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THE BALOCHISTAN GAZETTE
PUBLISHED BY AUTHORITY

NO 219 QUETTA TUESDAY NOVEMBER 20, 2018.

BALOCHISTAN PROVINCIAL ASSEMBLY SECRETARIAT.
NOTIFICATION.

Dated Quetta, the 20th November, 2018.

No. PAB/Legis:11(32)/2018. The Balochistan Government
Employees Benevolent Fund Bill, 2018 Bill No. 32 of 2018, having been passed
by the Provincial Assembly of Balochistan on 03 November, 2018 and assented
to by the Governor Balochistan, on 19th November, 2018 is hereby published as

an Act of the Balochistan Provincial Assembly.

The Balochistan Government Employees Benevolent Fund Act, 2018.
P Act No.XV of 2018.

AN
ACT

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Preamble.

Short title,
extent,
application and

commencement.

Definitions.

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to provide for the establishment of a Board for the common benefit of the provincial employees of Government of Balochistan; and to a mechanism provide for their Benevolent Fund and the matters connected therewith or ancillary thereto.

WHEREAS, it is expedient to provide for establishment of the Balochistan Government Employees Benevolent Fund to regulate the Benevolent Fund of the Provincial employees of the Government of Balochistan and to promote and protect their legitimate interests in the same; and to provide for their benevolent fund and the benefits attached therewith:

It is hereby enacted as follows: —

1. (1) This Act may be called the Balochistan Government Employees Benevolent Fund Act, 2018.

(2) It shall apply to every employee wherever he may be.

(3) It shall come into force at once.

2. In this Act, unless there is anything repugnant in the subject or context, —

(a) “Act” means the Balochistan Government

Employees Benevolent Fund Act, 2018:

(b) “Board” means the Board of Management as set up under section 4 of this Act;

(c) “Employees” means any person who is a member of civil service of the Government and who holds a civil post in connection with the affairs of the Government (except employees of Balochistan Police/Levies/Jails or a class of employees as so determined by Government from time to time in the official gazette); and includes any such person, officer, servant or member of the staff who is, —

(i) on deputation elsewhere 'or on foreign service within the meanings of the Fundamental Rules;

(ii) undergoing study or training in or outside Pakistan:

(iii) on leave: or

(iv) under orders of suspension;

“family” means, __

- (i) in the case of a male employee, the wife or wives, and in the case of female employee the husband of the employee;
- (ii) parents, sisters and minor brothers, if residing with and wholly dependent upon him or her;
- (iii) Legitimate children and step children less than twelve years old:
- (iv) Legitimate children and step children not less than twelve years old, if residing with and wholly dependent upon him or her;

“Government” means the Government of Balochistan;

“Provincial Government Employees Benevolent Fund” means the Balochistan Government Employees Benevolent Fund established under section 10 of this Act:

“Board of Management” means the Board of Management established under section 4 of this Act;

“Prescribed” means prescribed by rules made under this Act;

“Retired Government Employee” means and includes an employee who opts to retire after completing 10 years pension-able service or 25 years qualifying service or who has attained the age of superannuation;

“Rules” mean rules made under this Act;

“Department” means the Services & General Administration Department (S&GAD) Government of Balochistan;

“Death” means death of employee during the service/employment;

“Shaheed” means an employee who has been declared Shaheed by the Government of Balochistan, Home & Tribal Affairs Department after an incident of terrorism;

“Funeral Charges” means the funeral charges, as prescribed by rules; and

Act to override
other laws.

Board of
Management for
Benevolent Fund.

Board to be body
corporate.

Head Office. -

Meeting of the
Board.

Function and
powers of the
Board.

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(0) "Maintenance Allowance" means Maintenance
Allowance as prescribed by rules.

