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Dated Quetta, the 5th, February, 1984

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No. SOR(2) 145/S3G AD-82. In exerci 3¢ offpovsrn gonfyrrud 0, Jaction 25 of the
Baluchistan Civil Servants Act, 1974 (1x of 1974), the Government of Baluchistan
is pleased to make the following rules regulating recruitment to the Baluchistan

Civil Service (Executive Branch) and prescribing conditions of service for the
persons appointed thereto, namely :—

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and -

4. Short title, /commencement. (1) These rules may be called the Baluchistan

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Civil Service (Executive Branch) Rules, 1984.,

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(2) They shall come into force at once,

2. Definitions. In these rules, unless the context otherwise requires +he

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eres) Stes:

following expressions shall have the meanings hereby respectively, assigned to

them, that is to say -

(a) "Appointing Authority" means the authority specified in rule 4;

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(b) "Attached to an office" means an attached Department as defined

in rule 2(1) (ii) of the Rules of Business of the Government
of Baluchistan, 1976;

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sO S/8G (c) "Commission" means the Baluchistan Civil Service Commission;

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(d) "Government" means the Government of Baluchistan;

(e) "Initial recruitment" means appointment made otherwise than by

4 or . .promotion or transfer from any other class of

(f) "Recognised University" means any University incorporated by law
in Pakistan or any other University which may be declared by
)

Government in consultation with the Commission to be a recognised
University for the purpose of these rules;

Pa (6) "Service" means the Baluchistan Civil Service (Executive Branch).

PART-II Headings

E

Eligibility and Composition of Service- (1) No person who is married to a

other nation shall be eligible for appointment to the Services

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.ezqanoon.com (2) te restriotion imposed by sub-rule (1) above may be relaxed by

Py Government in the easy of a person who is married to a citizen of India,

(3) The service shall comprise of such posts as may be determined by

Government from time to times

4. Appointing futhority. Appointments to the Service shall be made by the

Government,

5» Method of Recruitmynt.(1) Recruitment to the Service shall be made in the

following manner :—

a) by. initial recruitment on the recommendations of the Commission
based on the result of a competitive examination conducted by it
im accordance wit: Appendix 'A' to these rules; or

i} - é

"b) by promotions ;

'2) Fifty percent of the vacancies in the Service shall be filled by

. Ssceons

initial recruitment and the rest by promotions

3). Vacancies to be one by promotion. shajl. be, filled..as. follows 4-
of the "Baluchistan Teh sildari Service ose names appear in the

? Seleot Ligt 'Al..to be, waintained , in yrdance,.With the.proxisions
of clause (a) of suber (4). \

.a) 8% per cent of .sysh' vacancies shall ' filled from anong. members

a the Pasty "42k per cent of such Cancun baste 1 be filled from

_ : among ,persons whog@ names appear;in,Select-List, 1B] to-be-maintained —

“—s- => “yi -aeéordaiice with clause (b) of ‘sub-rule (4) of this rules

ray Government shall maintain — we

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oer es soreat® ater 'At in form I maaan! annexed to these wiles; wid ch shall

oa be.prepared in consultation with :the Board of Revenue, of the -

x paar triacte who are Raheiserel, fit for Prowikien to the eervite}

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: ; b) a. select last. Apis in. fom 2. appended to. these. rales of paxeahe, who
im Private — hold substantive posts of, Superintendents,/personal assistants/

7 Seoretaries Stenographers, working “in the Baluchistan Secretariat, Attached

Veprments,, Commissioners Officé and Subordinate Officeg and who are considered fit for prone Hon to the Service.

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(5) SeYeotion of Officers for 'being 'prought on the Select Lists

§. : a

referred' 'to. in Wabiewe 4 shall be strictly oh merit with iach alain refextence

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to fitness for hieh'. responsibilities. ; :

ds wey a tee lke as

() tio pntry. shalt, Be "inedde in the Spleat" 'at "sons to- be, jnaigtainea under tho provisions of: wails (4) of this rule nor shall an ettiny @ppeabing

in the Lists be removed. or the order in which: the names, appear: in the Seigot

List without the -previous approval of 'the Goyeatosiond: 2

ey

(7) In -making . an appointmgnt from among the persons whose names appear in the..Select- bist to be maintained under the; provisions. of. sub-rule,, Mins the:

stabwet ° . '

