

THE BALOCHISTAN UNIVERSITIES ACT, 2022

(Baln Act XII of 2022)

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1. | Criteria for establishment of Public Sector University or Sub-

campus

1 THE BALOCHISTAN UNIVERSITIES ACT, 2022,
(Balochistan Act XII of 2022)

[234 April, 2022]

to establish and restructure the Public Sector
Universities of Balochistan.

Preamble. WHEREAS, it is expedient to provide for the establishment and the restructuring of Public Sector Universities set up by the Provincial Government in order to provide uniformity and autonomy while improving academic' services, governance and management, so as to enhance the quality of higher education in the province;

It is hereby enacted as follows: —

CHAPTER-I

PRELIMINARY

Short title, 1. (1) This Act may be called the Balochistan application and Universities Act, 2022.

commencement. (2) The provisions of this Act shall come into

force at once, to the following Public Sector Universities operating in Balochistan, and such other Universities that may be chartered and established by the Government of Balochistan from time to time:-

(a) University of Balochistan (UoB),
Quetta;

(b) Balochistan University of Information
Technology, Engineering and
Management Sciences (BUITEMS),
Quetta;

(c) Sardar Bahadur Khan Women's
University (SBKWU), Quetta;

(d) Bolan University of Health and
Medical Sciences (BUHMS), Quetta;

(e) Balochistan University of
Engineering and Technology (BUET),

1 This Act was by the Provincial Assembly of Balochistan on 19 April, 2022; and assented to by the Governor of Balochistan, on 21% April, 2022; and published in the Balochistan Gazette (Extraordinary) No. 48, dated 23" April, 2022.

Definitions.

Khuzdar;

(f) Lasbela University Agriculture, Water and Marine Sciences (LUAWMS), Uthal;

(g) University of Turbat (UoT), Kech;
(h) University of Loralai (UoL), Loralai;

(i) Mir Chakar Khan Rind University (MCKRU), Sibi.

(3) This Act shall henceforth replace and repeal the existing Acts, Ordinances and all other legislative instruments constituting each of the above Universities.

(4) This Act shall also apply to all Public Sector Universities to be setup / established by the Government of Balochistan hereof through a notification in the official Gazette in terms of this Act.

2. (1) In this Act unless there is anything repugnant in the subject or context:-

(a) "Act" means the Balochistan Universities Act, 2022;

(b) "Academic Council" means_ the Academic Council of the University;

(c) "Academic Department" means a teaching department, institute, centre of studies, centre of excellence, school or research institute maintained and administered, or recognized by the University, in accordance with this Act or as may be prescribed;

(d) "Affiliated college" means an educational institution affiliated to the University but not maintained or administered by it;

(e) "Authority" means any of the Authorities of the University as specified or set up in terms of section 22;

(f) "Chancellor" means the Chancellor of

the University;

(g) "College" means a constituent college

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or an affiliated college;

“Commission” means the Higher Education Commission of Pakistan;

“Committee(s) / Sub-committee(s)” means the Committees specified or setup in terms of Section-29;

“Constituent College” means an educational institution, by whatever name described, maintained and administered by the University;

“Controller of Examinations” means the Controller of Examinations of the University;

“Convener” means the Convener of Search Committee;

“Dean” means the head of a Faculty or the head of an academic body granted the status of a Faculty by this Act or by the Statutes or Regulations;

“Director” means the head of an institute, centre of studies, centre of excellence, school, research institute, administrative unit, directorate,

section or non-academic office
established by the University by
Statutes or Regulations, as the case
may be;

“Faculty” means an academic unit of
the University consisting of one or
more academic departments, as per
this Act or as may be prescribed
through statutes;

“Government” means the Government
of Balochistan;

“Other Department” means = an
administrative unit, directorate,
section or non-academic office setup
/ established by the University by
Statutes or Regulations, as the case

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may be;

“Prescribed” means prescribed by Statutes, Regulations or Rules made under this Act;

“Principal” means the head of a constituent or affiliated College, as the case may be;

“Pro-Chancellor” means the Pro Chancellor of the University;

“Pro-Vice Chancellor” means the Pro Vice Chancellor of the University;

“Registrar” means the Registrar of the University;

“Registered Graduate” means a Graduate of the University who has his name entered in the register maintained for the purpose;

“Review Panel” means the panel constituted by the Chancellor under section 12 of this Act;

“Schedule” means Schedule appended to this Act;

“Search Committee” means the Search Committee setup under section 15 and section 17;

“Selection Committee” means the Selection Committee setup for appointment of Pro-Vice Chancellor;

“Senate” means the Senate of the University;

“Statutes”, “Regulations” and “Rules” mean respectively the Statutes, the Regulations and the Rules made under this Act from time to time;

“Syndicate” means the Syndicate of the University;

“Teachers” include Professors, Associate Professors, Assistant Professors, Lecturers and such other

Incorporation

persons as may be declared to be teachers through statutes, rules or regulations engaged whole time by the University or by any constituent or affiliated college(s) of the University;

(ff) "Treasurer / Director Finance" means the Treasurer / Director Finance of the University;

(gg) "University" means any of the degreeawarding institutions listed in section 1(2) of this Act or any degree-awarding institution / University setup / established by the Provincial Government after the promulgation date hereof; and,

(hh) "Vice Chancellor" means the Vice Chancellor of the University.

(2) Words and expressions used in the masculine shall apply to the feminine where applicable, and wherever the context of these statutes requires, the plural shall be read as the singular and the singular as the plural.

(3) Words and expressions used but not defined herein above in sub-section (1), unless the context otherwise requires, shall have the same meaning(s) as assigned to them by Senate of the relevant University from time to time, as the case may be.

Chapter-II THE UNIVERSITY

3. (1) The universities listed in section 1 (2) of this Act shall, from the dates of publication in the official Gazette of notifications in this behalf, stand reconstituted in accordance with the provisions of this Act.

(2) The Government may _ setup such universities as are considered appropriate through notification in the official Gazette and the provisions of this Act shall apply to each University set up after the

promulgation date hereof.

(3) The University shall consist of the following,
namely:-

(a) the Chancellor, the Pro Chancellor,
the members of the Senate,
Syndicate, Vice Chancellor and Pro-
Vice Chancellor;

(b) the members of the authorities of the
University established under section

22;

(c) all University teachers;
(d) persons recognized as students of the

University in accordance with terms
prescribed from time to time;

(e) all other full-time officers and
members of the staff of the
University; and,

(f) such other persons, as may be
prescribed through statutes.

(4) The University defined in section 1(2) set up
prior to the commencement date of this Act shall
continue to be described by the existing name(s) unless
changed in accordance with any law for the time being
in force.

(5) The University setup after the
commencement date of this Act shall be an autonomous
body corporate by such name as may be notified and
shall have perpetual succession and a common seal,
and may sue and be sued by the said name.

(6) The University shall be competent to
acquire and hold property, both movable and
immovable, and to lease, sell or otherwise transfer any
movable and immovable property which may have
become vested in or been acquired by it.

(7) Notwithstanding anything contained in any
other law for the time being in force, the University shall
have academic, financial and administrative autonomy,
including the power to employ officers, teachers and
other employees on such terms as may be prescribed,
subject to the terms of this Act, the Higher Education

Powers and
Purposes of the
University.

Commission, the relevant Accreditation / Monitoring / Regulatory body / bodies in case of a technical field of study. In particular, and without prejudice to the authority granted to the Commission by the law, the Government or an authority or auditor appointed by the Government shall have no power to question the policy underlying the allocation of resources approved by the Senate in the annual budget of the University.

(8) All properties, rights and interests of whatever kind, used, enjoyed, possessed, owned or vested in, or held in trust by or for any of the universities listed in section 1(2), and liabilities legally subsisting against such universities shall pass to the University concerned reconstituted under this Act.

