

TO BE PUBLISHED IN THE EXTRA ORDINARY GOVERNMENT OF BALOCHISTAN  
HOME & TRIBAL AFFAIRS DEPARTMENT  
(TA SECTION-II)

Dated Quetta the 29<sup>th</sup> April, 2021

NOTIFICATION

No.SO(TA-II)/1-1/Misc/2020/ 1266-1330 / In exercise of the powers conferred by Section 23 of the Balochistan Levies Force Act, 2010 (Act No.IV of 2010), the Government of Balochistan is pleased to make the following rules

regulating appointment to the Balochistan Levies Force and prescribing conditions of service for the persons appointed thereto, namely:-

PART-1 GENERAL

1. Short title and commencement. (1) These rules may be called the Balochistan Levies Force (Appointment, and Conditions of Service) (B-16 and above) Service Rules, 2020.

(2) They shall come into force at once.

2.Definitions. (1) In these rules, unless there is anything repugnant to the subject or context :-

(a) "Appendix" means the Appendix appended to these rules:

(b) "Appointing Authority" means the appointing authority as specified in rule 4;

(c) "Board" means a Board of Secondary Education established by law in Pakistan or any other educational authority or institution declared by Government in consultation with the Commission to be a Board for the purposes of these rules;

(d) "Commission" means the Balochistan Public Service Commission;

(e) "Department" means the Balochistan Home and Tribal Affairs Department;

(f) "Government" means the Government of Balochistan;

(g) "Initial recruitment" means appointment made otherwise than by promotion or transfer from another Service/Department;

"Recognized University" means any University incorporated by law in Pakistan or any other

"Service" means the persons serving in Balochistan Levies force:

(h) "BPSC" means the Balochistan Public Service Commission; and

see

"Subordinate Service" means the Balochistan Levies Force (Appointment, and Conditions of Service) (BPS-1 to 15) Service Rules, 2020,

(2) Words and expressions used but not defined shall bear the same meaning as defined in Balochistan Levies Force, Act, 2010.

PART-II RECRUITMENT.

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3. Eligibility and Composition of Service, (1) No. person who is married to a foreign national shall be eligible for

appointment to the service.  
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; (2) The restriction imposed herein above sub-rule (1), may be relaxed by the Government in the case of a person who is married or proposed to marry a foreign national of any country recognized by the Government of Pakistan.

(3) The Service shall comprise of the Posts as specified in Column 2 of the appendix and such other posts as may be determined by Government from time to time.

4. Appointing Authority. Appointment to the post in the Service shall be made by the Appointing Authority as specified in rule 4 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009.

5. Method of Recruitment. (1) Appointment to the Service shall be made as specified in column 4 of the Appendix.

(2) All the posts for initial recruitment shall be filled from amongst the candidates domiciled/local of Balochistan.

6. Age. (1) No person, who is less than 18 years or more than 30 years of age shall be appointed to the service by initial recruitment:

Provided that the upper age limit may be relaxed in terms of rule 4 of the Balochistan Government initial Appointment to Civil Service Posts (Age and Relaxation of Upper Age Limit), Rules, 2012.

7. Qualifications. (1) No person shall be appointed to a post in the Service by initial recruitment unless he possesses the qualifications prescribed for the post in column 3 of the Appendix.

(2) No person, not already in Government service, shall be appointed to the Service unless he produces a certificates of character from the Principal, Academic Officer of the academic institution last attended and also certificates of character from two other responsible person /gazetted officers, not being his relatives, who are well acquainted with his character and antecedents.

(3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by a Government Medical Officer not below the rank of a District Health Officer.

#### PART-III] CONDITIONS OF SERVICE

8. Probation. (1) A person appointed to the service on regular basis shall remain on probation for a period as prescribed in rule 2-A of the Balochistan Civil Servants (Confirmation) Rules, 2012.

9. Confirmation. (1) After satisfactory completion of the probationary period and training, provided that he holds a substantive post a member of the service shall be eligible for confirmation in service or a post or a grade; as prescribed in rule 20 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009 and in rule 3 of the Balochistan Civil Servants (Confirmation) Rules, 2012.

