

THE BALOCHISTAN MINES AND MINERALS DEPARTMENT
(MINERALS WING) (BPS-16 AND ABOVE) SERVICE
RULES, 2017

Service Rules No. V of 2017

CONTENTS

RULES

Preamble.

PART I— GENERAL

1. Short title and commencement.
2. Definitions.

PART II— RECRUITMENT

3. Eligibility and Composition of the Service.

4. Appointing Authority.
5. Method of Recruitment.
6. Age.

7. Qualification.

PART III — CONDITIONS OF SERVICE

8. Probation.
9. Confirmation.
10. Seniority.
11. Liability to Transfer and Serve.
12. General Rules.
13. Relaxation.
14. Delegation.
15. Repeal.

Appendix.

THE BALOCHISTAN MINES AND MINERALS DEPARTMENT
(MINERALS WING) (BPS-16 AND ABOVE) SERVICE

” These rules have been issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SOR-II (10)39/2017-S&GAD/397-446, dated 2TM February, 2017; published in the Balochistan Gazette (Extraordinary) No.25, dated 2TM February, 2017.

RULES, 2017

NOTIFICATION

[2 February, 2017]

No. SOR-II (10)39/2017-S&GAD/397-446. In exercise of powers conferred by Section 25 of the Balochistan Civil Servants Act, 1974', (Act No. IX of 1974), the Government of Balochistan is pleased to make the following rules regulating the recruitment to the Balochistan Mines and Minerals Department (Minerals Wing) (BPS-16 and above) Service, and prescribing conditions of service for the persons appointed thereto, namely: —

THE BALOCHISTAN MINES AND MINERALS DEPARTMENT

(MINERALS WING) (BPS-16 AND ABOVE) SERVICE

RULES, 2017

Service Rules No. V_of 2017

PART I— GENERAL

1. Short title and commencement.— (1) These rules may be called "the Balochistan Mines and Minerals Department (Minerals Wing) (BPS-16 and above) Service Rules, 2017".

(2) They shall come into force at once.

2. Definitions. — (1) In these rules, unless there is anything repugnant in the subject or context, —

(a) "Act" means the Balochistan Civil Servants Act, 1974? (Act No. IX of 1974);

(b) "Appendix" means the Appendix annexed to these rules;

(c) "Appointing Authority" means the appointing authority as specified in rule 4;

(d) "Board" means a Board of Intermediate and Secondary Education established by law in Pakistan or any other educational authority or institution declared by Government in consultation with Commission to be a Board for the purpose of these rules;

(e) "Basic Pay Scales (BPS)" means the Basic Pay Scale of a post as specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

(f) "Commission" means the Balochistan Public Service Commission';

1 Balochistan Act IX of 1974; passed by the Balochistan Assembly on 19" June, 1974; assented to by the Governor of

Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 41 dated 20" July, 1974.

Commission constituted under the Balochistan Public Service Commission Act, 1989 (Act II of 1989); published in the Balochistan Gazette (Extraordinary) No. 88, dated 23rd May, 1989; and earlier to that constituted under the Balochistan Ordinance II of 1978 (repealed) and the Balochistan Act IV of 1974 (repealed).

(g) "Department" means the Balochistan Mines and Minerals Development Department!;

(h) "Government" means the Government of Balochistan;

(i) "Initial recruitment" means appointment made otherwise than by promotion or transfer from another Service/ Department/Post;

(Gj) "Post" means a post specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

(k) "Provincial Selection Board" means a Board constituted by Government under rule 6-A of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 20097;

(1) "Recognized Institute" means any institute established by law in Pakistan or any other Institute declared by the Government in consultation with the Commission to be a recognized Institute for the purpose of these rules;

(m) "Recognized University" means any University established by law in Pakistan or any other University declared by the Government in consultation with the Commission to be a recognized University for the purpose of these rules;

(n) "Rules" means the Balochistan Mines and Minerals Department (Minerals Wing) (BPS-16 and above) Service Rules, 2017;

(o) "Service" means the Balochistan Mines and Minerals Department (Minerals Wing) (BPS-16 and above) Service; and

(p) "Subordinate Service" means the Balochistan Mines and Minerals Department (Minerals Wing) Technical and Non-Technical (BPS-1 to 15) Service'.

