

THE BALOCHISTAN ENERGY DEPARTMENT
DIRECTORATE GENERAL OF ELECTRICITY (BPS-16 AND ABOVE)
SERVICE RULES, 2017

Service Rules No. XXXVI of 2017

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THE BALOCHISTAN ENERGY DEPARTMENT
DIRECTORATE GENERAL OF ELECTRICITY (BPS-16 AND ABOVE)

" These rules have been issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SOR-II (36)2/2017-S&GAD/2362-2411, dated 12" April, 2017; published in the Balochistan Gazette (Extraordinary) No. 84, dated 12" April, 2017.

SERVICE RULES, 2017

NOTIFICATION

[12" April, 2017]

No. SOR-II (36)2/2017-S&GAD/2362-2411. — In exercise of powers conferred by Section 25 of the Balochistan Civil Servants Act, 1974', (Act No. IX of 1974), the Government of Balochistan is pleased to make the following rules regulating the recruitment to the Balochistan Energy Department, Directorate General of Electricity (BPS-16 and above) Service, and prescribing conditions of service for the persons appointed thereto, namely: —

THE BALOCHISTAN ENERGY DEPARTMENT

DIRECTORATE GENERAL OF ELECTRICITY (BPS-16 AND ABOVE)

SERVICE RULES, 2017

Service Rules No. XXXVI of 2017

PART I— GENERAL

1. Short title and commencement.— (1) These rules may be called "the

Balochistan Energy Department, Directorate General of Electricity (BPS-16 and above) Service Rules, 2017".

(2) They shall come into force at once.

2. Definitions. — (1) In these rules, unless there is anything repugnant in the subject or context, —

(a) "Act" means the Balochistan Civil Servants Act, 1974? (Act No. IX of 1974);

(b) "Appendix" means the Appendix annexed to these rules;

(c) "Appointing Authority" means the appointing authority as specified in rule 4;

(d) "Board" means a Board of Intermediate and Secondary Education established by law in Pakistan or any other educational authority or institution declared by Government in consultation with Commission to be a Board for the purpose of these rules;

(e) "Basic Pay Scales (BPS)" means the Basic Pay Scale of a post as specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

(f) "Commission" means the Balochistan Public Service Commission';

1 Balochistan Act IX of 1974; passed by the Balochistan Assembly on 19" June, 1974; assented to by the Governor of

Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 41 dated 20" July, 1974.

Commission constituted under the Balochistan Public Service Commission Act, 1989 (Act II of 1989); published in the Balochistan Gazette (Extraordinary) No. 88, dated 23rd May, 1989; and earlier to that constituted under the Balochistan Ordinance II of 1978 (repealed) and the Balochistan Act IV of 1974 (repealed).

(g) "Department" means the Balochistan Energy Department';

(h) "Government" means the Government of Balochistan;

(i) "Initial recruitment" means appointment made otherwise than by promotion or transfer from another Service/ Department/Post;

(Gj) "Post" means a post specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

(k) "Provincial Selection Board" means a Board constituted by Government under rule 6-A of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 20097;

(1) "Recognized Institute" means any institute established by law in Pakistan or any other Institute declared by the Government in consultation with the Commission to be a recognized Institute for the purpose of these rules;

(m) "Recognized University" means any University established by law in Pakistan or any other University declared by the Government in consultation with the Commission to be a recognized University for the purpose of these rules;

(n) "Rules" means the Balochistan Energy Department, Directorate General of Electricity (BPS-16 and above) Service Rules, 2017;

(o) "Service" means the Balochistan Energy Department, Directorate General of Electricity (BPS-16 and above) Service; and

(p) "Subordinate Service" means the Balochistan Energy Department, Directorate General of Electricity (BPS-1 to 15) Service'.

(2) Words and expressions used but not defined herein above sub-rule (1), unless the context otherwise requires, shall have the same meanings as assigned to them in the Act.

PART II— RECRUITMENT

3. Eligibility and Composition of the Service. — (1) No person who is married to a foreign national shall be eligible for appointment to the Service.

(2) The restriction imposed hereinabove sub-rule (1), may be relaxed by Government in case of a person who is married or proposed to marry a foreign national of any country recognized by the Government of Pakistan.

3 An Administrative Department of the Government of Balochistan, see S. No. 8, Schedule II of the Balochistan Government

Rules of Business, 2012, published in Balochistan Gazette (Extraordinary) No. 115, dated 14" December, 2012.

