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ISSUE OF BALOCHISTAN GAZETTE. SERVICES AND GENERAL ADMINISTRATION
DEPARTMENT

(Regulations Section-II)

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Dated Quetta, the / 7 September, 2022

NOTIFICATION

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No.SOR-II(10)41/2022-SaGab//3 43-60 _ In exercise of the powers conferred by

Section 25 of the Balochistan Civil Servants Act, 1974 (Act No. IX of 1974), the Government of Balochistan is pleased to make the following rules regulating the recruitment to the Balochistan Mines and Minerals Department (Mines Labour Welfare Wing) (BPS-16 and

above) Service, and prescribing conditions of service for the persons appointed thereto,

namely:-

THE BALOCHISTAN MINES AND MINERALS DEPARTMENT
(MINES LABOUR WELFARE WING) (BPS-16 AND ABOVE)
SERVICE RULES, 2022

Service Rules No. IX of 2022

PART-I-GENERAL

1. Short title and commencement.— (1) These rules may be called "the Balochistan Rules, 2022".

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2. Definitions.—{1} In these rules, unless there is anything repugnant in the subject or context,—

(2) They shall come into force at once.

(a) "Act" means the Balochistan Civil Servants Act, 1974 (Act No.IX of 1974);

(b) "Appendix" means the Appendix annexed to these rules;

(c) "Appointing Authority" means the appointing authority as specified in rule 4;

(d) "Board" means a Board of Intermediate and Secondary Education established by law in Pakistan or any other educational authority or institution declared by Government in consultation with Commission to be a Board for the purpose of these rules;

(e) "Basic Pay Scale (BPS)" means the Basic Pay Scale of a post as specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

(f) "Commission" means the Balochistan Public Service Commission;

(g) "Department" means the Balochistan Mines and Minerals Development Department;

(h) "Government" means the Government of Balochistan;

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(i) "Initial recruitment" means appointment made otherwise than by promotion or transfer from another Service/Department/Post;

(ij) "Post" means a post as specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

(k)

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"Provincial Selection Board" means a Board constituted by Government under rule 6-A of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009;

(l) "Recognized Institute" means any institute established by law in Pakistan or any other Institute declared by the Government in consultation with the Commission to be a recognized Institute for the purpose of these rules;

(m) "Recognized University" means any University established by Jaw in Pakistan or any other University declared by the Government in consultation with the Commission to be a recognized University for the purpose of these rules;

{n) "Rules" means the Balochistan Mines and Minerals Department (Mines Labour Welfare Wing) (BPS-16 and above) Service Rules, 2022;

(o) "Service" means the Balochistan Mines and Minerals Department (Mines Labour Welfare Wing) (BPS-16 and above) Service; and

(p) "Subordinate Service" means the Balochistan Mines and Minerals Department (Mines Labour Welfare Wing) (BPS-1 to 15) Service.

(2) Words and expressions used but not defined herein above sub-rule (1), unless

the context otherwise requires, shall have the same meanings as

Act.

PART-I-RECRUITMENT

3. Eligibility and Composition of the Service,— (1) No pers

foreign national shall be eligible for appointment to the Service.

(2) The restriction imposed hereinabove sub-rule (1), may be relaxed by Government in case of a person who is married or proposed to marry a foreign national of

any country recognized by the Government of Pakistan.

(3) The Service shall comprise of the posts as specified in column 2 of the

Appendix and such other posts as may be determined by Government from time to time.

4. Appointing Authority.—Appointment to the posts in the Service shall be made by the appointing authority as specified in rule 4 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009,

5, Method of Recruitment.—(1) | The appointment to the posts and Basic Pay Scales of the post in the Service shall be as specified in column 4 of the Appendix.

(2) All the posts for initial recruitment shall be filled from amongst the candidates domiciled /local of Balochistan.

6. Age.—No person, who is less than 18 years or more than 28 years of age shall be appointed to the Service by initial recruitment:

Provided that only the upper age limit may be relaxed in terms of rules 3 and 4 of the
wowedRedsehistan Government Initial Appointment to Civil Service Posts (Age and Relaxation of
Upper Age Limit), Rules, 2012.

Fe Qualification. (1) No person shall be appointed to a post and Basic Pay
Scale in Service by Initial recruitment, unless he possesses the qualifications prescribed for
the post in column 3 of the Appendix.

(2) No person, not already in Government Service, shall be appointed to the
Service unless he produces a certificate of character from the Principal/Academic Officer of
the academic institution last attended and also certificates of character from two other

responsible persons/gazetted officers, not being his relatives and who are well acquainted
with his character and antecedents.