4. (1) The University shall have the following powers, namely: -

(a) to provide for education and scholarship in such branches of knowledge as it may deem fit, and to make provision for research, service to society and for the application, advancement and dissemination of knowledge in such manner as it may determine;

(b) to prescribe courses of studies to be conducted by it and the colleges / centers / institutes;

(c) to arrange trainings, short courses in specified fields as may be prescribed, and to hold examinations and to award and confer degrees, diplomas, certificates and other academic distinctions to and on persons who have been admitted to and have passed its examinations under prescribed conditions;

(d) to prescribe the terms and conditions of employment of the officers, teachers and other employees of the University and to lay down terms and conditions that may be different from

those applicable to government

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servants in general;

to engage, where necessary, persons on contracts of specified duration and to specify the terms of each engagement;

to confer honorary degrees or other distinctions on approved persons in the manner prescribed;

to provide for such instruction for persons not being students of the University as it may prescribe, and to grant certificates and diplomas to such persons;

to institute programmes for the exchange of students and teachers between the University and other universities, educational institutions and research organizations, inside as well as outside Pakistan;

to institute online programs of studies and use alternate methods of teaching and pedagogy as it may deem appropriate, in the manner prescribed;

to provide career counseling and job search services to students and

alumni;

to maintain linkages with alumni;

to develop and implement fund raising, strategic and business plans;

to provide and support the academic development of the faculty and staff of the University through trainings, short-courses and other human resource development activities as deemed appropriate;

to confer degrees on persons who have carried on independent research under prescribed conditions;

to affiliate and de-affiliate educational

institutions under prescribed

conditions;

(p) to inspect at least once a year colleges

and other educational institutions

affiliated or seeking affiliation with it;

(q) to accept the examinations passed
and the period of study spent by
students of the University at other
universities and places of learning
equivalent to such examinations and
periods of study in the University, as
it may prescribe, and to withdraw
such acceptance;

(r) to co-operate with other Universities,
public authorities or private
organizations, inside as well as
outside Pakistan, in such manner
and for such purposes as it may

prescribe;

(s) to institute Professorships, Associate
Professorships, Assistant

Professorships and Lectureships and
any other posts and to appoint
persons thereto;

(t) to create posts for research,
extension, administration and other
related purposes and to appoint
persons thereto;

(u) to recognize selected members of the
teaching staff of affiliated colleges or
educational institutions admitted to
the privileges of the University or
such other persons as it may deem
fit, as University teachers;

(v) to institute and award financial
assistance to students in need,
fellowships, scholarships, bursaries,
medals and prizes under prescribed
conditions;

(w) to establish teaching departments,
schools, colleges, faculties, institutes,
museums and other centers of

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learning for the development of teaching and research and to make such arrangements for their maintenance, management and administration as it may prescribe;

to provide for the residence of the students of the University and the colleges, to institute and maintain halls of residence and to approve or license hostels and lodging;

to maintain order, discipline and security on the campuses of the University and the colleges;

to promote the extracurricular and recreational activities of students, and to make arrangements for promoting their health and general welfare;

to demand and receive such fees and other charges as it may determine;

to make provision for research, advisory or consultancy services and with these objects to enter into arrangements with other institutions, public or private bodies, commercial and industrial enterprises under prescribed conditions;

to enter into, carry out, vary or cancel contracts;

to receive and manage _ property transferred and grants, contributions made to the University and to invest any fund representing such property, grants, bequests, trusts, gifts, donations, endowments or contributions directly under the administrative control in such manner as it may deem fit; and

to provide for the printing and publication of research and other works.

University open
to all classes,
creeds, etc.

Admission
Policy of the
University.

University Fee,
Scholarships
and Financial
Aid.

(2) The University shall also have the authority and powers to do all such other acts, practices and things, whether incidental to the powers aforesaid or not, as may be requisite or expedient in order to promote the objective of the University as a place of education, learning, and research. Senate shall be the responsible body for any such exercise of powers from time to time, as the case may be.

5. Except where the University has been declared by notification in the official Gazette to be open only to persons of a specified gender in accordance with its Admission Policy, the University shall be open to all persons of any gender and of whatever religion, race, creed, class, color and no person shall be denied the privileges of the University on the grounds of religion, race, caste, creed, class or color:

Provided that in case of a women university, or a university chartered for men only, the gender shall be specific as per charter of the relevant university.

6. (1) The University shall be authorized to devise, revise and implement its Admission Policy through rules, subject to approval of the Syndicate for grant of admissions to students.

(2) Such approved Admission Policy shall be applicable on recommendations of the Syndicate from time to time, to be declared by notification in the official Gazette.

7. (1) The University shall be authorized to charge and receive such fees and other payments for the academic services, admissions, courses _ offered, examinations, laboratory services, hostel, transport facility, library facilities, co-curricular activities and such other academic and non-academic activities as it

may determine from time to time, through rules, subject to approval of the Syndicate.

(2) An increase in any fee or charge that is in excess of ten percent per annum on an annualized basis from the last, such increase may not be made except in special circumstances, to be made applicable through Rules with approval of the Syndicate.

(3) The University shall institute programs for

Teaching and examinations at the University.

grant of scholarships and fee waivers and other financial aid programmes for students in need, to the extent considered feasible by the Syndicate and Senate given the resources available, so as to enable admission and access to the University and the various opportunities provided by it to be based on merit and ability to pay:

Provided that the University may institute selffinance schemes in any discipline on-campus taught course/ academic or research-based programme of study, in accordance with the relevant Accreditation/ Monitoring/ Regulatory bodies.

Provided further, the University may develop linkages with corporate organizations, donors and related organizations to support the education of the needy and talented students through scholarships, grants and internships under their corporate social responsibility, as the case may be.

8. (1) All recognized teaching in various courses in the University and its Colleges/ Institutes/ Centers/ Schools/ Studios shall be conducted in the prescribed manner, and may _ include lectures, tutorials, discussions, seminars, demonstrations, online-teaching, distance learning, e-learning, practical work in laboratories and/or studios, workshops and other alternate methods of instruction including, but not limited to practical work in the laboratories, hospitals, workshops and _ other government or private organizations, or through voice, graphics, text, dynamic content, and data structures of all types whether they are in electronic, visual, auditory, optical or any other form.

(2) The teaching in any prescribed course in the University, constituent Colleges or Affiliated Colleges, Centre, School, Studio and/or Institute shall be organized by such Authority as may be prescribed.

(3) The courses and the curricula for teaching in the University and Affiliated / Constituent College(s) / Centers / Schools / Institutes / Studios shall be such as may be prescribed.

(4) A discipline to be called" Islamic and

Pakistan studies" shall be offered, as a compulsory

Jurisdiction of
the University.

Officers of the
University.

subject at Bachelor's level in the University and
Affiliated Colleges; Provided that non-Muslim students
may opt for "Ethics and Pakistan studies".

(5) The University shall hold examinations for
fulfilling the requirements of award of relevant degrees,
diplomas, certificates and other academic distinctions
to and on persons who have been admitted to, under
prescribed conditions;

(6) The University may associate external
examiners for conduct of examinations as and when
deemed necessary.

(7) The authority responsible for organizing
recognized teaching at the University shall be Academic
Council of the University.

9. The University shall exercise the powers conferred
on it by or under this Act within the territorial limits of
the Balochistan Province and in respect of the
institution over which it has jurisdiction in accordance
with law:

Provided that the University may institute / setup
its Campus or Sub-campuses in any part of the
country, for which, the territorial limits of the relevant
province shall be applicable to it.

Chapter-III

OFFICERS OF THE UNIVERSITY

10. (1) The following shall be the officers of the
University, namely: -

- (i) the Chancellor;
- (ii) the Pro Chancellor;
- (iii) | the Vice Chancellor;
- (iv) the Pro-Vice Chancellor;
- (v) the Dean(s);
- (vi) the Registrar;
- (vii) the Treasurer / Director Finance;
- (viii) the Controller of Examinations;

- (ix) the Chairperson(s) of Academic
Departments;

Chancellor and
Pro-Chancellor.

(x) the Principal(s) / Directors of
Constituent Colleges;

(xi) the Directors of Administrative Units /
Centers/ Institutes and other
departments of the University, and

(xii) such other persons as may be
prescribed by the Statutes. or
Regulations to be the officers of the
University.

11. (1) The Governor Balochistan shall be the
Chancellor of the University and the Chairperson of the
Senate.

(2) The Chancellor shall, when present, preside
at the meetings of the Senate and the Convocations of
the University.

(3) The Minister of the Government of
Balochistan, Colleges, Higher & Technical Higher
Education Department shall be the Pro Chancellor of
the University and shall aid and advise the Chancellor
in such manner as may be required by the Chancellor,
the Pro Chancellor shall, in the absence of Chancellor,
preside at the meetings of the Senate and the
Convocations of the University.

(4) The members of the Senate shall be
appointed by the Chancellor from amongst the persons
recommended by the Vice Chancellor and other
authorities, as the case may be.

(5) The Vice Chancellor and Pro Vice
Chancellor shall be appointed by the Chancellor on
such terms and conditions as the Chancellor may
determine, in accordance with the provisions of this Act.

(6) Every proposal to confer an honorary
degree shall be subject to confirmation by the
Chancellor.

(7) If the Chancellor is satisfied that the
proceedings of any authority or the orders of any
Officers are not in accordance with the provision of this
Act, statutes, the Regulations or the Rules, he may,
after calling upon such authority or officer for fair

hearing and to show cause as to why such proceedings
or orders should not be annulled, and by an order in

Removal of
Members from
any authority.

Visitation.

writing, annul such proceedings or orders.