(2) Words and expressions used but not defined herein above sub-rule (1), unless the context otherwise requires, shall have the same meanings as assigned to them in the Act.

PART II— RECRUITMENT

3. Eligibility and Composition of the Service. — (1) No person who is married to a foreign national shall be eligible for appointment to the Service.

(2) The restriction imposed hereinabove sub-rule (1), may be relaxed by Government in case of a person who is married or proposed to marry a foreign national of any country recognized by the Government of Pakistan.

(3) The Service shall comprise of the posts as specified in column 2 of the Appendix and such other posts as may be determined by Government from time to time.

That is an Administrative Department of the Government of Balochistan, see S. No. 25, Schedule II of the Balochistan Government Rules of Business, 2012, published in Balochistan Gazette (Extraordinary) No. 115, dated 14th December, 2012. Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SORI-5(13)1/S&GAD/2007/1857-1956, dated 27th October, 2009; and published in the Balochistan Gazette (Extraordinary) No. 165, dated 27th October, 2009.

For rules, see Service Rules No. VII of 2017; published in the Balochistan Gazette (Extraordinary) No. 28, dated 7th February, 2017.

4. Appointing Authority. — Appointment to the posts in the Service shall be made by the appointing authority as specified in rule 4 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009!.

5. Method of Recruitment.— (1) The appointment to the posts and Basic Pay Scales of the post in the Service shall be as specified in column 4 of the Appendix.

(2) All the posts for initial recruitment shall be filled from amongst the candidates domiciled/local of Balochistan.

6. Age. —No person, who is less than 18 years or more than 28 years of age shall be appointed to the Service by initial recruitment:

Provided that only the upper age limit may be relaxed in terms of rules 3 and 4 of the Balochistan Government Initial Appointment to Civil Service Posts (Age and Relaxation of Upper Age Limit), Rules, 20127.

7. Qualification. — (1) No person shall be appointed to a post and Basic Pay Scale in Service by Initial recruitment, unless he possesses the qualifications prescribed for the post in column 3 of the Appendix.

(2) No person, not already in Government Service, shall be appointed to the Service unless he produces a certificate of character from the Principal/Academic Officer of the academic institution last attended and also certificates of character from two other responsible persons/gazetted officers, not being his relatives and who are well acquainted with his character and antecedents.

(3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by the Medical Board constituted by the Government for the purpose.

PART II — CONDITIONS OF SERVICE

8. Probation.— A person appointed to a post in the Service on regular basis shall remain on probation for a period as prescribed in rule 2-A of the Balochistan Civil Servants (Confirmation) Rules, 2012.

9. Confirmation. — After satisfactory completion of the probationary period, a civil servant appointed on probation under rule 8, provided that he holds a substantive post, shall be eligible for confirmation in service or a post or a Basic Pay Scale as prescribed in rule 20 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 20094 and in rule 3 of the Balochistan Civil Servants (Confirmation) Rules, 2012!.

10. Seniority. — (1) The inter se seniority of the members of the Service appointed to the posts in the same Basic Pay Scale shall be determined as prescribed in rule 21

Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SORI-5(13)1/S&GAD/2007/1857-1956, dated 27" October, 2009; and published in the Balochistan Gazette (Extraordinary) No 165, dated 27" October, 2009.

Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. S.

(R-D 3 (12)/2013-S&GAD/808-907, dated 25" February, 2013; and published in the Balochistan Gazette (Extraordinary) No. 35, dated 25" February, 2013.

Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. S.G.D.(R-1)1(16)/2012-S&GAD/961-1060, dated 16" April, 2012; and published in the Balochistan Gazette (Extraordinary) No. 29, dated 16" April, 2012.

Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. S.G.D.(R-1)1(16)/2012-S&GAD/961-1060, dated 16" April, 2012; and published in the Balochistan Gazette (Extraordinary) No. 29, dated 16" April, 2012.

of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009? and in the Balochistan Civil Servants (Seniority) Rules, 2008'.

