

Our Faith, Corruption Free Pakistan

No.FD-SO(Reg-I)/VII-I/Pension/2025/93-292

GOVERNMENT OF BALOCHISTAN

FINANCE DEPARTMENT

(REGULATION-II)

i Dated Quetta the.06% March, 2025.

To

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The Additional Chief Secretary (Dev:) P&D Department Balochistan, Quetta.

The Additional Chief Secretary (Home) Home Department Balochistan, Quetta.

The Senior Member, Board of Revenue, Balochistan.

The Chairmen Chief Minister Inspection Team, Balochistan Quetta.

The Principal Secretary to Chief Minister Balochistan, Quetta.

The Principal Secretary to Governor Balochistan, Quetta

All the Administrative Secretaries to Government of Balochistan, Quetta.

The Accountant General Balochistan, Quetta.

The Inspector General of Police Balochistan, Quetta.

The Registrar Balochistan High Court, Quetta.

The Secretary, Balochistan Provincial Assembly, Quetta.

The Secretary, Office of the Provincial Mohtasib Balochistan, Quetta.

The Secretary, Balochistan Public Service Commission, Quetta.

All the Commissioners in Balochistan.

All the Heads of Attached Departments Balochistan.

All the Heads of Autonomous Bodies in Balochistan.

All the Deputy Commissioners in Balochistan.

All the Registrars of the Universities in Balochistan.

SPECIAL FAMILY PENSION.

**VOLUNTARY RETIREMENT PENALTIES.**

In continuation of Government of Balochistan, Finance Department's Policy Notifications No.FD.SO(Reg-II)/VII-I/Pension/2025/908-1003 & No.FD.SO(Reg-II)/VII-I/Pension/2025/1004-1104 both dated 06 January, 2025, regarding Voluntary Retirement Penalties and Ordinary Family Pension (copies enclosed); the undersigned is directed to refer to the subject noted above and to convey that based on the raised queries from different organizations/departments, regarding voluntary retirement penalties; the detailed necessary clarification of the Federal Government, Finance Division's vide Office Memorandum No.F.9(3)/Reg.6/2024-264 dated the 03 January, 2025, alongwith its attachments Annex-I & Annex-II are enclosed herewith for information

fia and further necessary implementation, please.

ANG IMRAN ZARKOON

"\a-3 dD, Finance Secretary

ad

No. FD.SO(Reg-II)/VII-I/Pension/2025/93-292. Dated Quetta the 06t March, 2025.

A copy is forwarded for information and necessary action to:-

The Additional Secretary (Staff) to Chief Secretary Balochistan, Quetta.

The Director General, Directorate General, Treasuries and Accounts, Balochistan, Quetta.

All the Additional Secretaries in Finance Department, Quetta.

The Director (MIS), Finance Department, Quetta.

All the Deputy Secretaries in Finance Department, Quetta.

The Chief Accounts Officer, Finance Department, Quetta.

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All the Under Secretaries /Section Officers in Finance Department, Quetta.  
The Assistant Director, Directorate of Balochistan Local Fund Audit.

The Assistant Fund Manager, Finance Department, Quetta.  
The Private Secretary to Minister for Finance Department, Q  
The Private Secretary to Secretary Finance Department, Q  
The Private Secretary to Special Secretary Finance Dep  
Master File.

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SS Our Faith, Comuption Free Pakistan

**GOVERNMENT OF BALOCHISTAN  
FINANCE DEPARTMENT**

**(REGULATION-II)**

Dated Quetta the.06" January, 2025.

**NOTIFICATION**

No.FD.SO(Reg:-! -I/Pensio 1003. Pursuant to the Government of Pakistan, Finance Division Islamabad's Office Memorandum No.9(3)R-6/2024-264 dated 10% September, 2024 and subsequent approval of the competent authority ie. Hon'ble Chief Minister Balochistan, the Government of Balochistan, Finance Department is pleased to adopt the same policy of the Federal Government as follows: - A Provincial Government employee may opt for retirement after putting in 25 years of service; however, the employee shall be liable to a flat reduction rate of 3% per year in gross pension based on the number of completed

months from the date of retirement to the date of superannuation. Such flat reduction in gross pension shall be capped at 20%; and

Provided that in cases of Armed Forces and Civil Armed Forces voluntary retirement penalties will apply only if retirement is sought /granted prior to escribed Rank Service (if any).

