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NO. 192 QUETTA TUESDAY DECEMBER 24, 2019.

GOVERNMENT OF BALOCHISTAN,
SERVICES AND GENERAL ADMINISTRATION
DEPARTMENT.

(Regulations Section-tl)

NOTIFICATION.

Dated Quetta, the 24" December, 2019.

No. SOR-II(5)4/2019-S&GAD/3445-94. In exercise of the powers conferred by Section 25 of the Balochistan Civil Servants Act, 1974 (Act No. IX of 1974), the Government of Balochistan is pleased to make the following rules regulating the recruitment to the Balochistan Directorate of Local Fund Audit (BPS-1 to 15) Service, and Prescribing conditions of service for the persons appointed thereto, namely:-

THE BALOCHISTAN DIRECTORATE OF LOCAL FUND AUDIT
(BPS-1 TO 15) SERVICE RULES, 2019.

Service Rules No. IX of 2019.

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to

PART-1-GENERAL

4. Short title and commencement. --- (1) | These rules may be called "the Balochistan Directorate of Local Fund Audit (BPS-1 to 15) Service Rules,

* 2019".

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(2) | They shall come into force at once.

2: Definitions. --- (1) In these rules, unless there is anything repugnant in the subject or context, -

(a) "Act" means the Balochistan Civil Servants Act, 1974 (Act No. IX of 1974):

(b) "Appendix" means the Appendix annexed to these rules;

(c) "Appointing Authority" means the appointing authority as specified in rule 4;

(d) "Board" means a Board of Intermediate and Secondary Education established by law in Pakistan or any other educational authority or institution declared by Government in consultation with Commission to be a Board for the purpose of these rules;

(e) "Basic Pay Scale (BPS)" means the Basic Pay Scale of a post as specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

(f) "Commission" means the Balochistan Public Service Commission:

(g) "Department" means the Finance Department, Government of Balochistan;

(h) "Government" means the Government of Balochistan;

(i) "Initial recruitment" means appointment made otherwise than by promotion or transfer from another Service/Department/Post:

(j) "Post" means a post as specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

(k) "Recognized Institute" means any institute established by law in Pakistan or any other Institute "declared by the Government in

consultation with the Commission to be a recognized Institute for the purpose of these rules; and for the

' (I) "Recognized University" means any University established by law in Pakistan or any other University declared by the Government in consultation with the Commission to be a recognized University for the purpose of these rules:

(m) "Rules" means the Balochistan Directorate of Local Fund Audit (BPS-1 to 15) Service Rules, 2019:

(n) "Service" means the Balochistan Directorate of Local Fund Audit (BPS-1 to 15) Service: and

(o) "Selection/Promotion Committee" means the Selection/Promotion Committees constituted by the Department under rule 5 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009.

(2) Words and expressions used but not defined herein above sub-rule (1), unless the context otherwise requires, shall have the same meaning as assigned to them in the Act.

PART-II-RECRUITMENT

3. Eligibility and Composition of the Service. --- (1) No person who is

married to a foreign national shall be eligible for appointment to the Service.

(2) The restriction imposed hereinabove sub-rule (1), may be relaxed by Government in. case of a person who is married or proposed to marry a foreign national of any country recognized by the Government of Pakistan.

(3) ~ The Service shall comprise of the posts as specified in column 2 of the Appendix and such other posts as may be determined by Government from time to time.

4. Appointing Authority: --- Appointment to the posts in the Service shall . be made by the appointing authority as specified in rule 4 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009.

ie, Method of Recruitment. --- (1) The appointment to the posts and Basic Pay Scales of the post in the Service shall be as specified in column 4 of the Appendix

(2) All the posts for initial recruitment shall be filled from amongst the candidates domiciled/local of Balochistan.

6. Age. --- No person, who is less than 18 years or more than 28 years of age shall be appointed to the Service by initial recruitment:

Provided that only the upper age limit may be relaxed in terms of rules 3 and 4 of the Balochistan Government Initial Appointment to Civil Service Posts (Age and Relaxation of Upper Age Limit)), Rules, 2012.

7. Qualification. --- (1) No person shall be appointed to a post and Basic Pay Scale in Service by Initial recruitment, unless he possesses the qualifications prescribed for the post in column 3 of the Appendix.

(2) No person, not already in Government Service, shall be appointed to the Service unless he produces a certificate of character from the Principal/Academic Officer of the academic institution last attended and also certificates of character from two other responsible persons/gazetted officers, not being his relatives and who are well acquainted with his character and antecedents.

(3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by the Medical Board constituted by the Government for the purpose or a Government Medical Officer not below the rank of District Health Officer, as the case may be.

PART-III-CONDITIONS OF SERVICE

8. Probation. --- A person appointed to a post in the Service on regular basis shall remain on probation for a period as prescribed in rule 2-A of the Balochistan Civil Servants (Confirmation) Rules, 2012.

9. Confirmation. --- After Satisfactory completion of the probationary period, a civil servant appointed on probation under rule 8; provided that he holds a substantive post, shall be eligible for confirmation in service or a post on Basic Pay Scale as prescribed in rule 20 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009 and in rule 3 of the Balochistan Civil Servants (Confirmation) Rules, 2012.