2 Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SORI-5(13)1/S&GAD/2007/1857-1956, dated 27" October, 2009; and published in the Balochistan Gazette (Extraordinary) No

For its Service Rules see the Balochistan Energy Department, Directorate General of Electricity (BPS-1 to 15) Service Rules, 2016 (Service Rules No. VII of 2016), issued vide S&GADs' Notification No. SOR-II (36)1/2016-S&GAD/1895-1944, dated 7" October, 2016; and published in the Balochistan Gazette (Extraordinary) No. 127, dated 7 October, 2017. For the earlier repealed rules, see the Balochistan Energy Department, Directorate General of Electricity (BPS-1 to 15) Service Rules, 2014, issued by S&GAD vide its Notification No. SO(R-II) (36)1/2014-S&GAD/2249-98, dated 4" December, 2014; published in the Balochistan Gazette (Extraordinary) No. 160-B, dated 4° December, 2014, and the Balochistan Irrigation and Power Department (Grade 1 to 15) Electricity Inspectorate Service Rules, 1983; issued by S&GAD vide its Notification No. SOR (2)129/S&GAD-81, dated 11" October, 1983.

(3) The Service shall comprise of the posts as specified in column 2 of the Appendix and such other posts as may be determined by Government from time to time.

4. Appointing Authority. — Appointment to the posts in the Service shall be made by the appointing authority as specified in rule 4 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009!.

5. Method of Recruitment.— (1) The appointment to the posts and Basic Pay Scales of the post in the Service shall be as specified in column 4 of the Appendix.

(2) All the posts for initial recruitment shall be filled from amongst the candidates domiciled/local of Balochistan.

6. Age. —No person, who is less than 18 years or more than 28 years of age shall be appointed to the Service by initial recruitment:

Provided that only the upper age limit may be relaxed in terms of rules 3 and 4 of the Balochistan Government Initial Appointment to Civil Service Posts (Age and Relaxation of Upper Age Limit), Rules, 2012!.

7. Qualification. — (1) No person shall be appointed to a post and Basic Pay Scale in Service by Initial recruitment, unless he possesses the qualifications prescribed for the post in column 3 of the Appendix.

(2) No person, not already in Government Service, shall be appointed to the Service unless he produces a certificate of character from the Principal/Academic Officer of the academic institution last attended and also certificates of character from two other responsible persons/gazetted officers, not being his relatives and who are well acquainted with his character and antecedents.

(3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by the Medical Board constituted by the Government for the purpose or a Government Medical Officer not below the rank of District Health Officer, as the case may be.

PART II — CONDITIONS OF SERVICE

8. Probation. — A person appointed to a post in the Service on regular basis shall remain on probation for a period as prescribed in rule 2-A of the Balochistan Civil Servants (Confirmation) Rules, 2012!.

9. Confirmation. — After satisfactory completion of the probationary period, a civil servant appointed on probation under rule 8, provided that he holds a substantive post, shall be eligible for confirmation in service or a post or a Basic Pay Scale as prescribed in rule 20 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009? and in rule 3 of the Balochistan Civil Servants (Confirmation) Rules, 2012!.

Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. S.C. (R-D 3 (12)/2013-S&GAD/808-907, dated 25" February, 2013; and published in the Balochistan Gazette (Extraordinary) No. 35, dated 25" February, 2013.

Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. S.O. (R-1)1(16)/2012-S&GAD/961-1060, dated 16" April, 2012; and published in the Balochistan Gazette (Extraordinary) No. 29, dated 16" April, 2012.

Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. S.O. (R-1)1(16)/2012-S&GAD/961-1060, dated 16" April, 2012; and published in the Balochistan Gazette (Extraordinary) No. 29, dated 16" April, 2012.

10. Seniority. — (1) The inter se seniority of the members of the Service appointed to the posts in the same Basic Pay Scale shall be determined as prescribed in rule 21 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009? and in the Balochistan Civil Servants (Seniority) Rules, 2008'.

11. Liability to Transfer and Serve.— | The members of the Service shall be liable to

(a) transfer anywhere in Balochistan; and

(b) to serve in any department of Government or any local authority or statutory body setup or established by Government:

Provided that where a member of the Service is required to serve in a post outside his Service or cadre, his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled, if he has not been so required to serve.

12. General Rules. — In all matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be prescribed by the Government and made applicable to them.

13. Relaxation. — Any provision of these rules, for reasons to be recorded in writing, may be relaxed in individual cases, if Government is satisfied that a strict application of the rules would cause undue hardship to the individual concerned:

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory, the Commission shall be consulted before the relaxation is made.