**IMRAN ZARKOON  
SECRETARY FINANCE**

Fhe Controller,  
Printing & Stationery Department  
Balochistan Quetta.

'A copy is forwarded for information and further necessary action to: -

The Additional Chief Secretary (Dev:) P&D Department Balochistan, Quetta.  
The Additional Chief Secretary (Home) Home Department Balochistan, Quetta.  
The Senior Member, Board of Revenue, Balochistan.

The Chairmen Chief Minister Inspection Team, Balochistan Quetta.

The Principal Secretary to Chief Minister Balochistan, Quetta.

The Principal Secretary to Governor Balochistan, Quetta

All the Administrative Secretaries to Government of Balochistan, Quetta.  
The Accountant General Balochistan, Quetta.

The Inspector General of Police Balochistan, Quetta.

The Registrar Balochistan High Court, Quetta.

11. The Secretary, Balochistan Provincial Assembly, Quetta.

12. The Secretary, Office of the Provincial Mohtasib Balochistan, Quetta.
13. The Secretary, Balochistan Public Service Commission, Quetta.
14. All the Commissioners in Balochistan.
15. All the Heads of Attached Departments Balochistan.
16. All the Heads of Autonomous Bodies in Balochistan.
17. All the Deputy Commissioners in Balochistan.
18. \_ All the Registrars of the Universities in Balochistan.

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Deputy Secretary (Reg-V1)

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Page 1 of 2 Vi-Regulation  
Finance Department

A copy is forwarded for information and necessary action tn:-

'The Additional Secretary (Staff) to Chief Secretary Balochistan, Quetta. = -

The Director General; Directorate General, Treasuries and Accounts, Balochistan, Quetta.

'All the Additional Secretaries in Finance Department, Quetta.

The Director (MIS); Finance Department, Quetta. "

All the Deputy Secretaries in Finance Department, Quetta.

'The Chief Accounts Officer, Finance Department,

All the Under Secretaries Section Officers in Finance Department, Quetta.

The Assistant Director, Directorate of Balochistan Local Fund Audit

The Assistant Fund Manager, Finance Department, Quetta.

'The Private Secretary to Minister for Finance Department, Quetta.

'The Private Secretary to Secretary Finance Department, Quetta

'The Private Secretary to Special Secretary Finance Department, Quetta.

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Finance Department

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GOVERNMENT OF BALOCHISTAN

FINANCE DEPARTMENT

(REGULATION-1])

Dated Quetta the 06" January, 2025.

NOTIFICATION

No.FD.SO(Reg- -I/Pension/2025/1004-1104. Pursuant to the Government of

Pakistan, Finance Division Islamabad's Office Memorandum No.9(3)R-6/2024-264 dated 10% September, 2024 and subsequent approval of the competent authority ie. Hon'ble Chief Minister Balochistan, the Government of Balochistan, Finance Department is pleased to adopt the same policy of the Federal Government as follows: -

Henceforth the Ordinary Family Pension, after the death or ineligibility of the spouse, shall be admissible to remaining entitled family members for a maximum period of 10 years, provided;

i. In case of disabled/Special Children of a pensioner, the Ordinary Family

Pension shall remain admissible for life of such children; and

ii, In case of the entitled children, Ordinary Family Pension shall remain

IMRAN ZARKOON

SECRETARY FINANCE

Printing & Stationery Department

Balochistan Quetta.

A copy is forwarded for information and further necessary action to: -

1. The Additional Chief Secretary (Dev:) P&D Department Balochistan, Quetta.  
The Additional Chief Secretary (Home) Home Department Balochistan, Quetta.

3. The Senior Member, Board of Revenue, Balochistan.

4. The Chairmen Chief Minister Inspection Team, Balochistan Quetta.

5. The Principal Secretary to Chief Minister Balochistan, Quetta.

6. The Principal Secretary to Governor Balochistan, Quetta

7. All the Administrative Secretaries to Government of Balochistan, Quetta.

8. The Accountant General Balochistan, Quetta.

9, The Inspector General of Police Balochistan, Quetta.

10. The Registrar Balochistan High Court, Quetta.

11. The Secretary, Balochistan Provincial Assembly, Quetta.

12. The Secretary, Office of the Provincial Mohtasib Balochistan, Quetta.

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16. All the Heads of Autonomous Bodies in Balochistan.

