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THE BALOCHISTAN GAZETTE
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NO. 30 QUETTA FRIDAY FEBRUARY 22, 2019.

GOVERNMENT OF BALOCHISTAN,
SERVICES AND GENERAL ADMINISTRATION
DEPARTMENT.

(Regulations Section-!!)

NOTIFICATION

Dated Quetta. the 22nd February, 2019.

No. SOR-II(8)19/2019-S&GAD/655-704. In exercise of the powers conferred by Section 25 of the Balochistan Civil Servants Act, 1974 (Act No. IX of 1974), the Government of Balochistan is pleased to make the following rules regulating the recruitment to the Balochistan Health Management Cadre (BPS-17 and above) Service, and prescribing conditions of service for the persons appointed thereto, namely:-

THE BALOCHISTAN HEALTH MANAGEMENT CADRE
(BPS-17 AND ABOVE) SERVICE RULES, 2019.

Service Rules No. | of 2019.

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PART-I-GENERAL

1. Short title and commencement.— (1) These rules may be called "the Balochistan Health Management Cadre (BPS-17 and above) Service Rules, 2019".

(2) They shall come into force at once.

_ Definitions. (1) In these rules, unless there is anything repugnant in the subject or context,-

(a) "Act" means the Balochistan Civil Servants Act, 1974 (Act No. IX of 1974):

(b) "Appendix" means the Appendix annexed to these rules:

(c) "Appointing Authority" means the appointing authority as specified in rule 4:

(d) "Board"™ means a Board of Intermediate and Secondary Education established by law in Pakistan or any other educational authority or institution declared by Government in consultation with Commission to be a Board for the purpose of these rules;

(e) "Basic Pay Scale (BPS)" means the Basic Pay Scale of a post as specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

(f) "Commission" means the Balochistan Public Service Commission;

(g) "Department" means the Balochistan Health Department:

(h) "Government" means the Government of Balochistan;

(i) "Initial recruitment" means appointment made otherwise than by promotion or transfer from another Service/Department/Post;

(j) "Post" means a post as specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules:

(k) "Provincial Selection Board" means a Board constituted by Government under rule 6-A of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009;

(l) "Recognized Institute" means any institute established by Jaw in Pakistan or any other Institute declared by the Government in consultation with the Commission to be a recognized Institute for the purpose of these rules;

(m) "Recognized University" means any University established by law in Pakistan or any other University declared by the Government in consultation with the Commission to be a recognized University for the purpose of these rules;

(n) "Rules" means the Balochistan Health Management Cadre (BPS-17 and above) Service Rules, 2019;

(o) "Service" means the Balochistan Health Management Cadre (BPS-17 and above) Service; and

(2) Words and expressions used but not defined herein above sub-rule (1), unless the context otherwise requires, shall have the same meanings as assigned to them in the Act.

PART-II-RECRUITMENT

3. Eligibility and Composition of the Service — (1) No person who is married to a foreign national shall be eligible for appointment to the Service.

(2) The restriction imposed hereinabove sub-rule (1), may be relaxed by Government in case of a person who is married or proposed to marry a foreign national of any country recognized by the Government of Pakistan.

(3) | The Service shall comprise of the posts as specified in column 2 of the Appendix and such other posts as may be determined by Government from time to time.

4. Appointing Authority— Appointment to the posts in the Service shall be made by the appointing authority as specified in rule 4 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009.-

5. Method of Recruitment. — (1) The appointment to the posts and Basic Pay Scales of the post in the Service shall be as specified in column 4 of the Appendix.

(2) All the posts for initial recruitment shall be filled from amongst the candidates domiciled/local of Balochistan.

6. Age. — No person shall be appointed to the Service by initial recruitment who is:-

(a) less than 25 years and more than 35 years of age for the post in BPS-18; and

(b) less than 18 years and more than 28 years for all other posts:

Provided that only the upper age limit may be relaxed in terms of rules 3 and 4 of the Balochistan Government Initial Appointment to Civil Service Posts (Age and Relaxation of Upper Age Limit), Rules, 2012.

ts Qualification. -- (1) No person shall be appointed to a post and Basic Pay Scale in Service by Initial recruitment, unless he possesses the qualifications prescribed for the post in column 3 of the Appendix

(2) No person, not already in Government Service, shall be appointed to the Service unless he produces a certificate of character from the Principal/Academic Officer of the academic institution last attended and also certificates of character from two other responsible persons/gazetted officers, not being his relatives and who are well acquainted with his character and antecedents

(3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by the Medical Board constituted by the Government for the purpose.

PART-IUL-CONDITIONS OF SERVICE

& Probation.-- A person appointed to a post in the Service on regular basis shall remain on probation for a period as prescribed in rule 2-A of the Balochistan Civil Servants (Confirmation) Rules, 2012.

