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GOVERNMENT OF BALOCHISTAN,
: SERVICES AND GENERAL ADMINISTRATION

DEPARTMENT.

(Regulations Section-II)

NOTIFICATION.

. Dated Quetta, the 26th November, 2019.

No. SOR-II(2)/2019-S&GAD/2973-3022. In exercise of the

powers conferred by Section 25 of the Balochistan Civil Servants Act, 1974 (Act No. IX of 1974), the Government of Balochistan is pleased to make the following rules regulating the recruitment to the Balochistan Excise, Taxation and Anti Narcotics Department (BPS-16 and above) Service, and prescribing conditions of service for the persons appointed thereto, namely:-

'THE BALOCHISTAN EXCISE, TAXATION AND
ANTI NARCOTICS DEPARTMENT (BPS-16 AND ABOVE)
SERVICE RULES, 2019.

Service Rules No. VII of 2019.

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PART-I- GENERAL

1) These rules may be called

1. Short title and commencement. --- ment (BPS-16 and

"the Balochistan Excise, Taxation and Anti Narcotics Depa
above) Service Rules, 2019".

(2) They shall come into force at once.

2. Definitions. —— (1) In these rules, unless there is anything repugnant in

the subject or context,-

(a) "Act" means the Balochistan Civil Servants Act, 1974 (Act No.
IX of 1974):

(b) "Appendix" means the Appendix annexed to these rules;

(c) "Appointing Authority" means the appointing authority as
specified in rule 4;

(d) "Board" means a Board of Intermediate and Secondary
Education established by law in Pakistan or any other
educational authority or institution declared by Government in
consultation with Commission to be a Board for the purpose. of
these rules;

(e) "Basic Pay Scale (BPS)" means the Basic Pay Scale of a
post as specified in column 2 of the Appendix and such other
post in the Service as may be specified by the Government
from time to time for the purpose of these rules;

(f) "Commission" means the Balochistan Public Service
Commission;

(g) "Department" means the Balochistan Exc
Anti Narcotics Department; xcise, Taxation and

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(h) "Government" means the Government of Balochistan:

(i) "Initial recruitment" means appointme |
. nt ;
than by promotion or _ transfer mae otherwise
Service/Department/Post; om _ another

(j) "Post™ means a post as specified in
and such other post in the Service a
Government from time to time for the

column 2 of the Appendix
S May be specified by the
Purpose of these rules:

(k) "Provincial Selection Board" means a Board constituted by Government under rule 6-A of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009;

(l) "Recognized Institute" means any institute established by law in Pakistan or any other Institute declared by the Government in consultation with the Commission to be a recognized Institute for the purpose of these rules;

(m) "Recognized University" means any University established by law in Pakistan or any other University declared by the Government in consultation with the Commission to be a recognized University for the purpose of these rules;

(n) "Rules" means the Balochistan Excise, Taxation and Anti Narcotics Department (BPS-16 and above) Service Rules, 2019.

(o) "Service" means the Balochistan Excise, Taxation and Anti Narcotics Department (BPS-16 and above) Service: and

(Pp) "Subordinate Service" means the Balochistan Excise and Taxation Department (BPS-1 to 15) Service.

(2) Words and expressions used but not defined herein above sub-rule (1), unless the context otherwise requires, shall have the same meanings as assigned to them in the Act.

PART-II-RECRUITMENT

3. ___. Eligibility and Composition of the Service. --- (1) No person who is married to a foreign national shall be eligible for appointment to the Service.

(2) The restriction imposed hereinabove sub-rule (1), may be relaxed by Government in case of a person who is married or proposed to marry a foreign national of any country recognized by the Government of Pakistan.

(3) |The Service shall comprise of the posts as specified in column 2 of the Appendix and such other posts as may be determined by Government from time to time. ,

4. Appointing Authority. --- Appointment to the posts in the Service shall be made by the appointing authority as specified in rule 4 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009.

5S. Method of Recruitment. --- (1) The appointment to the posts and Basic

Pay Scales of the post in the Service shall be as specified in column 4 of the Appendix.

(2) All the posts for initial recruitment shall be filled from amongst the candidates domiciled/local of Balochistan.

6. Age. --- No person, who is less than 18 years or more than 28 years of age shall be appointed to the Service by initial recruitment:

Provided that only the upper age limit may be relaxed in terms of rules 3 and 4 of the Balochistan Government Initial Appointment to Civil Service Posts (Age and Relaxation of Upper Age Limit), Rules, 2012.

