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THE BALOCHISTAN GAZETTE  
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NO 174 QUETTA TUESDAY NOVEMBER 26, 2019.

GOVERNMENT OF BALOCHISTAN,  
: SERVICES AND GENERAL ADMINISTRATION

DEPARTMENT.  
(Regulations Section-II)  
NOTIFICATION.

. Dated Quetta, the 26<sup>th</sup> November, 2019.  
No. SOR-II(2)5/2019-S&GAD/2973-3022. In exercise of the

powers conferred by Section 25 of the Balochistan Civil Servants Act, 1974 (Act No. IX of 1974), the Government of Balochistan is pleased to make the following rules regulating the recruitment to the Balochistan Excise, Taxation and Anti Narcotics Department (BPS-16 and above) Service, and prescribing conditions of service for the persons appointed thereto, namely:-

‘THE BALOCHISTAN EXCISE, TAXATION AND  
ANTI NARCOTICS DEPARTMENT (BPS-16 AND ABOVE)  
SERVICE RULES, 2019.

Service Rules No. Vil of 2019.

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## PART-I- GENERAL

1) These rules may be called

1. Short title and commencement. --- ment (BPS-16 and

"the Balochistan Excise, Taxation and Anti Narcotics Depa  
above) Service Rules, 2019".

(2) They shall come into force at once.

2. Definitions. — (1) In these rules, unless there is anything repugnant in

the subject or context,-

(a) "Act" means the Balochistan Civil Servants Act, 1974 (Act No.  
IX of 1974):

(b) "Appendix" means the Appendix annexed to these rules;

(c) "Appointing Authority" means the appointing authority as  
specified in rule 4;

(d) "Board" means a Board of Intermediate and Secondary  
Education established by law in Pakistan or any other  
educational authority or institution declared by Government in  
consultation with Commission to be a Board for the purpose. of  
these rules;

(e) "Basic Pay Scale (BPS)" means the Basic Pay Scale of a  
post as specified in column 2 of the Appendix and such other  
post in the Service as may be specified by the Government  
from time to time for the purpose of these rules;

(f) "Commission" means the Balochistan Public Service  
Commission;

(g) "Department" means the Balochistan Exci  
Anti Narcotics Department; xcise, Taxation and

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(h) "Government" means the Government of Balochistan:

(i) "Initial recruitment" means appointme |

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than by promotion or \_ transfer mae otherwise  
Service/Department/Post; om \_ another

(j) "Post™ means a post as specified in  
and such other post in the Service a  
Government from time to time for the

column 2 of the Appendix  
S May be specified by the  
Purpose of these rules:



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(k) "Provincial Selection Board" means a Board constituted by Government under rule 6-A of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009;

(l) "Recognized Institute" means any institute established by law in Pakistan or any other Institute declared by the Government in consultation with the Commission to be a recognized Institute for the purpose of these rules;

(m) "Recognized University" means any University established by law in Pakistan or any other University declared by the Government in consultation with the Commission to be a recognized University for the purpose of these rules;

(n) "Rules" means the Balochistan Excise, Taxation and Anti Narcotics Department (BPS-16 and above) Service Rules, 2019.

(o) "Service" means the Balochistan Excise, Taxation and Anti Narcotics Department (BPS-16 and above) Service: and

(Pp) "Subordinate Service" means the Balochistan Excise and Taxation Department (BPS-1 to 15) Service.

(2) Words and expressions used but not defined herein above sub-rule (1), unless the context otherwise requires, shall have the same meanings as assigned to them in the Act.

## PART-II-RECRUITMENT

3. \_ . Eligibility and Composition of the Service. --- (1) No person who is

married to a foreign national shall be eligible for appointment to the Service.

(2) The restriction imposed hereinabove sub-rule (1), may be relaxed by Government in case of a person who is married or proposed to marry a foreign national of any country recognized by the Government of Pakistan.

(3) [The Service shall comprise of the posts as specified in column 2 of the Appendix and such other posts as may be determined by Government from time to time. ,

4. Appointing Authority. --- Appointment to the posts in the Service shall be made by the appointing authority as specified in rule 4 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009.

5S. Method of Recruitment. --- (1) The appointment to the posts and Basic

Pay Scales of the post in the Service shall be as specified in column 4 of the Appendix.

(2) All the posts for initial recruitment shall be filled from amongst the candidates domiciled/local of Balochistan.

6. Age. --- No person, who is less than 18 years or more than 28 years of age shall be appointed to the Service by initial recruitment:

Provided that only the upper age limit may be relaxed in terms of rules 3 and 4 of the Balochistan Government Initial Appointment to Civil Service Posts (Age and Relaxation of Upper Age Limit), Rules, 2012.

