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THE BALOCHISTAN GAZETTE

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NO. = 42 QUETTA MONDAY APRIL 23, 2007.

GOVERNMENT OF BALOCHISTAN  
LAW AND PARLIAMENTARY AFFAIRS DEPARTMENT

NOTIFICATION.

Dated Quetta, the 23 April, 2007

No. Legis: 2-114/Lawiz007, The following Ordinance made by the Governor of Balochistan on 19<sup>th</sup> April, 2007, is hereby published for general information:-

BALOCHISTAN ORDINANCE NOVI OF 2007.

THE BALOCHISTAN TECHNICAL EDUCATION AND  
VOCATIONAL TRAINING AUTHORITY ORDINANCE, 2007.

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## ORDINANCE

to constitute Balochistan Technical Education and Vocational Training Authority  
STEVIA? to regulate and promote vocational training and technical education facilities and to  
provide for financing of training programmes and for matters ancillary or incidental thereto in  
varic.s dscipines trades and technologies.

Freemble; "NHEIKEAS It Is expedient to provide for establisnment of Technical Educatinn and

Vocatonal Training Authonly

AND WHEREAS the Provincial Assembly is noi in session and Governor of  
Balochstan is satisfied that circumstances exist which render it necessary to take immediate  
action

NO'N THEREFORE In exercise of powers conferred upon him under Article 128 of  
the Constitution of Islamic Republic of Pakistan, the Governor of Baluchistan is pleased to make  
and proniulgate the following Ordinance:

1; Short title, extent, commencement and application. — (1) This Ordinaace may be  
called the Ba'ochistan Technise: Education and Vocationa: Training Authority Ordinance 2007.

(A It eaxtends tc the whale cf Balochistan.  
ie It shall come into force at ence.  
14) It shall anoly fo all establistinienis. institutes and cenires engaged in imparting  
vgcatong inainting and tecrical education.

De Definitions. -

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io 'Authority" mecns Palocnisiaa Tethacal Education asd 'vocations Traning

{h) "NAVTEC" means National Vocational and Technical Education Commission; constituted vide Cabinet Division's Notification No.4-16/2005-Min-1, dated 30% December, 2005,

2) "Establishment" means any office, firm, industrial unit, undertaking, shop, mine

or premises in which workmen are employed for the purpose of carrying on any industry;

(d) "Industry" means any business, trade, manufacture, calling, service,

employment or occupation:

'e) "Institution" means a school, college, institute or centre by whatever name

called, imparting vocational training and technical education:

(f "Vocational training / Technical Training" means training in any physical and

professional skill, trade, technology, calling or occupation.

(g) "Directorate of Manpower Training" means Directorate of Manpower Training

dealing with Vocational, Technical Training and apprenticeship training programme:

(nh) "Directorate of Technical Education" means Directorate of Technical Education

dealing with mono polytechnic, polytechnic and college of technology /commercial.

(i) "Monitoring and Evaluation Cell" means Monitoring & Evaluation Cell established by the DMT;

(j) "Apprenticeship Training Programme" means Apprenticeship Training Programme established by the DMT (Apprenticeship and on the job training programme in

ine local industries under Apprenticeship Ordinance, 1962):

{k} "Employment Exchange" means Employment Exchanges established by DMT:

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(l) "Women Training & Employment Cell" means Women Training & Employment Cell established by the DMT.

(m) "Committee" means committee constituted under section 9 of this Ordinance;

(n) "Department" means Labour & Manpower Department;

(o) "Prescribed" means prescribed by rules & regulations made under this

Ordinance;

(p) "Government" means Government of Balochistan

(q) "CMCs" means Centre management Committees constituted for the management of VTCs and TTCs

((r) "IMCs" means Institute Management Committees constituted for the

management of Polytechnic / college of Technology and commercial institutes

Incorporation: - (1) the Government may establish an Authority to be called the Technical

Education and Vocational Training Authority of Balochistan

(2)

The Authority shall be a body corporate having perpetual succession and a common seal,

with power to acquire, hold and dispose of property, either moveable or immovable, and shall by

the said name sue and be sued.