14. Delegation. — The Government may delegate all or any of its powers under these rules, to any officer subordinate to it.

15. Repeal. — The Balochistan Energy Department, Directorate General of Electricity (Basic Pay Scale 16 and above) Service Rules, 20147, are hereby repealed.

BY ORDER OF
GOVERNOR BALOCHISTAN

CHIEF SECRETARY
GOVERNMENT OF BALOCHISTAN

(See Appendix on next page)

1 Rules issued by the Services and General Administration Department, Government of Balochistan, , vide its Notification

No.SORI.1(17)S&GAD/2007/929-1030 dated 25th August, 2008; and published in the Balochistan Gazette (Extraordinary) No 222, dated 25" August, 2008.

These rules were issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SO(R-II)(36)2/2014/S&GAD/2299-2348, dated 4 December, 2014; and published in the Balochistan Gazette (Extraordinary) No. 159, dated 4% December, 2014; and repealed hereabove by R.15. These Rules repealed the earlier Balochistan Irrigation and Power Department Electricity Inspectorate (Basic Pay Scale 16 and above) Service Rules, 1984;

issued by S&GAD vide its Notification No. SOR(2)127/S&GAD-81, dated 25" June, 1984.

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Serial
No.

APPENDIX

{See Rules 2 (1) (b) 3 (3), 5 & 7 (DL

Nomenclature and
basic pay scale
(BPS) of the Post

Minimum qualification for
initial recruitment

Director General,
(BPS-20).

Director Electricity,
(BPS-19).

Deputy Director in
(Renewable
Energy),
(BPS-18).

(a) (i) Master's Degree
Science at least
Second Division

in
in
Renewable
from a

Energy
recognized
University; or
(11) Bachelor's Degree in

Science at least in

Method of recruitment

By promotion from amongst the
members of the Service holding
the posts of Director Electricity
(BPS-19), having least
seventeen (17) years' service in

BPS-17 and above, including at least two years' service as such, on

at

seniority cum fitness basis; and have successfully completed Management

Senior Course

(SMC).

By promotion from amongst the members of the Service holding the posts of Deputy Director (Renewable Energy) (BPS-18), Deputy Director (Reconciliation) (BPS-18) and Electric Inspector (BPS-18) having at least twelve (12) years' service in B-17 and above, or having seven (7) years service as such in case of director appointment BPS-18, on seniority cum fitness basis; and have successfully completed Mid

in

Career Course

(MCMC).

Management

50% by promotion from amongst the members of the Service holding the posts of Assistant Director (Renewable Energy) (BPS-17) having at least five (5) years' service, on seniority cum fitness basis; and

Second Division in (b) 50% by initial recruitment.

Alternative/ Renewable

Energy from a

recognized University;

or

(iii) Bachelor's Degree in
Engineering at least in
Second Division in
Electrical or Electronics
from a_ recognized
University; and

3 years experience in
the relevant field.

Deputy Director Master's Degree in 50% by promotion from
(Reconciliation), Science at least in amongst the members of the
(BPS-18). Second Division in Service holding the posts of
Renewable Energy Assistant Director
from a_ recognized (Reconciliation) (BPS-17)
University; or having at least five (5) years'
service, on seniority cum

Bachelor's Degree in ;
fitness basis; and

Science at least in
Second Division in (b) 50% by initial recruitment.
Alternative/ Renewable

Energy from a

recognized University;

or

(iii) Bachelor's Degree in
Engineering at least in
Second Division in
Electrical or Electronics
from a_ recognized
University; and

3 years experience in
the relevant field.

Electric Inspector, By promotion from amongst the

(BPS-18). members of the Service holding

the posts of Assistant Electric Inspector (BPS-17) having at least five (5) years service, on seniority

cum fitness basis.

Lg | Deputy Director Pn By transfer from amongst the

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(Legal),
(BPS-18).

Senior Accounts
Officer,

(BPS-18).

Assistant Director
(Renewable
Energy),

(BPS-17).

Assistant Director
(Reconciliation),

(BPS-17).