10. Seniority. The inter-se seniority of the member of the service appointed to post in the same grade shall be determined as prescribed in rule 21 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules,

11. Liability to transfer and serve. The member of the service shall be liable to:-

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(a) Transfer anywhere in Balochistan; and

(b) Serve in any department of Government or any local authority or statutory body set up or established by Government.

Provided that where a member of the Service is required to serve in a post outside his service or cadre, his terms and conditions of service as to this pay shall not be less favorable than those to which he would have been entitled if he has not been so required to serve.

12. General Rules. In all matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be prescribed by Government and made applicable to them.

13. Relaxation. Any of these rules may, for reasons to be recorded in writing, be relaxed in individual cases if Government is satisfied that a strict application of these rules would cause undue hardship to the individual concerned.

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory the Commission shall be consulted before the relaxation is made.

14. Repeal. The Balochistan Levies Force (Appointment, and Condition of Service) Rules 2015 ((B-16 and above) are hereby repealed.

15. Delegation. The Government may delegate all or any of its powers under these rules to any officer subordinate to it.

BY ORDER OF  
GOVERNOR BALOCHISTAN

CHIEF SECRETARY

BALOCHISTAN  
The Chief Controller

Printing and Stationary Department  
Balochistan, Quetta for publication  
and provision of copies

of the Gazette notification.

A copy is forwarded for information to:

1. The Senior Member Board of Revenue Balochistan, Quetta.

2. The Additional Chief Secretary (Development), P&D Department, Govt. of Balochistan, Quetta.

The Chairman, Balochistan Public Service Commission, Quetta.

The Chairman, Chief Minister's Inspection Team, Balochistan, Quetta.

The Principal Secretary to Governor of Balochistan, Quetta.

The Principal Secretary to Chief Minister, Balochistan, Quetta.

All Administrative Secretaries, Government of Balochistan, Quetta

The Accountant General Balochistan, Quetta.

9, The Director General Balochistan Levies Force @

10. All Divisional Commissioners in Balochistan.

11. AS (Staff) to Chief Secretary, Balochistan, Quetta.

12, All Deputy Commissioners in Balochistan.

13. Private Secretary to Minister

14. 'Private Secretary to Secre

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Department Balochistan

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## APPENDIX

penetration {See rules 2 (1) (a) 3 (3) 5 and 7(1)}

### PART-A [UNIFORMED FORCE]

Nomenclature | Qualification Prescribed for appointment by .  
| Sxo. | of the Post initial recruitment Method of Recruitment

Investigation | Education Qualification: 30% by promotion from amongst  
Officer, (a) Bachelors' degree from a recognized the members of the service

University;

(b) Physical standards and  
Conditions for Male

(i) Height without | 5 feet & 4 inch  
shoes.

(ii) | Chest 32. inch with = an  
measurement expansion of 1.5 inch.

(c) Physical standards and  
Conditions for Female

shoes.

(d) | Successful completion of initial In-Service  
Training as may be prescribed.

holding the post of Assistant  
Investigation Officer (BPS-16)  
having at least six (6) years'  
service as such, on seniority  
cum fitness basis;

(BPS-17).

Successfully completed  
mandatory 18-weeks Advance  
Investigation Training course  
from Levies or any other  
recognized training Institution'  
and qualification of  
Departmental Exams from  
BPSC as prescribed; and

70% by initial recruitment.

50% by promotion from amongst  
the members of the service  
holding the post of Risaldar  
Major (BPS-16) having at least  
six (6) years' service as such, on  
seniority cum fitness basis;

Intelligence

Officer,  
(BPS-17).

Mandatory 18-weeks Advance  
Intelligence Training course from  
Levies or any other recognized  
training Institution' and  
qualification of Departmental  
Exams from BPSC as  
prescribed; and

50% by initial recruitment.

Education Qualification:

(a) B.E (Mechanical) from a recognized

University;

(b) Physical standards and  
Conditions for Male

(i) Height without | 5 feet & 4 inch

shoes.

(ii) | Chest 32. inch =with = an  
measurement expansion of 1.5 inch.

(c) Physical standards and  
Conditions for Female

(i) Height without | 5 feet & 4 inch

75% by promotion from amongst  
the members of the service  
holding the post of Armourer  
Incharge (BPS-16) having at  
least five (5) years service as  
such, on seniority cum fitness  
basis;

Inspector  
Weapons,  
(BPS-17).

25% by initial recruitment.

