

EXTRAORDINARY REGISTERED NO. 3-2771 |

THE BALOCHISTAN GAZETTE
PUBLISHED BY AUTHORITY

NO. 54 QUETTA MONDAY JUNE 1, 2020.

' GOVERNMENT OF BALOCHISTAN,
SERVICES AND GENERAL ADMINISTRATION
DEPARTMENT.

(Regulations Section-II)

NOTIFICATION.

Dated Quetta, the 1st June, 2020.

No. SOR-II(4)61/2020-S&GAD/1437-87. In exercise of the powers conferred by Section 25 of the Balochistan Civil Servants Act, 1974 (Act No. IX of 1974), the Government of Balochistan is pleased to make the following rules regulating the recruitment to the Balochistan Secondary Education Department, Educator Cadre (Men and Women Section) Bureau of Curriculum and Extension Centre (BPS-16 and above) Service, and prescribing conditions of service for the persons appointed thereto, namely:-

THE BALOCHISTAN SECONDARY EDUCATION DEPARTMENT,

EDUCATOR CADRE (MEN AND WOMEN SECTION) BUREAU OF

CURRICULUM AND EXTENSION CENTRE (BPS-16 AND ABOVE)
SERVICE RULES. 2020.

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Printed by the Chief Controller, Government Printing and Stationery Department, Balochistan Quetta
Price Rs.120/= D.No.54-150-Copies-10-2020.

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Service Rules No. VI of 2020.

PART-I- GENERAL

1. Short title and commencement. --- (1) | These rules may be called "the Balochistan Secondary Education Department, Educator Cadre (Men and Women Section) Bureau of Curriculum and Extension Centre (BPS-16 and above) Service Rules, 2020".

(2) - They shall come into force at once.

2. Definitions. --- (1) In these rules, unless there is anything repugnant in the subject or context,-

(a) "Act" means the Balochistan Civil Servants Act, 1974 (Act No. - IX of 1974);

(b) "Appendix" means the Appendix annexed to these rules;

(c) "Appointing Authority" means the appointing authority as

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specified in rule 4;

"Board" means a Board of Intermediate and Secondary Education established by law in Pakistan or any other educational authority or institution declared by Government in consultation with Commission to be a Board for the purpose of these rules;

"Basic Pay Scale (BPS)" means the Basic Pay Scale of a post as specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

"Commission" means the Balochistan Public Service Commission;

"Department" means the Balochistan Secondary Education Department;

"Government" means the Government of Balochistan;

" Initial recruitment" means appointment made otherwise than

by promotion or transfer from another Service/Department/Post:

"Post" means a post as specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

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(k) "Provincial Selection Board" means a Board constituted by Government under rule 6-A of the Balochistan Civil Servants

(Appointment, Promotion and Transfer) Rules, 2009;

(l) "Recognized Institute" means any institute established by law in Pakistan or any other Institute declared by the Government in consultation with the Commission to be a recognized Institute for the purpose of these rules,

(m) "Recognized University " means any University established by law in Pakistan or any other University declared by the Government in consultation with the Commission to be a recognized University for the purpose of these rules;

(n) "Rules" means the Balochistan Secondary Education Department, Educator Cadre (Men and Women Section) Bureau of Curriculum and Extension Centre (BPS-16 and above) Service Rules, 2020;

(o) "Service" means the Balochistan Secondary Education Department, Educator Cadre (Men and Women Section) Bureau of Curriculum and Extension Centre (BPS-16 and above) Service; and

Words and expressions used but not defined herein above sub-

rule (1), unless the context otherwise requires, shall have the same meanings as assigned to them in the Act.

PART-II-RECRUITMENT

3. Eligibility and Composition of the Service. --- (1) No person who is

married to a foreign national shall be eligible for appointment to the Service.

(2) The restriction imposed hereinabove sub-rule (1), may be relaxed by Government in case of a person who is married or proposed to marry a foreign national of any country recognized by the Government of Pakistan.

