

THE BALOCHISTAN MINES AND MINERALS DEPARTMENT  
(MINERALS WING) (BPS-16 AND ABOVE) SERVICE  
RULES, 2017

Service Rules No. V of 2017

CONTENTS

RULES

Preamble.

PART I— GENERAL

1. Short title and commencement.
2. Definitions.

PART II— RECRUITMENT

3. Eligibility and Composition of the Service.
4. Appointing Authority.
5. Method of Recruitment.
6. Age.
7. Qualification.

PART III — CONDITIONS OF SERVICE

8. Probation.
  9. Confirmation.
  10. Seniority.
  11. Liability to Transfer and Serve.
  12. General Rules.
  13. Relaxation.
  14. Delegation.
  15. Repeal.
- Appendix.

THE BALOCHISTAN MINES AND MINERALS DEPARTMENT  
(MINERALS WING) (BPS-16 AND ABOVE) SERVICE

" These rules have been issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SOR-II (10)39/2017-S&GAD/397-446, dated 2<sup>TM</sup> February, 2017; published in the Balochistan Gazette (Extraordinary) No.25, dated 2<sup>TM</sup> February, 2017.

RULES, 2017

NOTIFICATION

[2 February, 2017]

No. SOR-II (10)39/2017-S&GAD/397-446. In exercise of powers conferred by Section 25 of the Balochistan Civil Servants Act, 1974', (Act No. IX of 1974), the Government of Balochistan is pleased to make the following rules regulating the recruitment to the Balochistan Mines and Minerals Department (Minerals Wing) (BPS-16 and above) Service, and prescribing conditions of service for the persons appointed thereto, namely: —

THE BALOCHISTAN MINES AND MINERALS DEPARTMENT  
(MINERALS WING) (BPS-16 AND ABOVE) SERVICE  
RULES, 2017

Service Rules No. V\_of 2017

PART I— GENERAL

1. Short title and commencement.— (1) These rules may be called "the Balochistan Mines and Minerals Department (Minerals Wing) (BPS-16 and above) Service Rules, 2017".

(2) They shall come into force at once.

2. Definitions. — (1) In these rules, unless there is anything repugnant in the subject or context, —

(a) "Act" means the Balochistan Civil Servants Act, 1974? (Act No. IX of 1974);

(b) "Appendix" means the Appendix annexed to these rules;

(c) "Appointing Authority" means the appointing authority as specified in rule 4;

(d) "Board" means a Board of Intermediate and Secondary Education established by law in Pakistan or any other educational authority or institution declared by Government in consultation with Commission to be a Board for the purpose of these rules;

(e) "Basic Pay Scales (BPS)" means the Basic Pay Scale of a post as specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

(f) "Commission" means the Balochistan Public Service Commission';

1 Balochistan Act IX of 1974; passed by the Balochistan Assembly on 19" June, 1974; assented to by the Governor of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 41 dated 20" July, 1974.

Commission constituted under the Balochistan Public Service Commission Act, 1989 (Act II of 1989); published in the Balochistan Gazette (Extraordinary) No. 88, dated 23" May, 1989; and earlier to that constituted under the Balochistan Ordinance II of 1978 (repealed) and the Balochistan Act IV of 1974 (repealed).

(g) "Department" means the Balochistan Mines and Minerals Development Department!;

(h) "Government" means the Government of Balochistan;

(i) "Initial recruitment" means appointment made otherwise than by promotion or transfer from another Service/ Department/Post;

(Gj) "Post" means a post specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

(k) "Provincial Selection Board" means a Board constituted by Government under rule 6-A of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 20097;

(1) "Recognized Institute" means any institute established by law in Pakistan or any other Institute declared by the Government in consultation with the Commission to be a recognized Institute for the purpose of these rules;

(m) "Recognized University" means any University established by law in Pakistan or any other University declared by the Government in consultation with the Commission to be a recognized University for the purpose of these rules;

(n) "Rules" means the Balochistan Mines and Minerals Department (Minerals Wing) (BPS-16 and above) Service Rules, 2017;

(o) "Service" means the Balochistan Mines and Minerals Department (Minerals Wing) (BPS-16 and above) Service; and

(p) "Subordinate Service" means the Balochistan Mines and Minerals Department (Minerals Wing) Technical and Non-Technical (BPS-1 to 15) Service'.