7. Qualification. --- (1) No person shall be appointed to a post and Basic Pay Scale in Service by Initial recruitment, unless he possesses the qualifications prescribed for the post in column 3 of the Appendix.

(2) No person, not already in Government Service, shall be appointed to the Service unless he produces a certificate of character from the Principal/Academic Officer of the academic institution last attended and also certificates of character from two other responsible persons/gazetted officers, not being his relatives and who are well acquainted with his character and antecedents,

(3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by the Medical Board constituted by the Government for the purpose.

PART-III-CONDITIONS OF SERVICE

8. Probation. --- A person appointed to a post in the Service on regular basis shall remain on probation for a period as prescribed in rule 2-A of the Balochistan Civil Servants (Confirmation) Rules, 2012.

9. Confirmation. --- After satisfactory completion of the probationary period. a civil servant appointed on probation under rule 8; provided that he holds a substantive post, shall be eligible for confirmation in service or a post or a Basic Pay Scale as prescribed in rule 20 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009 and in rule 3 of the Balochistan Civil Servants (Confirmation) Rules, 2012.

10. Seniority. --- (1) The inter se seniority of the members of the Service appointed to the posts in the same Basic Pay Scale Shall be determined as prescribed in rule 21 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009 and in the Balochistan Civil Servants (Seniority) Rules, 2008. ,

11. Liability to Transfer and Serve. --- The members of the Service shall be

liable to ---

(a) _ transfer anywhere in Balochistan; and

(b) to serve in any department of Government or any local

authority or statutory body setup or established by
Government.

Provided that where a member of the Service is required to serve in a
post outside his Service or cadre, his terms and conditions of service as to his

pay shall not be less favourable than those to which he would have been entitled,
if he has not been so required to serve.

12. General Rules. --- In all matters not expressly provided for in these rules,
members of the Service shall be governed by such rules as have been or may
hereafter be prescribed by the Government and made applicable to them.

13. Relaxation. --- Any provision of these rules, for reasons to be recorded in
writing, may be relaxed in individual cases, if Government is satisfied that a strict
application of the rules would cause undug hardship to the individual concerned:

Provided that wherever such relaxation involves a question on which

consultation with the Commission is mandatory, the Commission shall be
consulted before the relaxation is made.

14. Delegation. --- The Government may delegate all or any of its powers
under these rules, to any officer subordinate to it.

15. Repeal. --- The Balochistan Excise and Taxation, Department (Grade-16
and above) Service Rules, 1983 are hereby repealed.

BY ORDER OF
GOVERNOR BALOCHISTAN.

CHIEF SECRETARY
BALOCHISTAN.

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Serial | Nomenclature and

No. . basic pay scale fo
_____|_ (BPS) of the post | in
nie

|Director General,
| Excise and Taxation,
| (BPS-20).

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|
|

rs

Director Excise and
| Taxation,

| (BPS-19).

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APPENDIX

{See Rules 2 (1) (b) 3 (3), 5 &7 (1)}

Minimum qualification |
r initial recruitment

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Method of recruitment —

By promotion from |
amongst the members of |
the Service holding the
posts of Director Excise |
and Taxation (BPS-19),
having at least five (5)
years' service as such or |

17 years' service in BPS-17 and above; and

completed Senior Management Course | (SMC) successfully, on | seniority cum __ fitness

basis;

In case of non-availability of such an Officer, the post shall be | filled by transfer/posting | from amongst suitable | Officer belonging to. BSS/BCS cadre. |

8) 67% by promotion from amongst the members of the Service holding the

Post of Deputy Director/ Senior Excise and Taxation

fficer (BPS-18),

having at least twelve (12) years' Service in BPS-17

4nd =s above and completed Mid

Career Management

~
Deputy Director/
| Senior Excise and
Taxation Officer, |

| (BPS-18).

|
Course (MCMC)
successfully, on
| seniority cum fitness
| basis; and |
'(b) 33% by transfer/ |
posting from |
amongst the officers |
of BSS/BCS (BPS- |

+

cum fitness basis.

By promotion from |
amongst the members of |
the Service holding the
post of Excise and |
'Taxation Officer (BPS-17), |
jhaving at least five (5)
years' service, on seniority

Deputy Director,
(BPS-18).

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By

promotion from
'amongst the members of
the Service holding the
ijpost of Assistant Director
(BPS-17), having at least
five (5) years, service, on
seniority cum _ fitness
basis.

| Officer,

| (BPS-17).