(3) The Service shall comprise of the posts as specified in column 2 of the Appendix and such other posts as may be determined by Government from time

to time.

4. ; Appointin Authorit . --- Appointment to the posts in the Service shall be made by the appointing authority as specified in rule 4 of the Balochistan Civil

Servants (

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Appointment, Promotion and Transfer) Rules, 2009.

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5 Method of Recruitment. --- (1) The appointment to the posts and Basic Pay Scales of the post in the Service shall be as specified in column 4 of the Appendix.

(2) All the posts for initial recruitment shall be filled from amongst the candidates domiciled/local of Balochistan

6 Age. --- No person shall be appointed to the Service by initial recruitment who is. -

(a) less than 25 years and more than 35 years of age for the post in BPS-18, and

(b) less than 18 years and more than 28 years for all other posts.

Provided that only the upper age limit may be relaxed in terms of rules 3 and 4 of the Balochistan Government Initial Appointment to Civil Service Posts (Age and Relaxation of Upper Age Limit), Rules, 2012

7. Qualification. --- (1) No person shall be appointed to a post and Basic Pay Scale in Service by Initial recruitment, unless he possesses the qualifications prescribed for the post in column 3 of the Appendix

(2) No person, not already in Government Service, shall be appointed to the Service unless he produces a certificate of character from the Principal/Academic Officer of the academic institution last attended and also certificates of character from two other responsible persons/gazetted officers, not being his relatives and who are well acquainted with his character and antecedents.

(3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by the Medical Board constituted by the Government for the purpose.

PART-III-CONDITIONS OF SERVICE

8. Probation. --- A person appointed to a post in the Service on regular basis shall remain on probation for a period as prescribed in rule 2-A of the Balochistan Civil Servants (Confirmation) Rules, 2012.

9. Confirmation. --- After satisfactory completion of the probationary period, a civil servant appointed on probation under rule 8; provided that he holds a substantive post, shall be eligible for confirmation in service or a post or a Basic Pay Scale as prescribed in rule 20 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009 and in rule 3 of the Balochistan Civil Servants (Confirmation) Rules, 2012.

10. Seniority. --- (1) The inter se seniority of the members of the Service appointed to the posts in the same Basic Pay Scale shall be determined as prescribed in rule 21 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009 and in the Balochistan Civil Servants (Seniority) Rules, 2008.

41. Liability to Transfer and Serve. --- The members of the Service shall be liable to ---

(a) transfer anywhere in Balochistan; and

(b) to serve in any department of Government or any local authority or statutory body setup or established by Government:

Provided that where a member of the Service is required to serve in a post outside his Service or cadre, his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled, if he has not been so required to serve.

12. General Rules. --- In all matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be prescribed by the Government and made applicable to them.

3 13. Relaxation. --- Any provision of these rules, for reasons to be recorded in writing, may be relaxed in individual cases, if Government is satisfied that a strict application of the rules would cause undue hardship to the individual concerned:

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory, the Commission shall be consulted before the relaxation is made.

14. Delegation. --- The Government may delegate all or any of its powers under these rules, to any officer subordinate to it.

15. Repeal. --- The Balochistan Education Department (Bureau of Curriculum and Extension Centre) (Grade-16 and above) Service Rules, 1983 are hereby repealed.

BY ORDER OF

GOVERNOR BALOCHISTAN,

CHIEF SECRETARY
BALOCHISTAN.

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(a) Director,
(BPS-20); and

(b) Principal
Government

Education,

APPENDIX

(See Rules 2 (1) (b) 3 (3), 5 & 7 (1))

Nomenclature and Minimum
basic pay scale qualification for |
BPS) of the post initial recruitment

of

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Method of recruitment |

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— | (a) By promotion

from

amongst the members |
of the Service holding |
the posts of Director |
cum Principal (BPS-19),

Additional Director
(BPS-19), Deputy
Director (BPS-19),

Senior Research Officer
(BPS-19), Associate

Professor (BPS-19) and
Principal (BPS-19)
having at least

seventeen (17) years'

service in BPS-17

and

above, on seniority cum

fitness basis;

provided that for

the

purpose of promotion a

combined seniority

list

shall be maintained

from the date of
regular promotion

their
in

|

that cadre, post and /|

Basic Pay Scale;

OR

equivalent grade
Schools Side.