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namely:

Constitution of the Authority: -- (1) The Authority shall consist of the following members

#### OFFICIAL MEMBERS

(i) Chief Minister Balochistan Saab ire

(ii) Additional Chief Secretary (Development) re Des

(iv) Special Secretary to Chief Minister Ms itiber

- iv) Secretary Labour & Manpower Department Secretary
- {vi} Secretary Education Member
- (vii) Secretary Industries Member
- (viii) Secretary Finance Member
- (ix) Secretary Social Welfare Member
- (x) Director, Manpower Training Member
- (x!) Director, Technical Education Member
- (xii) Managing Director, Gwadar Industrial Estate Member
- (xiii) Managing Director LIEDA Member

#### NON-OFFICIAL MEMBERS

- {i} President, Chamber of Commerce, Hub Member
- ii) President, Chamber of Commerce, Quetta Member
- (iti) Two Workers (Trade Union) Member

(2) The Authority may Co-opt any person as a member of the Authority.

(3) Non Official Members of the Authority shall be appointed by the Government on the

recommendations of Director Labour Welfare for a period of three years.

5. Function of the Authority. -- (1) The functions of the Authority shall be to: ---

(1) Devise and review policies in the light of guidelines issued by NAVTEC to evolve strategy for developing technical education, vocational training and employment in general:

(Ji} Collaborate with the sources of labour market information as determined

from a survey of establishments with a view to assessing on a continuing

basis existing and future training needs, both local and foreign:

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Systematically study existing training programmes with respect to the: relevance, duration and size and recommend desirable measures in the

light of study:

Establish criteria for evaluating and determining training programmes and facilities:

Develop training syllabuses and establish specific national training standards and trade tests without prejudice to any existing programmes being implemented by the Government under an agreement with foreign

Government

Strengthen and upgrade the existing Trade Testing Board functioning under the aegis of Labour & Manpower Department to standardise

proficiency Certificates and Diplomas:

Supervise such training programmes as are funded from the Pedair: and provincial budget.

Prescribe conditions under which institutions in the public and private sector may be established and operated:

Prepare training guidelines as "sets in view of national and international labour market requirements." Approval of the competent forum:

Provide a Sap SGU © as a "Sennod

training of officials and institutions:

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Organize and conduct seminars and workshops for various types of personnel associated with training activities:

Collect and compile statistics related to vocational training and technical SU. dC

Arrange regular framing programme and refresher courses for instructional Staff to up-date their knowledge and skill within the country

and abroad,

Review existing and proposed legislation on vocational training and

technical education and recommend necessary legislation;

Issue directives to establishments or institutions for compliance within the

framework of the approved plans and projects:

introduce joint venture schemes with retired professionals and highly skilled personnel for the promotion of micro and cottage industries and

establishments

Motivate and facilitate private sector for establishing vocational training

and technical education institutions.

issue Excellence Awards with financial rewards to the instructors and

ees for their outstanding performance which shall be not less than

Rs

3. 30.001) and Rs.5,000 respectively;

Do all other acts necessary for carrying out the purposes of this

Ordinance.

(2) The Authority would provide overall umbrella management policy planning guidance technical and financial assistance to upgrade and strengthen the existing Technical Education and Vocational Training System in Balochistan, while the concerned Administrative Departments would continue their activities as usual i.e. Technical Education and Vocational Training,

(3) The Authority will exercise its powers through Secretary to conduct its day to day administration and to coordinate with all concerned.