12. (1) The Chancellor may, at his own, or upon the recommendation of the Review Panel constituted by the Chancellor with such composition as he may deem necessary, remove any person from the membership of the any authority on the ground that such person:

(a) has become of unsound mind; or

(b) has become incapacitated to function as member of the authority; or

(c) has been convicted by a court of law for an offence involving moral turpitude; or

(d) has absented himself for more than three months or three consecutive meetings without just cause, or without intimation to the Vice Chancellor; or

(e) has been guilty of misconduct, including use of position for personal advantage of any kind, or gross inefficiency in the performance of functions.

(2) The Chancellor may also remove any person from the membership of the authority on a resolution calling for the removal of such person supported by simple majority of the Senate:

Provided that before passing such resolution the authority shall provide the member concerned an opportunity of fair hearing.

Provided further that the provisions of this section shall not be applicable to the Vice Chancellor in his capacity as a member of the authority.

13. (1) The Chancellor and Syndicate may cause an inspection or inquiry to be made in respect of any matter directly or indirectly connected with affairs of the

University including but not limited to detailed below,
and may from time to time appoint one or more persons
to conduct inspection /Inquiry of:-

(a) the University its buildings, libraries,
museums, workshops and or any

Vice
Chancellor.

Procedure for
Appointment
and Removal of
Vice
Chancellor.

other installation;

(b) any institution College or hostel
maintained, recognized or licensed by
the University;

(c) the teaching and other' work
conducted held by the University;

(d) the conduct of examination held by
the University;

(e) the recruitment process of the
University;

(f) the financial matters / issues of the

University; and,

(g) any other matter as deemed
appropriate by the Chancellor.

(2) The Chancellor may, on receipt of the
inquiry report under sub-section (1), issue such
directions as he thinks fit, and the Vice Chancellor shall
comply with such directions.

14. (1) There shall be a Vice Chancellor of the
University who shall be a person of eminence having
proven ability and leadership skills and has made
significant contribution in higher education as teacher
researcher and academic administrator and _ shall
possess such qualification, be appointed by the
Chancellor for a period of three (03) years, not more
than of sixty five years of age on the last date of fixed for
submission of applications for the post of the Vice
Chancellor in accordance with the procedure as
provided in Schedule-II.

(2) The tenure of an incumbent Vice
Chancellor is not further renewable. However, the Vice
Chancellor has the liberty to apply again for second
term through a _ procedure provided for initial

appointment in accordance with the criteria as provided in Schedule-II.

15. (1) The Vice Chancellor shall be appointed by the Chancellor on the recommendations of the Government on terms and conditions as determined by the Government.

(2) The Government shall constitute a Search

Committee for making recommendations of persons suitable for appointment as Vice Chancellor, which shall consist as prescribed in Schedule-I.

(3) Appointment of Vice Chancellor through a Search Committee. The Search Committee shall remain in existence for the period of three years.

(4) The persons proposed by the Search Committee for appointment as Vice Chancellor shall be presented before the Government through Secretary of the Search Committee as a panel of three in alphabetical order alongwith points scored by each candidate. The Government after approval shall submit the same panel of three to the Chancellor for appointment of one from amongst them as Vice Chancellor.

Provided that the Government may decline to appoint any of the three persons recommended and seek fresh recommendations of a panel. In the event of a fresh recommendation being sought by the Government, the Search Committee shall make a proposal to the Government in the prescribed manner;

Provided further that the Chancellor shall appoint one candidate from amongst the recommended panel by the Government within 15-days;

Provided further that in case of non-appointment of the Vice Chancellor by the Chancellor within 15 days, the Government shall appoint one from _ the recommended candidates.

(5) The Government shall determine, by the notification in the official Gazette, the qualifications, experience and other relevant requirement for the post of Vice Chancellor for appointment in accordance with the criteria as provided in Schedule-II.

(6) The Government may, at any time during the tenure of the incumbent Vice Chancellor, remove him on the grounds of inefficiency, moral turpitude or physical or mental incapacity or gross misconduct, including misuse of position for personal advantage of any kind on the recommendations of the committee constituted, notified and prescribed by the Government;

Provided that prior to removal of the Vice Chancellor on any of the above grounds, proper

Powers,
responsibilities
and duties of
the Vice
Chancellor.

disciplinary procedure shall be adopted to proceed against the Vice Chancellor mentioning the details of charges leveled against him, and he shall be given an opportunity of being heard through a Committee notified by the Government on this behalf.

(7) Recommendations of such committee for removal of the Vice Chancellor shall be submitted to the Government forthwith. The Government may accept recommendation for removal of the Vice Chancellor. The Government if satisfied with the recommendation of the such committee shall forward the same to the Chancellor for de-notification of services of Vice Chancellor within 15 days. On expiry of 15 days the Vice Chancellor shall cease to hold the office of the Vice Chancellor.

(8) The procedure for appointment of new Vice Chancellor will be started six months before the expiry of tenure of sitting Vice Chancellor.

16. (1) The Vice Chancellor shall be the chief executive officer of the University responsible for all administrative and academic functions of the University and for ensuring that the provisions of the Act, Statutes, Regulations and Rules are faithfully observed in order to promote the general efficiency and good order of the University. The Vice Chancellor shall have all powers prescribed for this purpose, including academic and administrative control over the officers, teachers and other employees of the University.

(2) The Vice Chancellor shall, if present, be entitled to attend any meeting of any Authority or body of the University.

(3) The Vice Chancellor shall present an annual report before the Senate within three months of the close of the academic year. The annual report shall present such information as regards the academic year under review as may be prescribed, including disclosure of all relevant facts pertaining to:

- (a) academics;
- (b) research;

(c) development projects;

(d) administration; and

(e) finances.

(4) |The Vice Chancellor's annual report shall

be made available, prior to its presentation before the Senate, to all officers and University teachers and shall be published in such numbers as are required to ensure its wide circulation.

(5) The Vice Chancellor may, in an emergency that in his opinion requires immediate action ordinarily not in the competence of the Vice Chancellor, take such action and forward, within seventy-two hours, a report of the action taken to the members of the Emergency Committee of the Senate, to be set up by Statute. The Emergency Committee may direct such further action as is considered appropriate.

(6) The Vice Chancellor shall also have the powers:-

(a) to create and fill temporary positions not exceeding a period of one year subject to approval of Syndicate;

(b) to direct teachers, officers and other employees of the University to take up such assignments in connection with examination, administration and such other activities in the University as he may consider necessary for the purposes of the University;

(c) to sanction all expenditure provided for in the approved budget and reappropriation of funds from one head of budget to another head of budget within the same major head expenditure;

(d) to sanction by re-appropriation an amount not exceeding an amount / limit prescribed by the Senate for an unforeseen item not provided for in the budget and report it to the Senate at the next meeting;

(e) to appoint paper setters and examiners for all examinations of

Pro-Vice
Chancellor.

University after receiving panels of
names from the relevant authority;

(f) to make such arrangements for the
scrutiny of papers, marks and results
he may consider necessary;

(g) to delegate subject to such
conditions, if any, as may be
prescribed, any of the powers under
Act to an Officer or the employees of
the University;

(h) to exercise general control and
supervision over the system of
examination in the University;

(i) to appoint visiting / contract
Professors, Associate Professors,
Assistant Professors and Lecturers
and research staff in various
disciplines for a periods not more
than one Academic year on the terms
and conditions as may be prescribed;
and

(j) to appoint employees below the rank
of Lecturer and equivalent officer; and

(k) to exercise and perform such other
powers and functions as may be
prescribed.

17. (1) There shall be a Pro-Vice Chancellor of the
University, who shall be appointed by the Chancellor on
the recommendation of the Government.

(2) The Selection Committee for appointment of
the Pro-Vice Chancellor shall be headed by the Vice
Chancellor.

(3) The terms for appointment of Pro-Vice
Chancellor will be three (03) years, on such
qualification, eligibility criteria and procedure as
provided for appointment of Vice Chancellor.

(4) The composition of the Selection Committee
for appointment of Pro-Vice Chancellor will be as

provided in Schedule-I.

(5) The procedure for initial appointment of

Powers,
responsibilities
and duties of
the Pro-Vice
Chancellor.

Pro-Vice Chancellor shall be in accordance with the procedure as defined for appointment of Vice Chancellor under Section 15 (3, 4, 5, 6 & 7)

(6) The tenure of Pro-Vice Chancellor is not further renewable. However, the Pro-Vice Chancellor has the liberty to apply again for second term through a procedure provided for initial appointment in accordance with the criteria as provided in Schedule-III.

(7) The Government may, at any time during the tenure of Pro-Vice Chancellor, remove him on the grounds of inefficiency, moral turpitude or physical or mental incapacity or gross misconduct, including misuse of position for personal advantage of any kind on the recommendations of the committee constituted, notified and prescribed by the Government;

Provided that prior to removal of the Pro-Vice Chancellor on any of the above grounds, proper disciplinary procedure shall be adopted to proceed against the Pro-Vice Chancellor mentioning the details of charges leveled against him, and he shall be given an opportunity of being heard through a Committee notified by the Government.