10. Seniority. --- (1) The inter se seniority of the members of the Service appointed to the posts in the same Basic Pay Scale shall be determined as prescribed in rule 21 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009 and in the Balochistan Civil Servants (Seniority) Rules, 2008.

11. Liability to Transfer and Serve. --- The members of the Service shall

be liable to ---

(a) transfer anywhere in Balochistan: and

(b) to serve in any department of Government or any local authority or Statutory body setup or established by Government:

Provided that where a member of the Service is required to serve in a post outside his Service or cadre, his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled, of he has not been so required to serve.

42. General Rules. --- In all matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be prescribed by the Government and made applicable to them.

13. Relaxation. --- Any provision of these rules, for reasons to be recorded in writing, may be relaxed in individual cases, if Government is satisfied that a strict application of the rules would cause undue hardship to the individual concerned: ;

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory, the Commission shall be consulted before the relaxation is made.

14. Delegation. --- The Government may delegate all or any of its powers under these rules, to any officer subordinate to it.

15. Repeal. --- The Balochistan Finance Department (Local Fund Audit Wing) (Grade 1-15) Service Rules, 1982 are hereby repealed.

BY ORDER OF
GOVERNOR BALOCHISTAN.

CHIEF SECRETARY
BALOCHISTAN.

APPENDIX

{See Rules 2 (1) (b) 3 (3), 5 & 7 (1)} =e

Serial | Nomenclature and | Minimum qualification for manlns nt a

No. basic pay scale initial recruitment —_| recruitme

BPS) of the post {+ 7

1. Stenographer, (a). Bachelor's Degree By initial recruitment.

(BPS-14). from a recognized |

University; |

(b) typing skill. in English |

and Urdu with a speed |

of at least 35 words per

minute; |

|

(c) short hand skill with a |

speed of at least 80

words per minute; and |

(d) having at least three |

months Office |

Automation Certificate

in computer operations |

from a recognized |

2. | (i) Auditor, (a) Master's Degree "at | By initial recruiment

(BPS-14); and least in = Second

Division in Commerce

(ii) Resident from a recognized

Auditor, University; and

(BPS-14).

(b) Bachelor's Degree at

least in Second |

Division in Economics

or Business

Administration

(Finance) — from

recognized University.

a |.

| E amongst the members |

Of the Service holding

the

Ost of Junior Clerk

oe

|
|
|

4.

i Assistant Computer | (a)(i) Higher

: Operator, |
| (BPS-12).

|
|

/(BPS-11) having at
| least three (3) years'
'service as such, on|
| seniority cum fitness |

| basis; however, the j
' members promoted as .
| Junior Clerk — from |

| (BPS-1 to 5) having !
| qualification of Higher |

' Secondary School ;
| Certificate will be?
: considered for |
/promotion as Senior |
' Clerk;

Provided that the |
| members unable to |
|; acquire Higher
| Secondary School

' Certificate shall not be
| eligible for promotion
; and if deferred twice
| for promotion by the
| competent forum will.
stand superseded.

By initial recruitment.

~~ Secondary |
Certificate
recognized

School
from a
Board; and

having one year's
Diploma in Computer
Science or IT, from a
recognized _ Institute;
or

ICS from a recognized
Institute/Board; and

typing skill on
computer with a
speed of at least 30
words per minute in
English and Urdu.

[5.

|

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| Junior Clerk,
(BPS-11).

(c)

(a)

~ Higher. - Secondary (a) 20% by promotion

School Certificate | from amongst the
from a recognized | members of the
Board; poe Service _ holding
the posts of (BPS- |
typing skill in English 1 to BPS-5) having |
and Urdu with a speed | at least three (3) '
of at least 30 words © years' service as.
per minute; and | such, possessing .

the Secondary '
preference will be) School Certificate |
accorded to those | with typing skill in
who have experience | English and Urdu
in Computer/IT | having a speed of
software applications | at least 30 words
and Urdu typing skill. | per minute;

For the
purpose of
| promotion a
| common _ seniority
list of all '

| employees (BPS-1
| to BPS-5) with
reference to their
| dates of acquiring —
Secondary School
Certificate will be
maintained;

Provided that:

(i) if two or more
Officials having ;
acquired the
Secondary School |
Certificate on the |
same date, the'
Official having |
longer service !
shall be ranked

|
|
|

senior to the other:

__| (ii) if the date of

(iii)

(iv)

continuous appointment in the case of two or more members of the Service is the same, the older official, if not junior, shall be ranked senior to the younger official:

if an employee possesses the Secondary School Certificate prior to].

induction in Service, shall be entitled for seniority from the date of

appointment;

The officials who apply for the seniority list are required to submit the result of the

. Secondary

Schools Certificate within a period of one (1) year from the date of passing their Matriculation in either cases i.e. already in service or newly appointed. In case of failure their — names will be inserted in the bottom of the list from the date

*

of submission of |
their application, |
and |

(b) 80% by _ initial
recruitment.
(a) Middle Certificate; By initial recruitment.
(b) possesses a_ valid
HTV/LTV driving
licence issued from
the Licensing
Authority; and
having at least two
years' experience as
driver. _
ts Naib Qasid, Literate By initial recruitment.
(BPS-1).
Chowkidar, Literate By initial recruitment. _ :
BPS-1).

va,

REHMATULLAH,
Section Officer (Regulations-III)
S&GAD.
Ph. No. 9201563