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SERVICES AND GENERAL ADMINISTRATION
DEPARTMENT
(Regulations Section-I])

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Dated Quetta, the January, 2021

NOTIFICATION
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Section 25 of the Balochistan Civil Servants Act, 1974 (Act No. IX of 1974), the Government of Balochistan is pleased to make the following rules regulating the recruitment to the Balochistan Minorities Affairs Department (BPS-16 and above) Service, and prescribing

conditions of service for the persons appointed thereto, namely:-

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No.SOR-II(37) 1 2021-S&GAD . In exercise of the powers conferred by

THE BALOCHISTAN MINORITIES AFFAIRS DEPARTMENT

_DBPS-AG AND ABOVE) SERVICE RULES, 2021
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1. Short title andScommencement.— (1) These rules may be called "the Balochistan Minorities Affairs Department (BPS-16 and above) Service Rules, 2021".

(2} They shall come into force at once.

2. Definitions.—{1) in these rules, unless there is anything repugnant in the subject or context,-

(a) "Act" means the Balochistan Civil Servants Act, 1974 (Act No.IX of 1974);

(b) "Appendix" means the Appendix annexed to these rules;

(c) "Appointing Authority" means the appointing authority as specified in rule 4;

(d) "Board" means a Board of Intermediate and Secondary Education established by law in Pakistan or any cther educational authority or institution declared

by Government in consultation with Commission to be a Board for the purpose of these rules;

(e) "Basic Pay Scale (BPS)" means the Basic Pay Scale of a post as specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

(f) "Commission" means the Balochistan Public Service Commission;

(g) "Department" means the Balochistan Minorities Affairs Department;

(h) "Government" means the Government of Balochistan;

(i) "Initial recruitment" means appointment made otherwise than by promotion or transfer from another Service/Department/ Post;

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G) "Post" means a post as specified in column 2 of the Appendix and such other

www.ezqanoon.com post in the Service as may be specified by the Government from time to time for the purpose of these rules;

(k) "Provincial Selection Board"

under rule 6-A of the Balochistan
Transfer) Rules, 2009;

means a Board constituted by Government
in Civil Servants (Appointment, Promotion and

(l) "Recognized Institute"
any other Institute declared
Commission to be a recognized

means any institute established by law in Pakistan or
declared by the Government in consultation with the
Recognized Institute for the purpose of these rules;

(m) "Recognized University" means
Pakistan or any other University
declared by the Government in consultation
with the Commission to be a
recognized University for the purpose of these
rules;

means any University established by law in
Pakistan or any other University
declared by the Government in consultation
with the Commission to be a
recognized University for the purpose of these
rules;

(n) "Rules" means the Balochistan Minorities Affairs Department (BPS-16 and
above) Service Rules, 2021;

(o) "Service" means the Balochistan Minorities Affairs Department (BPS-16 and
above) Service; and

(p) "Subordinate Service" means the Balochistan Minorities Affairs Department
Subordinate (BPS-1 to 15) Service.

(2) Words and expressions used but not defined herein above sub-rule (1), unless
the context otherwise requires, shall have the same meanings as assigned to them in the

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of (1) No person who is married to a
foreign national shall be eligible for appointment to the Service.

(2) The restriction imposed hereinabove sub-rule (1), may be relaxed by
Government in case of a person who is married or proposed to marry a foreign national of

any country recognized by the Government of Pakistan.

(3) | The Service shall comprise of the posts as specified in column 2 of the

Appendix and such other posts as may be determined by Government from time to time.

4. Appointing Authority.—Appointment to the posts in the Service shall be made by the appointing authority as specified in rule 4 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009.

5. Method of Recruitment.—(1) The appointment to the posts and Basic Pay Scales of the post in the Service shall be as specified in column 4 of the Appendix.

(2) All the posts for initial recruitment shall be filled from amongst the candidates domiciled/local of Balochistan.

6. Age.—No person, who is less than 18 years or more than 28 years of age shall be appointed to the Service by initial recruitment:

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Provided that only the upper age limit may be relaxed in terms of rules 3 and 4 of the

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Balochistan Government Initial Appointment to Civil Service Posts (Age and Relaxation of Upper Age Limit), Rules, 2012.

7, Qualification. (1) No person shall be appointed to a post and Basic Pay Scale in Service by Initial recruitment, unless he possesses the qualifications prescribed for the post in column 3 of the Appendix.

