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1 GOVERNuSST UF BalJCHISTAN

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UINFadi 0 Der ot TMeNT.

Dated Quetta, tie 5th,Fabruary,1984

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No. SOR(2) 145/S3G AD-82. In exerci 3ø offpovsrn gonfyrrud 0, Jaction 25 of the
Baluchistan Civil Servants Act, 1974 (1x of 1974), the Governnent of Baluchistan
is pleased to make tine following rules regulating recruitiant to he Baluchistan

Civil Service (Extecutive Dranoh) and prescribing conditions of service for the

persons appointed thereto, namely :—

P/RT-I GANJRAL,

and -

4, Short title, /commencement. (1) These rules may be called thw Baluchistan

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Givil Service (iixecutive Branch) Rulus, 1984,.

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(2) They shall comme into force at once,

2. Definitions. In these rules, unless the context otherwise requires +he

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eres) Stes:

following expressions shall have the meaning hereby respectively, assigned to
them, that is to say:-

—

(a) "Appointing Authority" means the authority specified in rule 4;

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(b) "Attached department" means an attached Department as defined

in rule 2(1) (ii) of the Rules of Business of the Government
of Baluchistan, 1976;

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SO S/8G (c) "Commission" means the Baluchistan Public Service Commission;

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(d) "Government" means the Government of Baluchistan;

(e) "Initial recruitment" means appointment made otherwise than by i

4 |v . promotion or transfer from any other service

(f) "Recognised University" means any University incorporated by law
in Pakistan or any other University which may be declared by
,)

Government in consultation with the Commission to be a recognised
University for the purpose of these rules;

Part (6) "Service" means the Baluchistan Civil Service (Executive Branch).
PART-II HEADINGS, NT,
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Eligibility and Composition of Service- (1) No person who is married to a

foreigner shall be eligible for appointment to the Services

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Part 76 of the U.L. Fy

does not .

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6 of the rules of the

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.eqanoon.com (2) the restriction imposed by sub-rule (1) above may be relaxed by

By Government in the case of a person who is married to a citizen of India,

(3) The service shall comprise of such posts as may be determined by

Government from time to time

4. Appointing authority. Appointments to the Service shall be made by the

Government,

5» Method of Recruitment.(1) Recruitment to the Service shall be made in the

following manner :—

a) by initial recruitment on the recommendations of the Commission based on the result of a competitive examination conducted by it in accordance with Appendix 'A' to these rules; or

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“b) by promotions ;

'2) Fifty percent of the vacancies in the Service shall be filled by

. Schemes

initial recruitment and the rest by promotions

3). Vacancies to be one by promotion. shall be, filled..as follows 4- of the “Baluchistan Tehsil Service” names appear in the

? Select List 'A'..to be, maintained , in accordance, .With the provisions of clause (a) of sub-rule (4). \

.a) 8% per cent of .such vacancies shall be filled from among members

at the rate of 42% per cent of such vacancies shall be filled from

— : among persons whose names appear in Select-List, 1B] to be maintained —

“—s- => “in accordance with clause (b) of sub-rule (4) of these rules

the Government shall maintain — we

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order es sored at the rate of 42% per cent of such vacancies shall be filled from

to be prepared in consultation with :the Board of Revenue, of the -

x par triact who are Raheiserel, fit for Provision to the service}

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: ; b) a. select last. Apis in. form 2. appended to. these. rules of paxeahe, who

in Private — hold substantive posts of, Superintendents,/personal assistants/

7 Secretaries Stenographers, working “in the Baluchistan Secretariat, Attached

Vepartments,, Commissioners Officé and Subordinate Officeg and who are considered fit for prone Hon to the Service.

