

EXTRAORDINARY REGISTERED NO. S-2771

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THE BALOCHISTAN GAZETTE
PUBLISHED BY AUTHORITY

NO. 108 QUETTA THURSDAY JULY 30, 2020.

GOVERNMENT OF BALOCHISTAN,
SERVICES AND GENERAL ADMINISTRATION

' DEPARTMENT.
(Regulations Section-II)
¢ NOTIFICATION.

Dated Quetta, the 30th July, 2020.

No. SOR-II(4)16/2014-S&GAD/1943-92. In exercise of the powers conferred by Section 25 of the Balochistan Civil Servants Act, 1974 (Act No. IX of 1974), the Government of Balochistan is pleased to make the following rules regulating the recruitment to the Balochistan Education Department (Collegiate Branch) (Women's Section) (BPS-16 and above) Service, and prescribing conditions of service for the persons appointed thereto, namely:-

THE BALOCHISTAN EDUCATION DEPARTMENT (COLLEGIATE
BRANCH) (WOMEN'S SECTION) (BPS-16 AND ABOVE)
SERVICE RULES, 2020.

Service Rules No. IX of 2020.

Printed by the Chief Controller, Government Printing and Stationery Department, Balochistan Quetta.
Price Rs.120/= D.No.108-150-Copies-10-2020.

1. Short title and commencement. ---
"the Balochistan Education Department (Col

ART-I- GENERAL

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(1) These rules may be called
legiate Branch) (Women's Section)

(BPS-16 and above) Service Rules, 2020".

(2)

2. Definitions. --- (1) In these rules, unless there is anything repu

They shall come into force at once.

gnant in the

subject or context,-

(a) "Act" means the Balochistan Civil Serva

nts Act, 1974 (Act No. IX

of 1974);

(b)

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"Appendix" means the Appendix annexed to these rules;

"Appointing Authority" means the appointing authority as
specified in rule 4;

"Board" means a Board of Intermediate and Secondary Education established by law in Pakistan or any other educational authority or institution declared by Government in consultation with Commission to be a Board for the purpose of these rules;

"Basic Pay Scale (BPS)" means the Basic Pay Scale of a post as specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

"Commission" means the Balochistan Public Service Commission;

"Department" means the Balochistan Coll Technical Education Department; eges, Higher and

"Government" means the Government of Balochistan;

"Initial recruitment" means appointm ,
ent made _ otherwise

than by promotion or transf

Post: yP er from another Service/Department/

"Post" means a post as specified in ¢
and such other post in the Service a
Government from time to time for the p

olumn 2 of the Appendix
S may be specified by the
urpose of these rules:

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(k) "Provincial Selection Board" means a Board constituted 'y Government under rule 6-A of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009;

(l) "Recognized Institute" means any institute established by law in Pakistan or any other Institute declared by the Government in consultation with the Commission to be a recognized Institute for the purpose of these rules,

(m) "Recognized University" means any University established by law in Pakistan or any other University declared by the Government in consultation with the Commission to be a recognized University for the purpose of these rules;

(n) "Rules" means the Balochistan Education Department (Collegiate Branch) (Women's Section) (BPS-16 and above) Service Rules, 2020; and

(o) "Service" means the Balochistan Education Department (Collegiate Branch) (Women's Section) (BPS-16 and above) Service.

(2) Words and expressions used but not defined herein above sub-rule (1), unless the context otherwise requires, shall have the same meanings as

assigned to them in the Act.

PART-II-RECRUITMENT

3. Eligibility and Composition of the Service. --- (1) No person who is

married to a foreign national shall be eligible for appointment to the Service.

(2) The restriction imposed hereinabove sub-rule (1), may be relaxed by Government in case of a person who is married or proposed to marry a foreign national of any country recognized by the Government of Pakistan.

(3) [The Service shall comprise of the posts as specified in column 2 of the

Appendix and such other posts as may be determined by Government from time to time.

4. Appointing Authority. --- Appointment to the posts in the Servi

pp g Autt y . ce shall be made by the appointing authority as specified in rule 4 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009.

5. Method of Recruitment. ---

(1) The appointm

Scales of the post in the Service s pp ent to the posts and Basic Pay

hall be as specified in column 4 of the Appendix.

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(2) All the posts for initial recruitment shall be filled from amongst the candidates domiciled/local of Balochistan.

6. Age. --- No person shall be appointed to the Service by initial recruitment who is:-

(a) less than 35 years and more than 45 years of age for the post of Professor (BPS-20):

(b) less than 27 years and more than 40 years of age for the posts of Associate Professor (BPS-19) and Assistant Professor (BPS-18); and

(c) less than 21 years and more than 35 years of age for all other posts;

Provided that only the upper age limit may be relaxed in terms of rules 3 and 4 of the Balochistan Government Initial Appointment to Civil Service Posts (Age and Relaxation of Upper Age Limit), Rules, 2012.

