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ISSUE OF BALOCHISTAN GAZETTE. SERVICES AND GENERAL ADMINISTRATION  
—\_— > “ae DEPARTMENT

(Regulations Section-II)

Dated Quetta, the 6/A July, 2023

#### NOTIFICATION

No.SOR-II (4)6/2023-S&GAD/ qg 13 —/oIS. In exercise of the powers conferred by Section

25 of the Balochistan Civil Servants Act, 1974 (Act No. IX of 1974), the Government of Balochistan is pleased to make the following amendments in the Balochistan Education

Department (Collegiate Branch) (Men’s Section) (BPS-16 and above) Service Rules, 2020 (Service Rules No. VIII of 2020), namely:-

In the aforesaid rules, in Appendix, the following shall be substituted, namely,-

#### APPENDIX

{See Rules 2 (1) (b) 3 (3), 5 & 7 (1)}

Nomenclature and  
basic pay scale  
(BPS) of the post

Minimum qualification for  
initial recruitment

Method of recruitment

Director  
(BPS-20).

Colleges,

By posting from amongst the  
professors in the functional  
units, on seniority cum fitness  
basis.

Professor/ Master Degree/M.Phil (at  
Principal of Degree | least in Second Division) in  
College, any of the subjects being

(a) 80% by promotion from  
amongst the members  
of the Service holding

(BPS-20). {ought at recognized the posts of Associate  
Colleges/ universities with Professor (BPS-19),  
th teen (18) years' teaching having at least

ral

¥ dministrative/ research  
experience including at least  
twelve (12) years' service  
experience as Assistant  
Professor (BPS-18) or five (5)  
years' service experience as  
Associate Professor (BPS-19);

OR

Ph.D in any of the subjects  
being taught at recognized  
colleges/ universities in  
Balochistan with fifteen (15)  
years' teaching experience in  
B-17 and above, and  
publication of research  
papers in Journal of national  
and international repute will  
be treated as Additional  
qualification.

seventeen (17) years'  
service in BPS-17 and  
above or twelve (12)  
years' in BPS-18 and  
above or five (5) years'  
service as such, on  
seniority cum fitness  
basis. Provided that on  
enforcement of the  
rules, the incumbent  
who has not completed  
the prescribed length of  
service for promotion  
will serve the remaining  
required length of  
service for promotion  
in his home Town/  
District / Division's  
Colleges as per need,  
prior to promotion in  
next grade. However, if

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Associate Professor/

Principal of  
Intermediate

College / Joint  
Director,

(BPS-19).

Period of Service  
Professor B-19 prior to  
the enforcement of  
these rules will be  
counted as service as  
Associate Professor;  
and

In case of any  
difficulty in  
determining the  
equivalence of Degree  
and experience  
Technical and  
Professional Subjects  
university HEC will be  
consulted.

Master Degree/M.Phil (at | (a)  
least in Second Division) in  
any of the subjects being  
taught at recognized  
colleges/ universities with  
thirteen (13) years' teaching  
experience/ research  
experience including at least  
five (5) years' experience as  
Assistant Professor;

OR  
Ph.D or equivalent  
qualification in any of the  
subjects being taught at  
recognized colleges /

universities with at least five  
(5S) years' teaching experience  
as Assistant Professor or 10  
years' teaching experience in  
B-17 and above, at college

level.

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the remaining length of  
service is less than one  
year shall be waived off;  
and

20% by  
recruitment.  
that the  
Professor /

initial  
Provided  
recruited  
Principal

of Degree College have

to render their services  
as Professor/  
Principal of Degree  
College at their own  
home Town/ District/  
Division's Colleges as  
per need, for at least  
five years.

80% by promotion from  
amongst the members  
of the Service holding  
the posts of Assistant  
Professor (BPS-18),  
having at least twelve  
(12) years' service in  
BPS-17 and above or  
seven (7) years' service  
as such, on seniority  
cum fitness basis.  
Provided that on  
enforcement of the  
rules, the incumbent  
who has not completed  
the prescribed length of  
service for promotion  
will serve the remaining  
required length of  
service for promotion  
in his home Town/

Division's

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"prior to promotion in  
deg ext grade. However, if

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service is less than one  
year shall be waived off;  
and

20% by initial  
recruitment. Provided  
that the recruited  
Associate Professor /  
Principal of  
Intermediate College/

Joint Director have to  
render their services as

Associate Professor/  
Principal of  
Intermediate College/

Joint Director at their  
own home Town

4.