(d) | Successful completion of initial In-Service  
Training as may be prescribed.

50% by promotion from amongst  
the members of the service  
holding the post of Wireless  
Technician (BPS-16) having at  
least five (5) years' service as

such, on seniority cum fitness basis;

Education Qualification:

(a) B.E (Electronics) from a recognized University;

(b) Physical standards and

shoes.

Chest 32. inch with an measurement expansion of 1.5 inch.

(ii) | 2 Kms race/ running 12 minutes; and

(c) Physical standards and

Conditions for Female

(i) | Height — without

shoes.

pa | Successful completion of initial In-Service

Training as may be prescribed.

Inspector  
Wireless,  
(BPS-17).

(b) 50% by initial recruitment on the recommendation of BPSC.

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## PART-A

Nomenclature  
of the Post

## APPENDIX

{See rules 2 (1) (a) 3 (3) 5 and 7(1)}

[UNIFORMED FORCE]

| Qualification Prescribed for appointment by  
initial recruitment

Assistant  
Investigation  
Officer,  
(BPS-16)

(8PS-16).

Education Qualification:

- (a)
- (b)

Bachelor's degree from a recognized  
University;  
Physical standards and  
Conditions for Male  
Height without | 5 feet & 4 inch  
shoes

Chest  
measurement

32. inch =owath  
expansion of 1.5 inch.

Physical standards and

Conditions for Fomalo \_  
Height without | 5 feat & 4 inch  
shoes

an

Successful completion of initial In-Service

Tranning a3 may be prescribed

Armourer  
Incharge,  
(BPS-16)

Wireless  
Technician,  
(BPS-16).

Bachelor's of Engineering from a  
recognized University; and

Having valid registration with Pakistan  
Engineering Council.

Method of Recruitment

20% by promotion from amongst  
the members of the Subordinate  
Service holding the post of  
Levies Inspector (BS-14) having  
at least five (6) years' service as  
such, on seniority cum fitness  
basis;

Qualification of Departmental  
Exams; and

80% initial recruitment.

of the Subordinate Service holding the  
post of Risaldar (BPS-14) possessing  
Bachelor's Degree from a recognized  
university having at least six (6) years'  
service as such, on seniority cum fitness  
basis,

Mandatory Advance cum official cum Elite  
Training Course of 12 weeks at any Levies  
or other recognized training institution.

| By promotion from amongst the members

of the Subordinate Service holding the  
post of Armourer (BPS-7) having at least  
twelve (12) years' service as such, on  
seniority cum fitness basis;

In service mandatory 12 weeks Technical  
Training Course at any Levies or any other  
recognized training institution.

40% by promotion from amongst  
the members of the Subordinate  
Service holding the post of

Wireless Operator (BPS-7)  
having at least twelve (12) years'  
service as such, on seniority cum  
fitness basis;

40% by promotion from amongst  
the members of the Subordinate  
Service holding the post of  
Wireless Mechanic (BPS-7)  
having at least twelve (12) year  
services as such, on seniority cum  
fitness basis;

Mandatory 12 weeks Wireless  
Technician Course from any  
Levies/Police technical  
training Centre; and

20% by initial recruitment.

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{See rules 2 (1) (a) 3 (3) 5 and 7(1)}

PART-B [TRAINING STAFF]

Method of Recruitment

By initial recruitment on the recommendation of  
BPSC.

Admin Officer,  
(BPS-17).

Bachelor's degree from a recognized  
University;

Academic  
Officer,  
(BPS-17).

Master degree in Education from

By initial recruitment on. the recommendation of  
arecognized University;

BPSC.

Instructor  
Criminal Law,

Bachelor's Degree in Law at least 2nd

By initial recruitment on the recommendation of  
Division from a recognized University;

BPSC.

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## APPENDIX

{See rules 2 (1) (a) 3 (3) 5 and 7(1)}

### PART-C [ADMINISTRATION WING]

#### Nomenclature of the Post

Director (Admin: /  
Finance),  
(BPS-19)

Director  
(Operations),  
(BPS-19)

Deputy Director  
(Administration)  
(BPS-18)

Deputy Director  
(Communication)  
(BPS-18)

Assistant Director  
(Establishment)  
(BPS-17)

Qualification Prescribed for  
appointment by initial recruitment  
Director General, By posting / transfer from amongst the members of  
1 (BPS-20) PAS / BCS/ BSS (BPS-20).