7. Qualification. --- (1) No person shall be appointed to a post and Basic Pay Scale in Service by Initial recruitment, unless he possesses the qualifications prescribed for the post in column 3 of the Appendix.

(2) No person, not already in Government Service, shall be appointed to the Service unless he produces a certificate of character from the Principal/Academic Officer of the academic institution last attended and also certificates of character from two other responsible persons/gazetted officers, not being his relatives and who are well acquainted with his character and antecedents.

(3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by the Medical Board constituted by the Government for the purpose.

PART-III-CONDITIONS OF SERVICE

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8. Probation. --- A person appointed to a post in the shall remain on probation for a period as prescribed in Civil Servants (Confirmation) Rules, 2012.

Service on regular basis
rule 2-A of the Balochistan

9. Confirmation. --- After Satisfactory completion of the Probationary period, a civil servant appointed on probation under rule 8; provided that he holds a substantive post, shall be eligible for confirmation In Service or a post or a Basic Pay Scale as prescribed in rule 20 of the Balochistan Civil Servants (Appointment

Promotion and Transfer) Rules, 2009 and in rule 3:of the Balochi at (Confirmation) Rules, 2012. alochistan Civil Servants

10. Seniority. --- (1) The inter se seniority of the members of the Servi
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appointed to the posts in the same Basic Pay Scale shall be determined 28

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prescribed in rule 21 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009 and in the Balochistan Civil Servants (Seniority) Rules, 2008.

11. Liability to Transfer and Serve. --- The members of the Service shall be liable to ---

(a) transfer anywhere in Balochistan; and

(b) to serve in any department of Government or any local authority or statutory body setup or established by Government:

Provided that where a member of the Service is required to serve in a post outside his Service or cadre, his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled, if he has not been so required to serve.

12. General Rules. --- In all matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be prescribed by the Government and made applicable to them.

13. Relaxation. --- Any provision of these rules, for reasons to be recorded in writing, may be relaxed in individual cases, if Government is satisfied that a strict application of the rules would cause undue hardship to the individual concerned:

Provided that wherever such relaxation involves a question on which

consultation with the Commission is mandatory, the Commission shall be consulted before the relaxation is made.

14. Delegation. --- The Government may delegate all or any of its powers under these rules, to any officer subordinate to it.

15. Repeal. --- The Balochistan Education Department (

Grade 16 and above)
(Collegiate Branch) (Women's Section)

Service Rules, 1983 are hereby repealed.

BY ORDER OF
GOVERNOR BALOCHISTAN.

CHIEF SECRETARY
BALOCHISTAN.

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Serial

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APPENDIX-I

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{See Rules 2 (1) (b) 3 (3), 5 & 7 (1)}

{Teaching/ Administration Women's Section}

Nomenclature and | Minimum qualification for

basic pay scale

BPS) of the post

initial recruitment

3

Master Degree / M.Phil (at |
least in Second Division) in
any of the subjects being
taught at recognized
colleges/ universities with
eighteen (18) years'
teaching experience or five
(5) years' administrative/
research experience |
including at least twelve
(12) years' service

Professor/

Principal of Degree'

College,

(BPS-20)

Professor (BPS-18) or five
(5) years' service
experience as Associate |
Professor (BPS-19);

|

OR

Ph.D in any of the subjects
being taught at recognized
colleges/ universities in

amongst the members |
of the Service holding ,
the posts of Associate |
Professor (BPS-19), |
least |
years' |
service in BPS-17 and ' |
(12) |

years' in BPS-18 and |
above or five (5) years' ;
service as such,
seniority cum fitness |

on |

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these rules will be
counted as service as |
Associate Professor; |
| and |
) (li) In case' of any)
| difficulty in
determining the |
equivalence of Degree |
and experience |
Technical and |
| | | Professional Subjects |

| university HEC will be | |
| 2. , Associate Professor/ - Master Degree! M-Phil (at "(a) 80% by promotion from |
| | Principal of least in Second Division) in | amongst the members
| | Intermediate -any of the subjects being | of the Service holding
| College/ Joint taught at recognized | the posts of Assistant
| Director, colleges/ universities with | Professor (BPS-18),
' _ (BPS-19). thirteen (13) years' | having at least twelve
: teaching experience/ | (12) years' service in
s | "research experience | BPS-17 and above or
| | including at least five (5). | seven (7) _ years'
| | years' experience as | service as such, on
| Assistant Professor; | seniority cum fitness
| | | basis; and
| | ' (b) 20% by initial
/ Ph.D or equivalent | recruitment. |
| Qualification in any of the |
subjects being taught at | |

recognized colleges/
| universities with at least
'five (5) years' teaching
, experience as_ Assistant |
| | Professor or 10 years'
teaching experience in
'BPS-17 and above, at |
Z ____| college level. es ee ed
3. | Assistant Professor/| Master Degree (First | (a) 80% by promotion from.

