

THE BALOCHISTAN GOVERNMENT  
EMPLOYEES WELFARE FUND  
ORDINANCE, 1969

(W. P. Ordinance I of 1969)

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'THE 7? [BALOCHISTAN] GOVERNMENT EMPLOYEES WELFARE FUND  
ORDINANCE, 1969

(West Pakistan Ordinance I of 1969)

[18" March, 1969]

An Ordinance to establish a Welfare Fund for the relief, and security of the employees of the \*[Balochistan] Government and their families.

Preamble. WHEREAS it is expedient to establish Welfare Fund for the relief and security of the employees of the \*[Balochistan] Government and their families;

AND WHEREAS the Provincial Assembly of West Pakistan is not in session and the Governor of West Pakistan is satisfied that circumstances exist which render immediate legislation necessary;

NOW, THEREFORE, in exercise of the powers conferred on him by clause (1) of Article 79 of the Constitution, the Governor of West Pakistan is pleased to make and promulgate the following Ordinance:—

Short title, L. (1) This Ordinance may be called the \*[Balochistan] application and Government Employees Welfare Fund Ordinance, 1969. commencement

t. (2) It shall apply to all Government servants, as

hereinafter defined provided that Government may, by notification, exempt any class of Government servants from the operation of this Ordinance.

(3) It shall come into force on such date as

Government may, by notification, appoint in this behalf.

Definitions. 2. In this Ordinance, unless the context requires, the following expressions shall have the meanings hereby respectively assigned to them:—

(a) "family" in relation to a Government servant means his or her—

(i) wife or wives or husband, as the case

2 Substituted by the Balochistan Laws (Adaptation) Order, 1975, for the words "West Pakistan".

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may be;

(ii) legitimate children and step children less than twelve years old;

(iii) legitimate children and step children not less than twelve years old, if residing with and wholly dependent upon him or her; and

(iv) parents, sisters and minor brothers, if residing with and wholly dependent upon him or her;

(b) "gazetted Government servant" means a Government servant holding a post declared to be a gazetted post by Government or any authority empowered by Government in this

behalf;

(c) "Government" means the Government of [Balochistan];

(d) "Government servant" means a person who is a

member of a civil service of the Province of [Balochistan], or who holds any civil post in connection with the affairs of the Province, but does not include a member of an All-Pakistan Service;

(e) "non-gazetted Government servant" means a Government servant other than gazette Government servant;

(f) "prescribed" means prescribed by rules made under this Ordinance;

(g) "rules" means rules made under this Ordinance;

(h) "Welfare Fund" means the Welfare Fund established — under this Ordinance.

Welfare Fund. 3. (1) There shall be established a fund to be called the [Balochistan] Employees Welfare Fund.

(2) To the credit of the Fund shall be placed—

(a) all contributions received under section 6 from Government servants;

1 Substituted by the Balochistan Laws (Adaptation) Order, 1975, for the words "West Pakistan".

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(b) the contributions made to the Fund by  
Government, the Government Servants  
Benevolent Fund or the Police Welfare  
Fund; and

(c) any interest or profit accruing on such  
contributions.

(3) The Welfare Fund shall be divided into two  
parts; Part I for gazetted Government servants and Part II for  
non-gazetted Government servants and each such part shall be  
maintained and administered separately in accordance with the  
provisions of this Ordinance.

(4) The contributions from gazetted Government  
servants received under section 6 shall be credited into Part I of  
the Welfare Fund and the contributions received from non-  
gazetted Government servants shall be credited into Part II of  
the Fund.

(5) The moneys credited into the Welfare Fund shall  
be kept in such bank or banks as may be prescribed.

(6) The Welfare Fund shall be utilized for meeting  
the expenses on arrangements to be made with an insurance  
company or other insurer for the insurance of Government  
servants.

(7) Any sums remaining in the Welfare Fund after  
defraying the expenses referred to in sub-section (6) may be  
utilized for such benefits to Government servants and their  
families as may be prescribed.

4. (1) As soon as may be, Government shall constitute  
the following Welfare Boards, namely: —

(a) the Provincial Welfare Board  
(Gazetted);

(b) the Provincial Welfare Board (Non-  
Gazetted); and

(c) a Divisional Welfare Board for  
each Division.

(2) Part I of the Welfare Fund shall vest in the

Provincial Welfare Board (Gazetted), and Part II of the Welfare Fund shall vest in the Provincial Welfare Board (Non-Gazetted), and each of the said Boards shall administer the part of the Welfare Fund vesting in it in such manner as may be

prescribed.

(3) Subject to such rules as may be made in this behalf and to such directions as may be issued by Government, the Provincial Welfare Boards—

(a) shall from time to time, arrange for the insurance of the Government servants with which they are concerned in the sums specified in the Schedule with such insurance company or other insurer as it deems fit;

(b) shall have the power to sanction expenditure connected with the administration and management of that part of the Welfare Fund which vests in them; and

(c) may do or cause to be done all the things ancillary or incidental to any of the aforesaid powers or to the purposes of the Welfare Fund.

(4) The Divisional Welfare Board shall exercise such powers and perform such functions in relation to Part II of the Welfare Fund as may be prescribed or as may be delegated to them by the Provincial Welfare Board (Non-Gazetted).

Arrangement with 5. The arrangement to be made with an insurance company Insurance or other insurer under clause (a) of sub-section (3) of section 4 Company. shall be to the effect that on the death of a Government servant

of the class specified in column 1 of the Schedule, the sum specified against that class of Government servant in column 2 of the Schedule be paid—

(a) to such member or members of his family as he may have nominated for the purpose, in full or in the shares specified by him at the time of making the nomination; and

(b) where no valid nomination by the Government servant exists at the time of his death, the sum assured shall be paid to his family, and in the absence of a family, to his surviving relatives, if any, in the manner and in the shares in which the gratuity of a deceased Government servant is payable under the [Balochistan] Pension Rules,

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as in force for the time being.

6. (1) Every Government servant shall be liable to pay to the Welfare Fund as his contribution such sum of money as may be prescribed, and the amount of such contribution shall, as far as possible, be deducted at the source from his pay and credited or remitted to the Welfare Fund.

(2) Where the contribution cannot for any reason be deducted from the pay of the Government servant, he shall remit to the prescribed officer, the amount of the contribution payable by him.

(3) Any contribution remaining unpaid due to inadvertence or negligence of the Government servant or otherwise shall be recoverable from him together with interest.

7. Government may make rules for the purposes of giving effect to all or any of the provisions of this Ordinance.

(See Schedule on next page)

Substituted by the Balochistan Laws (Adaptation) Order, 1975, for the words "West Pakistan".

## SCHEDULE

[See SECTIONS 4 AND 5]

The sums in which various classes of Government servants are to be insured—

Class of Government servant sum assured

Class I bee Twenty thousand rupees.

Class II bee Fifteen thousand rupees.

Class HI bee Five thousand rupees.

Class IV bee Three thousand rupees.

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