(2) No person, not already in Government Service, shall be appointed to the

Service unless he produces a certificate of character from the Principal/Academic Officer of the academic institution last attended and also certificates of character from two other

responsible persons/gazetted officers, not being his relatives and who are well acquainted with his character and antecedents.

No person shall be appointed by initial recruitment to the Service unless he is

ly fit by the Medical Board constituted by the Government for the

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8, Probation A person appointed to a post in the Service on regular basis shall remain on probation for a period as prescribed in rule 2-A of the Balochistan Civil Servants (Confirmation) Rules, 2012.

9. Confirmation.— After satisfactory completion of the probationary period, a civil servant appointed on probation under rule 8; provided that he holds a substantive post,

shall be eligible for confirmation in service or a post or a Basic Pay Scale as prescribed in

rule 20 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules,

2009 and in rule 3 of the Balochistan Civil Servants (Confirmation) Rules, 2012.

10. Seniority.— (1) The inter se seniority of the members of the Service appointed to the posts in the same Basic Pay Scale shall be determined as prescribed in rule 21 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009 and in the Balochistan Civil Servants (Seniority) Rules, 2008.

11. Liability to Transfer and Serve.— The members of the Service shall be liable to— ,

(a) transfer anywhere in Balochistan; and

(b) to serve in any department of Government or any local authority or

statutory body setup or established by Government:

Provided that where a member of the Service is required to serve in a post outside his Service or cadre, his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled, if he has not been so required

to serve.

12. General Rules.— In all matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be prescribed

by the Government and made applicable to them.

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www.ezqando3.com Ri laxation.— Any provision of these rules, for reasons to be recorded in writing, may be relaxed in individua) cases, if Government is satisfied that a strict

application of the rules would cause undue hardship to the individual concerned:

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory, the Commission shall be consulted before the

relaxation is made.

14. Delegation.— The Government may delegate all or any of its powers under these rules, to any officer subordinate to it.

BY ORDER OF
GOVERNOR BALOCHISTAN

CHIEF SECRETARY
BALOCHISTAN

The Chief Controller,

Printing and Stationery Department,
Balochistan, Quetta for publication

and provision of 20 copies of the Gazette.

No. Even. Dated. Even.

A copy is forwarded for information to:-

1 The Senior Member, Board of Revenue Balochistan, Quetta.

2. The Additional Chief Secretary (Dev:), GoB, P&D Department, Quetta.

3 The Chairman, Chief Minister's Inspection Team, Quetta.

4. The Principal Secretary to Governor Balochistan, Quetta.

5. The Principal Secretary to Chief Minister Balochistan, Quetta.

\ . The Secretary, GoB, Law and Parliamentary Affairs Department, Quetta with

reference to his letter No.Legis: 4-226/Law/2020/10465 dated 2294 December, 2020.

7 The Secretary, GoB, Minorities Affairs Department, Quetta with reference to his letter No.SO(Admn) 1-7 /M.A/2020/1083 dated 15 December, 2020.

8 The Accountant General Balochistan, Quetta.

9, The Additional Secretary (Staff) to Chief Secretary Balochistan, Quetta.

10. The Secretary, Balochistan Public Service Commission, Quetta.

11. The Deputy Secretary (Services-III) S&GAD, Quetta.
12. All the Under Secretaries/Section Officers in S&GAD, Quetta.
13. The Private Secretary to Secretary S&GAD, Quetta.
14. The P.A to Additional Secretary (Reguiations) S&GAD, Quetta.
15. The P.A to Deputy Secretary (Regulations) S&GAD, Quetta.
16. Master File.

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basic pay scale initial recruitment
(BPS) of the post

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Director, By transfer from amongst the

(BPS-19). officers of BPS-18 or BPS-19
of BSS/BCS.

Deputy Director, By transfer from amongst the

(BPS- 18). officers of BPS-18 of BSS/
BCS for a period of five (5)
years till the promotion of
Assistant Director (BPS-17).

Nomenclature and | Minimum qualification for Method of recruitment
No.

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Assistant Director, Master's Degree/ BS at least | By initial recruitment.
(BPS-17). in Second Division in Social

Work or Sociology of Political

Science or International

Relation (IR) from a

recognized University.

| Assistant, Bachelor's Degree | By initial recruitment.
(BPS- 16). from a_ recognized
University; and

having at least three

(3) 'months Office

Automation Certificate

in computer
_. operations, from a
' . Tecognized Institute. '

(Regulationg-II)

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