3 Confirmation. After satisfactory completion of the probationary period, a Servant appointed on probation under rule 8: provided that he holds a substantive post, shall be eligible for confirmation in service or a post or a basic Pay Scale as prescribed in rule 20 of the Balochistan Civil Servants

(Appointment, Promotion and Transfer) Rules, 2009 and in rule 3 of the SBaiochistan Civil Servants (Confirmation) Rules, 2012.

10. Seniority — (1) The inter se seniority of the members of the Service appointed to the posts in the same Basic Pay Scale shall be determined as prescribed in rule 21 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules. 2069 and in the Balochistan Civil Servants (Seniority)

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Diiity to Transfer and Serve.— The members of the Service shall

val! uuanster anywhere in Balochistan; and

ths to serve in any department of Government or any iocat authority or statutory body setup or esiabished by oovermment

Ph ovnicd thai where a member of the Service is required to serve in a post vulside lus Service or cadre, his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled, if ho has not been so required to serve.

12. General Rules.— [nail matters not expressly provided for in these rules,

'acmipers of the Service shall be governed by such rules as have been or may radian ues Hesuibe by the Government and made applicable to them.

" Relacation.— Any provision of these rules, for reasons to be

veurded in writing, miay be relaxed in individual cases, if Government is satisfied tnat a strict application of the rules would cause undue hardship to the individual concerned:

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory, the Commission shall be consulted before the relaxation is made.

14. Delegation.— The Government may delegate all or any of its powers under these rules, to any officer subordinate to it.

15. Repeal. The Balochistan Health Management Cadre (Basic Pay Scale 17 and apove) Service Rules, 2001 are hereby repealed.

BY ORDER OF
GOVERNOR BALOCHISTAN.

CHIEF SECRETARY
BALOCHISTAN.

APPENDIX

{See Rules 2 (1) (b) 3 (3), 5 & 7 (1)}

Serial | Nomenclature and | Minimum qualification for initial Method of recruitment. |
 No. | basic pay scale (BPS) | recruitment.

of the post.

ee See — ~——. a

| {HMC/Doctors} _ . ee |

1. |(a) Director General By promotion from amongst the
 (Health Services), members of the Service holding
 (BPS-20); the post of HMC/BPS-19

Doctors; Provincial Coordinator |

'(b) Medical (BPS-19), Medical |

Superintendent Superintendent 50-Bedded |

| Tertiary Care Hospitals (BPS-19), Deputy |

Hospitals, Medical Superintendent Tertiary |

(BPS-20): Care Hospitals (BPS-19),

| Additional Director (BPS. 719), ,

: ch 'Divina | Principal ; Multipurpose — and !

; Pes etG Paramedics | Training School

: (Health Services). : (BPS-19), District Health Officer :

(BES-20); and | (BPS-19}, Director Health »

oe | Services/Public Health (BPS- |

| 19), Director HRD (BPS-19), |

; 'd) Executive Director Logistics (BPS-19) and |

| Director, Sheikh Principal, Public Health School |

| | Khalifa Bin Zaid | (BPS-19) having at feast |

| Hospital, | severiteen (17) years service in |

(BPS-20). | BPS-17 and above or twelve |

| (12} years service in BPS-18 |

| and above, on seniority cum |

| fitness basis; and completed :

| Senior Management course |

ee ee _._ | (SMC) successfully

| ¢. | (a) Provincial -- By promotion from amongst the :

Cvordinatoy, | members of the Service holding

(BPS-19). | the posts of HMC/BPS-18 j

tb) Medical Doctors; Deputy District Health |

Superintendent | Officer-Preventive/Curative

5i-Bedded (BPS-18), Medical |

Hospitals, ' Superintendent of — DHQ |

| Hospitals/ Jam Ghulam Qadir ;

{BPS-19):

3. | Director -Ceedbtichnent

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(c) Deputy Medical]

Superintendent

Care

Tertiary

Hospitals,

(BPS- 19):

(d) Additional

Director.

(BPS-19):

(e) Principal

Multipurpose and |

Paramed

Training School,

Ics

(BPS-19):

(f) District

Officer,

Heath |

(BPS-19):

(g) Director

Health,

(BPS-19)

Health

Services/Public

(BPS-19):

(i) Director,

Logistics,

(h) Director HRD.

(BPS-19); and

(j) Principal,

Public

Health School,

(BPS-19),

_ {Non- Doctors 3}

4

Hospital, Hub/Prince Fahad |
Hospital Chagai (BPS-18), |

Deputy Director (BPS-18),
Assistant Medical

Superintendent Tertiary Care |
Hospitals (BPS-18), Resident |

Medical Officer Tertiary Care
Hospitals (BPS-18), Deputy
Provincial Coordinator (BPS-
18), Deputy Medical
Superintendent . 50-Bedded

| Hospitals (BPS-18),

Epidemiologist (BPS-18), and
Principal, Public Health Schools
at District level (BPS-18),
having at least twelve (12) years
service in BPS-17 and above or
seven (7) years service as such,

on seniority and fitness basis} :

and completed Mid Career
Management Course (MCMC)
successfully.

