

THE BALOCHISTAN POPULATION WELFARE DEPARTMENT
(REGIONAL TRAINING INSTITUTE)
(BPS-16 AND ABOVE) SERVICE
RULES, 2016

Service Rules No. XLVI of 2016

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(THE BALOCHISTAN POPULATION WELFARE DEPARTMENT
(REGIONAL TRAINING INSTITUTE)
(BPS-16 AND ABOVE) SERVICE

" These rules have been issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SOR-II (19)6/2016-S&GAD/4258-4307, dated 9 December, 2016; published in the Balochistan Gazette (Extraordinary) No. 190, dated 9" December, 2016.

RULES, 2016

NOTIFICATION

[9th December, 2016]

No. SOR-II (19)6/2016-S&GAD/4258-4307. In exercise of powers conferred by Section 25 of the Balochistan Civil Servants Act, 1974¹, (Act No. IX of 1974) the Government of Balochistan is pleased to make the following rules regulating the recruitment to the Balochistan Population Welfare Department (Regional Training Institute) (BPS-16 and above) Service, and prescribing conditions of service for the persons appointed thereto, namely: —

THE BALOCHISTAN POPULATION WELFARE DEPARTMENT
(REGIONAL TRAINING INSTITUTE)
(BPS-16 AND ABOVE) SERVICE
RULES, 2016

Service Rules No. XLVI of 2016

PART I— GENERAL

1. Short title and commencement.— (1) These rules may be called "the Balochistan Population Welfare Department (Regional Training Institute) (BPS-16 and above) Service Rules, 2016".

(2) They shall come into force at once.

2. Definitions. — (1) In these rules, unless there is anything repugnant in the subject or context, —

(a) "Act" means the Balochistan Civil Servants Act, 1974² (Act No. IX of 1974);

(b) "Appendix" means the Appendix annexed to these rules;

(c) "Appointing Authority" means the appointing authority as specified in rule 4;

(d) "Board" means a Board of Intermediate and Secondary Education established by law in Pakistan or any other educational authority or institution declared by Government in consultation with Commission to be a Board for the purpose of these rules;

(e) "Basic Pay Scales (BPS)" means the Basic Pay Scale of a post as specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

(f) "Commission" means the Balochistan Public Service Commission³;

¹ Balochistan Act IX of 1974; passed by the Balochistan Assembly on 19th June, 1974; assented to by the Governor of Balochistan; and published in the Balochistan Gazette (Extraordinary) No. 41 dated 20th July, 1974.

Commission constituted under the Balochistan Public Service Commission Act, 1989 (Act II of 1989); published in the Balochistan Gazette (Extraordinary) No. 88, dated 23" May, 1989; and earlier to that constituted under the Balochistan Ordinance II of 1978 (repealed) and the Balochistan Act IV of 1974 (repealed).

(g) "Department" means the Balochistan Population Welfare Department!;

(h) "Government" means the Government of Balochistan;

(i) "Initial recruitment" means appointment made otherwise than by

promotion or transfer from another Service/ Department/Post;

(Gj) "Post" means a post specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

(k) "Provincial Selection Board" means a Board constituted by Government under rule 6-A of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 20097;

(1) "Recognized Institute" means any institute established by law in Pakistan or any other Institute declared by the Government in consultation with the Commission to be a recognized Institute for the purpose of these rules;

(m) "Recognized University" means any University established by law in Pakistan or any other University declared by the Government in consultation with the Commission to be a recognized University for the purpose of these rules;

(n) "Rules" means the Balochistan Population Welfare Department (Regional Training Institute) (BPS-16 and above) Service Rules, 2016;

(o) "Service" means the Balochistan Population Welfare Department (Regional Training Institute) (BPS-16 and above) Service; and

(p) "Subordinate Service" means the Balochistan Population Welfare Department (Regional Training Institute) (BPS-1 to 15) Service'.

(2) Words and expressions used but not defined herein above sub-rule (1), unless the context otherwise requires, shall have the same meanings as assigned to them in the Act.

PART II— RECRUITMENT

3. Eligibility and Composition of the Service. — (1) No person who is married to a foreign national shall be eligible for appointment to the Service.