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www.ezqadenn.damwhich the names appear in the Select List, as far as asy 'be followed*®
(8) Promotion against the departmental quota shall made first and the

vacancies mwant for initial recruitment shall de filled later; provided that under

no circumstances the ,uota fixed for initial requirement shall be filled in by a

promotion,

6. lee (1) Wo person shall be appointed to tue Service by initial recruitment wao

is less tian twenty one yeers or more thai twenty five years of ages

(2) Wor tie purpose of this rule, age shall be reckoned —

(a) where recruitment is to be made on the basis of a written examinatian
on the 1st of January of the year in which the examination is held; and 4

(b) in other cases, on the last date fixed for subaission of 'applica-
: tions'for appointment;

—
Provided that —

(i) Upper age limit for. appointment to the Service by initial vagpid
ment shall be relaxable-for three years upto 31.12.1984 'according
to Government of Baluchistan 'Services & General fdnn: Department
Notification Ho. S-III-27(127) [sei 40-14, dated 8,126 1979

f (id) in the case of persons serving in connection with the affairs of
: the Fedération, who are domicile in Baluchistan and persons serving
in connection with tie affairs of the Province of Saluchistan with
at least four years service as suci, tise upper age limit 'shall be
' thirty five ySarSe . '

Je qualification — (1) No person shall-be appointed to the Service by initjal

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recruitment unless he is a graduate from a recognised Universi ty;

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(2) No person not alreaiy in "overnment: service, shall be appointed to

the Service unless he presuces a certificate from tue principal academic officer oF

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the aceienio institution last attended, 'anid, also certificate of shereagter — two
. otier responsible persons, not heing his peratures, wao are well aquaintsa with

his character and antecedents,

(3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by a Government* Medical Officer not ~ ae % .

below the rank of a District Health Officer,

8, Probation — (1) Persons appointed to the Service against substantive vacancies shall remain on probation for a period of two years, if appointed by initial

recruitment, and for a' ipepeoe of one year, if appointed otherwise,

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Explanation - Offick ating service and service spent on Sopuiaies to
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a corresponding orhigher post wey be allowed to count towards the neriad, of

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(2) If the work or conduct of a member of the service during the probationary period, in the opinion of the appropriate authority, notwithstanding that the period of probation has not expired, deserves the services, if it has been appointed by initial recruitment and if it has been appointed otherwise, revert him to his former post, or if there be no such post dispense with his services.

wise, revert him to his former post, or if there be no such post dispense with his services.

(3) On completion of the period of probation of a member of the Service the appointing authority may, subject to the provisions of sub-rule (4) confirm, SS oO

him in his appointment, or if his work or conduct has, in the opinion of such authority, not been satisfactory —

| (a) in case he has been appointed by initial recruitment dispense : with his services; or

(vb) in case he has been appointed, otherwise, revert him to his former post, and if there be no such post dispense with his services; or

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(c) extend the period of probation by a period not exceeding two years in all, and during or on the expiry of such period pass such orders as could have passed during or on the expiry of the

initial probationary period. |

Explanation — If no orders have been made by the day following the completion of the initial probationary period, the period of probation shall be deemed to have been extended. as

Explanation-II- If no orders have been made by the day on which the maximum period of probation expires, the probationer shall be deemed to have been

deemed to have been extended. as

Explanation-II- If no orders have been made by the day on which the maximum period of probation expires, the probationer shall be deemed to have been

deemed to have been extended. as

confirmed in the appointment from the date on which he was appointed XX to the

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post subject to provision of sub-section 5 of Section 7 of Baluchistan Civil

Servants Act, 1974.

(4) no person shall be confined in the service unless he successfully

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completes such training and passes such departmental examinations as may be

és,

prescribed by Government from time to time.

