3 (3), 5&7 (1)}

{Physical Education Women's Section}

Serial | Nomenclature and | Minimum qualification for

\_ No. basic pay scale initial recruitment

BPS) of the post

i Sa a 4

| 1. | Associate Professor, (a)(i) P.hD in Health and | (a) 80% by promotion from |

Method of recruitment

| Physical Education. Physical Education amongst the members

(BPS-19). or equivalent of the Service holding

qualification in the post of Assistant

relevant subject from Professor (BPS-18),

a recognized Physical Education

University; and having at least twelve

(12) years' service in

(ii) five (5) years BPS-17 and above or

teaching experience seven (7) years'

as Assistant service as such, on

Professor in seniority cum fitness

Physical Education; basis; and

or

(b)(i) Master's Degree/ | (b) 20% by initial

M.Phil (at least recruitment.

Second Division) in

Health and Physical

Education . or

equivalent

qualification in

relevant subject from

a recognized

University; and

(ii) thirteen (13) years

teaching experience

including five (5)

years experience as

Assistant Professor

in Physical

Education. ee

Assistant Professor, |(a) | Master's Degree (at | (a) 80% by promotion from  
Physical Education, least Second amongst the members —  
(BPS-18). Division) in Health of the Service holding

and\_\_\_\_—\_—s~Prphysical| the post of Lecturer.

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Education or' (BPS-17) Physical |  
equivalent | Education having at.  
qualification in least five (5) years'  
relevant subject from | service as such, on  
a recognized | seniority cum fitness  
University; and | basis; and

(b) five (5) years' | (b) 20% by initial  
experience as | recruitment.  
teaching experience |  
in Physical  
Education. |  
Lecturer, Physical Master's Degree (at least | By initial recruitment.  
Education, Second Division) in Health |  
(BPS-17). and Physical Education or |  
, equivalent qualification in  
'relevant subject from a  
\_\_\_\_| fecognized University. 2h Sitio

REHMATULLAH,  
Section Officer (Regulations-III)  
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