#### Method of Recruitment

By posting / transfer from amongst the members of  
PAS / BCS/ BSS (BPS-19).

By posting / transfer from amongst the members of  
PAS / BCS / BSS (BPS-19).

By posting / transfer from amongst the members of  
PAS / BCS / BSS (BPS-18).

By posting / transfer from amongst the members of  
PAS / BCS/ BSS (BPS-18).

By promotion from amongst the members of the  
Service holding the post of Assistant Director  
Establishment (BPS-17) and Superintendent (BPS-17)  
having at least five (5) years' service as such on  
seniority cum fitness basis.

Provided that for the purpose of promotion a combined seniority list shall be maintained from the date of their regular promotion or appointment in that cadre, post and Basic Pay Scale.

By promotion from amongst the members of the Service holding the post Inspector Wireless (BPS-17) having at least five (5) years' service as such on seniority cum fitness basis.

By promotion from amongst the members of the Service holding the post Private Secretary (BPS-17) having at least three (3) years' service as such on

seniority cum fitness basis.

Assistant Director  
Legal  
(BPS-17)

Bachelor's Degree in Law  
at least 24 Division from a  
recognized University;

90% by promotion from amongst the members of the Service holding the post Prosecutor (BPS-16) having at least three (3) years' service as such on seniority cum fitness basis having experience in Law Official business.

(b) Having at least three months Office Automation Certificate in computer operations from a recognized Institute.

50% by initial recruitment on the recommendation of BPSC.

(c) Advocate having valid registration with Bar Council in Balochistan

Private Secretary,  
(BPS-17)

Bachelor's degree from a  
recognized University;

(b) typing skill in English and Urdu with a speed of at least 35 words per minutes;

(c) short hand skill with a

speed of at least 80 words  
per minute; and

50% by promotion from amongst the  
members of the Service holding the post  
Assistant Private Secretary (BPS-16)  
having at least three (3) years' service as  
such on seniority cum fitness basis.

For the purpose of promotion a  
common Provincial Seniority List of the  
service holding the post of Assistant Private  
Secretary (BPS-16) will be maintained:

(c) having at least three  
months Office Automation  
Certificate in computer  
operations from a  
nized Institute.

(b) 50% by initial recruitment on the  
recommendation of BPSC.

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## APPENDIX

{See rules 2 (1) (a) 3 (3) 5 and 7(1)}

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### PART-C [ADMINISTRATION WING]

Nomenclature of Qualification Prescribed for Method of Recruitment

the Post appointment by initial recruitment

Superintendent Bachelor's degree from a 50% by promotion from amongst the (BPS-17) recognized University; members of the Service holding the post Assistant (BPS-16) having at least six (6)

years' service as such, on seniority cum fitness basis.

For the purpose of promotion a common Provincial Seniority List of the service holding the post of Assistant (BPS-16) will be maintained:

50% by initial recruitment on the recommendation of BPSC.

Assistant Private  
Secretary,  
(BPS-16)

Bachelor's Degree from a

40% by promotion from amongst the recognized University;

members of the subordinate service holding the post of Stenographer (BPS-14) having at least three (3) years' service as such, on seniority cum fitness basis.

(b) typing skill with a speed of at least 35 words per minute;

For the purpose of promotion a common Provincial Seniority List of Subordinate service holding the post of Stenographer (BPS-14) will be maintained:

(c) short hand skill with a speed of at least 80 words per minutes; and

(c) 60% by initial recruitment on the recommendation of BPSC.

50% by promotion from amongst the members of the subordinate service holding the post of Senior Clerk (BPS-14) in District where vacancy occur having at three (3) years' service as such, on seniority cum fitness basis.

Assistant,

Bachelor's Degree from a recognized  
(BPS-16)

University;

For the purpose of promotion a common Provincial Seniority List of Subordinate services holding the post of Senior Clerk (BPS-14) will be maintained:

50% by initial recruitment on the recommendation of the BPSC.

Prosecutor,  
(BPS16)

Bachelor's Degree in Law  
at least 24 Division from a  
recognized University;

By initial recruitment on the recommendation of  
BPSC.

(b) Advocate having valid  
registration with Bar  
Council in Balochistan.

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