(2) Words and expressions used but not defined herein above sub-rule (1), unless the context otherwise requires, shall have the same meanings as assigned to them in the Act.

## PART II— RECRUITMENT

3. Eligibility and Composition of the Service. — (1) No person who is married to a foreign national shall be eligible for appointment to the Service.

(2) The restriction imposed hereinabove sub-rule (1), may be relaxed by Government in case of a person who is married or proposed to marry a foreign national of any country recognized by the Government of Pakistan.

(3) The Service shall comprise of the posts as specified in column 2 of the Appendix and such other posts as may be determined by Government from time to time.

That is an Administrative Department of the Government of Balochistan, see S. No. 25, Schedule II of the Balochistan Government Rules of Business, 2012, published in Balochistan Gazette (Extraordinary) No. 115, dated 14<sup>th</sup> December, 2012. Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SORI-5(13)1/S&GAD/2007/1857-1956, dated 27<sup>th</sup> October, 2009; and published in the Balochistan Gazette (Extraordinary) No. 165, dated 27<sup>th</sup> October, 2009.

For rules, see Service Rules No. VII of 2017; published in the Balochistan Gazette (Extraordinary) No. 28, dated 7<sup>th</sup> February, 2017.

4. Appointing Authority. — Appointment to the posts in the Service shall be made by the appointing authority as specified in rule 4 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009!.

5. Method of Recruitment.— (1) The appointment to the posts and Basic Pay Scales of the post in the Service shall be as specified in column 4 of the Appendix.

(2) All the posts for initial recruitment shall be filled from amongst the candidates domiciled/local of Balochistan.

6. Age. —No person, who is less than 18 years or more than 28 years of age shall be appointed to the Service by initial recruitment:

Provided that only the upper age limit may be relaxed in terms of rules 3 and 4 of the Balochistan Government Initial Appointment to Civil Service Posts (Age and Relaxation of Upper Age Limit), Rules, 20127.

7. Qualification. — (1) No person shall be appointed to a post and Basic Pay Scale in Service by Initial recruitment, unless he possesses the qualifications prescribed for the post in column 3 of the Appendix.

(2) No person, not already in Government Service, shall be appointed to the Service unless he produces a certificate of character from the Principal/Academic Officer of the academic institution last attended and also certificates of character from two other responsible persons/gazetted officers, not being his relatives and who are well acquainted with his character and antecedents.

(3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by the Medical Board constituted by the Government for the

purpose.

## PART II — CONDITIONS OF SERVICE

8. Probation.— A person appointed to a post in the Service on regular basis shall remain on probation for a period as prescribed in rule 2-A of the Balochistan Civil Servants (Confirmation) Rules, 2012.

9. Confirmation. — After satisfactory completion of the probationary period, a civil servant appointed on probation under rule 8, provided that he holds a substantive post, shall be eligible for confirmation in service or a post or a Basic Pay Scale as prescribed in rule 20 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 20094 and in rule 3 of the Balochistan Civil Servants (Confirmation) Rules, 2012!.

10. Seniority. — (1) The inter se seniority of the members of the Service appointed to the posts in the same Basic Pay Scale shall be determined as prescribed in rule 21

Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SORI-5(13)1/S&GAD/2007/1857-1956, dated 27" October, 2009; and published in the Balochistan Gazette (Extraordinary) No. 165, dated 27" October, 2009.

Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. S.O.

(R-D 3 (12)/2013-S&GAD/808-907, dated 25" February, 2013; and published in the Balochistan Gazette (Extraordinary) No. 35, dated 25" February, 2013.

Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. S.O. (R-1)1(16)/2012-S&GAD/961-1060, dated 16" April, 2012; and published in the Balochistan Gazette (Extraordinary) No. 29, dated 16" April, 2012.

Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SORI-5(13)1/S&GAD/2007/1857-1956, dated 27" October, 2009; and published in the Balochistan Gazette (Extraordinary) No. 165, dated 27" October, 2009.

of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009? and in the Balochistan Civil Servants (Seniority) Rules, 2008'.

11. Liability to Transfer and Serve.— The members of the Service shall be liable to

(a) transfer anywhere in Balochistan; and

(b) to serve in any department of Government or any local authority or statutory

body setup or established by Government:

Provided that where a member of the Service is required to serve in a post outside his Service or cadre, his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled, if he has not been so required to serve.

12. General Rules. — In all matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be prescribed by the Government and made applicable to them.