(8) Recommendations of such committee for removal of the Pro-Vice Chancellor shall be submitted to the Government forthwith. The Government may accept recommendation for removal of the Pro-Vice Chancellor. The Government if satisfied with the recommendation of the such committee shall forward the same to the Chancellor for de-notification of services of Pro-Vice Chancellor within 15 days. On expiry of 15 days the Pro-Vice Chancellor shall cease to hold the office of the Pro-Vice Chancellor.

(9) The procedure for appointment of new Pro-Vice Chancellor will be started six months before the expiry of tenure of sitting Pro-Vice Chancellor.

18. (1) The Pro-Vice Chancellor shall hold responsibilities and shall perform duties as the Vice Chancellor may notify from time to time, so as to assist the Vice Chancellor in the assigned academic and

administrative matters and affairs of the University.

Registrar.

(2) The Pro-Vice Chancellor shall be an Ex-officio member of all the Statutory Bodies of the University, such as, the Senate, the Syndicate, the Academic Council, the Finance and Planning Committee, the Advanced Studies and Research Board, the Selection Board / Committee, and such other Committees or Sub-committees formed by the authority from time to time under Section 22(2) of this Act.

(3) The Pro-Vice Chancellor shall also have the powers as may be assigned to him through statutes.

19. (1) There shall be a Registrar of the University to be appointed by the Syndicate on such terms and conditions as may be prescribed through a selection board by inviting applications by advertisement in the leading newspaper.

(2) The experience as well as the professional and academic qualifications necessary for appointment to the post of the Registrar shall be as may be prescribed from time to time.

(3) The Registrar shall be a full time officer of the University and shall: -

(a) be the administrative head of the secretariat of the University and be responsible for the provision of secretariat support to the Authorities of the University;

(b) be the custodian of the common seal and the academic records of the University;

(c) maintain a register of registered

graduates in the prescribed manner;

(d) supervise the process of appointment or nomination of members to the various authorities and other bodies in the prescribed manner; and

(e) perform such other duties as may be prescribed.

(4) The term of office of the Registrar shall be

for the period of four (4) years and cannot be renewed, however, he can again apply for the post of Registrar.

Treasurer /
Director
Finance.

Provided that the Syndicate may, on the advice of the Vice Chancellor, terminate' the appointment of the Registrar on grounds of inefficiency, moral turpitude or physical or mental incapacity or gross misconduct, including misuse of position for personal advantage of any kind in accordance with prescribed procedure.

20. (1) 'There shall be a Treasurer / Director Finance of the University to be appointed by the Syndicate through a selection board by inviting applications by advertisement in leading newspaper.

(2) The experience and the professional and academic qualifications necessary for appointment to the post of the Treasurer shall be as may be prescribed.

(3) The Treasurer shall be the chief financial officer of the University and shall:-

(a) manage the assets, liabilities, receipts, expenditures, funds and investments of the University;

(b) prepare the annual and _ revised budget estimates of the University and present them to the Syndicate or a committee thereof for approval and incorporation in the budget to be presented to the Syndicate and Senate;

(c) ensure that the funds of the University are expended on _ the purposes for which they are provided;

(d) have the accounts of the University audited annually so as to be available for submission to the Senate within six months of the close of the financial year, and

(e) perform such other duties as may be prescribed.

(4) The term of office of Treasurer shall be for the period of four (4) years and cannot be renewed,

however, he can again apply for the post of Treasurer / Director Finance.

Controller of
Examinations.

Authorities.

Provided that the Syndicate may, on the advice of the Vice Chancellor, terminate the appointment of the Treasurer on the grounds of inefficiency, moral turpitude or physical or mental incapacity or gross misconduct, including misuse of position for personal advantage of any kind in accordance with the prescribed procedure.

21. (1) There shall be a Controller of Examinations, to be appointed by the Syndicate through a selection board by inviting applications by advertisement in leading newspaper.

(2) The minimum qualifications necessary for appointment to the post of the Controller of Examinations shall be as may be prescribed.

(3) The Controller of Examinations shall be a full time officer of the University and shall be responsible for all matters connected with the conduct of examinations and perform such other duties as may be prescribed.

(4) The term of office of Treasurer shall be for a period of four (4) years and cannot be renewed, however, he can again apply for the post of Controller of Examination.

Provided that the Syndicate may, on the advice of the Vice Chancellor, terminate' the appointment of the Controller of Examinations on grounds of inefficiency, moral turpitude or physical or mental incapacity or gross misconduct, including misuse of position for personal advantage of any kind in accordance with prescribed procedure.

Chapter-IV AUTHORITIES OF THE UNIVERSITY

22. (1) The following shall be the Authorities of the University, namely: -

- (i) the Senate;
- (ii) the Syndicate;
- (iii) the Academic Council; (iv) the

Selection Board;

(v) the Finance and Planning Committee;

Senate.

(vi) the Advanced Studies and Research Board;

(vii) the Board of Faculty; (viii) the Board of Studies;

(ix) the Search Committee for the appointment of the Vice Chancellor;

(x) the Search Committee for appointment of the Pro-Vice Chancellor;

(xi) the Affiliation Committee;

(xii) the Discipline Committee; and

(xiii) such other authorities / committees/ sub-committees as may be setup through statutes.

(2) The Chancellor, the Senate, the Syndicate, the Academic Council and the Vice Chancellor may set up such other committees or sub-committees, by whatever name described, as are considered desirable through Statutes or Regulations as appropriate. Such committees or sub-committees shall be Authorities of the University for the purposes of this Act.

23. (1) The body responsible for the governance of the University shall be described as the Senate, and shall consist of the following, namely: -

(a) the Chancellor who shall be the Chairperson of the Senate;

(b) the Pro Chancellor;

(c) the Vice Chancellor; (d) the Pro Vice Chancellor;

(e) two Deans of the University, nominated by the Vice Chancellor on rotational basis;

(f) the Chief Justice of Balochistan High Court or his nominated Judge of Balochistan High Court;

(g) two University teachers, not below

the rank of Associate Professor,
nominated by the Vice Chancellor on
rotational basis; Provided if no

(h)

(i)

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(1)

(m)

Associate Professors are on _ the University roll, the Vice Chancellor may nominate two Assistant Professors on rotational basis.

the Secretary to Government of Balochistan, Colleges, Higher & Technical Education Department, or his nominee not below the rank of Additional Secretary;

the Secretary to Government of Balochistan, Finance Department, or his nominee not below the rank of Additional Secretary;

four persons from society at large, being persons of distinction in the fields of administration, management, education, academics, law, accountancy, medicine, fine arts, agriculture, science, technology and engineering, such that the appointment of these persons reflects a balance across the various fields nominated by the Colleges, Higher & Technical Education Department.

Provided that the special focus or affiliation of the University, to be declared in the manner prescribed, may be reflected in the number of persons of distinction in an area of expertise relevant to the University who are appointed to the Senate;

one principal of the affiliated colleges to be nominated by the concerned Administrative Department

two persons, one male and one female from the academic community of the country, other than an employee of the University, at the level of professor or principal of a colleges, nominated by the Vice Chancellor; and

one person nominated by the Higher

Education Commission of Pakistan.

(2) The numbers of the members described in clauses (e), (g) and (j) of sub-section (1), may be increased by the Senate through statutes:

Provided that the total membership of the Senate shall not exceed twenty-one with a maximum of three University Teachers; and this increase shall be balanced to the extent possible, across the different categories of the members.

(3) All the members of the Senate shall be appointed by the Chancellor as prescribed in section 23, sub-section (1) and relevant clauses.:

Provided that the appointments of persons described in clause (e), (g) and (j) of sub-section (1) may be made from amongst a panel of three names for each vacancy, recommended by the relevant nominating forum:

Provided further that effort shall be made, without compromising on quality of qualification, to give fair representation to women on the Senate.

(4) The members of Senate other than the ex-officio members shall hold office for three years, who on expiry of the three years from the date of their appointment shall cease to be member of the Senate.

Provided that no person, other than an ex-officio member may serve on the Senate for more than one term.

(5) The Senate shall meet at least twice in a calendar year.

(6) Service on the Senate shall be on honorary basis:

Provided that actual expenses may be reimbursed as prescribed:

(7) The Registrar shall be the Secretary of the Senate.

(8) In the absence of Chancellor, the meeting of Senate shall be presided over by the Pro-Chancellor or such member, not being an employee of the concerned University or the Government, as the Chancellor may

nominate from time to time. The member so nominated

shall be the convener of the Senate.