|

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Deputy Director, | Division) from a recognized | amongst the members |
(BPS-18). "University with five (5) | of the Service holding |
| years' teaching experience | the posts of Lecturer |

; oe tin the relevant subject in| © (BPS-17), having at,

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' 4. |SeniorLibrarian,

| (BPS-18).

Lecturer,

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Master

equivalent qualification (at
least in Second Division) in
the relevant subject from a |
recognized University;

(BPS-17).

recognized
universities.

OR

M.A. /M.Sc. from a foreign

' recognized

_ provided

Universities shall not be
deemed to be foreign
universities for the purpose

University
that Indian

of these qualifications with

three (3) years' teaching >

' experience in any
recognized college/
' university;

OR

' Master Degree (at least in °

'Second Division) in the

'relevant subject from a

' recognized University with

'at least seven (7) years'
teaching experience in the
subjects — in

recognized

-colleges/ universities with
three (3) years' teaching

experience in any subject
_as lecturer. |

colleges/

“«
Sa

least five (5) years

service as such, on
seniority cum fitness

basis; and

(b) 20% by initial

recruitment.

“By promotion from ____

amongst the members of
‘the Service holding the
posts of Librarian (BPS-

17), having at least five (5)

| years’ service as such. on

__, Seniority cum fitness basis.

Degree —

OR

or / By initial recruitment.

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B.S. (four year Program) /
B.S.C (Hons) in relevant
Subject;

OR

Master Degree (at least in
Second Division) in the
relevant subject or AL-
AALIMIYYA, Shahadat_ul-
Almiya-fil-Uloom-al-Arabia-
Wal-Islamia (at least in
Second Division) _ from
Wafaq-ul-Madaris,

Tanzeem-ul-Madaris or
any of the HEC recognized
Institution for the posts of
Lecturer Islamiat (BPS-17)/
Islamic Studies (BPS-17)/

Librarian,
(BPS-17).

Master Degree (at least in
Second Division) in Library
Science or Library
Information Science from a

By initial recruitment.

Lecturer in Library
Science,
(BPS-17).

Master Degree (at least in
Second Division) in Library
Science or Library
Information Science from a
recognized University.

By initial recruitment.

Serial | Nomenclature and | Minimum qualification for
No. basic pay scale
BPS) of the post “

Associate Professor,
Physical Education.

(BPS-19).

(BPS-18).

Assistant Professor,
Physical Education,

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APPENDIX-II

{See Rules 2 (1) (b) 3 (3), 5 & 7 (1)}

{Physical Education Women's Section}

(a)

initial recruitment

(b)(i)

(a)(i) P.hD in Health and | (a) 80% by promotion from

Physical Education
or equivalent
qualification in
relevant subject from
a recognized
University; and

five (5) years
teaching experience
as Assistant
Professor in
Physical Education;
or

Master's Degree/
M.Phil (at least
Second Division) in
Health and Physical
Education or
equivalent
qualification in

relevant subject from
a recognized
University; and

thirteen (13) years'
teaching experience
including five (5)
years experience as
Assistant Professor
in Physical
Education.
Master's Degree (at
least © Second
Division) in Health
and

____ Physical |

Method of recruitment

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amongst the members
of the Service holding
the post of Assistant
Professor (BPS-18),
Physical Education
having at least twelve
(12) years' service in
BPS-17 and above or
seven (7) years'
service as such, on
seniority cum fitness
basis; and

(b) 20% by
recruitment.

initial

80% by promotion from
amongst the members
of the Service holding |

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Education or' (BPS-17) Physical |
equivalent | Education having at.
qualification in | least five (5) years'
relevant subject from | service as such, on
a recognized | seniority cum fitness
University; and basis; and |

(b) five (5) ~—years' | (b) 20% by initial
| experience as | recruitment.
teaching experience |
in Physical |
Education. |

3. Lecturer, Physical Master's Degree (at least | By initial recruitment.
Education, | Second Division) in Health |
(BPS-17). _and Physical Education or
equivalent qualification in
relevant subject from a
_____, recognized University.

[
REHMATULLAH,
Section Officer (Regulations-II)
S&GAD.

Ph. No. 9201563

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