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(5) SeYeotion of Officers for 'being 'prought on the Select Lists

§. : a

referred' 'to. in Wabiewe 4 shall be strictly oh merit with iach alain refextence

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to fitness for hieh'. responsibilities. ; :

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() tio pntry. shalt, Be "inedde in the Spleat' 'at "sons to- be, jnaigtainea under tho provisions of: wails (4) of this rule nor shall an ettiny @ppeabing

in the Lists be removed. or the order in which: the names, appear: in the Seigot

List without the -previous approval of 'the Goyeatosiond: 2

ey

(7) In -making . an appointmgnt from among the persons whose names appear in the..Select- bist to be maintained under the; provisions. of. sub-rule,, Mins the:

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www.ezqadenn.damwhich the names appear in the Select List, as far as asy 'be followed*®
(8) Promotion against the departmental quota shall be made first and the

vacancies vacant for initial recruitment shall be filled later; provided that under

no circumstances the quota fixed for initial requirement shall be filled in by a

promotion,

6. No person shall be appointed to the Service by initial recruitment who

is less than twenty one years or more than twenty five years of age

(2) For the purpose of this rule, age shall be reckoned —

(a) where recruitment is to be made on the basis of a written examination on the 1st of January of the year in which the examination is held; and 4

(b) in other cases, on the last date fixed for submission of 'applications' for appointment;

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Provided that —

(i) Upper age limit for appointment to the Service by initial recruitment shall be relaxable for three years upto 31.12.1984 'according to Government of Baluchistan 'Services & General Administration Department Notification No. S-III-27(127) [S.No. 40-14, dated 8.12.1979

(ii) in the case of persons serving in connection with the affairs of : the Federation, who are domiciled in Baluchistan and persons serving in connection with the affairs of the Province of Baluchistan with at least four years service as such, the upper age limit 'shall be ' thirty five years.

Qualification — (1) No person shall be appointed to the Service by initial

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recruitment unless he is a graduate from a recognised University;

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(2) No person not already in "Government service, shall be appointed to

the Service unless he produces a certificate from the principal academic officer of

the institution last attended, and, also certificate of character — two

other responsible persons, not being his relatives, who are well acquainted with

his character and antecedents,

(3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by a Government Medical Officer not below the rank of a District Health Officer,

8, Probation — (1) Persons appointed to the Service against substantive vacancies shall remain on probation. for: a period of two years, if appointed by initial recruitment, and for a period of one year, if appointed otherwise,

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Explanation - Offsetting service and service spent on Specialties to waste or, or a *
a corresponding or higher post may be allowed to count towards the period, of

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explanations

1 - Contents P/4, “ *

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(2) If the work or conduct of a member of the service during the
period of probation as, in the opinion of the appointing authority, notwith-
standing that the period of probation has not expired, disqualifies him with his services,
if he has been appointed by initial recruitment and if he has been appointed other-

wise, re-appoint him to his former post, or if there be no such post dispense with

his services.

(3) On completion of the period of probation of a member of the Service

the appointing authority may, subject to the provisions of sub-rule (4) confirm,

or

him in his appointment, or if his work or conduct has, in the opinion of such
authority, not been satisfactory —

(a) in case he has been appointed by initial recruitment dispense :
with his services; or

(b) in case he has been appointed, otherwise, revert him to his former
post, and if there be no such post dispense with his services; or

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(c) extend the period of probation by a period not exceeding two years
in all, and during or on the expiry of such period pass such
orders as may be made during or on the expiry of the

initial probationary period. |

Explanation — If no orders have been made by the day following the
completion of the initial probationary period, the period of probation shall be

deemed to have been extended.

Explanation-II- If no orders have been made by the day on which the maxi-

mum period of probation expires, the probationer shall be deemed to have been

confirmed &

confirmed in the appointment from the date on which he was appointed to the

post.

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post subject to provision of sub-section 5 of Section 7 of Baluchistan Civil

Servants Act, 1974.

(4) no person shall be confined in the service unless he successfully

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completes such training and passes such departmental examinations as may be

és,

prescribed by Governnment from tine to time.

