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NOTIFICATION

GOVERNMENT OF BALOCHISTAN
SERVICES AND GENERAL ADMINISTRATION

DEPARTMENT
(Regulations Section-II)

Dated Quetta, the AZZ. July, 2023

No.SOR-II (4)16/2022-S&GAD/ lobl = 22... In exercise of the powers conferred by Section

25 of the Balochistan Civil Servants Act, 1974 (Act No. IX of 1974), the Government of Balochistan is pleased to make the following amendments in the Balochistan Education Department (Collegiate Branch) (Women's Section) (BPS-16 and above) Service Rules, 2020

(Service Rules No. IX of 2020), namely:-

In the aforesaid rules, in Appendix, the following shall be substituted,

namely,-

APPENDIX-I

{See Rules 2 (1) (b) 3 (3), 5 & 7 (1)}

Teaching/Administration Women's Section

Nomenclature and | Minimum qualification for basic pay scale initial recruitment (BPS) of the post

Professor/ Master Degree/M.Phil
Principal of Degree | least in Second Division) in College, any of the subjects being (BPS-20). taught at recognized colleges/ universities with eighteen (18) years' teaching experience or five (5) years' administrative/ research experience including at least twelve (12) years' service experience as Assistant Professor (BPS-18) or five (5)

years' service experience as!

Associate Professor (BPS-19
OR

being taught at recognize colleges/ universities in Balochistan with fifteen (15) years' teaching experience in B-17 and above, and publication of research papers in Journal of national and international repute will be treated as Additional qualification.

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Method of recruitment

80% by promotion from amongst the members of the Service holding the posts of. Associate Professor (BPS-19), having at least seventeen (17) years' service in BPS-17 and above or twelve (12) years' in BPS-18 and above or five (5) years'

RT vice as such, on Sei

seniority cum fitness a ls. Provided that on . ement of the Glés, the incumbent who has not completed ie prescribed length of service for promotion will serve the remaining required length of service for promotion in her home Town/ District/ Division's Colleges as per need, prior to promotion in next grade. However, if the remaining length of service is less than one year shall be waived off; and

Associate Professor/

Principal
Intermediate
College/
Director,
(BPS-19).

of

Joint

Period of Service of
Professor B-19 prior to
the enforcement of
these rules will be
counted as service as
Associate Professor;
and

In case of any
difficulty in
determining the
equivalence of Degree
and i

Professional Subjects
university HEC will be
consulted.

Master Degree/M.Phil (at
least in Second Division) in
any of the subjects being
taught at recognized
colleges/ universities with
thirteen (13) years' teaching
experience / research
experience including at least
five (5) years' experience as
Assistant Professor;

OR

Ph.D or equivalent
qualification in any of the
subjects being taught at
recognized colleges /
universities with at least five
(5) years' teaching experience
as Assistant Professor or 10
years' teaching experience in

(b)

(a)

initial
Provided

20% by
recruitment.
that the recruited
Professor / Principal
of Degree College have
to render their services
as Professor /
Principal of Degree
College at their home
Town/ District /
Division's Colleges as
per need, for at least
five years.

80% by promotion from
amongst the members
of the Service holding
the posts of Assistant
Professor (BPS-18),
having at least twelve
(12) years' service in
BPS-17 and above or
seven (7) years' service
as such, on _ seniority
cum fitness basis.

Provided that on
enforcement of the
rules, the incumbent
who has not completed
the prescribed length of
service for promotion
will serve the remaining
required length of
service for promotion

B-17 and above, at collegg;----=.in her home Town/
level. 2 ~4 District / Division's
ke \Golleges as per need,

("7
i 4 Bripr to promotion in
oY,

grade. However, if
7,

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ms ' of fife remaining length of
SaloctiZervice is less than one

fi

year shall be waived off;
and

(b) 20% by initial
recruitment. Provided
that the recruited
Associate Professor /
Principal of
Intermediate College/

Joint Director have to
render their services as

Associate Professor/
Principal of
Intermediate College/

Joint Director at their
home Town/ District/
Division's Colleges as
per need, for at least
five years.