Assistant Professor/ | Master Degree (First Division)  
Deputy Director, | from a recognized University  
(BPS- 18). with five (5) years' teaching  
experience in the relevant  
subject in recognized  
colleges/ universities;

OR

from a foreign

M.A./M.Sc.

recognized University  
provided that Indian  
Universities shall not be  
deemed to' be foreign

universities for the purpose  
of these qualifications with

three (3) years' teaching  
experience in any recognized  
college /university;

OR

Master Degree (at least in  
Second Division) in the  
relevant subject from a  
recognized University with at  
least seven (7) years' teaching

Lecturer,  
(BPS-17).

Master Degree or equivalent  
qualification (at least in  
Second Division) in the  
relevant subject from a  
recognized University;

OR

Master Degree (at least in  
Second Division) in 'the  
relevant subject or  
AL-AALIMIYYA, Shahadat-ul-  
Almiya-fil-Uloom-al-Arabia-

Wal-Islamia (at least in

Second Division) from Wafaq-ul-Madaris, Tanzeem-ul-Madaris or any of the HEC recognized Institution for the posts of Lecturer Islamiat (BPS-17)/ Islamic Studies (BPS-17)/ Arabic (BPS-17).

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shall render their services as Lecturer Assistant

7. Lecturer Assistant

District / Division's Colleges as per need, for at least five years.  
(a) 80% by promotion from amongst the members of the Service holding the posts of Lecturer

(BPS-17), having at least five (5) years' service as such, on

seniority cum fitness basis. Provided that on enforcement of the rules, the incumbent who has not completed the prescribed length of service for promotion will serve the remaining required length of service for promotion in his home Town/ District / Division's Colleges as per need, prior to promotion in next grade. However, if the remaining length of service is less than one year shall be waived off;

experience in the subjects in and

recognized colleges/

universities with three (3) (b) 20% by initial years' teaching experience; 4 recruitment. Provided any subject as lecturer. Also that the recruited

Professor/  
2y\Deputy Director have to

Professor /

x Deputy Director at their  
home Town/ District/  
Division's Colleges as  
per need, for at least  
five years.

By initial recruitment.  
Provided that the recruited  
Lecturers have to render their  
services as Lecturer at their

home Town / District/  
Division's Colleges. Their  
promotion as Assistant  
Professor (BPS-18) will

altogether be linked with their  
services at their own home

Town/ District/ Division's

colleges as per need.



By initial recruitment from Divisions where post occurred. Provided that the recruited Librarians have to rendered their services as Librarian at their own home Town/ District/ Division's Colleges Their promotion will altogether be linked with their services at their home Town/ District/ Division's colleges as per need.

Master Degree (at least in Second Division) in Library Science or Library Information Science from a recognized University.

Lecturer in Library Sciences,  
(BPS-17).

Master Degree (at least in Second Division) in Library Science or Library Information Science from a recognized University;

By initial recruitment. Provided that the recruited Lecturer in Library Sciences have to rendered their services as Lecturer in Library Sciences at their own home 'own/ District/ Division's colleges. Their promotion will altogether be linked with their services at their own home Town/ District/ Division's colleges as per need.

BY ORDER OF  
GOVERNOR BALOCHISTAN

CHIEF SECRETARY

BALOCHISTAN  
The Chief Controller,

Printing and Stationery Department,  
Balochistan, Quetta for publication and  
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No. Even. Dated. Even.

A copy is forwarded for information to:-

The Senior Member, Board of Revenue Balochistan, Quetta.

The Additional Chief Secretary (Dev:), GoB, P&D Department, Quetta.

The Chairman, Chief Minister's Inspection Team, Quetta.

The Chairman, Balochistan Public Service Commission, Quetta.

The Principal Secretary to Governor Balochistan, Quetta.

The Principal Secretary to Chief Minister Balochistan, Quetta.

. The Registrar, Balochistan Service Tribunal, Quetta.

The Secretary, GoB, Law and Parliamentary Affairs Department, Quetta with reference to his letter No. Legis: 4-175 /Law/2013/193 dated 13% June, 2023.

The Secretary, GoB, Colleges, Higher and Technical Edn: Department, Quetta with reference to his letter No. SO.C-III-(25)/2022/CH&TED/ 1655-56 dated 25 May, 2023.

10. The Accountant General Balochistan, Quetta.

11. The Additional Secretary (Staff) to Chief Secretary Balochistan, Quetta.

12. The Secretary, Balochistan Public Service Commission, Quetta.

13. The Deputy Secretary (Services-III), S&GAD, Quetta.

14. All the Under Secretaries/Section Officers in S&GAD, Quetta.

15. The Private Secretary to Secretary S&GAD, Quetta.

16. The P.A to Additional Secretary (Regulations) S&GAD, Quetta.

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Under Secre Regulations-II)

17. The P.A to Deputy Secretary (Regulations) S&GAD, Quetta.

18. Master File.

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