(5) If a member of the Service fails to complete successfully any

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training or pass any departmental examination in such nunver of attepts as may be

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prescribed by Government, the appointing authority :ray— ©

(a) in case he has been appointed by initial recruitment dispense with his services; and

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(b) in case he has been appointed otherwise, revert him to his former post, and if there be no such post, dispense wita the services,

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9-. Seniority — (1) The interse seniority of the members of %:e8 Service in +h

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: various graies thereof sliall be Uvterminec —

(a) in the case oi members appointed by initial recruitment, in accordance with tie order of merit assigned by the Commission; provided that persons selected for tie Service in an earlier selection shall rank senior to tie persons selected in a later selection; and ‘

(b) in the case of members appointed otherwise, with reference to the date of their continous a,pointaunt therein; provided that if the date of continous appoinment in reszect of two or move officers is the same the older officer, if not junior to the younger ‘officer or officers in the next below grade, sacll rank senior to tue younger officer or officers.

Bxplanation-I- If a junior officer in a lower grade is promoted to a |

higher grade temporarily in the public interest even though continuing later

permanently in the higher grate, it would not adversely affect the ‘interest of his

seniors in the fixation of his seniority in that grate.

luxplanation-II— If a junior officer ina lower grade is promoted to a |

higher grage by superseding a senior officer and subsequently that officer is also

promoted, the officer promoted first saall rank senior to tue officer .promoted

subsequently.

Explanation-III- a junior officer appointed to a hiyher grade shall be deemed to have superseded a senior officer only if both the junior and the senior

officers were considered for tne higher grade and the junior officer was appointed

in preference to tie senior officer.

(2) The seniority in the various grates of tie Service of members

appointed by initial recruitment vis-a-vis those appointed otherwise shall be

determined as unmler —

iS (a) in case botn the officer appointed by initial recruitment and the

. officer appointed ARXTSIXI“X otherwise have been appointed against substantive vacancies or both nave been appointed against temporary vacancies KEXUAth with reference to the date of appointment to such

vacancy. in the case of the officer appointed by initial recruitment and to the date of continuous appointment against such vacancy in the case of the officer appointed otherwise; provided that if the dates are the same, the officer appointed otherwise shall rank senior to the officer appointed by initial recruitment. ,

(vb). in case the officer appointed by initial recruitment has been appointed against a substantive vacancy and the officer appointed otherwise has been appointed against a temporary vacancy, the officer - appointed by initial recruitment shall rank senior to the officer appointed otherwise, and

(c) in case the officer appointed otherwise is appointed against a substantive vacancy and the officer appointed by initial recruitment is appointed against temporary vacancy, the officer appointed otherwise shall rank senior to the officer appointed by initial recruitment.
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www.ezqa| to. transfer and. Berve~ Members of the Service shall be liable = _

(a) to transfer any where in Nxluchistan; and'

(b) to serve in any post or part of Government or any local authority .

or statutory body set up or established by Governments

Provided that where a member of the Service is required to serve in a post outside his service or cadre, his terms and conditions of service as to his pay shall not be less favourable than those which he would have been entitled to if he had not been so required to serve

11, General Rule. In all matters not expressly provided for in these rules, members of the service shall be governed by such rules as have been or may hereafter be framed by Government and made applicable to them. {

12, Relaxation- Any of these rules may, for reasons to be recorded in writing, be relaxed in individual cases if Government is satisfied that a strict application of the rules would cause undue hardship to the individual concerned:

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory, the Commission shall be consulted

before the relaxation is made,

13s Delegation- Government may delegate all or any of its powers under these rules, to any officer subordinate to it. v8 : : WR

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14. Repeal- The West Pakistan Civil Service (XXX Executive Branch) Rules, 1964, bit

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in their application to the Province of Baluchistan are hereby repealed

vY ORDER OF

GOVERNOR BALUCHISTAN

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L ; GOVERNMENT OF BALUCHISTAN,

No» SOR(5) 96/S&i AD-8 1/ Dated Quetta, the 1 Be

Copy for information to tr

4, the Additional Chief Secretary (Development), Planning and Development Department, Baluchistan, Quetta.

2, 411 the Administrative Secretaries, Government of Baluchistan, Quetta,

3 The Chairman, Baluchistan Public Service Commission, Quetta :

4. all the Under Secretaries/Section Officer in Sarvinds.cod General Admn;
Department, Quetta.

5. The Manager, Government AX Printing Press, Quetta,

"MK (pie
(Nohafinad 'Islam)
Section Officer (Reg: II)~

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