(3) No person shall be appointed by initial recruitment to the Service unless he is
declared to be physically fit by the Medical Board constituted by the Aeeyerpament for the
purpose.

ules basis shall

remain on probation for a period as prescribed in rule 2-A of the Balochistan Civil Servants
(Confirmation) Rules, 2012.

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8. Probation.— A person appointed to a post in the Service o

9. Confirmation.— After satisfactory completion of the probationary period, a civil
Servant appointed on probation under rule 8; provided that he holds a substantive post,

shall be eligible for confirmation in service or a post or a Basic Pay Scale as prescribed in

rule 20 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules,
2009 and in rule 3 of the Balochistan Civil Servants (Confirmation) Rules, 2012.

10. Seniority.— (1) The inter se seniority of the members of the Service appointed to
the posts in the same Basic Pay Scale shall be determined as prescribed in rule 21 of the
Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009 and in the
Balochistan Civil Servants (Seniority) Rules, 2008.

11. Liability to Transfer and Serve.— The members of the Service shall be liable
to—

(a) transfer anywhere in Balochistan; and

(b) to serve in any department of Government or any local authority or
statutory body setup or established by Government

Provided that where a member of the Service is required to serve in a post outside his
Service or cadre, his terms and conditions of service as to his pay shall not be less
favourable than those to which he would have been entitled, if he has not been so required

to serve.

12, General Rules.— In all matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be prescribed by the Government and made applicable to them.

Heese d Se." Relasseton,— Any provision of these rules, for reasons to be recorded in writing, may be relaxed in individual cases, if Government is satisfied that a strict application of the rules would cause undue hardship to the individual concerned:

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory, the Commission shall be consulted before the relaxation is made.

14. Delegation.— The Government may delegate all or any of its powers under these rules, to any officer subordinate to it.

15. Repeal. The Balochistan Mines and Minerals Department (Mines Labour Welfare Wing) (Grade-16 and above) Service Rules, 2004 are hereby repealed.

BY ORDER OF
GOVERNOR BALOCHISTAN

CHIEF SECRETARY
BALOCHISTAN

The Chief Controller,

Printing and Stationery Department,
Balochistan, Quetta for publication

and provision of 20 copies of the Gazette.

No. Even. Dated. Even.

A copy is forwarded for information to:-

- 1 The Senior Member, Board of Revenue Balochistan, Quetta.
- 2 The Additional Chief Secretary (Dev:), GoB, P&D Department, Quetta.
3. The Chairman, Chief Minister's Inspection Team, Quetta.
4. The Principal Secretary to Governor Balochistan, Quetta.
5. The Principal Secretary to Chief Minister Balochistan, Quetta.
6. The Registrar, Balochistan Service Tribunal, Quetta.

Lan The Secretary, GoB, Law and Parliamentary Affairs Department, Quetta with reference to his letter No.Legis:4-87 /Law/82-IV/232 dated 19% August, 2022.

8. The Secretary, GoB, Mines and Minerals Development Department, Quetta with reference to his letter No.SO-I(M&MD)2-79/2021/ 1462-63 dated 7h July, 2022.

9. The Accountant General Balochistan, Quetta.

10. The Additional Secretary (Staff) to Chief Secretary Balochistan, Quetta.

II. The Secretary, Balochistan Public Service Commission, Quetta.

12. The Deputy Secretary (Services-III) S&GAD, Quetta.

13. All the Under Secretaries/Section Officers in S&GAD, Quetta.

14. The Private Secretary to Secretary S&GAD, Quetta.

15. The P.A to Additional Secretary (Regulations) S&GAD, Quetta.

16. The P.A to Deputy Secretary (Regulations) S&GAD, Quetta.

17. Master File.

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(Non-Technical Posts)

— Nomenclature and | Minimum qualification for Method of recruitment
om basic pay scale initial recruitment
(BPS) of the post

APPENDIX-I

{See Rules 2 (1) (b) 3 (3), 5 & 7 (1)}

1, Mines Labour By promotion from amongst
Welfare . the members of the Service
Commissioner, holding the post of Deputy
(BPS- 19). Mines Labour Welfare

Commissioner (BPS-18)
having at least twelve (12)
years' service in BPS-17 and
above; and have successfully
completed Mid Career
Management Course (MCMC),
on seniority cum fitness basis;
with Graduation or equivalent
qualification. The condition of
Graduation/ equivalent
qualification for promotion is
relaxed on attaining the age of
55 years;

provided that if no
suitable officer is available,
then the post may be filled by
transfer from officer of
equivalent rank with relevant
experience OR any equivalent
officer of the Directorate
General of Mines and
Minerals OR any equivalent
officer of Chief Inspectorate of
Mines Balochistan.