7. Qualification. --- (1) No person shall be appointed to a post and Basic Pay Scale in Service by Initial recruitment, unless he possesses the qualifications prescribed for the post in column 3 of the Appendix.

(2) No person, not already in Government Service, shall be appointed to the Service unless he produces a certificate of character from the Principal/Academic Officer of the academic institution last attended and also certificates of character from two other responsible persons/gazetted officers, not being his relatives and who are well acquainted with his character and antecedents,

(3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by the Medical Board constituted by the Government for the purpose.

#### PART-III-CONDITIONS OF SERVICE

8. Probation. --- A person appointed to a post in the Service on regular basis shall remain on probation for a period as prescribed in rule 2-A of the Balochistan Civil Servants (Confirmation) Rules, 2012.

9. Confirmation. --- After satisfactory completion of the probationary period. a civil servant appointed on probation under rule 8; provided that he holds a substantive post, shall be eligible for confirmation in service or a post or a Basic . Pay Scale as prescribed in rule 20 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009 and in rule 3 of the Balochistan Civil Servants (Confirmation) Rules, 2012.

10. Seniority. --- (1) The inter se seniority of the members of the Service appointed to the posts in the same Basic Pay Scale Shall be determined as prescribed in rule 21 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009 and in the Balochistan Civil Servants (Seniority) Rules, 2008. ,

11. Liability to Transfer and Serve. --- The members of the Service shall be liable to ---

(a) \_ transfer anywhere in Balochistan; and

(b) to serve in any department of Government or any local

authority or statutory body setup or established by Government.

Provided that where a member of the Service is required to serve in a post outside his Service or cadre, his terms and conditions of service as to his

pay shall not be less favourable than those to which he would have been entitled, if he has not been so required to serve.

12. General Rules. --- In all matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be prescribed by the Government and made applicable to them.

13. Relaxation. --- Any provision of these rules, for reasons to be recorded in writing, may be relaxed in individual cases, if Government is satisfied that a strict application of the rules would cause undue hardship to the individual concerned:

Provided that wherever such relaxation involves a question on which

consultation with the Commission is mandatory, the Commission shall be consulted before the relaxation is made.

14. Delegation. --- The Government may delegate all or any of its powers under these rules, to any officer subordinate to it.

15. Repeal. --- The Balochistan Excise and Taxation, Department (Grade-16 and above) Service Rules, 1983 are hereby repealed.

BY ORDER OF  
GOVERNOR BALUCHISTAN.

CHIEF SECRETARY  
BALUCHISTAN.

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Serial | Nomenclature and

No. . basic pay scale fo  
\_\_\_\_|\_ (BPS) of the post | in  
nie

|Director General,  
| Excise and Taxation,  
| (BPS-20).

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rs

Director Excise and  
| Taxation,

| (BPS-19).

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## APPENDIX

{See Rules 2 (1) (b) 3 (3), 5 &7 (1)}

Minimum qualification |  
r initial recruitment

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Method of recruitment —

By promotion from |  
amongst the members of |  
the Service holding the  
posts of Director Excise |  
and Taxation (BPS-19),  
having at least five (5)  
years' service as such or |

17 years' service in BPS-  
17 and above; and

completed Senior  
Management Course |  
(SMC) successfully, on |  
seniority cum \_\_\_ fitness

basis;

In case of non-|  
availability of such an  
Officer, the post shall be |  
filled by transfer/posting |  
from amongst suitable |  
Officer belonging to.  
BSS/BCS cadre. |

8) 67% by promotion  
from amongst the  
members of the  
Service holding the

Post of Deputy  
Director/ Senior  
Excise and Taxation

fficer (BPS-18),

having at least  
twelve (12) years'  
Service in BPS-17

4nd =s above and  
completed Mid

Career Management

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Deputy Director/  
| Senior Excise and  
Taxation Officer, |

| (BPS-18).

|

Course (MCMC)  
successfully, on  
| seniority cum fitness  
| basis; and |  
'(b) 33% by transfer/ |  
posting from |  
amongst the officers |  
of BSS/BCS (BPS- |

+

cum fitness basis.

By promotion from |  
amongst the members of |  
the Service holding the  
post of Excise and |  
'Taxation Officer (BPS-17), |  
jhaving at least five (5)  
years' service, on seniority

Deputy Director,  
(BPS-18).

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By

promotion from  
'amongst the members of  
the Service holding the  
ijpost of Assistant Director  
(BPS-17), having at least  
five (5) years, service, on  
seniority cum \_ fitness  
basis.

| Officer,

| (BPS-17).