13. Relaxation. — Any provision of these rules, for reasons to be recorded in writing, may be relaxed in individual cases, if Government is satisfied that a strict application of the rules would cause undue hardship to the individual concerned:

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory, the Commission shall be consulted before the relaxation is made.

14. Delegation. — The Government may delegate all or any of its powers under these rules, to any officer subordinate to it.

15. Repeal. — The Balochistan Mines and Minerals Department (Minerals Wing) (Grade-16 and Above) Service Rules, 2004', are hereby repealed.

BY ORDER OF  
GOVERNOR BALOCHISTAN

CHIEF SECRETARY  
GOVERNMENT OF BALOCHISTAN

(See Appendix on next page)

1 Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No.SORI.1(17)S&GAD/2007/929-1030 dated 25th August, 2008; and published in the Balochistan Gazette (Extraordinary) No 222, dated 25" August, 2008.

These rules were issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SOR-II(10)39/S&GAD/04/858-95, dated 9" July, 2004. Now repealed by R. 15. It repealed the earlier Balochistan Mineral Development Service (Gazetted Post) Rules, 1977.

(NON-TECHNICAL POSTS)

APPENDIX-I

{See Rule 2 (1) (b) 3 (3), 5&7 (Dk

Nomenclature and Minimum qualification for Method of recruitment  
basic pay scale (BPS) initial recruitment  
of the Post

Director General, By transfer from amongst the

members of the BCS and BSS.

(BPS-20).

Director (Executive By promotion from amongst

Support), the members of the Service

(BPS-19). holding the posts of Deputy  
Director (Admn) (BPS-18) and  
Deputy Director (Rent and  
Royalty) (BPS-18) having at  
least twelve (12) \_ years'  
Service in BPS-17 and above;  
and have successfully  
completed Mid Career  
Management Course (MCMC),  
on seniority cum fitness basis.

Deputy Director By promotion from amongst  
the members of the Service  
holding the posts of  
Administrative Officer (BPS-  
17) having at least five (5)

years' service, on seniority

(BPS-18).

cum fitness basis.

Deputy Director (Rent By promotion from amongst  
the members of the Service  
holding the post of Assistant  
Director (Rent and Royalty)  
(BPS-17) and Royalty Officer  
(BPS-17) having at least five  
(5) years' service, on seniority

cum fitness basis.

5. Law Officer, (a) Bachelor Degree at | By initial recruitment.

least in Second

and Royalty),  
(BPS-18).

[www.ezqanoon.com](http://www.ezqanoon.com)

www.ezqanoon.com

www.ezqanoon.com

(BPS-18).

Chief Statistical  
Officer,

(BPS-18).

Assistant Director  
(Rent and Royalty),

(BPS-17).

Assistant Director  
(Audit),

(BPS-17).

Administrative Officer,

(BPS-17).

Royalty Officer,  
(BPS-17).

and L.L.B  
from a recognized  
University; and

Division

Three (3) years'  
experience as an  
Advocate.

Master's Degree at least in  
Second Division in Business  
Administration or Public  
Administration or Economics  
or Statistics or Commerce  
from a recognized University.

Master's Degree at least in  
Second Division in Business  
Administration or Economics  
or Math from a recognized  
University.

By promotion from amongst  
the members of the Service  
holding the post of Statistical  
Officer (BPS-17) having at

least five (5) years' service, on seniority cum fitness basis.

By initial recruitment.

By promotion from amongst the members of the Service holding the post of Assistant Accounts Officer (BPS-16) having at least three (3) years' service as such, on seniority cum fitness basis; and

By promotion from amongst the members of the Service holding the post of Superintendent (BPS-17) having at least three (3) years' service as such, on seniority cum fitness basis.

50% by promotion from amongst the members of \_ the Service holding the post of Assistant Royalty Officer (BPS-16) having at least three (3) years' service

as such, on seniorit

cum fitness basis; and

(b) 50% by initial  
recruitment.

Statistical Officer, Master's Degree at least in | By initial recruitment.  
(BPS-17). Second Division in Statistics  
or Mathematics or Economics

from a recognized University.