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Assistant Professor/ | Master Degree (First Division)
Deputy Director, | from a recognized University
(BPS-18). with five (5) years' teaching
experience in the relevant
subject in recognized
colleges/ universities;

OR

M.A./M.Sc. from a foreign
recognized University
provided that Indian
Universities shall not be
deemed to. be foreign
universities for the purpose
of these qualifications with
three (3) years' teaching
experience in any recognized
college / university;

OR

Master Degree (at least in
Second Division) in the
relevant subject from a
recognized University with at
least seven (7) years' teaching
experience in the subjects in
recognized colleges /
universities with three (3)
years' teaching experience i

any subject as lecturer.

Lecturer,

Master Degree or equivalent
(BPS-17).

qualification (at least in
Second Division) in the
relevant subject from a
recognized University;

OR

B.S. (four year Program)/
B.Sc. (Hons) in relevant
subject;

OR

80% by promotion from amongst the members of the Service holding the posts of Lecturer (BPS-17), having at least five (5) years' service as such, on seniority cum fitness basis. Provided that on enforcement of the rules, the incumbent who has not completed the prescribed length of service for promotion will serve the remaining required length of service for promotion in her home Town/ District/ Division's Colleges as per need, prior to promotion in next grade. However, if the remaining length of service is less than one year shall be waived off; and

(b) 20% by initial recruitment. Provided LAIN the _ recruited Assistant Professor/ Deputy Director have to tender their services as Professor / Deputy Director at their home Town/ District/ Division's Colleges as per need, for at least five years.

By promotion from amongst the members of the Service holding the posts of Librarian (BPS-17), having at least five (5) years' service as such, on seniority cum fitness basis. Provided that their promotion will altogether be linked with their services at their home Town/ District/ Division's Colleges as per need.

By initial recruitment. Provided that the recruited

Lecturers have to render their services as Lecturer at their home Town/ District/ Division's Colleges. Their promotion as Assistant Professor (BPS-18) will altogether be linked with their services at their home Town/ District/ Division's Colleges as per need.

Librarian,
(BPS-17).

Lecturer in Library
Science,
(BPS-17).

Nomenclature and
basic pay scale
(BPS) of the post

Associate Professor,
Physical Education.
(BPS-19).

Master Degree (at least in
Second Division) in the
relevant subject or
AL-AALIMIYYA, Shahadat-ul-
Almiya-fil-Uloom-al-Arabia-

Wal-Islamia (at least in
Second Division) from Wafaq-
ul-Madaris, Tanzeem-ul-

Madaris or any of the HEC
recognized Institution for the
posts of Lecturer Islamia
(BPS-17)/ Islamic Studie§ J
(BPS-17)/ Arabic (BPS-17).

Master Degree (at least in
Second Division) in Library
Science or Library
Information Science from a
recognized University.

Master Degree (at least in
Second Division) in Library
Science or Library
Information Science from a
recognized University.

APPENDIX-I

tial recruitment from
Divisions where post
occurred. Provided that the
recruited Librarians have to
rendered their services as
Librarian at their home Town/
District/ Division's Colleges
as per need.

By initial recruitment.
Provided that the recruited
Lecturer in Library Sciences
have to rendered their
services as Lecturer in Library
Sciences at their home Town/
District/ Division's Colleges
Their promotion will
altogether be linked with their
services at their home Town/
District/ Division's Colleges
as per need.

{See Rules 2 (1) (b) 3 (3), 5 & 7 (1)}
ical Education Women's Section

Minimum qualification for
initial recruitment

Ph.D in Health and
Physical Education
or equivalent
qualification in
relevant subject from

a recognized

University; and

five (5) years teaching
experience as
Assistant Professor in
Physical Education;
or

(b)(i) = Master's Degree/
M.Phil (Second
Division) in Health
and Physical
Education or
equivalent

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Method of recruitment

80% by promotion from
amongst the members
of the Service holding
the post of Assistant
Professor (BPS-18),
Physical Education
having at least twelve
(12) years service in

BPS-17 and above or seven (7) years service as such, on seniority cum fitness basis.