(9) Unless otherwise prescribed by this Act, all decisions of the Senate shall be taken on the basis of the opinion of a majority of the members present. In the event of the members being evenly divided on any matter the person presiding over the meeting shall have a casting vote.

(10) The quorum for a meeting of the Senate shall be one half of its membership, a fraction being counted as one.

Powers and 24. (1) The Senate shall have the powers of general functions of the supervision over the University and shall hold the Vice Senate. Chancellor and the Authorities accountable for all the

functions of the University. The Senate shall have all powers of the University not expressly vested in an Authority or officer by the Act and all other powers not expressly mentioned by this Act that are necessary for the performance of its functions.

(2) Without prejudice to the generality of the foregoing powers, the Senate shall have the following powers:-

(a) to approve the proposed annual plan of work, the annual and revised budgets, the annual report and the annual statement of account;

(b) to hold, control and lay down policy for the administration of the property, funds and investments of the University, including the approval of the sale and purchase or acquisition of immovable property;

(c) to oversee the quality and relevance of the University's academic programmes and to review' the academic affairs of the University in general;

(d) to approve the appointment of the, Professors, Associate Professors and such other senior faculty and senior administrators on the recommendation of the Selection

(e)

(g)

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(1)

Board as may be prescribed;

to institute schemes, directions and guidelines for the terms' and conditions of appointment of all officers, teachers and other employees of the University;

to approve strategic plans;

to approve financial resource development plans of the University;

to consider the drafts of Statutes and Regulations proposed by the Syndicate and the Academic Council and deal with them in the manner as provided for in sections 30, 31, 32 and 33, as the case may be:

Provided that the Senate may frame a Statute or Regulation on its own initiative and approve it after calling for the advice of the Syndicate or the Academic Council as the case may be;

to annul by order in writing the proceedings of any Authority or officer if the Senate is satisfied that such proceedings are not in accordance with the provisions of the Act, Statutes or Regulations after calling upon such Authority or officer to show cause why such proceedings should not be annulled;

to make appointment of members of the Syndicate, other than ex-officio

members, in accordance with the provisions of the Act;

to appoint Emeritus Professors on such terms and conditions as may be prescribed;

to remove any person from the membership of any Authority, other than the Senate, if such person:

(i) has become of unsound mind;

Syndicate.

or

(ii) has become incapacitated to

function as member of such

Authority; or

(iii) has been convicted by a court

of law for an offence involving

moral turpitude; and

(m) to determine the form, provide for the custody and regulate the use of the common seal of the University.

(3) The Senate may, subject to the provisions of this Act delegate all or any of the powers and functions of any Authority, officer or employee of the University at its main campus, to any Authority, committee, officer or employee at its additional campus for the purpose of exercising such powers and performing such functions in relation to such additional campus, and for this purpose the Senate may create new posts or positions at the additional campus.

(4) The Senate may, in accordance with the terms and procedures as may be prescribed, cause an inspection to be made in respect of any matter connected with the University.

(5) The Chancellor may remove any member of the Senate in accordance with the provisions of the Act.

25. (1) There shall be a Syndicate of the University consisting of the following: -

(a) the Vice Chancellor who shall be its Chairperson;

(b) the Secretary to Government of Balochistan, Colleges, Higher & Technical Education Department, or his nominee not below the rank of Additional Secretary

(c) the Secretary to Government of Balochistan, Finance Department, or his nominee not below the rank of Additional Secretary

Powers and
duties of the
Syndicate.

(d) the Pro-Vice Chancellor;

(e) the Deans of the Faculties of the
University;

(f) three Professors/Associate Professors
from different departments, who are
not members of the Senate, to be
nominated by the Vice Chancellor on
rotational basis;

(g) two Principals of the constituent or
affiliated colleges, nominated by the
Vice Chancellor;

(h) the Registrar;

(i) the Treasurer; and

(j) the Controller of Examinations;

(2) Members of the Syndicate, other than ex-
officio members, shall hold office for three years.

(3) The quorum for a meeting of the Syndicate
shall be one-half of the total number of members, a
fraction being counted as one.

(4) |The Syndicate shall meet at least once in
each quarter of the year.

26. (1) The Syndicate shall be the executive body
of the University and shall, subject to the provisions of
the Act, Statutes, Rules and Regulations, exercise
general supervision over the affairs and management of
the University.

(2) Without prejudice to the generality of the
foregoing powers, and subject to the provisions of the
Act, the Statutes and directions of the Senate the
Syndicate shall have the following powers:-

(a) to consider the annual report, the
annual and revised budget estimates
and to submit these to the Senate
with its observations if any;

(b) to transfer and accept transfer of
movable property on behalf of the

University;

(c) to enter into, vary, carry out and

cancel contracts on behalf of the

(d) to cause proper books of account to be kept for all sums of money received and expended by _ the University and for the assets and liabilities of the University;

(e) to invest any money belonging to the University including any unapplied income in any of the securities described in section 33 of the Balochistan Trust Act, 2020 (Act IV of 2020), or in the purchase of immovable property or in such other manner, as it may prescribe, with the like power of varying such investments;

(f) to receive and manage any property transferred, and grants, bequests, trust, gifts, donations, endowments, and other contributions made to the University;

(g) to administer any funds placed at the disposal of the University for specified purposes;

(h) to provide the buildings, libraries, premises, furniture, apparatus, equipment and other means required for carrying out the work of the University;

(i) to establish and maintain halls of residence and hostels or approve or license hostels or lodgings for the residence of students;

(j) to recommend to the Senate affiliation or de-affiliation of colleges;

(k) to recommend to the _ Senate admission of educational institutions to the privileges of the University or withdraw such privileges;

(l) to arrange for the inspection of colleges and the departments;

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to institute Professorships, Associate Professorships, Assistant Professorships, Lectureships, and other teaching posts or to suspend or to abolish such posts;

to create, suspend or abolish such administrative or other posts as may be necessary;

to prescribe the duties of officers, teachers and other employees of the University;

to report to the Senate on matters with respect to which it has been asked to report;

to appoint members to various Authorities in accordance with the provisions of the Act;

to appoint University Lecturers, Assistant Professors and _ other equivalent grade administrative officers on the recommendation of the Selection Board;

to propose drafts of Statutes for submission to the Senate;

to regulate the conduct and discipline

of the students of the University;

to take actions necessary for the good administration of the University in general and to this end exercise such powers as are necessary;

to delegate any of its powers to any Authority or officer or a committee; and

to perform such other functions as have been assigned to it by the provisions of the Act or may be assigned to it by the Statutes.

Academic 27. (1) There shall be an Academic Council of the Council. University consisting of the following:-

(a)

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the Vice Chancellor who shall be its

Powers and
functions of the
Academic
Council.

Chairperson;
(b) the Pro-Vice Chancellor;
(c) the Deans of Faculties;

(d) the Secretary to Government of
Balochistan, Colleges, Higher &
Technical Education Department, or
his nominee not below the rank of (B-

20);
(e) five members' representing the
academic departments /other

departments /institutes / affiliated
colleges and the constituent colleges
to be nominated by the Chancellor on
recommendations of the Vice
Chancellor on rotational basis;

(f) two Principals of constituent/
affiliated colleges, to be nominated by
the Vice Chancellor on rotational
basis;

(g) five Professors including Emeritus
Professors, to be nominated by the
Vice Chancellor on rotational basis;

(h) the Registrar;
(i) the Controller of Examinations; and
(j) the Librarian.

(2) Members of the Academic Council shall
hold office for three years.

(3) |The Academic Council shall meet at least
once in each quarter and at least 10 days prior to the
scheduled meeting of the Syndicate.

(4) The quorum for meetings of the Academic
Council shall be one half of the total number of
members, a fraction being counted as one.

28. (1) The Academic Council shall be the principal
academic body of the University and shall, subject to
the provisions of the Act and the Statutes, have the

power to lay down proper standards of instruction,
research and examinations and to regulate and promote
the academic life of the University and the colleges.

(2) Without prejudice to the generality of the foregoing powers, and subject to the provisions of this Act and the Statutes, the Academic Council shall have the power to:-

(a) approve the policies and procedures pertaining to the quality of academic programmes;

(b) approve academic programmes;

(c) approve the policies and procedures

pertaining to student related functions including admissions, expulsions, punishments, examinations and certification;

(d) approve the policies and procedures assuring quality of teaching and research;

(e) recommend the policies and

procedures for affiliation of other educational institutions;

(f) propose to the Syndicate schemes for the constitution and organization of Faculties, teaching departments and boards of studies;

(g) appoint paper setters and examiners for all examinations of the University after receiving panels of names from the relevant authorities;

(h) institute programmes for the continued professional development of University Teachers at all levels;

(i) recognize the examinations of other Universities or examining bodies as equivalent to the corresponding examinations of the University;

(j) regulate the award of studentships, scholarships, exhibitions, medals and prizes;

(k) frame Regulations for submission to the Senate through Syndicate;

(1) prepare an annual report on the

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academic performance of the University; and

(m) perform such functions as may be prescribed by Regulations.