(BPS.-19).

(BPS-19).

i {BPS-19),

— ——e =

i Director Finance,

- Chief Planning Officer, |

On transfer basis by the
S&GAD from amongst
PAS/BCS/BSS Service Group. |

tk pr ie re dL,

On transfer basis by the
S&GAD from amongst

_| PASIBCS/BSS Service Group.

By promotion from amongst the
members of the Service holding
the post of Deputy Chief
Planning Officer, Planning Cslt

(BPS-18), having at least twelve |

{HMC/Doctors}

| (a) Deputy — District |

Health Officer- !

Preventive:

Curative,

(BFS-18),

Medical

| Superintendent of

DHQ Hospitals ;

| Jam Ghulam |

Qadir Hospital, |

; Hub/Prince

Fahad Hospital |

Chaga!

(BPS-18):

i.

| 6.

(BPS-18);

Assistant Medical |

Superintendent — |

Teitiary Care |

Hospitals,

"BPS- 18):

_(e) Resident Medical |

Officer Tertiary |

Care Hospitals,

(BPS-18);

Deputy Provincial |

Coordinator, .

(BFS-48);

Deputy Medical ;

Superintendent

; 50-Bedded

Hospitals, |

(BPS-18):

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(bili)

= (12) years "service in BPS-17_

_and above or seven (7} years .

. service in BPS-18, on seniority

MBBS'BOS or equivalent ~

qualification from a

recogiuzed

UniversityInstitute: and

be registered with Pakistan
Medical and
Council: with

Master's Degree in Publ
Health or

quaitification in

"cum
: completed

fitness basis:

Mid

Management Course (MCMC)

_ successfully,

{a}

:

Dental

equivalent -
Public |

Health or Health' Hospital -

DVICH

M.Sc

Administration or

(Pb: DHAIPb)!

(b}

iCommunity Eye Healthy |

from a University/instrtute |

recognized HEC or

PMOC: and

by

Having at least three (3)

years experience in the :

relevarit field,

ote BREE

and °

Career :

75% by promotion from

amongst the members of
the Service holding the
post of Assistant District
Health Office, 1BPS-17}
Monitoring

Evaluation Ofer (SPS

anid

and |

17) having at feast five (5).

years service as such, on
seniorty cum
hasis, and

25% by initial recruitme:®:
as under:

fitness |

1522 by initial recruitment

for MBBS candidates and, |

10% by inital recruitrtment

for BOS candidates and :
having at least five (5) |
years experience in public
health after acquiring post —

graduated qualification.

(BPS-18); and

| (i) Principat, Pubtic

Health Schools at
District level,

— (BPS-18).

Epidemiologist,

| (Non- -Doctors)

| 7, Tt Deputy Director
| "Establishment, | S&GAD from
| Provincial Health : | PASIBCSIBSS Service Group.
i Directorate.

| (BPS-18). po en:

| 8 | Deputy Chiet Planning - | | By promotion 'trom amongst the
Officer, Planning Cell | | members of the Service holding
| | (BPS-18), the post of Planning Officer, |

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| “{hiiCIDoctors)

poe

| On transfer basis by the |

amongst

| Planning Cel! (BPS-17), and
| having at least five (5) years
| service as such, or seniority
Lcumfitness basis.

As ssistant Director
Health Officer, |
(BPS-17); and |

(b) Monitoring and !
Evaluation Officer,
(BPS-17).

|. (a)

| {Non- Doctors}

1
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i]
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- poe eee

(ai) MBBS/BDS or an equivalent qualification from a recognized University; and

(il) be registered with Pakistan Medical and Dental Council: with

(b) Master's Degree in Public Health or higher qualification — in Health or Health'Hospital Administration 1 (Pb}i DHA (Pb}i MSc {Community Eye Health) from a University : recognized by HEC or:

_PMDC.

10. I Planning Officer, |
Planning Cell, |
! (BPS-17). |

—|

i a) 'Master s 's Degree. at least in ini

Second = Division in Economics/ Statistics/ Sociology from a

Public :

DMCH |

|
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m

| (a) 90% t by initial recruitment |
for MBBS candidates: |
and

(b) 10% by initial recruitment |
for BDS candidates.

© By inival recruitment

(C)

recognized University,

Bachelors Degree in
Business Administratic:
(BBA) (4 years Degree)
from a recognized
University; or

Master's Degree in Public
Administration (MPA) from

__arecognized University.

REHMATULLAH,

Section Officer (Regulations-t)

S&GAD
Ph. No: 9201563.