Institute

| Excise and Taxation (a) Master's Degree at | (a) 60% by promotion

least in Second
Division in
Commerce or in
Business
Administration
(BBA 4- years) or
equivalent
qualification in the
relevant — subject
from a recognized
University; or

Degree in
Chartered
Accountancy (CA)
from a recognized

__of| __post

from amongst the
members of the
Service holding the
post of Assistant
Excise and Taxation
Officer (BPS-17),
having at least three
(3) years' service, on

seniority cum fitness
basis;
(b) 10% by promotion

from amongst the |
members of the,
Service holding the

(d)

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6. | Accounts Officer, | fa)

(BPS-17),.

(b)

'Chartered —
Accounts of

Pakistan: or

Degree in Cost
and Management |
Accounting (CMA) !

from a recognized ! (c)

Institute of Cost |
and Management :
Accounts of |
Pakistan, or

ACCA qualification
from a recognized |

Association of |
Chartered Certified |
Accountants/
Institute.

~ Superintendent

(BPS-17), having at
least three (3) years'
service, on seniority
cum fitness basis.

and

30% by _ initial:
recruitment

Master's Degree at (a) 50% by promotion

least in Second

Division in
Commerce from a
recognized

University: or

Degree at least in
Second Division in
Chartered

Accountancy (CA)
from a recognized

Institute of
Chartered
Accounts of
Pakistan: or

Degree at least in
Second Division in |
Cost and |
Management
Accounting (CMA)
from a recognized
Institute of Cost

(b)

_ and Management

from amongst the
members of the
Service holding the |
post of Assistant
Accounts Officer
(BPS-16), having at |
least three (3) years' |
service as such, on
seniority cum fitness
basis; and

50% by initial
recruitment j

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8.

"Accounts of
Pakistan; or
(d) ACCA qualification
from a recognized
Association of
Chartered Certified
Accountants/
Institute; or
(e) Bachelor's Degree
at least in Second
Division in
Business
Administration
from a recognized
Los. University, |
| Assistant Director, | Master's Degree at |
(BPS-17). | least in Second Division

1
|

in Commerce or
Business Administration
(4 years') from a
recognized University.

(b)

"Recovery Magistrate,
' (BPS-17).

| Superintendent,
' (BPS-17). |

(a) 50% by promotion

from amongst the
members of the
Service holding the
post of
Superintendent
(BPS-17), having at
least three (3) years'
service as such, on

seniority cum fitness
basis; and

50% by
recruitment.

initial

By transfer/ posting from
amongst the BCS officers
of the equivalent grade
and having
Degree. |
(a) 70%

the LL.B

ee Core es |
by promotion |
from amongst 'he
members of .he
Service holding the
post of Assistant
(BPS-16), having at
least three (3) years

Service as such, on |

Assistant Excise and
Taxation Officer,
(BPS-16)

(33% upgraded to
BPS-17).

Assistant Accounts
Officer,
(BPS-16).

from oa

(b) Bachelor's Degree

+ —\$_____ |—
Bachelor's Degree at

least in Second Division
in Commerce (B.Com) |
recognized
University.

(a) BacneIOnS ~ Degree
at least in Second
Division in
Commerce (B.Com) ,
from a recognized |

a
|
|
University; or |
|

at least in Second |
Division

in |
Business
Administration |
(BBA) from |
recognized |
University _ |

| (b)

seniority cum
fitness basis; and

30% by promotion

from amongst the |

members of the |
subordinate Service |
holding the post of
Stenographer |
(BPS-14), having at.

least three (3) years |

service as such, on |
seniority cum |
fitness basis. _

60% by promotion

from amongst the.

members of the,
subordinate Service |
holding the post of |
Excise and |
Taxation Inspector |
(BPS-15), having at.
least three (3) years |
service as such, on |
seniority cum |
fitness basis: and

recruitment.

|
initial |

By initial recruitment.

"2

| Assistant,
| (BPS-16).
|

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|

1]

from a recognized
University; and

(a) Bachelor's Degree (a)

least

50% by promotion
from amongst the
members of the
subordinate Service

having at holding the post of
three months Office : Senior Clerk (BPS-
Automation 14), having at least
Certificate in three (3) years
computer service as such, on
operations from aj seniority cum
recognized | fitness basis: and
Institute.

|(b) 50% by _ initial
_ | recruitment.

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