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THE BALOCHISTAN GAZETTE
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NO. 193 QUETTA TUESDAY DECEMBER 24, 2019.

GOVERNMENT OF BALOCHISTAN,
SERVICES AND GENERAL ADMINISTRATION
DEPARTMENT.,
(Regulations Section-II)

NOTIFICATION.

Dated Quetta, the 24th December, 2019
No. SOR-II(21)2/2019-S&GAD/3495-3544. In exercise of the

powers conferred by Section 25 of the Balochistan Civil Servants Act, 1974 (Act No. IX of 1974), the Government of Balochistan is pleased to make the following rules regulating the recruitment to the Balochistan Social Welfare Department (Special Education) (BPS-16 and above) Service, and prescribing conditions of service for the persons appointed thereto, namely:-

THE BALOCHISTAN SOCIAL WELFARE DEPARTMENT
(SPECIAL EDUCATION) (BPS-16 AND ABOVE)
SERVICE RULES,2019.

Service Rules No. X of 2019.

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A. Short title and commencement. ---

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Balochistan Social Welfare Department (6pecial Education

to

PART-I-GENERAL

rAnRLS_____

Service Rules, 2019".

(2)

They shall come into force at once.

2 Definitions. --- (1) In these rules, unless there is anything repugnant in the subject or context.-

(a)

(b)

(Cc)

(d)

(i)

(j)

"Act" means the Balochistan Civil Servants Act, 1974 (Act No. IX of 1974),

) "Appendix" means the Appendix annexed to these rules;

"Appointing Authority" means the appointing authority as specified in rule 4:

"Board" means a Board of Intermediate and Secondary Education established by law in Pakistan or any other educational authority or institution declared by Government in consultation with Commission to be a Board for the purpose of these rules;

"Basic Pay Scale (BPS)" means the Basic Pay Scale of a post as specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

"Commission" means the Balochistan Public Service Commission:

"Department" means the Balochistan Social Welfare Special Education, Literacy, Non-Formal Education and Human Rights Department:

"Government" means the Government of Balochistan;

"Initial recruitment" means appointment made otherwise than by promotion or transfer from another Service/Department/Post;

"Post" means a post as specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules:

- (1) These rules may be called "the
-) (BPS-16 and above)

tit

(k) "Provincial Selection Board" means a Board constituted by Government under rule 6-A of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009:

(l) "Recognized Institute" means any institute established by law in Pakistan or any other Institute declared by the Government in consultation with the Commission to be a recognized Institute for the purpose of these rules;

(m) "Recognized University" means any University established by law in Pakistan or any other University declared by the Government in Consultation with the Commission to be a recognized University for the purpose of these rules:

(n) "Rules" means the Balochistan Social Welfare Department (Special Education) (BPS-16 and above) Service Rules, 2019;

(o) "Service" means the Balochistan Social Welfare Department (Special Education) (BPS-16 and above) Service; and

(p) "Subordinate Service" means the Balochistan Social Welfare Department (Special Education) (BPS- 1 to 15) Service.

(2) Words and expressions used but not defined herein above sub-rule

(1), unless the context otherwise requires, shall have the same meanings as assigned to them in the Act;

PART-II-RECRUITMENT

3. Eliaibility and Composition of the Service. --- (1) No person who is married to a foreign national shall be eligible for appointment to the Service.

(2) The restriction imposed hereinabove sub-rule (1), may be relaxed by Government in case of a person who is married or proposed to marry a foreign national of any country recognized by the Government of Pakistan.

(3) | The Service shall comprise of the posts as specified in column 2 of the Appendix and such other posts as may be determined by Government from time to time.

4. Appointing Authority. --- Appointment to the posts in the Service shall be made by the appointing authority as specified in rule 4 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009.

5. Method of Recruitment. --- (1) The appointment to the posts and Basic

Pay Scales of the post in the Service shall be as specified in column 4 of the Appendix.

(2) All the posts for initial recruitment shall be filled from amongst the candidates domiciled/local of Balochistan.

6. Age. --- No person shall be appointed to the Service by initial recruitment who is:-

(a) less than 25 years and more than 35 years of age for the post in BPS-18; and

(b) less than 18 years and more than 28 years for all other posts:

Provided that only the upper age limit may be relaxed in terms of rules 3 and 4 of the Balochistan Government Initial Appointment to Civil Service Posts (Age and Relaxation of Upper Age Limit), Rules, 2012.

& Qualification. --- (1) No person shall be appointed to a post and Basic Pay Scale in Service by Initial recruitment, unless he possesses the qualifications prescribed for the post in column 3 of the Appendix.

(2) No person, not already in Government Service, shall be appointed to the Service unless he produces a certificate of character from the Principal/Academic Officer of the academic institution last attended and also certificates of character from two other responsible persons/gazetted Officers,

not being his relatives and who are well acquainted with his character and antecedents. —

(3) | No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by the Medical Board constituted by the Government for the purpose.