11. Liability to Transfer and Serve.— The members of the Service shall be liable to

(a) transfer anywhere in Balochistan; and

(b) to serve in any department of Government or any local authority or statutory

body setup or established by Government:

Provided that where a member of the Service is required to serve in a post outside his Service or cadre, his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled, if he has not been so required to serve.

12. General Rules. — In all matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be prescribed by the Government and made applicable to them.

13. Relaxation. — Any provision of these rules, for reasons to be recorded in writing, may be relaxed in individual cases, if Government is satisfied that a strict application of the rules would cause undue hardship to the individual concerned:

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory, the Commission shall be consulted before the relaxation is made.

14. Delegation. — The Government may delegate all or any of its powers under these rules, to any officer subordinate to it.

15. Repeal. — The Balochistan Mines and Minerals Department (Minerals Wing) (Grade-16 and Above) Service Rules, 2004', are hereby repealed.

BY ORDER OF
GOVERNOR BALOCHISTAN

CHIEF SECRETARY
GOVERNMENT OF BALOCHISTAN

(See Appendix on next page)

1 Rules issued by the Services and General Administration Department, Government of Balochistan, , vide its Notification No.SORI.1(17)S&GAD/2007/929-1030 dated 25th August, 2008; and published in the Balochistan Gazette (Extraordinary) No 222, dated 25" August, 2008.

These rules were issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SOR-II(10)39/S&GAD/04/858-95, dated 9" July, 2004. Now repealed by R. 15. It repealed the earlier Balochistan Mineral Development Service (Gazetted Post) Rules, 1977.

(NON-TECHNICAL POSTS)

APPENDIX-I

{See Rule 2 (1) (b) 3 (3), 5&7 (Dk

Nomenclature and Minimum qualification for Method of recruitment

basic pay scale (BPS) initial recruitment

of the Post

Director General, By transfer from amongst the

members of the BCS and BSS.

(BPS-20).

Director (Executive By promotion from amongst

Support), the members of the Service

(BPS-19). holding the posts of Deputy

Director (Admn) (BPS-18) and

Deputy Director (Rent and

Royalty) (BPS-18) having at

least twelve (12) years'

Service in BPS-17 and above;

and have successfully

completed Mid Career

Management Course (MCMC),

on seniority cum fitness basis.

Deputy Director By promotion from amongst

the members of the Service

holding the posts of

Administrative Officer (BPS-

17) having at least five (5)

years' service, on seniority

(BPS-18).

cum fitness basis.

Deputy Director (Rent By promotion from amongst

the members of the Service

holding the post of Assistant

Director (Rent and Royalty)

(BPS-17) and Royalty Officer

(BPS-17) having at least five

(5) years' service, on seniority

cum fitness basis.

5. Law Officer, (a) Bachelor Degree at | By initial recruitment.

least in Second

and Royalty),
(BPS-18).

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(BPS-18).

Chief Statistical
Officer,

(BPS-18).

Assistant Director
(Rent and Royalty),

(BPS-17).

Assistant Director
(Audit),

(BPS-17).

Administrative Officer,

(BPS-17).

Royalty Officer,
(BPS-17).

and L.L.B
from a recognized
University; and

Division

Three (3) years'
experience as an
Advocate.

Master's Degree at least in
Second Division in Business
Administration or Public
Administration or Economics
or Statistics or Commerce
from a recognized University.

Master's Degree at least in
Second Division in Business
Administration or Economics
or Math from a recognized
University.

By promotion from amongst
the members of the Service
holding the post of Statistical
Officer (BPS-17) having at

least five (5) years' service, on seniority cum fitness basis.

By initial recruitment.

By promotion from amongst the members of the Service holding the post of Assistant Accounts Officer (BPS-16) having at least three (3) years' service as such, on seniority cum fitness basis; and

By promotion from amongst the members of the Service holding the post of Superintendent (BPS-17) having at least three (3) years' service as such, on seniority cum fitness basis.

