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ISSUE OF BALOCHISTAN GAZETTE. SERVICES AND GENERAL ADMINISTRATION

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No

DEPARTMENT  
(Regulations Section-I]}

Dated Quetta, the \_/ j Heday, 2025

NOTIFICATION

.SOR-II (36)2/2024-S&GAD/4 35 - &\_ . In exercise of the powers conferred by Section  
25 of the Balochistan Civil Servants Act, 1974 (Act No. IX of 1974}, the Government of

Balochistan is pleased to make the following amendments in the Balochistan Energy  
Department Directorate General of Electricity (BPS-16 and above) Service Rules, 2017  
(Service Rules No. XXXVII of 2017), namely:-

In the aforesaid rules, in the existing the following shall be substituted,

namely,-

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Serial  
| No.

APPENDIX  
{See Rules 2 (1) (b) 3 (3), 5 & 7 (1)}

Nomenclature and | Minimum qualification for  
basic pay scale initial recruitment  
(BPS) of the post

Method of recruitment

Director General --- By promotion on combined  
(North) seniority from amongst the  
(BPS-20); and members of the Service holding !

the posts of Director Electricity |  
(BPS- 19) and Director  
Reconciliation (BPS- 19)

possessing Bachelor's of  
Engineering in Electrical or  
Electronics and having  
registration with PEC, with  
seventeen (17} years service in  
B-17 and above, including at |

least two years' service as\_  
such, on seniority cum fitness |  
basis; and having successfully |  
completed Senior |  
Management Course (SMC).

(a) Director By promotion from amongst

Electricity the members of the Service |  
(BPS-19); holding the posts of Electric |  
and

Inspector (BPS-18) possessing |  
Bachelor's of Engineering in

Electrical or Electronics and:  
having registration with PEC,  
with at least twelve (12) years' -  
service in B-17 and above, on |  
seniority cum fitness basis;

and having successfully -  
completed Mid Career  
Management Course (MCMC).

(b} Director  
Reconciliation  
(BPS- 19)

S.

Electric Inspector

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Deputy Director  
(Legal)  
(BPS- 18)

Senior Accounts  
Officer  
(BPS- 18)

Director

Deputy Director  
(Administration)  
(BPS- 18)

System Analyst  
(BPS-18)

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By promotion from amongst :  
the members of the Service |  
holding the posts of Assistant »  
| Electric Inspector (BPS-17) °

possessing Bachelor's of  
Engineering in Electrical or |  
Electronics and having

registration with PEC, with at:  
least five (5) years' service as |  
such, on seniority cum fitness .  
basis.

By transfer from amongst the }  
members of the Judicial  
Service/ Law Department/ |  
Prosecution Department of the |  
equivalent grade having LLB  
Degree with five years  
experience in filling suits and ;  
pleading cases.

By promotion from amongst :  
the members of the BELUIEE |  
holding the post of Accounts !  
Officer (BPS-17) possessing at |  
least B.Com or BBA or.

equivalent qualification, with at least five (5) years' service as such, on seniority cum fitness basis.

By promotion from amongst the members of the Service holding the post of Assistant : Director (Technical) (BPS-17) | possessing Diploma of | Associate Engineering/B-Tech - in Electrical or Electronics and — having registration with PEC, | with at least five (5) years' | service as such, on seniority cum fitness basis

By promotion from amongst the members of the Service | ' holding the posts of : Administrative Officer (BPS-17) - | having at least five (5) years' | service as such, on seniority . cum fitness basis; and having | Master's Degree or Bachelor's | Degree or equivalent qualification. The condition of Master's Degree or Bachelor's

Degree or equivalent -

qualification is relaxed on attaining the age 55 years.

8.

By promotion from amongst | the members of the Service holding the posts of Computer

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9, Assistant  
: Inspector  
(BPS-17)

. 11. | Administrative  
| | Officer  
\_ (BPS-17)

12. | Computer  
; : Programmer  
| | (BPS-17)

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Electric

(b)

Bachelor's Degree in  
Engineering in  
Electrical/ Electronics  
or Alternative /

Renewable Energy from  
a recognized University;  
or

Bachelor's Degree in  
Science in Electrical/  
Electronics or  
Alternative/ Renewable  
Energy from a  
recognized University;  
and

having registration with  
Pakistan Engineering  
Council,

Programmer  
possessing MBA-IT/  
M.Sc. Computer  
BCS (4 years') or e

years' service as such, on  
seniority cum fitness basis. |

(a) 35% by promotign from  
amongst the members of

the Service eee the  
posts of Electric Sub  
Inspector (BPS-11)  
possessing Bachelor's of  
Engineering in Eleéctrical/  
Electronic or Alternative /  
Renewable Energy and  
having registratian with  
PEC, with at least! five (5)

years' service as such, on |  
seniority cum | fitness  
basis; and ,

(b) 65% by initial  
recruitment.

By promotion from amongst

the members of the | Service  
holding the post of [Electric  
Sub inspector (BPS-11),  
possessing Diploma in |  
Associate Engineering} B-Tech  
in Electrical or Electronics with  
at least five (5) years' service as  
such, on seniority cum fitness  
basis.

By promotion from amongst  
the members of the |Service  
holding the posts of  
Superintendent (BPS-]7) and  
| Assistant Private Secretary  
(BPS-16) having at least three  
(3) years' service as stich, on  
seniority cum fitness} basis;  
and having Master's Dégree or  
Bachelor's Degree or  
equivalent qualification. The  
condition of Master's Degree or  
Bachelor's Degree Or |  
equivalent qualificatipn is  
relaxed on attaining the age 55  
years.