3: The provisions of this Act shall have effect
notwithstanding anything to the contrary contained in any
other law for time being in force and the rules made
thereunder:

Provided that nothing herein contained shall affect the
right to receive any pension, general provident fund, group
insurance, gratuity or other benefits accruing to an employee
on his retirement or invalidation or to his family upon his
death otherwise than under this Act.

4. A Board shall be established to be known as the Board
of Management for the Balochistan Government Employees
Benevolent Fund with approval of the Government and
notified by the S&GAD in the official Gazette.

5s The Board shall be a body corporate having perpetual
succession and a common seal with power, subject to the
provisions of this Act, to acquire, hold and dispose of property
both movable and immovable and may be sue or be sued by
its name.

6. The head office of the Board shall be at Quetta.

7. The meeting of the Board shall be held at Quetta at
such date and time as the Chairman of the Board may
decide.

8. The Board shall have the following powers: -

(a) to settle claims for Lump Sum Payment under this Act and all matters connected with such claims;

(b) to sanction grant from the Benevolent Fund to the employees or their families in accordance with the provisions of this Act and the rules made thereunder;

(c) to do or cause to be done all acts and things necessary for the proper administration and management of the moneys or properties in the Benevolent Fund;

(d) to sanction expenditure connected with the administration and management of the

Assurance/
Guaranty of
Benevolent Fund.

Provincial
Employees
Benevolent Fund.

a)

Benevolent Fund;

(e) to make arrangement for the Lump Sum
Payment to the employees to give effect to the
provisions of this Act;

(f) to invest moneys held in the Benevolent Fund in
profitable ventures;

(g) to appoint or employ such persons as it
considers necessary for the _ efficient
performance of its operations on such terms
and conditions as may be prescribed by the
rules; and

(h) to do or cause to be done all things ancillary or
incidental to any of the aforesaid powers or to
the purposes of the Benevolent Fund.

9. Subject to the provisions of this Act in the event of
retirement, death or Shahadat of an employee during
employment, occurring by whatsoever cause, the Board shall
pay to the retired employee or to the family of the
deceased/Shahadat employee a sum as may be prescribed.

10. (1) There shall be established a fund to be called
"the Balochistan Government Employees Benevolent Fund".
which shall vest in and be held and administered by the
Board.

(2) All Benevolent Fund contributions received from
the employees and any interest or profit accruing thereon
shall be credited to the Benevolent Fund.

(3) The moneys credited to the Benevolent Fund
shall be kept in such banks/financial institutions as the Board
may decide.

(4) All payments made under section 10, the
expenses on any arrangement entered into by the Board and
all expenses on the administration of the Benevolent Fund,
shall be defrayed from the Benevolent Fund.

(5) Any sums remaining in the Benevolent Fund after defraying the expenses referred to in sub-section (4) may be utilized for such purposes connected with the benefit of the employee and their families as the Board may direct

Contribution to
the Benevolent
Fund.

Payment of Lump
Sum Benevolent
Fund.

Te (1) Contribution to the fund shall be made as may
be prescribed:

Provided that the Government may from time to
time, on the recommendations of the Board, revise the rates
of the deduction of Benevolent Fund contributions specified
in the Scheduled by a notification to be published in the
official Gazette.

(2) Where the amount of Benevolent Fund cannot
for any reason be deducted from the pay of the employee,
the employee shall remit to the Benevolent Fund the sum of
Contribution payable by him, and any contribution remaining
unpaid due to inadvertence or negligence of the employee or
otherwise shall be recoverable from him in such manner as
may be prescribed.

(3) Default in the payment of contribution either for
the reason that the pay of the employee was not drawn or
due to his negligence or fault or for any other reason
whatsoever shall not affect the right of the employee or his
family to receive the Benevolent Fund in the event of his
retirement or death of the employee, but the premium
remaining unpaid at the time of his retirement or death may
be recovered from the Benevolent Fund benefit/amount

12. (1) At the time of retirement, death or Shahadat of
an employee, the Benevolent Fund shall be paid to the
employee as may be prescribed.