Computer Programmer, Master's Degree at 50% by promotion  
least in Second from amongst the  
Division in Computer members of \_ the  
Science or IT or Service holding the

(BPS-17).

equivalent post of Computer  
qualification in the Operator (BPS-16)  
relevant subject from with MBA-  
a recognized IT/MCS /M.Sc.  
University; or Computer Science or  
BCS (4 years') from a

Master's Degree at ; : :  
recognized University

least in Second :  
and having at least

Division in Computer ; ;  
three (3) years' service

Software Engineering  
as such, on seniority

from a\_ recognized ;  
cum fitness basis; and

University; and  
50% by initial

(ii) having registration ;  
recruitment.

with Pakistan  
Engineering Council.

Superintendent, 90% by promotion

(BPS-17). from amongst the  
members of \_ the

Subordinate Service  
holding the post of  
Assistant (BPS-16)  
having at least three  
(3) years' service as  
such, on seniority cum

fitness basis; and

10% by promotion  
from amongst the  
members of the  
Subordinate Service  
holding the post of  
Assistant Private

[www.ezqanoon.com](http://www.ezqanoon.com)

www.ezqanoon.com

www.ezqanoon.com

Assistant Royalty  
Officer,

(BPS-16).

Computer Operator,

(BPS-16).

Assistant Accounts  
Officer,

(BPS-16).

Librarian,

(BPS-16).

Assistant Private  
Secretary,

(BPS-16).

Bachelor's Degree at  
least in Second  
Division in  
Commerce (B.Com)  
from a\_ recognized  
University; or

Bachelor's Degree at  
least in Second  
Division in Business  
Administration  
(BBA) from  
recognized  
University.

Bachelor's Degree at least  
Second Division with  
Diploma in Library Science  
from a recognized University.

Secretary (BPS-16)  
having at least three  
(3) years' service as  
such, on seniority cum

fitness basis.

By promotion from amongst

the members of \_ the  
Subordinate Service holding  
the post of Royalty Inspector  
(BPS-11) having at least three  
(3) years' service as such, on  
seniority cum fitness basis.

By promotion from amongst  
the members of the  
Subordinate Service holding

the post of Assistant Computer  
Operator (BPS-12) having at  
least three (3) years' service as

such, on seniority cum fitness  
basis.

By initial recruitment.

By initial recruitment.

By promotion from amongst  
the members of the Service  
holding the post of  
Stenographer (BPS-14) having

www.ezqanoon.com

www.ezqanoon.com

Assistant,

(BPS-16).

Bachelor's Degree

from a\_ recognized  
University; and

having at least three  
(3) months Office  
Automation  
Certificate in  
computer operations  
from a\_ recognized  
Institute.

at least three (3) years' service  
as such, on seniority cum  
fitness basis.

(a) 50% by promotion  
from amongst the  
members of the  
Service holding the  
post of Senior Clerk  
(BPS-14) having at  
least three (3) years'  
service as such, on  
seniority cum fitness  
basis; and

50% by initial  
recruitment.

(TECHNICAL POSTS)

APPENDIX-II

{See Rule 2 (1) (b) 3 (3), 5&7 (Dk

Nomenclature and Minimum qualification for Method of recruitment  
basic pay scale (BPS) initial recruitment  
of the Post

Director (Title and By promotion from amongst

Licensing), the members of the Service  
(BPS-19). holding the posts of Deputy  
Director (Title and Licensing)  
(BPS-18) and Deputy Director  
(Environmental Facilitation)  
(BPS-18) having at least  
twelve (12) years' Service in  
BPS-17 and above; and have  
successfully completed Mid  
Career Management Course,  
on seniority cum fitness basis.

Director Exploration, 60% by promotion  
from amongst the

(BPS-19). members of the  
Service holding the  
post of Deputy  
Director (Geology)  
(BPS-18) and Deputy  
Director (Geologist)  
(BPS-18) having at  
least twelve (12) years'  
Service in B-17 and  
above; and have  
successfully completed  
Mid Career  
Management Course,  
on seniority cum  
fitness basis; and

40% by promotion  
from amongst the  
members of \_ the  
Service holding the

www.ezqanoon.com

www.ezqanoon.com

Deputy Director (Title  
and Licensing),

(BPS-18).

Deputy Director  
(Geology)

(BPS-18)/

Deputy Director  
(Geologist)

(BPS-18).

Deputy Director  
(Environmental

Facilitation)

(BPS-18).