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PART-III-CONDITIONS OF SERVICE

8. Probation. --- A person appointed to a post in the Service on regular basis shall remain on probation for a period as prescribed in rule 2-A of the Balochistan Civil Servants (Confirmation) Rules, 2012

9. Confirmation. --- After satisfactory completion of the probationary period, a Civil servant appointed on probation under rule 8, provided that he holds a Substantive post, shall be eligible for confirmation in service or a post or a Basic Pay Scale as prescribed in rule 20 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009 and in rule 3 of the Balochistan Civil Servants (Confirmation) Rules, 2012.

10. Seniority. --- (1) The inter se seniority of the members of the Service appointed to the posts in the same Basic Pay Scale shall be determined as prescribed in rule 21 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009 and in the Balochistan Civil Servants (Seniority) Rules, 2008.

11. Liability to Transfer and Serve. --- The members of the Service shall be

liable to---

(a) transfer anywhere in Balochistan: and .

(b) to serve in any department of Government or any local authority or Statutory body setup or established by Government:

Provided that where a member of the Service is required to serve in a post outside his Service or cadre, his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled, if he has not been so required to serve.

12. General Rules. --- In all matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be prescribed by the Government and made applicable to them.

13. Relaxation. --- Any provision of these rules, for reasons to be recorded in writing, may be relaxed in individual cases, if Government is satisfied that a strict application of the rules would cause undue hardship to the individual concerned:

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory, the Commission shall be consulted before the relaxation is made.

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14. Delegation. --- The Government may delegate all or any of its powers under these rules, to any officer subordinate to it.

15. Omission of posts. --- In sequel of framing the Balochistan Social Welfare Department (Special Education) (BPS-16 and above) Service Rules, 2019, the following posts shall stand omitted from the Appendix of the Balochistan Social Welfare Department (Special Education) Service Rules, 1988.-

Under heading Group-|_ __
S. No. ' Nomenclature of posts.
poe

CIATUO'OT POR.
_ Principal/ Director (BPS-19)

(2. —+ Child Psychologist (BPS-17 |
ee | Physiotherapist (BPS-17 ee

[4 Tailor Master (BPS-16)
5 5. __. Qari/ Religious Teacher (BPS-16)

_Group-II {Teaching Staff) —
MA) School for Visually Handicapped

No. Noh 'Nomenclature of posts.

ee Vice 'Principal/ Deputy Director (BPS- 18)
"Senior Special Education Teacher (BPS- 17)

__| Special Education Teacher (BPS-16
_| Braille Instructor (BPS-16
____| Craft Teacher (BPS-11)
__| (B) School for Impaired Hearing.

a Nomenclature o of posts.
__| Vice Principal/ Deputy Director (BPS-18
| Senior Special Education Teacher (BPS-17
__| Special Education Teacher (BPS- 16)
____| (C) School for Mentally Retarded.

«n'No: __ Nomenclature of posts.

20. Vice Principal/ Deputy Director (B (BPS-18

LI ----- Senior Special Education Teacher (BPS-17)

Lees _| Special Education Teacher (BPS-16)

a _____(D) School for Physically Handicapped.

_S. No. — Nomenclature of posts. _

23 _ | Vice Principal/ Deputy Director (BPS-18) -

240 _ Senior Special Education Teacher (BPS-17)
25. Special Education Teacher (BPS-16)

BY ORDER OF
GOVERNOR BALOCHISTAN.

CHIEF SECRETARY
BALOCHISTAN.

APPENDIX

{See Rules 2 (1) (b) 3 (3), 5 & 7 (1)}

Nomenclature and | ~ Minimum a Method of recruitment “|
Basic pay scale — qualification for | |
BFS) of the post_{ initial recruitment i a = |
ote — he ee SE apaieanl

Principal/ Director, |. promotion from |

(BPS-19). rao the members at

| the Service holding the |
| posts of Vice Principal/ |
| Deputy Director (BPS-18).
| having at least twelve (12) |
| years' service in BPS-17 |
|/and above or 7 evar
service as such, on
_ _ | seniority cum fitness basis.