(2) Besides the lump sum payment the Board may
order for making special grants to Government servants in
exceptional cases;

(3) Defraying expenditure incurred in respect of
management of Fund.

(4) [The lump sum Benevolent Fund shall be paid to
employee or his family at the time of retirement or death
according to his last Substantive Pay Scale/Original Grade
of the Post. In case employee has been promoted after his
retirement/death the differential amount shall be paid
according to the revised grade/Substantive Pay Scale
subject to payment of difference in Benevolent Fund
Contribution. An in case of retirement after completing 10

years of pension-able service he/she shall be entitled to receive own contribution and 50% of the same as lump sum grant.

Grant of monthly maintenance allowance.

Funeral

expenses

Audit and accounts.

Protection of action taken in

'good faith.

Power to make rules.

Removal of Difficulties.

Repeal.

Savings.

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13. Grant of monthly maintenance allowance shall be granted to widows of the deceased or Shaheed employee as may be prescribed.

14. | The funeral expenses shall be paid on the death of a . family member of BPS-1 to 15 employees and in case of death of BPS-1 to 15 employee to his/her legal heir.

15. (1) The accounts of the Benevolent Fund shall be maintained in such form and in such manner as the Board may from time to time, direct and by such officer (s) as the Board may appoint.

(2) The accounts of the Benevolent Fund shall be audited by Auditor General of Pakistan or a registered Chartered Accountant as the Board may decide.

(3) Audit Report of the Accounts shall be submitted to the Board for appropriate action.

16. No suit, prosecution or other proceedings shall lie against the Board or any officer or other authorized person for anything done in good faith or purporting to have been done in pursuance of this Act or the rules.

17. The Government may make rules for the purpose of giving effect to all or any of the provisions of this Act.

18. If any difficulty arises in giving effect to any of the provisions of this Act the Government may make such Order, not inconsistent with the provisions of this Act, as may appear to him to be necessary for the purpose of removing the difficulty.

19. The Balochistan Government Servants Benevolent Fund Ordinance, 1960 in its application to province of Balochistan (W.P. Ordinance XIV of 1960) is hereby repealed.

20. (1) Notwithstanding anything contained in any other law, upon coming into force of this Act everything done, action taken, obligations or liabilities incurred, rights and assets acquired, persons appointed or authorized, jurisdiction or powers conferred, endowments, bequests, funds or trust created, donations or grants made, Scholarships or privileges granted and orders issued under any of the provisions of the

Balochistan Government Servants Benevolent Fund Ordinance 1960 (W.P. Ordinance XIV of 1960) or other legislative instruments or the statutes, the Regulations and the Rules made or deemed to have been made thereunder, shall if not inconsistent with the provisions or the Rules made under this Act, be continued and, so far as may be deemed to have been respectively done, taken, incurred, acquired, appointed, instituted, granted, and issued under this Act, and any documents referring to any of the provisions of the said Ordinance, other legislative instruments or statutes the Regulations, and the Rules first referred shall so far as may be, be considered to refer to the corresponding provisions of the Ordinance or the statutes, the Regulations and the Rules made, under this Act.

(2) The offices of the Board functioning in terms of the provisions of the Balochistan Government Servants Benevolent Fund Ordinance 1960 (W.P. Ordinance XIV of 1960), or other legislative instruments shall continue to function in terms of the said Ordinance.

(3) | Any statutes, Regulations or Rules made or deemed to have been made under the Provincial Employees Group Insurance Ordinance, 2007 (Ordinance No. XII of 2007) or other legislative instrument shall, if not inconsistent with the provisions of this Act, be deemed to be statutes, Regulations or Rules made under this Act having regard to the various matters which by the Ordinance have to be regulated or prescribed by Statutes Regulations and Rules respectively, and shall continue to be in force until they are repealed, rescinded or modified in accordance with the provisions of the Act.

(SHAMS-UD-DIN)
Secretary.