Master's Degree in
Science at least in Second
Division in Renewable
Energy from a recognized
University; or

Bachelor's Degree in
Science at least in Second
Division in Alternative/
Renewable Energy from a
recognized University; or

Bachelor's Degree in
Engineering at least in
Second Division in
Electrical or Electronics
from a
University.

recognized

Master's Degree in
Science at least in Second
Division in Renewable
Energy from a recognized
University; or

Bachelor's Degree in
Science at least in Second
Division in Alternative/
Renewable Energy from a

Renewable Energy from a

recognized University; or

Bachelor's Degree in

at least in

members of the Judicial Service/
Law Department and Prosecution
Department of the equivalent
grade, having the degrees of
B.A/LLB with at least five (5)
years' experience in filing suits
and pleading cases.

By promotion from amongst the
members of the Service holding
the posts of Accounts Officer
(BPS-17) having at least five (5)
years' service, on seniority cum
fitness basis.

By initial recruitment.

By initial recruitment.

Assistant Electric
Inspector,

(BPS-17).

Administrative
Officer,

(BPS-17).

Computer
Programmer,

(BPS-17).

Second Division in
Electrical or Electronics
from a recognized

University.

Bachelor's Degree in
Science at least in Second
Division in Electrical or
Electronics from a

recognized University; or

Bachelor's Degree in
Engineering at least in
Second Division in
Electrical or Electronics
from a recognized

University and

having registration with
Pakistan Engineering
Council.

Master's Degree at least
in Second Division in
Computer Science or IT
or equivalent
qualification in the
relevant subject from a
recognized University;
or

Master's Degree at least
in Second Division in

Computer Software
Engineering from a
recognized University;
and

(11) having registration with
Pakistan ___ Engi

50% by promotion from
amongst the members of the
Service holding the posts of
Electric Sub Inspector (BPS-
11) having at least eight (8)
years' service as such, on
seniority cum fitness basis;
and

50% by initial recruitment.

By promotion from amongst the
members of the Service holding
the posts of Superintendent (BPS-
17) and Assistant Private Secretary
(BPS-16), having at least three (3)
years' service as such, on seniority
cum fitness basis.

50% by promotion from
amongst the members of the
Service holding the posts of
Computer Operator (BPS-16)
with MBA-IT/ MCS/ M.Sc
Computer Science or BCS (4
years') from a_ recognize
University and having at
least three (3) years' service
as such, on seniority cum
fitness basis; and

50% by initial recruitment.

a

Accounts Officer,

(BPS-17).

Divisional

Accounts Officer,

(BPS-17).

15. Superintendent,

(BPS-17).

Assistant Accounts
Officer,

(BPS-16).

Computer
Operator,

(BPS-16).

Master's Degree at least in
Second Division in Commerce
or Bachelor's Degree with at
least in Second Division in
Business Administration or
equivalent qualification in the
relevant subject

recognized University.

from a

Bachelor's Degree at least
in Second Division in
Commerce (B.Com) from
a recognized University;
or

Bachelor's Degree at least
in Second Division in
Business Administration
(BBA) from a recognized
University.

Bachelor's Degree at least in
Second Division in Computer

Science or Information Technology or — equivalent qualification in the relevant subject from a _ recognized University.

50% amongst the members of the Service holding the posts of Assistant Accounts Officer (BPS-16) having at least three (3) years' service as seniority

by promotion from

such, on fitness basis; and

cum

(b) 50% by initial recruitment.

By transfer on deputation basis from amongst the officer of an equivalent grade from the office of Accountant General Balochistan.

By promotion from amongst the members of the Subordinate Service holding the post of Assistant (BPS-16), having at least three (3) years' service as such, on seniority cum fitness basis.

50% amongst the members of the Subordinate Service holding the posts of Accounts Assistant (BPS-11) and Commercial Assistant (BPS-11) having at least five (5) years'

by promotion from

service as such, on seniority cum fitness basis; and

50% by initial recruitment.

75% amongst the members of the Subordinate Service holding

the post of Assistant
Computer Operator (BPS-
12), having at least three (3)
years'
seniority cum fitness basis;

by promotion from

service as such, on

and

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Assistant Private
Secretary,

(BPS-16).

Assistant,

(BPS-16).

Bachelor's Degree from a
recognized University;
and

having at least three
months Office
Automation Certificate in
computer operations from

a recognized Institute.

By promotion from amongst the
members of the Subordinate
Service holding the posts of
Stenographer (BPS-14) having at
least three (3) years' service as
such, on seniority cum fitness
basis.

(a) 65% by promotion from
amongst the members of the
Subordinate Service holding
the post of Senior Clerk
(BPS-14) having at least
three (3) years' service as
such, on seniority cum

fitness basis; and

35% by initial recruitment.