(2) The restriction imposed hereinabove sub-rule (1), may be relaxed by Government in case of a person who is married or proposed to marry a foreign national of any country recognized by the Government of Pakistan.

(3) The Service shall comprise of the posts as specified in column 2 of the Appendix and such other posts as may be determined by Government from time to time.

That is an Administrative Department of the Government of Balochistan, see Schedule II, S. No. 27 of the Balochistan Government Rules of Business, 2012, published in Balochistan Gazette (Extraordinary) No. 115, dated 14% December, 2012. Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No.

SORI-5(13)1/S&GAD/2007/1857-1956, dated 27" October, 2009; and published in the Balochistan Gazette (Extraordinary) No. 165, dated 27" October, 2009.

For Service Rule see Service Rules No. V of 2016 issued by the Services and General Administration Department vide its Notification No. SOR-II(19)5/2016-S&GAD/1406-1455, dated 30" June, 2016; and published in the Balochistan Gazette (Extraordinary) No. 91, dated 30" June, 2016, 2016.

4. Appointing Authority. — Appointment to the posts in the Service shall be made by the appointing authority as specified in rule 4 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009!.

5. Method of Recruitment.— (1) The appointment to the posts and Basic Pay Scales of the post in the Service shall be as specified in column 4 of the Appendix.

(2) All the posts for initial recruitment shall be filled from amongst the candidates domiciled/local of Balochistan.

6. Age. —No person, who is less than 18 years or more than 28 years of age shall be appointed to the Service by initial recruitment:

Provided that only the upper age limit may be relaxed in terms of rules 3 and 4 of the Balochistan Government Initial Appointment to Civil Service Posts (Age and Relaxation of Upper Age Limit), Rules, 20127.

7. Qualification. — (1) No person shall be appointed to a post and Basic Pay Scale in Service by Initial recruitment, unless he possesses the qualifications prescribed for the post in column 3 of the Appendix.

(2) No person, not already in Government Service, shall be appointed to the Service unless he produces a certificate of character from the Principal/Academic Officer of the academic institution last attended and also certificates of character from two other responsible persons/gazetted officers, not being his relatives and who are well acquainted with his character and antecedents.

(3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by the Medical Board constituted by the Government for the

purpose.

PART II — CONDITIONS OF SERVICE

8. Probation.— A person appointed to a post in the Service on regular basis shall remain on probation for a period as prescribed in rule 2-A of the Balochistan Civil Servants (Confirmation) Rules, 2012.

9. Confirmation. — After satisfactory completion of the probationary period, a civil servant appointed on probation under rule 8, provided that he holds a substantive post, shall be eligible for confirmation in service or a post or a Basic Pay Scale as prescribed in rule 20 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 20094 and in rule 3 of the Balochistan Civil Servants (Confirmation) Rules, 2012!.

10. Seniority. — (1) The inter se seniority of the members of the Service appointed to the posts in the same Basic Pay Scale shall be determined as prescribed in rule 21

Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SORI-5(13)1/S&GAD/2007/1857-1956, dated 27" October, 2009; and published in the Balochistan Gazette (Extraordinary) No. 165, dated 27" October, 2009.

Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. S.O.

(R-D 3 (12)/2013-S&GAD/808-907, dated 25" February, 2013; and published in the Balochistan Gazette (Extraordinary) No. 35, dated 25" February, 2013.

Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. S.O. (R-1)1(16)/2012-S&GAD/961-1060, dated 16" April, 2012; and published in the Balochistan Gazette (Extraordinary) No. 29, dated 16" April, 2012.

Rules issued by the Services and General Administration Department, Government of Balochistan, vide its Notification No. SORI-5(13)1/S&GAD/2007/1857-1956, dated 27" October, 2009; and published in the Balochistan Gazette (Extraordinary) No. 165, dated 27" October, 2009.

of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009? and in the Balochistan Civil Servants (Seniority) Rules, 2008°.

11. Liability to Transfer and Serve.— The members of the Service shall be liable to

(a) transfer anywhere in Balochistan; and

(b) to serve in any department of Government or any local authority or statutory

body setup or established by Government:

Provided that where a member of the Service is required to serve in a post outside his Service or cadre, his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled, if he has not been so required to serve.