Vice Principal/ | (a) Master's Degree at | (a) 65% by promotion se

Deputy Director, | least in Second | amongst the members |

(BPS-18). Division in Special ! of the Service holding |

| Education/M.Ed. at | the post of Senior
least in Second | Special Education
Division in Special Teacher (BPS-17), |
Education or | Senior Teacher (BPS: |
equivalent i 17), Special Education |
qualification from a | Teacher (BPS-17), |
| recognized Braille Instructor (BPS- |
University, and 17), Lecturer/ Subject |
Specialist (BPS-17), |
(b) with three years' Qari/ Religious |
experience in | Teacher (BPS-17), |
Special Education ' Craft Teacher (BPS-|
| in B-16 and above. | 17) having at least five |

| (5) years' service as
| such. on seniority cum |
fitness basis;

|

provided that |
for the purpose of,
promotion a combined
seniority list shall be
maintained from the
_date of their regular |

promotion or
appointment in that
cadre, post and Basic ,
Pay Scale:

10% by promotion from |
amongst the members |
of the Service holding ,

the post of |
Physiotherapist (BPS- |
17), Audiologist (BPS- |
17); and Child |
Psychologist (BPS-17) |
having at least five (5) |
years' service as such, |
on seniority cum ;

fitness basis; |

~

provided that for the
purpose of promotion a
combined seniority list
shall be maintained
from the date of their
regular promotion § or
appointment in that
cadre, post and Basic

. Pay Scale; and

| () 25% —_ by initial
recruitment.

r 3. a) Senior Special" 1 Master's Degree at | r By initial recruitment.
Education i least in Second |
| Teacher, , Division in See |
| | Education' M.Ed. t|
)) Senior Teacher, |least in Second |
| (BPS-17); Division in Special
| Education or
(c) Special equivalent qualification
Education from a_ recognized
|: Teacher, university.
(BPS-17).

[4 — Lecturer/

| Specialist,

| (BPS-17).

| (BPS-17).

Qari/

| (BPS-17).

5. ~ ia Instructor,

Religious

Education Teacher,

equivalent\ qualification

from a recognized

University.

ect | Master's Degree at least | By initial recruitment.

Subj

in Second Division in the

relevant subject or

(a) Bachelor's Degree at

least in Second

Division in Braille

System from a

recognized

University/ Institute

of Pakistan; or

Bachelor's Degree at

least in Second

Division in Special

Education or B.Ed.

with one year's

Diploma/ Certificate

in Braille system will

be preferable.

Sanad of Al-Shahadat-

ul- Fazeela by Wafaq-ul-

Madaris or Al-Shahadat

-ul-Faragh by Tanzeem-

ul-Madaris Al Shahadat-

ul-Almiyya by Wafaq-ul-

Salfia (Ahl-e-Hadis) or

Sultan-ul-Afazil by

Wafaq-ul-Madaris (Shia)

Known as Al-Shahadat-

ul-Almiyya Fil Uloom-al-Arabiya-wal-Islamia (not | below 2™ Division) or Sanad in Dars-i-Nizami with B.A/ B.Ed. Degree from a recognized University .

| Bt initial recruitment. |

By initial recruitment.

(BPS-17).

Craft Teacher, —

| (a) Bachelor's Degree at | least in Second Division from a | recognized

| University. and

By initial recruitment. |

|
||

|

3. | Speech Therapist,
(BPS-17).

(BPS-17).

Physiotherapist, —
(BPS-17).

'JAudiologist,

1]

(b) Diploma/ Certificate |

in proficiency in the |
_felevanttrade.
'M.S/ B.Sc. (Hons) at.
'least in Second Division |
in Speech and Language »
Therapy/ Pathology from |
_|a recognized University.
MBBS~ or equivalent |
qualification recognized |
by PMDC, with one
year's practice in ENT/ |
Audiology.

B. Sc. in Physiotherapist |
| at least in Second |
| Division or Doctor of
| Physical Therapy at least |
jin Second Division in|
Physiotherapy (DPT)
from a recognized
University. |

(BPS-17).

Medical Officer,

Secondary School

Teacher (Science),
(BPS-17).

Child Psychologist,

(BPS-17).

Master's Degree at least |
in Second Division in
|Psychology from a
recognized University .

Bachelors Degree at
least in Second Division
in Science from a
recognized —_ University,

transfer/ posting from
| Heat Department.

By initial recruitment. |

(i) By initial recruitment. —
And

(ii) if no candidate is |
available having the |
qualification as
mentioned in Column
No. 3, then the post
shall be filled by
transfer/ posting from

—Health Department.

By initial recruitment.

(i) By initial recruitment;

(ii) If no candidate is
available having the
qualification as
mentioned in Column
No. 3, then the post
shall be filled by

By transfer/ posting from
Health Department.
By initial recruitment.

and

(BPS-16).

i

Bachelor's
(Honors) in Education at
least in Second Division
from a
University.

]?

Bachelor's Degree in|
Education at least in|
Second Division from a
recognized University; or

Degree

recognized

-| Tailor Master,

|

(a) Bachelor's

in Tailoring; and

at least in Second

Degree | (i

) By initial recruitment;

Division from a| (ii) if no candidate is

recognized
University / Institute;

having one year's

Diploma/ Certificate

having one (1) |
year's experience in |

tailoring and cutting. |

available having the
qualification as
mentioned in Column
No.3, then the post

shall be
transfer/ posting from
Industries
Department.

filled by |

J

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