Institute

| Excise and Taxation (a) Master's Degree at | (a) 60% by promotion

least in Second  
Division in  
Commerce or in  
Business  
Administration  
(BBA 4- years) or  
equivalent  
qualification in the  
relevant — subject  
from a recognized  
University; or

Degree in  
Chartered  
Accountancy (CA)  
from a recognized

\_\_of| \_\_post

from amongst the  
members of the  
Service holding the  
post of Assistant  
Excise and Taxation  
Officer (BPS-17),  
having at least three  
(3) years' service, on

seniority cum fitness  
basis;  
(b) 10% by promotion

from amongst the |  
members of the,  
Service holding the

.

(d)

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6. | Accounts Officer, | fa)

(BPS-17),.

(b)

'Chartered —  
Accounts of

Pakistan: or

Degree in Cost  
and Management |  
Accounting (CMA) !

from a recognized ! (c)

Institute of Cost |  
and Management :  
Accounts of |  
Pakistan, or

ACCA qualification  
from a recognized |

Association of |  
Chartered Certified |  
Accountants/  
Institute.

~ Superintendent

(BPS-17), having at  
least three (3) years'  
service, on seniority  
cum fitness basis.  
and  
30% by \_ initial:  
recruitment

Master's Degree at (a) 50% by promotion

least in Second

Division in  
Commerce from a  
recognized

University: or

Degree at least in  
Second Division in  
Chartered

Accountancy (CA)  
from a recognized

Institute of  
Chartered  
Accounts of  
Pakistan: or

Degree at least in  
Second Division in |  
Cost and |  
Management  
Accounting (CMA)  
tram a recognized  
Institute of Cost

(b)

\_ and Management

from amongst the  
members of the  
Service holding the |  
post of Assistant  
Accounts Officer  
(BPS-16), having at |  
least three (3) years' |  
service as such, on  
seniority cum fitness  
basis; and

50% by initial  
recruitment j

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8.

"Accounts of  
Pakistan; or  
(d) ACCA qualification  
from a recognized  
Association of  
Chartered Certified  
Accountants/  
Institute; or  
(e) Bachelor's Degree  
at least in Second  
Division in  
Business  
Administration  
from a recognized  
Univ. University, |  
| Assistant Director, | Master's Degree at |  
(BPS-17). | least in Second Division

1  
|

in Commerce or  
Business Administration  
(4 years') from a

recognized University.

(b)

"Recovery Magistrate,  
' (BPS-17).

| Superintendent,  
' (BPS-17). |

(a) 50% by promotion

from amongst the  
members of the  
Service holding the  
post of  
Superintendent  
(BPS-17), having at  
least three (3) years'  
service as such, on

seniority cum fitness  
basis; and

50% by  
recruitment.

initial

By transfer/ posting from  
amongst the BCS officers  
of the equivalent grade  
and having  
Degree. |  
(a) 70%

the LL.B

ee Core es |  
by promotion |  
from amongst 'he  
members of .he  
Service holding the  
post of Assistant  
(BPS-16), having at  
least three (3) years

Service as such, on |

Assistant Excise and  
Taxation Officer,  
(BPS-16)

(33% upgraded to  
BPS-17).

Assistant Accounts  
Officer,  
(BPS-16).

from oa

(b) Bachelor's Degree

+ —\$————|—  
Bachelor's Degree at

least in Second Division  
in Commerce (B.Com) |  
recognized  
University.

(a) BacelOnS ~ Degree  
at least in Second  
Division in  
Commerce (B.Com) ,  
from a recognized |

a  
|  
|  
University; or |  
|

at least in Second |  
Division

in |  
Business  
Administration |  
(BBA) from |  
recognized |  
University \_ |

| (b)

seniority cum  
fitness basis; and

30% by promotion

from amongst the |

members of the |  
subordinate Service |  
holding the post of  
Stenographer |  
(BPS-14), having at.

least three (3) years |

service as such, on |  
seniority cum |  
fitness basis. \_

60% by promotion

from amongst the.

members of the,  
subordinate Service |  
holding the post of |  
Excise and |  
Taxation Inspector |  
(BPS-15), having at.  
least three (3) years |  
service as such, on |  
seniority cum |  
fitness basis: and

recruitment.

|  
initial |

By initial recruitment.

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| Assistant,  
| (BPS-16).

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1]

from a recognized  
University; and

(a) Bachelor's Degree (a)

least

50% by promotion  
from amongst the  
members of the  
subordinate Service

having at holding the post of  
three months Office : Senior Clerk (BPS-  
Automation 14), having at least  
Certificate in three (3) years  
computer service as such, on  
operations from a seniority cum  
recognized | fitness basis: and  
Institute.

|(b) 50% by \_ initial  
\_ | recruitment.

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