17. All the Deputy Commissioners in Balochistan.

18. \_ All the Registrars of the Universities in Balochistan.

(KEHMA'

Deputy tary (Reg-VI)

Ph# 9203086

DEPUTY SECRETARY

Vi-Regulation

Page 1 of 2 Finance Department

A copy is forwarded for information and necessary action to:-

YeEnauesoepe

The Additional Secretary (Staff) to Chief Secretary Balochistan, Quetta.

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The Director (MIS), Finance Department, Quetta.

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The Chief Accounts Officer, Finance Department, Quetta.

All the Under Secretaries/Section Officers in Finance Department, Quetta.

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The Assistant Fund Manager, Finance Department, Quetta.

The Private Secretary to Minister for Finance Department, Quetta.

The Private Secretary to Secretary Finance Department, Quetta

The Private Secretary to Special Secretary Finance Department, Quetta.

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Finance Department

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Government of Pakistan  
Finance Division  
(Regulations Wing)

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No. F, 9(3)/Reg.6/2024- 264 Islamabad, the 3 January, 2025.

OFFICE MEMORANDUM

E. ION  
Senet: i VOLUNTARY RETIREMENT PENALTIES

The undersigned is directed to refer Finance Division's O.M. No, F. 9(3)R-6/2024-284 dated: on the above subject(s) and it is inform that different organizations/departments have raised number of queries for necessary clarification. The responses to those queries are provided at attached Annex-'I' for your Information and necessary implementation, please.

ind Annex- 'tl'

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(Nayab Sayyed)  
Deputy Secretary (R-III)  
All Ministries/Divisions/CGA/AGPRIMAG  
Page 1 of 2

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Copy also forwarded for information to:

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President's Secretariat (Public), Islamabad.

President's Secretariat (Personal), Islamabad.

Prime Minister's Office (Internal), Islamabad.

Prime Minister's Office (Public), Islamabad.

National Assembly Secretariat, Islamabad,

Senate Secretariat, Islamabad.

Election Commission of Pakistan, Islamabad,

Supreme Court of Pakistan, Islamabad,

Federal Shariat Court, Islamabad,

AGPR, Islamabad/Lahore/Pashawar/Karachi/Quetta.

Pakistan Mint, Lahore.

Auditor General of Pakistan, Islamabad.

Federal Public Service Commission, F-5/1, Agha Khan Road, Islamabad.  
Capital Development Authority, Islamabad.

Cost Accounts Organization, Islamabad.

Military Accountant General, Rawalpindi.

Central Directorate of National Savings, Islamabad.

Chief Accounts Officer, M/O Foreign Affairs, Islamabad.

Chlef Accounts Officer, Pakistan Railways, Lahore.

All Joint Secretaries (Exp)/Deputy Secretarles(Exp), Finance Division,  
attached to Ministries/Divisions etc.

Secretariat Training Institute, Islamabad.

Federal Tax Ombudsman's Secretariat, Islamabad.

DG, Post Offices, Islamabad.

Office of the Chief Commissioner, Islamabad.

Secretary, Wafaqi Mohtasib (Ombudsman)'s Secretariat, Islamabad.  
Pakistan Atomic Energy Commission, Islamabad,

All Chief Secretaries/Finance Secretaries of the Government of Punjab/  
Sindh! Khyber Pakhtun Khwa/Baluchistan/Azad Government of Jammu &  
Kashmir & Gilgit Baltistan.

Directorate General of Inspection & Training, Customs & Central Excise,  
8" Floor, New Custom House, Karachl.

Earthquake Re-construction and Rehabilitation Authority (ERRA),  
Islamabad.

National Accountability Bureau, Islamabad,

Intelligence Bureau, Islamabad.

Member (Finance), KRL, P.O Box #1384, Islamabad.

Controller General of Accounts, Sector G-5/2, Islamabad,

Governor, State Bank of Pakistan, Karachi.

President, National Bank of Pakistan, Karach!

PP&A Dte, GHQ and Joint Staff, Headquarter, Rawalpindi.

Web Administrator, Finance Division, Islamabad (for uploading at Finance  
Division's Website i.e. ([www.finance.gov.pk](http://www.finance.gov.pk))).