Deputy Director (Oil  
and Gas), (BPS-18).

post of Deputy  
Director (Oil and Gas)  
(BPS-18) having at  
least twelve (12) years'  
Service in B-17 and  
above; and have  
successfully completed  
Mid Career  
Management Course,  
on seniority cum  
fitness basis.

By promotion from amongst  
the members of the Service  
holding the post of Assistant  
Director (Technical) (BPS-17)  
having at least five (5) years'  
service on seniority cum  
fitness basis.

By promotion from amongst  
the members of the Service  
holding the post of Assistant  
Director (Geology) (BPS-17),  
Assistant Director (Geologist)  
(BPS-17), Assistant Director

(Resource Mapping) (BPS-17)  
and Geographical Information  
System Development Officer  
(BPS-17) having at least five  
(5) years' service, on seniority  
cum fitness basis.

By promotion from amongst  
the members of the Service  
holding the post of Assistant  
Director (Technical) (BPS-17)  
having at least five (5) years'  
service, on seniority cum  
fitness basis.

By promotion from amongst  
the members of the Service  
holding the post of Assistant  
Director (Geology) (BPS-17),  
Assistant Director (Geologist

www.ezqanoon.com

www.ezqanoon.com

Deputy Director  
(Survey and Drawing)

(BPS-18).

Senior Chemist, (BPS-  
18).

Assistant Director  
(Resource Mapping)

(BPS-17).

Master's Degree at  
least in Second  
Division in Geology  
from a\_ recognized  
University; or

Bachelor's Degree at

least in Second  
Division in

Geological

(BPS-17) and  
Director (Resource Mapping)  
(BPS-17) having at least five  
(5) years' service, on seniority  
cum fitness basis.

Assistant

75% by promotion  
from amongst the  
members of \_ the  
Service holding the  
post of Assistant  
Director (Survey and  
Drawing) (BPS-17)  
having at least five (5)  
years' service, on  
seniority cum fitness  
basis; and

25% by promotion  
from amongst the  
members of \_ the  
Service holding the  
post of Geographical

Information System  
Development Officers  
(BPS-17) having at  
least five (5) years'  
service, on seniority  
cum fitness basis.

By promotion from amongst  
the members of the Service  
holding the post of Chemist  
(BPS-17) having at least five  
(5) years' service, on seniority  
cum fitness basis.

By initial recruitment.

www.ezqanoon.com

www.ezqanoon.com

Geographical  
Information System  
Development Officer

(BPS-17).

Assistant Director  
(Technical)

(BPS-17).

(a) Assistant Director  
(Geologist),

(BPS-17) and

(b) Assistant Director  
(Geology),

(BPS-17).  
Assistant Director  
(Survey and Drawing)

(BPS-17).

Chief Draftsman  
(BPS-17).

Engineering from a  
recognized  
University.

Master's Degree at  
Second

(GIS)  
recognized

University; or

least in  
Division in  
from a

Master's Degree at

least in Second  
Division in Geology/  
Geography from a  
recognized University  
with one \_ year's

Diploma in (GIS).

Bachelor's Degree at least in Second Division in Mining Engineering from a recognized University; and

One \_ year's experience.

Mining

Master's Degree at least in Second Division in Geology or equivalent qualification in the relevant field from a

recognized University.

By initial recruitment.

By initial recruitment.

By initial recruitment.

By promotion from amongst the members of the Service holding the post of Survey and Drawing Officer (BPS-16) having at least three (3) years' service as such, on seniority cum fitness basis.

By promotion from amongst the members of the Subordinate Service holding

www.ezqanoon.com

www.ezqanoon.com

Chemist,

(BPS-17).

Survey and Drawing  
Officer,

(BPS-16).

Assistant Chemist,

(BPS-16).

Master's Degree at least in  
Second Division in Chemistry  
from a recognized University.

Bachelor's Degree at least in

Second Division in Chemistry  
from a recognized University.

the post of Head Draftsman  
(BPS-14) having at least three  
(3) years' service as such, on  
seniority cum fitness basis.

50% by promotion  
from amongst the  
members of the  
Subordinate Service  
holding the post of  
Assistant Chemist  
(BPS-16) having at  
least three (3) years'  
service as such, on  
seniority cum fitness  
basis; and

50% by initial  
recruitment.

By promotion from amongst  
the members of the  
Subordinate Service holding  
the post of Surveyor (BPS-11)  
having at least three (3) years'  
service as such, on seniority  
cum fitness basis.

By initial recruitment.