Bachelor's Degree at | (a) 50% by promotion from ;  
least in Second

Division in Computer  
Science (BCS)  
(4 years) from a  
recognized University;  
or

amongst the members of  
the Service holdi  
posts of  
Operator  
MBA-IT/

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(BPS-17)

16. | Assistant  
Officer  
(BPS-16)

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Officer

14. | Divisional Accounts  
' Officer  
(BPS-17)

15. | Superintendent

Accounts

(b)

(c){i} Master's

Master's Degree at  
least in Second  
Division in Computer  
Science or IT or  
equivalent qualification  
in the relevant subject  
from a recognized  
University; or

Degree at

least in Second  
Division in Computer  
Software Engineering  
from a recognized

| University; and  
(ii) having registration  
with Pakistan

Engineering Council.

Master's Degree at least in

Second  
Commerce or  
Degree at least in Second  
Division in  
Administration or equivalent  
qualification in the relevant  
subject from a \_ recognized  
University.



(b)

Division in  
Bachelor's

Business

Bachelor's Degree at  
least in Second  
Division in Commerce  
(B.Com) from a  
recognized University;  
or

Bachelor's Degree at

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recognized University and

having at least three (3)

years' service as such, on |  
seniority cum | fitness |  
basis; and

(b) 50% by initial  
recruitment.

(a) 50% by promotidn from |  
amongst the members of  
the Service holding the  
posts of Assistant  
Accounts Officer (BPS- 16)  
possessing B.Com|or BBA  
or equivalent qualification  
with at least three (3)  
years service as such, on  
seniority cum | fitness  
basis; and

(b}) 50% by initial |  
recruitment.

By transfer on deputation

basis from amongst the officer  
of an equivalent grade from the

office of Accountant General  
Balochistan.

By promotion from dmongst

the members of the | Service

holding the posts of Assistant  
(BPS-16) having at ca three  
(3) years' service as such, on

seniority cum ae basis;  
and having Master's Degree or  
Bachelor's Degree or

equivalent qualification. The |  
condition of Master's — or  
Bachelor's Degree or  
equivalent qualification is

relaxed on attaining the age 55  
years.

(a)

50% by promotion  
amongst the members of |  
the Service holding the  
post of Accounts Assistant

(BPS- 14) possessing  
B.Com or BBA or  
equivalent qualification  
with at least three (3)

ears' service as sich, on

wyw.epganodneem muter  
\_ (BPS- 16)

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Operator

Private

19. Assistant

' (BPS-16)

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(d)

(a)

(b)

Second

least in  
Division in Business  
Administration (BBA)  
from a \_ recognized  
University.

Bachelor's Degree at least in  
Second Division in  
Computer Science or

Information Technology or  
equivalent qualification in  
the relevant subject from a  
recognized University.

Bachelor's Degree from

a recognized  
University;

Urdu and = English  
typing skill with a

speed of at least 40  
words per minute;

English short hand  
skill with a speed of at  
least 100 words per  
minute; and

Computer knowledge  
with Six months  
certificate in computer.

Bachelor's Degree from  
a recognized  
University; and

having at least three  
months' Office  
Automation Certificate  
in computer  
operations from a  
recognized Institute.

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(b)

By initial recruitment.

(a)

(b)

seniority cum | fitness  
basis; and  
50% by initial -  
recruitment.

75% by promotion from  
amongst the members of  
the Service holdi  
of

Degree in

three (3) years' se  
such, on seniority cum  
fitness basis; and

25% by  
recruitment.

initial

65% by promotian from  
amongst the members of

posts of

Master's or  
Bachelor's or  
equivalent qualification

The condition of Master's  
Degree or Bachelor's  
Degree or equivalent  
qualification is rel  
attaining the

years; and

35% by  
recruitment.

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BY ORDER OF  
GOVERNOR BALOCHISTAN

CHIEF SECRETARY  
BALOCHISTAN

Printing and Stationery Department,  
Balochistan, Quetta for publication and  
Provision of 20 copies of the Gazette Notification.

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A copy is forwarded for information to:-

The Senior Member, Board of Revenue Balochistan, Quetta.

The Additional Chief Secretary (Dev:), GoB, P&D Department, Quetta.  
The Chairman, Chief Minister's Inspection Team, Quetta.

The Chairman, Balochistan Public Service Commission, Quetta.

The Principal Secretary to Governor Balochistan, Quetta.

The Principal Secretary to Chief Minister Balochistan, Quetta.

The Registrar, Balochistan Service Tribunal, Quetta.

The Secretary, GoB, Law and Parliamentary Affairs Department, Quetta with  
reference to his letter No. Legis: 4-177 /Law/2014-II/33 dated 14 April  
, 2025.

The Secretary, GoB, Energy Department, Quetta with reference to his letter No.  
ED.SO (Admn:) /2-3/2025/506-09 dated 7 March, 2025.

The Accountant General Balochistan, Quetta.

The Additional Secretary (Staff) to Chief Secretary Balochistan, Quetta.  
The Secretary, Balochistan Public Service Commission, Quetta.

The Deputy Secretary (Services-III), S&GAD, Quetta.

All the Under Secretaries/Section Officers in S&GAD, Quetta.

The Private Secretary to Secretary S&GAD, Quetta.

The P.A to Additional Secretary (Regulations) S&GAD, Quetta.

The P.A to Deputy Secretary (Regulations) S&GAD, Quetta.

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