Appointment of 29. (1) The Chancellor, the Senate, the Syndicate,

Committees by certain Authorities.

the Academic Council, the Vice Chancellor and other Authorities may, from time to time, appoint such standing, special committees, sub-committees or advisory committees, as they may deem fit, and may place on such committees persons who are not members of the Authorities appointing the Committees.

(2) The constitution, functions and powers of the Authorities for which no specific provision has been made in this Act shall be such as may be prescribed by Authority, Statutes or Regulations, as the case may be.

Chapter-V

AFFILIATION OF EDUCATIONAL INSTITUTIONS TO THE UNIVERSITY

Affiliation.

30. (1) An educational institution applying for affiliation to the University shall make an application to the University and shall satisfy it:-

(a) that the educational institution is under the management of the Government or of a _ regularly constituted governing body;

Provided that NOC from the Administrative Department should be pre-requisite, if the educational institution is under the management of the Government.

Provided further that NOC from the Colleges, Higher & Technical Education Department should be prerequisite, if the educational institution seeking affiliation is under the Private management.

(b) that the financial resources of the educational institution are sufficient to enable it to make due provision for its continued maintenance and

(c)

(d)

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(i)

efficient working;

that the strength and qualifications of the teaching and other staff and the terms and conditions of their services are adequate to make due provision for the courses of institutions, teaching or training to be undertaken by the educational institution;

that the educational institutions has framed proper rules regarding the efficiency and discipline of its staff and other employees;

that the building in which the educational institution is to be located is suitable, and that provision will be made, in conformity with the Rules and the Regulations for the residence of students, not residing with their parent or guardians, in the hostels, established and maintained by the educational institution or in hostels or lodging approved by it, and the supervision and general welfare of students;

that provision has been made for a Library and adequate library services;

that where affiliation is sought in any branch of experimental science, due arrangements have been made for imparting instruction in that branch of science in a properly equipped laboratory, museum and other places of practical work;

that due provision will, so far as circumstances may permit, be made for the residence of principal and members of the teaching staff in or near the college or the place provided for the residence of students; and

that the affiliation of the educational institution, having regard to the provision which may have been made

Addition of
Courses by
Affiliated
Educational
Institutions.

Report from
Affiliated
Educational
Institution.

Withdrawal of
Affiliation.

for students by another educational
institution in its neighborhood, will
not be injurious to the interest of
education or discipline.

(2) the application shall further contain an
undertaking that after the educational institution is
affiliated any transference of any charges in the
management and in the teaching staff, same in the case
of Government Colleges, shall be forthwith reported to
the University and that the teaching staff shall possess
such qualifications as are, or may be prescribed.

(3) the procedure to be followed in disposing of
an application for the affiliation of an educational
institution shall be such as may be prescribed.

(4) the Syndicate may, on the recommendation
of Affiliation Committee, grant or refuse affiliation to an
educational institution;

Provided that affiliation shall not be refused,
unless the educational institution has given an
opportunity of making a representation against the
proposed decision.

31. Where an educational institutions desires to add
the courses of instructions in respect of which it is
affiliated, the procedure prescribed under sub-section
(3) section 30 shall, so far as may be followed.

32. (1) Every educational institution affiliated to
the University shall furnish such reports, returns and
other information as the University may require to
enable it to judge the efficiency of the educational
institution.

(2) The University may call upon any educational institution affiliated to it to take, within a specified period, such action as may appear to the University to be necessary in respect of any of the matters referred to in sub-section (1) of section 30

33. (1) If any educational institution affiliated to the University fails at any time to fulfill any of the requirements mentioned in this Act, or if an institution has failed to observe any of the conditions of its

Appeal against
Refusal or
Withdrawal of
Affiliation.

Statutes.

affiliation, or its affairs are conducted in a manner which is prejudicial to the interest of education, the Syndicate may on the recommendation of the Affiliation Committee, and after considering representations as the educational institution may wish to make, with draw either in whole or in part, the rights conferred on the educational institution by affiliation or modify such rights.

(2) The procedure to be followed for the withdrawal of affiliation shall be such as may be prescribed.

34. An appeal shall lie to the Senate against the decision of the Syndicate, refusing to affiliate an institution, or with-drawing in whole or in part the rights conferred on an institution by affiliation or modifying such rights;

Provided that no order under this section shall be passed without affording an opportunity of being heard to the institution to be affected thereby.

Chapter-VI STATUTES, REGULATIONS AND RULES

35. (1) Subject to the provisions of the Act, Statutes, to be published in the official Gazette, may be made to regulate or prescribe all or any of the following matters:-

(a) the contents of and the manner in which the annual report to be presented by the Vice Chancellor before the Senate shall be prepared;

(b) the University fees and other charges;

(c) the constitution of any pension, gratuity, provident fund and benevolent fund for University employees;

(d) the scales of pay and other terms and

conditions of service of officers,
teachers and other University
employees;

(e) the maintenance of the register of

registered graduates;

(f) affiliation and de-affiliation of educational institutions and related matters;

(g) admission of educational institutions to the privileges of the University and the withdrawal of such privileges;

(h) the establishment of Faculties, departments, institutes, campuses, sub-campuses, colleges and other academic divisions;

(i) the powers and duties of officers and teachers;

(j) conditions under which the University may enter into

arrangements with other institutions or with public bodies for purposes of research and advisory services;

(k) conditions for appointment of Emeritus Professors and award of honorary degrees;

(l) efficiency and discipline of University employees;

(m) the constitution and procedure to be followed by Committees constituted under section 29 in carrying out functions in terms of this Act;

(n) constitution, functions and powers of the Authorities of the University; and

(o) all other matters which by this Act are to be or may be prescribed or regulated by Statutes.

(2) The draft of Statutes shall be proposed by the Syndicate to the Senate which may approve or pass with such modifications as the Senate may think fit or may refer back to the Syndicate, as the case may be, for reconsideration of the proposed draft:

Provided that Statutes concerning any of the

matters mentioned in clauses (a) and (1) of sub-section
(1) shall be initiated and approved by the Senate, after

Regulations.

seeking the views of the Syndicate:

Provided further that the Senate may initiate a Statute with respect to any matter in its power or with respect to which a Statute may be framed in terms of the Act and approve such Statute after seeking the views of the Syndicate.

36. (1) Subject to the provisions of the Act and the Statutes, the Academic Council may make Regulations, to be published in the official Gazette, for all or any of the following matters:-

(a) the courses of study for degrees, diplomas and certificates of the University;

(b) the manner in which the teaching

referred to in sub-section (1) and (2) of section 8 shall be organized and conducted;

(c) the admission and expulsion of students to and from the University;

(d) the conditions under which students shall be admitted to the courses and the examinations of the University and shall become eligible for the award of degrees, diplomas and

certificates;

(e) the conduct of examinations;

(f) conditions under which a person may

carry on independent research to entitle him to a degree;

(g) the institution of fellowships, scholarships, exhibitions, medals and prizes;

(h) the use of the Library;

(i) the formation of Faculties, departments and board of studies; and

(j) all other matters which by the Act or the Statutes are to be or may be prescribed by Regulations.

Amendment
and repeal of
Statutes and
Regulations.

Rules.

(2) Regulations shall be proposed by the Academic Council and shall be submitted to the Syndicate which may recommend to Senate for approval, or withhold them for the reasons to be recorded or refer them back to the Academic Council for reconsideration.

(3) A Regulation proposed by the Academic Council shall not be effective unless it receives the approval of the Senate.

37. The procedure for adding to, amending or repealing the Statutes and the Regulations shall be the same as that prescribed respectively for framing or making Statutes and Regulations.

38. (1) The Authorities and the other bodies of the University may make Rules, to be published in the official Gazette, consistent with the Act, Statutes or the Regulations, to regulate any matter relating to the affairs of the University which has not been provided for by the Act or that is not required to be regulated by Statutes or Regulations, including rules to regulate the conduct of business and the time and place of meetings and related matters.

(2) Rules shall become effective upon approval by the Senate on recommendations of the Syndicate.

Chapter-VII

UNIVERSITY FUND, AUDIT AND FINANCE

University fund.

Accounts.

39. The University shall have a fund to which shall be credited its income from fees, charges, donations, trusts, bequests, endowments, contributions, grants and all other sources.

40. (1) The Accounts of the University shall be maintained in such form and in such manner as may

be prescribed.