50% by promotion from amongst the members of _ the Service holding the post of Assistant Royalty Officer (BPS-16) having at least three (3) years' service

as such, on seniorit

cum fitness basis; and

(b) 50% by initial
recruitment.

Statistical Officer, Master's Degree at least in | By initial recruitment.

(BPS-17). Second Division in Statistics

or Mathematics or Economics

from a recognized University.

Computer Programmer, Master's Degree at 50% by promotion

least in Second from amongst the

Division in Computer members of _ the

Science or IT or Service holding the

(BPS-17).

equivalent post of Computer

qualification in the Operator (BPS-16)

relevant subject from with MBA-

a recognized IT/MCS /M.Sc.

University; or Computer Science or

BCS (4 years') from a

Master's Degree at ; : :

recognized University

least in Second :

and having at least

Division in Computer ; ;

three (3) years' service

Software Engineering

as such, on seniority

from a_ recognized ;

cum fitness basis; and

University; and

50% by initial

(ii) having registration ;
recruitment.

with Pakistan

Engineering Council.

Superintendent, 90% by promotion

(BPS-17). from amongst the
members of _ the

Subordinate Service
holding the post of
Assistant (BPS-16)
having at least three
(3) years' service as
such, on seniority cum

fitness basis; and

10% by promotion
from amongst the
members of the
Subordinate Service
holding the post of
Assistant Private

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Assistant Royalty
Officer,

(BPS-16).

Computer Operator,

(BPS-16).

Assistant Accounts
Officer,

(BPS-16).

Librarian,

(BPS-16).

Assistant Private
Secretary,

(BPS-16).

Bachelor's Degree at
least in Second
Division in
Commerce (B.Com)
from a_ recognized
University; or

Bachelor's Degree at
least in Second
Division in Business
Administration
(BBA) from
recognized
University.

Bachelor's Degree at least
Second Division with
Diploma in Library Science
from a recognized University.

Secretary (BPS-16)
having at least three
(3) years' service as
such, on seniority cum

fitness basis.

By promotion from amongst

the members of _ the
Subordinate Service holding
the post of Royalty Inspector
(BPS-11) having at least three
(3) years' service as such, on
seniority cum fitness basis.

By promotion from amongst
the members of the
Subordinate Service holding

the post of Assistant Computer
Operator (BPS-12) having at
least three (3) years' service as

such, on seniority cum fitness
basis.

By initial recruitment.

By initial recruitment.

By promotion from amongst
the members of the Service
holding the post of
Stenographer (BPS-14) having

Assistant,

(BPS-16).

Bachelor's Degree

from a_ recognized
University; and

having at least three
(3) months Office
Automation
Certificate in
computer operations
from a_ recognized
Institute.

at least three (3) years' service
as such, on seniority cum
fitness basis.

(a) 50% by promotion
from amongst the
members of the
Service holding the
post of Senior Clerk
(BPS-14) having at
least three (3) years'
service as such, on
seniority cum fitness
basis; and

50% by initial
recruitment.

(TECHNICAL POSTS)

APPENDIX-II

{See Rule 2 (1) (b) 3 (3), 5&7 (Dk

Nomenclature and Minimum qualification for Method of recruitment

basic pay scale (BPS) initial recruitment

of the Post

Director (Title and By promotion from amongst

Licensing), the members of the Service

(BPS-19). holding the posts of Deputy

Director (Title and Licensing)

(BPS-18) and Deputy Director

(Environmental Facilitation)

(BPS-18) having at least

twelve (12) years' Service in

BPS-17 and above; and have

successfully completed Mid

Career Management Course,

on seniority cum fitness basis.

Director Exploration, 60% by promotion

from amongst the

(BPS-19). members of the

Service holding the

post of Deputy

Director (Geology)

(BPS-18) and Deputy

Director (Geologist)

(BPS-18) having at

least twelve (12) years'

Service in B-17 and

above; and have

successfully completed

Mid Career

Management Course,

on seniority cum

fitness basis; and

40% by promotion

from amongst the

members of _ the

Service holding the

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Deputy Director (Title
and Licensing),

(BPS-18).