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By transfer / posting of |

from |

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'Director

Principal,
(BPS-19);

Additional
Director,
(BPS-19;

Deputy Director,
(BPS-19);

Senior Research
Officer,
(BPS-19);

Associate
Professor,
(BPS-19); and

Principal,
(BPS-19).

|)

| (b)

By promotion — from
amongst the members
of the Service holding
the posts of Deputy.
Director, Provincial |
Education Assessment |
System (PEAS) (BPS- |

18), Assessment |
Analyst (BPS-18), |
Deputy Director, |
Science Education |

Centre (SEC) (BPS- |-

18), Assistant Director |
(BPS-18), Senior |
Subject Specialist |
(BPS-18), Assistant |
Professor (BPS-18), |
Registrar (BPS- 18), |

Head Master (BPS- 18) |
and Headmistress |
(BPS-18) having at
least twelve (12) years' | |
service in BPS-17 and |
above, on_ seniority
cum fitness basis;
Provided that for

the purpose of |
promotion a combined |
seniority list shall be |
maintained from the |
date of their regular |
promotion in that |
cadre, post and Basic |
Pay Scale; |
|
OR |

By transfer/ posting of |
equivalent grade from |
Schools Side.

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Deputy Director

Registrar,
(BPS-18);

(g)

Head Master,
(BPS-18);;

(h)

(Cc)

Headmistress
(BPS-18).

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(a)(i) M.A/M.Sc.

PEAS,
(BPS-18):
relevant

(b) Assessment Subject, from a |.

: Analyst, recognized
(BPS-18); University with
five (5) years'

(c) Deputy Director teaching
(SEC), experience; and
(BPS-18), (ii) MEd B.Ed.
. (Hons)/

(0) Scene Equivalent
(BPS-18): Subject at least
in Second

. , Division, from a
(e) Senior Subject recognized
SPS 18). University with
(18); five (5) years'

, teaching
(f) nessant experience; or
(BPS-18): (b) M.Phil in|.

Education from
a recognized
University, with
at least three
year's teaching
experience; or

Ph.D. in
Education from
a recognized

University, with
at least two
year's teaching

experience.

(b)

amongst the members
of the Service holding
the post of Subject
Specialist | (BPS-17),
Lecturer (BPS-17),
Head Master (BPS-17),
Testing and Evaluation
Officer (BPS-17) and
Research Officer
(BPS-17) having
least five (5) years'
service as such, on
seniority cum fitness
basis;

20% by transfer from
Teaching Cadre (Men
and Women Equally) at
Training Institute; and
20% by initial
recruitment.

t] (a) 60% by promotion from |

a
least in Second
Division in the

at |.

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4 (a) Subject (a) MA/ MSc. at, (a) 15% by transfer from Specialist, | least in Second Teaching Cadre (SST (BPS-17); | Division in the General) (Men and | relevant Women Equally),

(b) Lecturer, Subject, from a |
| (BPS-17); | recognized (b) 15% by transfer from
| | University; and Teaching Cadre (SST
| |(c) Head Master, | Science) (Men and

(BPS-17). (b) MEd/ BEd Women Equally); and

(Hons) at least

(d) Testing and | in Second (c) 70% by initial

| Evaluation Division, from a recruitment |
| Officer, recognized
(BPS-17); and University |

j |
|(e) Research Officer, |
| (BPS-17). |

,

a REHMATULLAH,
Section Officer (Regulations-II)
S&GAD

Ph. No: 9201563

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