(2) The teaching departments, constituent colleges / institutes and all other bodies designated as such by the Syndicate in terms of Statutes shall be independent cost centers of the University with authority vested in the head of each cost centre to

Audit.

sanction expenditure out of the budget allocated to it:

Provided that re-appropriation from one head of expenditure to another may be made by the head of a cost centre in accordance with and to the extent prescribed by the Statutes.

(3) All funds generated by a teaching department, constituent college or other unit of the University through consultancy, research or other provision of service shall be made available without prejudice to the budgetary allocation otherwise made, after deduction of overheads in the manner and to the extent prescribed by Statute, to the teaching department, constituent college or other unit for its development. A part of the funds so generated may be shared with the University Teachers or researchers in charge of the consultancy, research or service concerned in the manner and to the extent prescribed by Statute.

(4) No expenditure shall be made from the funds of the University, unless a bill for its payments has been issued by the head of the cost centre concerned in accordance with the relevant statutes and the Treasurer has verified that the payment is provided for in the approved budget of the cost centre, subject to the authority to re-appropriate available to the head of the cost centre.

41. (1) The annual audit of the University shall be conducted by the Auditor General of Pakistan.

(2) Without prejudice to in accordance with the provisions of any other law in force, the annual audited statement of accounts of the University shall be prepared in conformity with the Generally Accepted Accounting Principles (GAAP) by a reputed firm of chartered accountants and signed' by the Treasurer/Director Finance. The annual audited statement of accounts so prepared shall be submitted to the Auditor General of Pakistan for his observations.

(3) The observations of the Auditor General of Pakistan, if any, together with such annotations as the Treasurer/Director Finance may make, shall be considered by the Syndicate and shall be placed before the Senate within six months of closing of the financial

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Internal Audit.

Opportunity to
show cause.

Appeal to the
Syndicate and

year.

42. (1) There shall be an internal auditor of the University to be appointed by the Syndicate on recommendations of the Selection Board of the University, on such terms and conditions as may be determined by the Syndicate or Senate.

(2) The internal auditor shall be responsible for pre auditing of all bills and documents for all payment to be made by the University.

Chapter-VIII GENERAL PROVISIONS

43. Except as otherwise provided by law no officer, teacher or other employee of the University holding a permanent post shall be reduced in rank, or removed or compulsorily retired from service for cause arising out of any act or omission on the part of the person concerned unless he has been given a reasonable opportunity of showing cause against the action proposed to be taken.

44. (1) Where an order is passed punishing any officer, teacher or other employee of the University or

the Senate, altering or interpreting to his disadvantage the prescribed terms or conditions of his service, he shall, have the right to appeal to the appellate authority as defined below:

S.No Class of Employees Authority to take Appellate disciplinary action authority

A B c D

01 Vice Chancellor, Chancellor Senate

Pro-Vice Chancellor

02 Dean, Registrar , Controller of Exams Vice Chancellor Chancellor and Director Finance, Department

Chairpersons

03 | All members of teaching staff and non- Vice Chancellor Chancellor teaching staff in pay scale 16 & above

04 | Non-Teaching staff from B-1 to B-15 Registrar Vice Chancellor

Service of the
University.

45. (1) All persons employed by the University in accordance with the terms and conditions of service prescribed by statutes shall be persons in the service of Pakistan for the purposes of any court or tribunal set up by law in terms of Article 212 of the Constitution of

Retirement from
University
service.

Benefits and
Insurance.

the Islamic Republic of Pakistan, 1973:

Provided that any provision as regards the terms and conditions of employment of persons in the service of Pakistan in general or in comparable employment notwithstanding the service of persons employed by the University shall be entirely governed by the terms and conditions prescribed by the relevant Statutes.

(2) An officer, teacher or other employee of the University shall retire from service on the attainment of such age or tenure of service as may be prescribed.

(3) No adverse change shall be made in the terms and conditions of employment of any University Teacher in the employment of the University on the date of enforcement of the Act.

46. (1) An officer, teacher or other employee of the university having regular appointment shall retire from service: -

(i) on such date, after he has completed twenty-five years of service qualifying for pension or other retirement benefits as the competent authority may, in the public interest, direct; or,

(ii) where no direction is given under clause (i), on completion of sixtieth year of his age, or,

(iii) without prejudice to the above conditions of clause (i) and (ii), on issuance of an order for compulsory retirement / pre-mature retirement by the University, for the reasons to be recorded on each case.

47. (1) The University shall constitute for the benefit of its officers, teachers and other employees schemes, as may be prescribed, for the provision of post-employment benefits as well as life insurance

while in service.

(2) Where any Provident Fund has been constituted under this Act that shall be managed as may be prescribed by statutes.

Commencement
of term of office
of members of
Authority.

Filling of casual
vacancies in
Authorities.

Flaws in the
constitution of
Authorities.

Proceedings of
Authorities not
invalidated by
the vacancies.

First Statutes
and Regulations.

Repeal and
savings.

48. (1) When a member of a newly constituted Authority is appointed or nominated, his term of office, as fixed under this Act, shall commence from the date of notification of such appointment.

(2) Where a member who has accepted any other assignment or for any other similar reason remains absent from the University for a period of not less than six months he shall be deemed to have resigned and vacated his seat.

49. Any casual vacancy among the members of any Authority shall be filled, as soon as conveniently may be, in the same manner and by the same person or Authority that had appointed the member whose place has become vacant and the person appointed to the vacancy shall be a member of such Authority for the residue of the term for which the person whose place he fills would have been a member.

50. Where there is a flaw in the constitution of an Authority, as constituted by this Act, the Statutes or the Regulations on account of the abolition of a specified office under Government or because an organization, institution or other body outside the University has been dissolved or has ceased to function, or because of some other similar reason,

such flaw shall be removed in such manner as the Senate may direct.

51. No act, resolution or decision of any Authority shall be invalid by reason of any vacancy on the Authority doing, passing, or making it or by reason of any want of qualification or invalidity in the appointment or nomination of any de-facto member of the Authority, whether present or absent.

52. Notwithstanding anything to the contrary contained in the Act, the Statutes, set out in the Schedule appended to this Act shall be deemed to be the Statutes framed under section 30 of this Act and shall continue to remain in force until amended or repealed.

53. (1) The Acts, Ordinances or other legislative instruments constituting the universities listed in

this Act.

(2) Notwithstanding the repeal envisaged by subsection (1),

(a) everything done, action taken, obligations or liabilities incurred, rights and assets acquired, persons appointed or authorized, jurisdiction or powers conferred, endowments, bequests, funds or trusts created, donations or grants made, scholarships, studentship, or exhibitions instituted, affiliations or privileges granted and orders issued under any of the provisions of the repealed Acts, Ordinances, other legislative instruments or the Statutes, the Regulations and the Rules made or deemed to have been made there under, shall, if not inconsistent with the provisions of the Act or the Statutes, the Regulations or the Rules made under this Act, be continued and, so far as may be, be deemed to have been respectively done, taken, incurred, acquired, appointed, authorized, conferred, created, made, instituted, granted and issued under this Act, and any documents referring to any of the provisions of the repealed Acts, Ordinances, other legislative instruments or the Statutes, the Regulations and the Rules first referred shall, so far as may be, be considered to refer to the corresponding provisions of the Act or the Statutes, the Regulations and the Rules made under this Act;

(b) all institutes, colleges or other constituent units of the University functioning in terms of the provisions of the repealed Acts,

Transitory
Provisions.

Ordinances or other legislative instruments shall continue to function in terms of the relevant repealed provisions till such time that the Senate through Statute has prescribed otherwise; and

(c) any Statutes, Regulations, or Rules made or deemed to have been made under the repealed Acts, Ordinances or other legislative instruments shall, if not inconsistent with the provisions of the Act, be deemed to be Statutes, Regulations or Rules made under the Act having regard to the various matters which by the Act have to be regulated or prescribed by Statutes, Regulations and Rules respectively and shall continue to be in force until they are repealed, rescinded or modified in accordance with the provisions of the Act.

54. (1) Notwithstanding anything contained in the Act, upon the coming into force of this Act with respect to a University listed in section 1(2), the Senate shall be restructured and the members thereof, except the University Teachers, appointed afresh by the Chancellor in accordance with the numbers and criteria for membership specified in the Act. In all other cases University Teachers shall be appointed to the restructured Senate by the Chancellor. The number of University Teachers to be appointed to the restructured Senate shall be as provided in the Act. The first restructured Senate so constituted shall initiate, as soon as possible, the process for the appointment of the members of the Syndicate and the Academic Council in accordance with the terms of this Act.

(2) Any existing provision as regards tenure notwithstanding the Vice Chancellor and the other Authorities, in existence immediately before the date on which the Act is enforced with respect to a University listed in section 1(2), shall continue to function and shall, as far as may be, exercise the powers respectively assigned to the Vice Chancellor

Removal of
difficulties.

and the corresponding Authorities by or under this Act,
until such time as they are respectively replaced in
accordance with the terms of the Act.