Provided that on enforcement of the rules, the incumbent who has not completed the prescribed length of service for promotion will serve the remaining

qualification in relevant subject from a recognized University; and

service for promotion in her home Town/ District/ Division's Colleges as per need, prior to promotion in next grade. However, if the remaining length of service is less than one year shall be waived off; and

(ii) thirteen (13) years teaching experience including five (5) years experience as Assistant Professor in

Physical Education.

20% by initial recruitment. Provided that the recruited Associate Professor, Physical Education have to render their services as Associate Professor, Physical Education at _ their home Town/ District/ Division's Colleges as per need, for at least five years.

Assistant Professor, Physical Education.
(BPS-18).

(a) Master's Degree (Second Division) in Health and Physical Education or

80% by promotion from amongst the members of the Service holding the post of Lecturer

equivalent ; (BPS-17) Physical qualification in Education having at relevant subject from least five (5) years

a recognized service as such, on

University; and seniority cum fitness

basis. Provided that on

(b) five (5) years enforcement of the experience as rules, the incumbent teaching experience who has not completed in Physical the prescribed length of

Education. service for promotion

will serve the remaining required length of service for promotion in her home Town/ District/ Division's Colleges as per need, prior to promotion in next grade. However, if the remaining length of service is less than one year shall be waived off; and

(b) 20% by. _ initial

recruitment.

Provided that the recruited Assistant Professor, Physical

Education have to render their services as per need as Assistant Professor, Physical Education at _ their home Town

District/ Division's
Colleges, for at least
five years.

Lecturer, Physical | Master's Degree (Second | By initial recruitment.
Education, Division) in Health and 4 .
(BPS-17). Physical Pan cation oe Provided that the recruited

equivalent qualification in Lecturers, Physical Education
: bac have to rendered their
relevant subject A i ;
recognized Univ services as Lecturer, Physical
, Education at their home
\Town/ District/ Division's
Colleges as per need.

BY ORDER OF
GOVERNOR BALOCHISTAN

CHIEF SECRETARY
BALOCHISTAN

The Chief Controller,

Printing and Stationery Department,
Balochistan, Quetta for publication and
provision of 20 copies of the Gazette Notification.

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A copy is forwarded for information to:-

The Senior Member, Board of Revenue Balochistan, Quetta.
The Additional Chief Secretary (Dev:), GoB, P&D Department, Quetta.

The Chairman, Chief Minister's Inspection Team, Quetta.

The Chairman, Balochistan Public Service Commission, Quetta.

The Principal Secretary to Governor Balochistan, Quetta.

The Principal Secretary to Chief Minister Balochistan, Quetta.

The Registrar, Balochistan Service Tribunal, Quetta.

The Secretary, GoB, Law and Parliamentary Affairs Department, Quetta with reference to his letter No. Legis: 4-175/Law/2013/194 dated 13 June, 2023.

The Secretary, GoB, Colleges, Higher and Technical Edn: Department, Quetta with reference to his letter No. SO.C-III-(25)/2022/CH&TED/ 1655-56 dated 25 May, 2023.

The Accountant General Balochistan, Quetta.

The Additional Secretary (Staff) to Chief Secretary Balochistan, Quetta.

The Secretary, Balochistan Public Service Commission, Quetta.

The Deputy Secretary (Services-III), S&GAD, Quetta.

All the Under Secretaries/Section Officers in S&GAD, Quetta.

The Private Secretary to Secretary S&GAD, Quetta.

The P.A to Additional Secretary (Regulations) S&GAD, Quetta.

The P.A to Deputy Secretary (Regulations) S&GAD, Quetta.
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