## 6. Functions of Secretary B-TEVTA

(1) The Secretary B-TEVTA shall provide secretarial services to the Authority and

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Publish an annual forecast of provincial skilled manpower / technicians

requirements:

Identify and inspect vocational training and technical education schemes:

Maintain a directory of approved schemes:

Ensure uniformity of technical / vocational training and technical education standards;

Propose development schemes to the Authority;

Supplement or provide advisory services to establishments offering

vocational training and technical education:

Prepare an annual provincial training matrix in the light of TNA for meeting skilled manpower/technicians requirements:

Regulate affiliation of establishments and institutions both public and

private, imparting vocational training and technical education

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Issue regulations for licensing provincial establishments and institutions:

Conduct trade tests and certify the skilled persons and trainers who have received vocational training through any source or acquired the skill

through experience or informal system;

Arrange staff training programme regularly in the existing Staff Training

Institute Quetta;

Develop mechanism to establish link of staff training programme with

local industries:

Affiliate public and private institutes with TTB for final trade test and

certification thereof;

Register graduates, professionals, semi-skilled and skilled workers, TTC/VTC pass outs, Polytechnic graduates male & female with

Employment Exchanges;

Set up of Regional offices of the Authority if deemed necessary;

Establish data bank on job opportunities available in private and public sector and shall control regional offices through E. Es to facilitate the job

seekers:

Strengthen the existing ATP under Apprenticeship Training Ordinance 1962;

Strengthen existing internship training programme in collaboration with

public and private sector,

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Establish “Trade Advisory Committees” to up date the existing training

manuals in the light of prevailing labour market requirements;

Conduct Training Need Assessment Survey and tracer studies on regular basis within province and develop mechanism to promote overseas

employment in consultation with NAVTEC;

To coordinate with all Institutions imparting Vocational Training and

Technical Education in Balochistan;

Arrange ISO certification for the diplomas and certificates issued by the Authority;

Maintain data bank of school drop outs and unemployed educated youth;

Establish a mechanism for self employment of the pass outs o: VTCs,

TTCs and Polytechnic graduates

Work out means to provide higher education opportunities to the pass

outs of TEVT institutions.

Arrange vocational training in Deeni Madaris, Rehabilitation Centers for

Drug Addicts, District and Central Jails

Establish “Centres of Excellence” (Hi-tech training centres to meet the

skilled manpower requirements of upcoming automation industries).

Arrange rural apprenticeship training programmes to give boost to the

traditional trades

Establish mobile training units

(xxx) Establish display centres on tehsil levels for traditional products with participation of local community for encouragement and financial

assistance of local artisans and craftsman

{xxxi) Negotiate with Donor Agencies, willing to provide technical and financial

assistance for provision of grants and loan in consultation with NAVTEC.

(xxxi) Prepare annual budget and make its utilization as per provisions of

Financial Rules, by fulfilling all codal formalities

Powers and functions of the Chairman. The Chairman of the Authority shall be the Chief

Executive of the Authority and shall:

Take measures, including the allocation of funds on yearly basis, for training activities, scholarships and stipends for trainees and training of teachers /

instructional staff within country and abroad;

i Establish an endowment fund for technical education and vocational training with contributions from government as well as non governmental

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1H Aliocate funds for infrastructure development, training of faculty as an

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incentive to improve quality of vocational training and technical education.

vi Set up such administrative and technical committees, working groups, skill development council, trade testing board or other such bodies and entrust them

such functions as he may consider necessary;

V Regulate quality control for implementation of skills standards, syllabus,

trade testing and certification of technical and vocational training institutions:

V Advise the Authority for grant of diplomas / certificates for the courses conducted by the private technical education and vocational training institutions

affiliated with B-TEVTA:

vi Determine equivalence and recognition of diplomas, certificates awarded

by institutions within the country in consultation with NAVTEC:

vii Approve policies, plans, programme of the Authority.

ix Approve projects up to a ceiling of Rs. 40 million

8. Delegation of Powers: -

The Authority may delegate all or any of its powers, duties or functions to any member or

any of its officers as the case may be.

Y. Committees: -

The Authority may set up as many committees i.e. Centre Management committees and Institute management Committees in B-TEVTA institutions. working groups as may be required to

effectively perform its functions.

10. Funds:-

(1) The Government shall provide funds to the Authority for meeting all expenses required for discharging its functions.

(2) The Government may provide annual grants to the Authority for carrying out its functions.

(3) - All receipts of the Commission from any source whatsoever shall be credited to a fund to be called B-TEVTA and shall vest in the Authority with powers to manage and operate.