(5) If a member of the Service fails to complete successfully any

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training or pass any departmental examination in such number of attempts as may be

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prescribed by Government, the appointing authority :ray— ©

(a) in case he has been appointed by initial recruitment dispense with his services; and

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(b) in case he has been appointed otherwise, revert him to his former post, and if there be no such post, dispense with the services,

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9-. Seniority — (1) The intercse seniority of the members of %:e8 Service in +h

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: various graies thereof sliall be Uvterminec —

(a) in the case oi members appointed by initial recruitment, in accordance vith tie order of merit assigned by the Commission; provided that persons selected for tie Service in an earlier selection shall rank senior to tie persons selected in a later selection; and '

(b) in the case of members appointed otherise, with reference to the date of their continous a,pointaunt therein; provided that if the date of continous appoiniment in reszect of two or move officers is the same the older officer, if not junior to the younger 'officer or officers in the next below grade, sacl rank senior to tue younger officer or officers.

Bxplanation-I- If a junior officer in a lower grade is promoted to a |

higher grade temporarily in the public interest even thoughn continuing later

permanently in the higher grate, it would not adversely affect the 'interest of his seniors in the fixation of his seniority in that grate.

Iuxplanation-II— If a junior officer ina lower grade is promoted to a |

higher grage by superseding a senior officer and subsequently that officer is also promoted, the officer promoted first saall rank senior to tue officer .promoted subsequently.

Explanation-III- a junior officer appointed to a hiyher grade shall be deemed to have superseded a senior officer only if both the junior and the senior officers were considered for the higher grade and the junior officer was appointed in preference to tie senior officer.

(2) The seniority in the various grates of tie Service of members

appointed by initial recruitment vis-a-vis those appointed otherwise shall be

determined as unmler —

iS (a) in case botn the officer appointed by initial recruitment and the

. officer appointed ARXTSIXI"X otherwise have been appointed against substantive vacancies or both nave been appointed against temporary vacancies KEXUAtH with reference to the date of appointment to such

vacancy. in the case of the officer appointed by initial recruitment and to the date of continuous appointment against such vacancy in the case of the officer appointed otherwise; provided that if the dates are the same, the officer appointed otherwise shall rank senior to the officer appointed by initial recruitment. ,

(vb). in case the officer appointed by initial recruitment has been appointed against a substantive vacancy and the officer appointed otherwise has been appointed against a temporary vacancy, the officer appointed by initial recruitment shall rank senior to the officer appointed otherwise, and

(c) in case the officer appointed otherwise is appointed against a substantive vacancy and the officer appointed by initial recruitment is appointed against temporary vacancy, the officer appointed otherwise shall rank senior to the officer appointed by initial recruitment.

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(a) to tansfer eny where in Nxluchistan; ane'

(b) to seve in cay sopartnunt vf Government or any local authori ty .

or statutory body pet up or urtEdliahed by Jovernments

Provided tiet where a wember of tau Servic. is required to serve in a post owtside his service or calre, ais terms wit condi vious of service as to ais pay suall not ue less favourable taan thos. 4c thics ae would have been entitled if he hai not been so required to serves

11, General Rulese.In all matters not expressly provided for in these rules, members of the service shall be governed by such rules as have been or may nereafter be franed by Government and maddapplicable to taem. {

12, Relaxation- .iny of these rules may, for reasons to be recorded in writing, be relaxed in individual cases if Government is satisfied that a strict application of the rules would c#éuse undue hardship to the individual concerned:

Provided taat wherever such relaxation involves a question on waich consultation with the Commission is mandatory, the Commission shall be consulted

before the relaxation is made,

13s Delegation~ Government may delegate all or any of its powers under these rules, to any officer subordinate to it. v8 : : WR

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14. Repeal- The Jest Pakistan Civil Service (XXX Executive Branch) Hules, 1964, bit 1

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in their application to the Province of Baludiissan are hereby rupealeds

vY ORDER OF
GOVERNOR BALJC:ISTN

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L ; GOVERNMENT OF BALUCHISTAN,

No» SOR(5) 96/S&i AD-8 1/ Dated Guetta, the 1 Be
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4, he Additional “hief Secretary(Dewelopment), Planning and Development Department, Baluchistan, Quetta.

2, 411 the Administrative Secretaries, Government of Baluchistan, uetta,

3 The Chairman, 3alucistan Public Service Commission, .uetta a. :

4. all the Under Secretaries/Section Officer in Sarvinds.cod Ganeral Admn;
Department, uetta.

5. The Manager, Government AX Printing AXH Press, guetta,

“MK (pie
(Nohafinad ‘lelam)
Section Officer (Reg: II)~

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