12. General Rules. — In all matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be prescribed by the Government and made applicable to them.

13. Relaxation. — Any provision of these rules, for reasons to be recorded in writing, may be relaxed in individual cases, if Government is satisfied that a strict application of the rules would cause undue hardship to the individual concerned:

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory, the Commission shall be consulted before the relaxation is made.

14. Delegation. — The Government may delegate all or any of its powers under these rules, to any officer subordinate to it.

BY ORDER OF
GOVERNOR BALOCHISTAN

CHIEF SECRETARY
GOVERNMENT OF BALOCHISTAN

(See Appendix on next page)

5 Rules issued by the Services and General Administration Department, Government of Balochistan, , vide its Notification

No.SORI.1(17)S&GAD/2007/929-1030 dated 25th August, 2008; and published in the Balochistan Gazette (Extraordinary) No 222, dated 25" August, 2008.

APPENDIX

{See rule 2 (1) (b) 3 (3), 5 & 7(DkL

Nomenclature and Minimum qualification for
basic pay scale initial recruitment
(BPS) of the Post

Principal,

(BPS-19).

Deputy Principal, Master's Degree in
Philosophy (M.Phil) at
least in Second Division

(BPS-18).

in Population Studies
from a__ recognized
Institute; and

having at least one (1)
years' experience in
conducting research and
surveys in Demography;
or

Master's Degree at least
in Second Division in

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Method of recruitment

By promotion from amongst
the members of the Service
holding the post of Deputy
Principal (BPS-18) and
Senior Instructor (BPS-18)
having at least twelve (12)
years' service in BPS-17 and
above or in case of direct
recruitment in BPS-18, seven
(7) years' service as such and
have successfully completed
Mid Career Management
Course (MCMC), on seniority
cum fitness basis:

Provided that for the
purpose of promotion
combined seniority list shall

be maintained from the date of their regular promotion in that cadre, post and grade.

50% by promotion from amongst the members of the Service holding the post of Instructor (BPS-17) and _ Sister Tutor (BPS-17) having at least five (5) years' service on seniority cum fitness basis;

Provided that for the purpose of promotion a combined seniority list shall be maintained from the date of their

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Senior Instructor,

(BPS-18).

Instructor,

(BPS-17).

Sister Tutor,

(BPS-17).

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Sociology from a
recognized Institute; and

having at least three (3)
years' experience in
conducting research and
surveys in Demography.

M.B.B.S from
recognized Institute;

having valid registration
with Pakistan Medical
and Dental Council; and

have two (2) years'
Diploma in Gynaecology
and Obstetrics (D.G.O)
from a__ recognized
Institute; and

having at least five (5)
years' experience in any
relevant
teaching/training
institute.

Master's Degree at least in
Second Division in
Demography or Sociology
from a recognized
Institute; and

having at least two (2)
years' experience in any
relevant teaching/training/
Public Health Institute.

Three (3) years'

Diploma in General
Nursing from a
recognized Institute; and

having valid registration
with Pakistan Nursing
Council;

One (1) year's Diploma
in Teaching

Administration from a

regular promotion in
that cadre, post and
grade;

50% by initial
recruitment.

By initial recruitment.

By initial recruitment.

50% by promotion from
amongst the members
of the Subordinate
Service holding the post
of Assistant Sister Tutor
(BPS-14) having at
least five (5) years'
service as such, on
seniority cum fitness
basis; and

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Administrative
Officer,

(BPS-17).

Accountant,

(BPS-16).

recognized Institute; or

Two (2) years'
Bachelor's Degree in
Nursing from a
recognized Institute; and

having valid registration
with Pakistan Nursing
Council; and

having at least two (2)
year's experience in any
relevant
teaching/nursing/ Public
Health Institute.

Master's Degree at least in
Second Division in Public
Administration from a
recognized University; or

Bachelor's Degree at least
in Second Division in
Business Administration
from a recognized
University; or

equivalent qualification
from a recognized
University.

Bachelor's Degree at least
in Second Division in
Business Administration or
Commerce from a
recognized University;
and

having at least three
months Office Automation
Certificate in computer

operations from a

recognized Institute.

(b) 50% by
recruitment.

By initial recruitment.

By initial recruitment.

initial