Deputy Director
(Geology)

(BPS-18)/

Deputy Director
(Geologist)

(BPS-18).

Deputy Director
(Environmental

Facilitation)

(BPS-18).

Deputy Director (Oil
and Gas), (BPS-18).

post of Deputy
Director (Oil and Gas)
(BPS-18) having at
least twelve (12) years'
Service in B-17 and
above; and have
successfully completed
Mid Career
Management Course,
on seniority cum
fitness basis.

By promotion from amongst
the members of the Service
holding the post of Assistant
Director (Technical) (BPS-17)
having at least five (5) years'
service on seniority cum
fitness basis.

By promotion from amongst
the members of the Service
holding the post of Assistant
Director (Geology) (BPS-17),
Assistant Director (Geologist)
(BPS-17), Assistant Director

(Resource Mapping) (BPS-17) and Geographical Information System Development Officer (BPS-17) having at least five (5) years' service, on seniority cum fitness basis.

By promotion from amongst the members of the Service holding the post of Assistant Director (Technical) (BPS-17) having at least five (5) years' service, on seniority cum fitness basis.

By promotion from amongst the members of the Service holding the post of Assistant Director (Geology) (BPS-17), Assistant Director (Geologist

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Deputy Director
(Survey and Drawing)

(BPS-18).

Senior Chemist, (BPS-18).

Assistant Director
(Resource Mapping)

(BPS-17).

Master's Degree at least in Second Division in Geology from a_ recognized University; or

Bachelor's Degree at

least in Second Division in

Geological

(BPS-17) and Director (Resource Mapping) (BPS-17) having at least five (5) years' service, on seniority cum fitness basis.

Assistant

75% by promotion from amongst the members of _ the Service holding the post of Assistant Director (Survey and Drawing) (BPS-17) having at least five (5) years' service, on seniority cum fitness basis; and

25% by promotion from amongst the members of _ the Service holding the post of Geographical

Information System
Development Officers
(BPS-17) having at
least five (5) years'
service, on seniority
cum fitness basis.

By promotion from amongst
the members of the Service
holding the post of Chemist
(BPS-17) having at least five
(5) years' service, on seniority
cum fitness basis.

By initial recruitment.

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Geographical
Information System
Development Officer

(BPS-17).

Assistant Director
(Technical)

(BPS-17).

(a) Assistant Director
(Geologist),

(BPS-17) and

(b) Assistant Director
(Geology),

(BPS-17).

Assistant Director
(Survey and Drawing)

(BPS-17).

Chief Draftsman
(BPS-17).

Engineering from a
recognized
University.

Master's Degree at
Second

(GIS)
recognized

University; or

least in
Division in
from a

Master's Degree at

least in Second
Division in Geology/
Geography from a
recognized University
with one _ year's

Diploma in (GIS).

Bachelor's Degree at least in Second Division in Mining Engineering from a recognized University; and

One _ year's experience.

Mining

Master's Degree at least in Second Division in Geology or equivalent qualification in the relevant field from a

recognized University.

By initial recruitment.

By initial recruitment.

By initial recruitment.

By promotion from amongst the members of the Service holding the post of Survey and Drawing Officer (BPS-16) having at least three (3) years' service as such, on seniority cum fitness basis.

By promotion from amongst the members of the Subordinate Service holding

Chemist,

(BPS-17).

Survey and Drawing

Officer,

(BPS-16).

Assistant Chemist,

(BPS-16).

Master's Degree at least in
Second Division in Chemistry
from a recognized University.

Bachelor's Degree at least in

Second Division in Chemistry
from a recognized University.

the post of Head Draftsman
(BPS-14) having at least three
(3) years' service as such, on
seniority cum fitness basis.

50% by promotion
from amongst the
members of the
Subordinate Service
holding the post of
Assistant Chemist
(BPS-16) having at
least three (3) years'
service as such, on
seniority cum fitness
basis; and

50% by initial
recruitment.

By promotion from amongst
the members of the
Subordinate Service holding
the post of Surveyor (BPS-11)
having at least three (3) years'
service as such, on seniority
cum fitness basis.

By initial recruitment.