(a) 80% by promotion from
amongst the members
of the Service holding
the post of Assistant
Mines Labour Welfare
Commissioner (BPS-17)
and Secretary Mines
Labour Welfare
Organization (BPS-17)
having at least five (5)
years' service as such,
on seniority cum fitness
basis; with Graduation

or equivalent
qualification. The
condition of
Graduation/ equivalent
qualification for
promotion is relaxed on
attaining the age of 55
years;

provided that for
the purpose of
promotion a combined
seniority list shall be

Deputy Mines
Labour Welfare
Commissioner,

(BPS-18).

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maintained from the
date of their regular
promotion or
appointment in_ that
cadre, post and Basic
Pay Scale; and

(b) 20% by promotion from
amongst the members
of the Service holding
the post of Assistant
Engineer (BPS-17)
having at least five (5)
years' service as such,

on seniority cum fitness

basis.

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50% by promotion from
amongst the members
of the Service holding
the post of Mines
Labour Welfare Officer
'\ (BPS-16) having at least
_s five (S) years' service as
--4 such, on seniority cum
fitness basis; with
Graduation or
equivalent qualification.
The condition of
Graduation/ equivalent
qualification for
promotion is relaxed on
attaining the age of 55
years; and

Assistant Mines | Four years BS/Master's
Labour Welfare } Degree in Social Work/
Commissioner, Economics/ Sociology with at
(BPS-17). least Second Division frome
recognized University.

(b) 50% by initial

recruitment.

Secretary Mines
Labour Welfare
Organization,
(BPS-17).

By promotion from amongst
the members of the Service
holding the post of
Superintendents (BPS-17)
having at least five (5) years'
service as such, on seniority
cum fitness basis; with
Graduation or equivalent
qualification. The condition of
Graduation / equivalent
qualification for promotion is
relaxed on attaining the age of
55 years,

Medical Officer, By transfer from Health
(BPS-17). ee =

Headmaster,
(BPS-17).

By promotion from
amongst the members
of the Service holding
the post of SSTs
(General and Science)
(BPS-17) having at
least five (5) years'
service as such, on
seniority cum fitness
basis; with Graduation
or equivalent

Headmistress,
(BPS-17).

Superintendent,
(BPS-17).

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(b)

(a)

(b)

(a)

(b)

qualification, The
condition of
Graduation /
equivalent
qualification for
promotion is relaxed
on attaining the age of
55 years;

OR

By transfer from officer
of equivalent rank with
relevant experience,

By promotion from
amongst the members
of the Service holding
the post of SSTs
(General and Science}
(BPS-17) having = at
least five (5) years'
service as such, on
seniority cum fitness
basis; with Graduation

or equivalent
qualification. The
condition of
Graduation /

equivalent

qualification for

promotion is relaxed

on attaining the age of
55 years;

OR

By transfer from officer
of equivalent rank with
relevant experience,

80% by promotion from
amongst the members
of the Service holding
the post of Assistant
(BPS-16) having at
least three (3) years'
service as such, on
seniority cum fitness
basis; with Graduation

or equivalent

* Qualification. The
condition of
Graduation /
equivalent
qualification for

promotion is relaxed
on attaining the age of
55 years; and

20% by promotion from
amongst the members
of the Service holding
the post of
Stenographer (BPS-14)
having at least eight
(8) years' service as
such, on seniority cum_

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Master Degree in Arabic
with at least Second
Division from a
recognized University;
or

(a)

fitness basis: with

Graduation or
equivalent
qualification. The
condition of
Graduation /

equivalent

qualification for

promotion is relaxed
on attaining the age of
55 years.

75% by promotion from

amongst the members

of the Service holding

the post of Arabic

Teacher (BPS-14) along
with

successful
Shahadat-ul-Almia_ at completion of
least Second Division ey, ag linked

awarded by Wafaq-
Madaris ' Tanzeem-ul

ing of two (2)
aN ths duration, with
A ast five (5) years'
Service as such, on
ty fority cum fitness

CT: "ist foe Basis OR by transfer

Masters' Degree in | (a)

Drawing/Fine Arts with
at least Second Division
from a _ recognized
University; or

Bachelor's Degree in
Fine Arts (4-years) f
Drawing with at least
Second Division from a
recognized University.