(4) The mechanism for operation of the Fund shall be prescribed by the Authority.

#### 11. Submission of Reports: -

The Authority shall submit an annual report to the Government and NAVTEC in respect of its activities or as and when required by the Government.

#### 12. Audit and Accounts: -

(1) The Authority shall maintain its accounts of receipts and expenditure in such manner as may be prescribed by the Controller General of Accounts.

(2) The accounts of the Authority shall be audited by the Director Audit Balochistan: or any

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officer authorized by him in such manner as the DG Audit may think fit.

(3) The Authority may also get its accounts audited by a Chartered Accountant firm to be appointed with the approval of Government.

(4) The DG Audit shall, soon after the completion of audit, submit the audit report on the accounts of Authority and the Board under intimation to the Government and NAVTEC.

#### 3. Employees of the Authority to be Public Servants: -

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14. Indemnity: -

No suit, prosecution or other legal proceedings shall lie against any person exercising the powers or for anything in good faith or intended to be done under this Ordinance.

15. Powers to make rules:-

The Authority, with the approval of the Government may make rules for carrying out the purpose of the Ordinance. However, till the formulation / adoption of rules of business, service rules, recruitment rules etc. the existing rules will remain in practice.

16. Power to make regulations:-

The Authority may, with the approval of the Government, make the rules regulations, not inconsistent with this Ordinance and, for carrying out the purposes of this Ordinance.

17. Removal of difficulties:-

If any difficulty arises in giving effect to any of the provisions of this Ordinance, the Government may make such order, not inconsistent with the provisions of this Ordinance, for removing the difficulty.

18. Ordinance to override other laws:-

The provision of this Ordinance shall have effect notwithstanding anything to the contrary contained in any other law for the time being in force.

19. Repeal and Savings: - On the commencement of this Ordinance:

(1) The Balochistan Board of Technical Education Ordinance, 1962 (W.P Ordinance XXXIX 1962) is hereby repealed.

(2) On issuance of this Ordinance, the Balochistan Technical Education and Vocational Training Authority Ordinance, 2006 (Ordinance No. VIII of 2006) is hereby repealed.

(3) All assets liabilities, members, Staff, Buildings, of the Institutions, defined at S.No.2 (e) shall become assets, liabilities, members, staff and building of the Authority established under this Ordinance.

20. Employees of the Authority. —

(1) The Authority may, subject to general or special orders, as the Government may give to it from time to time and subject to such rules as may be made in this behalf, create posts appoint such officers, advisers, consultants and employees as it considers necessary for the efficient performance of its function on such terms and conditions as may be prescribed. The Authority shall make rules for the recruitment of its employees.

(2) The services of the existing employees of the Institution or offices taken over by the Authority shall be transferred to the Authority on terms and conditions which shall not be less favorable than those admissible to them immediately before their transfer to the Authority.

(3) The employees transferred under sub section (2) shall continue to be employees of the Government able to be transferred back to the Government by the Authority unless absorbed in the service of the Authority in such manner as may be prescribed.

(4) The Authority shall, through adoption of policies of hiring or freeze, reassignment, restructuring of institutions, non-replacement of employees retiring upon attainment of age

superannuation and providing incentives for early retirement and bring the number of its employees in conformity with the requirements of the Authority.

(5) The Government shall in accordance to the relevant rules contribute to the pension gratuity and final payment of provident fund and other similar payments of the employees of the Institution or Offices who become the employees of the Authority under sub-section (2) for the period they served the Government

(6) The Authority is competent to revise and up-grade any or all pay scales and posts of its employees

21. Power to exempt. -

The Government may by a notification issued in the official Gazette, exempt either conditionally or unconditionally any establishment or class of establishments or any institution imparting vocational training and technical education from all or any of the provisions of this Ordinance.

Dated the 197 April, 2007. OWAIS AHMED GHANI  
GOVERNOR BALOCHISTAN

MUHAMMAD ASDULLAH KHAN KAKAR