Subject:

In case of the widowed/divorced daughters become entitled to draw such pension for full 25 years or un-expired portion of 25 years.

I. Whether the said O.M. is also applicable on unmarried/widowed divorced daughters, who are fully

dependent on pensioners/parents.

= [years

The terms Special Family Pension need to be defined.

What is the eligibility criterion for Special Family Pension.

Whether this OM is also applicable on existing special family pensioners/recipients who are second recipients and have already completed 25 years or more. Whether their pension may be discontinued w.e.f. 10.09.2024 or 25 years are counted from the date of this OM.

Whether the pension of unmarried / widow / divorced daughters who have already drawn their pension for more than 25 years as on 10-09-2024 i.e. Issuance of ibid OM, would be stopped or otherwise.

I. Whether the defined period i.e. 25

years for second recipient be considered retrospectively? If yes, how much period will be considered for retrospective effect?

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Clarification of Finance  
Division

The Special Family Pension as used ag Finance Division O.M.

dated 10.09.2024 is admissible to  
Shuhada of Armed Forces/Civil  
Armed Forces only.

The Special Family Pension after  
the death or ineligibility of the  
spouse first recipient shall  
remain admissible for  
accumulated period of 25 years  
only, to the family members as  
per eligibility criteria, share of  
Special family pension, priority  
and manner set in Pension  
Regulations Vol-I (Armed Forces),  
2010.

i. The condition of 25 years is  
not applicable to existing  
Special Family Pensioners  
who shall be treated as per  
the terms and conditions  
under which they were  
originally granted Special  
Family Pension. However, the  
rate revised under para 1(iii)  
of Finance Division's O.M.  
dated 10.09.2024 will be  
admissible to existing Special  
Family Pensioners -w.e.f.  
10.09.2024,

ji As above.

ili, As above,

After disqualification of one member, whether next member is also entitled for 25 years or unexpired portion of 25 years or otherwise? -

ii, Age limit will be observed as per Rule 108 (bc.d,e and f) of pension regulations Vol-I, 2010 or not'

lil, After disqualification of 2% life dependent pension/special family pension, whether the restriction of special family pension to 3" life imposed vide Finance Division's uo. No. F.2 (4)- Reg.6/2010-331 dated: 22-04-2014 has been terminated or otherwise.

#### I. The rate of Special Family

Pension after the death of 1\*

recipient is enhanced to 50% of

last pension drawn of 1st recipient. Whether such increase in pension will be calculated on basic pension |e. Net Family pension without increases or the monthly pension being drawn at the time of death?

ii, The question arises that what is meant by last drawn pension?

I. The next eligible member is also entitled for un-expired portion of 25 years.

i. Yes.

III, 'No change.

i. Query is not clear, a/o the AGPP, may want to submit separate detailed reference for it along-with example cases.

ii, As above.



Annex-I

Subject: Voluntary Retirement Penalties

Clarification of Finance Division

The decision does not apply to the government employees currently on Leave Preparatory to Retirement (LPR), or availing encashment of LPR, or those under a notice period for premature (voluntary) retirement. However, the reduction will be applied to the gross pension of all those employees who have or would have applied for premature (voluntary) retirement on or after the issuance of the Finance Division's O.M dated:

10-08-2024,

1. Whether 3% annual flat reduction applicable to government employees who have opted for voluntary retirement before issuance of Finance Division O.M. 10-09-2024 .and currently on Leave Preparatory to Retirement (LPR), or availing encashment of LPR, or those under a notice period?

i. Whether the said O.M. is applicable to existing employees or will be applicable or will these be applicable on new entrants only.

As per existing pension formula, a maximum benefit of 30 years of service is admissible in pension. If a pensioner served for more than 30 years and got voluntary retirement, a reduction of 3% per year in gross pension from the date of retirement to the date of superannuation will result in double financial loss to him/her as on the other side there is no benefit for extra years of service beyond 30 years 'and on the other side 3% reduction in gross pension per year from date of retirement to date of superannuation. In this regard, two different views come forth; either the

Whether': the 3% reduction rate shall 'also be applicable on civil employee after completion of 30 years.



How 3% deduction will be 'applied on | Difficulty In this calculation may be conveyed gross pensign? clearly for proper appreciation of the Issue.

Whether the sald"deduction will: be |-The deduction Will not be restored.

restored or not on completion of 60

years?

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