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(b)

from officer of
equivalent rank with
relevant experience;
and

25% by —__ initial
recruitment.

75% by promotion from
amongst the members
of the Service holding
the post of Drawing
Master (BPS-14)
having at least five (5)
years' service as such,
on seniority cum
fitness basis; along
with successful
completion of
promotion linked
training of two (2)
months duration, on

seniority cum fitness
basis; and

25% by initial
recruitment,

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12.

'S.S.T (Science),

}

Se PS ey

(BPS-17).

S.S.T (General),

(BPS-17).

Bachelor Degree in Science (4 years) with B.Ed. with at least Second Division from a recognized University.

(a) 30% by promotion from amongst the members of the Service holding the posts of JETs (BPS-14), possessing B.Sc. and B.Ed Degree with at least three (3) years' service as such, on seniority cum fitness basis; and

(b) 70% by initial recruitment.

(a) 30% by promotion from amongst the members of the Service holding the posts of JETs (BPS-14), PTIs (BPS-14), Drawing Masters (BPS-14) and J.V.Ts (BPS-9) possessing B.A. and m.Ed Degree with at ast three (3) years' vice as such, on

seniority cum fitness

BS in Education with at least Second Division from a _ recognized University; or

(b) Bachelor's Degree in Arts with B.Ed. with at least Second Division from a _ recognize

University.

For the purpose of promotion a common seniority list with reference to their dates of acquiring B.Ed Degree will be maintained:

Provided that:

(i)

if two or more officials having acquired the B.Ed Degree on the same date, the official having longer service shall be ranked senior to the other;

if the date of continuous appointment in the case of two or more members of the Service is the same, the older official, if not junior, shall be ranked senior to the younger official; and

70% by initial recruitment.

(a) 50% by promotion from amongst the members of the Service holding the post of Cess Inspectors (BPS-9) having at least three (3) years' service as such, on seniority cum fitness basis; with Graduation or equivalent qualification. The condition of Graduation/ equivalent qualification for promotion is relaxed on attaining the age of 55 years; and

Bachelor's Degree in Social Work/ Economics/ Sociology with at least Second Division from a recognized University.

(b) 50% by initial recruitment.

1 Mines Labour Welfare Officer, (BPS-16).

os.
14.

(a) 50% by promotion from amongst the members of the Service holding the post of Senior Clerk (BPS-14) having at least three (3) years' service as such, on seniority cum fitness basis; with Graduation

Assistant, (BPS-16).

Bachelor's Degree with at least Second Division from a recognized University; and

having at least three (3) months Office Automation Certificate

in computer equivalent
operations from 4 qualification. The
recognized Institute. 4 AORdition of
ajuation/ equivalent

ification for

petaining the age of 55
years; and

(b) 50% by initial
recruitment.

15. | Staff Nurse (Male), By transfer from Health

16. | Staff Nurse (Female), By transfer from Health
(BPS-16). Department.

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(Technical Posts)

Nomenclature and
basic pay scale
(BPS) of the post

Minimum qualification for Method of recruitment

initial recruitment

3 4 ee

Construction (a) Bachelor's of | (a) 25% by promotion from

Engineer, Engineering Degree in amongst the members

(BPS-17). Civil from a recognized of the Service holding

University; and the post of Sub-

Engineer (BPS-11)

(b) having valid possessing Diploma of

registration with Associate Engineering

- Pakistan Engineering (DAE) in Civil
Council. Technology with at

least ten (10) years'
service as such, on
seniority cum fitness
basis:

Provided that no
professional

engineering works shall
be assigned to the
members of the service
who do not possess the
professional

engineering degree; and

(b) 75% by initial
recruitment;

Or

By transfer from C&W
Department.

2. Assistant Bachelor's of | (a) 25% by promotion from

Engineer, Engineering Degree in amongst the members
(BPS-17). Civil from a recognized of the Service holding

University; and the post of Sub-
Engineer (BPS-11)
possessing Bachelor's
registration with the |-----of Engineering Degree
Pakistan Engineering\$GUL4}\ Civil Technology with

Council. ' he ;
4 ys Tatil A
] ee

(b) having valid

yen ority cum fitness

Provided that no
professional

engineering works shall
be assigned to the
members of the service
who do not possess the
professional

engineering degree; and

(b) 75% by initial
recruitment;

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Or

By transfer from C&W
Department.

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