(3) Notwithstanding anything contained in the
Act, as regards a University set up after the
promulgation date hereof, the members of the first
Senate, except the University Teachers, shall be
appointed by the Chancellor in accordance with the
numbers and criteria for membership specified in the
Act. The first Senate so constituted shall initiate, as
soon as possible, the process for the recruitment of
University Teachers and appointment of the members
of the Syndicate and the Academic Council in
accordance with the terms of this Act. The University
Teachers to be appointed to the first Senate shall be
appointed as soon as the procedure prescribed for
appointment of University Teachers to the Senate has
been complied with.

(4) Notwithstanding anything contained in the
Act, as regards a University set up after the
promulgation date hereof, the first Vice Chancellor and
Pro-Vice Chancellor of the newly established university
shall be appointed by the Chancellor, on terms as may
be determined by him.

55. (1) If any question arises as to the
interpretation of any of the provisions of the Act, it
shall be placed before the Chancellor whose decision
thereon shall be final.

(2) If any difficulty arises in giving effect to
any of the provisions of the Act, the Chancellor may
make such order after obtaining the views of the
Senate, not inconsistent with the provisions of the Act,
as may appear to him to be necessary for removing the
difficulty.

(3) Where the Act makes any provision for
anything to be done but no provision or no sufficient
provision has been made as respects the authority by
whom, or the time at which, or the manner in which, it
shall be done, then it shall be done by such authority,
at such time, or in such manner as the Chancellor may
direct after obtaining the views of the Senate.

Indemnity.

Power to allow appointment of employees of the Government, other universities or educational or research institutions to the University.

56. No suit or legal proceedings shall lie against the Government, the University or any Authority, officer or employee of the Government or the University or any person in respect of anything which is done in good faith under the Act.

57. (1) Notwithstanding anything contained in the Act the Senate may, on the advice of the Syndicate, allow any post in the University to be filled by appointment, on such terms as the Senate may specify, an employee of the Government or any other university or educational or research institution.

(2) Where any appointment has been made under this section, the terms and conditions of service of the appointee shall not be less favorable than those admissible to him immediately before such appointment and he shall be entitled to all benefits of his post of service.

Faculties.

Board of
Faculty.

Schedule-1
THE FIRST STATUTES OF THE

PUBLIC SECTOR UNIVERSITIES OF BALOCHISTAN

1. (1) The faculties already established by the universities listed in section 1 (2) of this Act shall, from the date of promulgation of this Act, stand reconstituted in accordance with the provisions of this Act.

(2) The University shall establish, re-name, reconstitute, remove or abolish such faculties as may be prescribed through statutes.

2. (1) There shall be a Board of each faculty, which shall consist of:-

(i) the Dean of the Faculty, who shall be its chairman;

(ii) the Chairpersons of the Academic Departments and _ Directors' of Institutes comprising the Faculty;

(iii) | one Lecturer, one Assistant Professor and one Associate Professor to be nominated by the Dean on rotational basis in each Department / Institute constituted in the Faculty; and

(iv) three teachers to be nominated by the Academic Council by reasons of their specialized knowledge of the subjects which, though not assigned to the Faculty, have in the opinion of the Academic Council, important bearing on the subjects assigned to the Faculty.

(2) The members mentioned in clauses (iii) (iv) of sub-paragraph (1) shall hold office for two years.

(3) |The quorum for a meeting of the Board of a Faculty shall be one half of the total numbers, a fraction being counted as one.

(4) The Board of each Faculty shall subject to the general control of the Academic Council and the Syndicate have the powers:-

(i) to coordinate the teaching,

Dean of Faculty.

Academic /
Teaching
Department.

publication and research work in the
subjects assigned to the Faculty;

(ii) to scrutinize the recommendations of
the Board of Studies comprised in
the Faculty in regard to the
appointment of paper setters and
examiners expect for research,
examinations and to forward the
panels of suitable paper setters and
examiners for each examination to
the Vice Chancellor;

(iii) to consider any other academic
matter relating to report thereon to
the academic council, and

(iv) to perform such other functions as
may be prescribed / assigned to it
from time to time.

3. (1) There shall be a Dean of each Faculty, who
shall be the Chairperson and Convener of the Board of
Faculty.

(2) The Dean of each Faculty shall be
appointed by the Chancellor on recommendations of
the Vice Chancellor from amongst the panel of three
senior most Professors in the Faculty for a period of
two years and shall be eligible for re-appointment
based on satisfactory performance:

Provided that if no Professor is available in the
Faculty, a Professor from some other Faculty may act
as Dean till a Professor of the Faculty itself is
appointed.

(3) The Dean shall present candidates for
admission to degrees, except honorary degrees, in the
course falling within the purview of the Faculty.

(4) The Dean shall exercise such
administrative and academic powers as may be
assigned and delegated to him from time to time.

4. (1) There shall be Academic
Department(s) /Institute(s) Centre(s) of studies,
Centre(s) of excellence, School(s) or Research

Department
Chairperson /
Director.

Board of
Studies.

Institute(s) maintained and administered, or recognized by the University for each subject or a group of subjects, as may be prescribed by Regulations, and each such Teaching Department/Institute shall be headed by a Chairperson/ Director.

5. (1) There shall be Chairperson of an Academic Department and Director of an Institute/Centre of studies, Centre of excellence, School or Research Institute maintained and administered, or recognized by the University, who shall be appointed by the Vice Chancellor from Professors/Associate Professors of the Department/Institute for a period of two years and shall be eligible for re-appointment.

Provided that in a Department/Institute in which no Professor/Associate Professor is available, no such appointment shall be made and Department/Institute shall be looked after by the Dean of the Faculty with the assistance of a senior teacher of the Department/Institute.

(2) The Chairperson of the Department/Director of the Institute shall plan organize and supervise the work of _ the Department/Institute and shall be responsible to the Dean of the work for his department/Institute.

6. (1) There shall be a separate Board of Studies for each Department/subject or group of subjects, as may be prescribed by Regulations.

(2) Each Board of Studies shall consist of:-

(i) the Chairperson/Director of the registered Institute, who shall be its chairman;

(ii) all Professors and Associate Professors in the University Teaching Department/Institute;

(iii) two experts to be appointed by the Vice Chancellor;

(iv) three teachers, other than University teachers, to be appointed by the Vice Chancellor from affiliated/constituent colleges; and

(v) one Assistant Professor and one Lecturer to be appointed by rotation from the Department concerned, provided that in the case of professional subjects which are taught in the constituent/affiliated Institute/colleges only and not in the University, such as Medicine, Dentistry, and Education, etc, the Board of Studies shall consist of:

(a) the principals of the Colleges, Directors for the Institute, heads of the Institute concerned;

(b) two teachers of the colleges to be appointed by the Syndicate; and,

(c) two experts to be appointed by the Vice Chancellor.

(3) The term of office of members of the Board of studies, other than Ex-officio members, shall be two years.

(4) The quorum for meetings of the Board of studies shall be one-half of members a fraction being counted as one.

(5) The Chairperson of the University Teaching Department concerned shall be _ the Chairperson and convener of the Board of Studies, wherein respect of a subject there is no University Teaching Department, Chairperson shall be appointed by the Vice Chancellor.

(6) The functions of the Board of Studies shall be:-

(i) to advise the Authority on all academic matter concerning instructions, publications, research and examinations in the subject concerned;

(ii) to propose the curricula and syllabi for all degree, diploma and certificate courses in the subjects concerned;

Advanced
Studies and
Research Board.

(iii)

to suggest a panel of names of paper
setters and examiners in the
subjects concerned; and

(iv) to perform such other functions as
may be prescribed by Regulation.

7. (1) There shall be an Advanced Studies and

Research Board, which shall consist of:-

(a)

(b)

(c)

(d)

(e)

(g)

the Vice Chancellor (Chairperson);
the Pro Vice Chancellor;

the Deans and Directors of research
Institutions;

three University Professors other
than Deans to be appointed by the
Syndicate;

two Principals of constituent/
affiliated colleges, to be nominated
by the Vice Chancellor on rotational
basis;

three teachers having research
qualifications and experience to be
appointed by the academic council;

three teachers from affiliated colleges
having research qualification to be
appointed by the Academic Council.

(2) The term of office of members of the
advanced studies and research Board, other than ex-

officio members, shall be two years.

(3) The quorum for a meeting of the academic studies and research Board shall be one half of the total number of members a fraction being counted one.

(4) The functions of the Advanced studies and Research Board shall be:-

(i)

(ii)

to advise authorities on all matters connected with the promotion of Advanced studies and Research in University;

to consider and report to authority on the institution of research degrees in the University;

(iii)

(iv)

(v)

(vi)

Selection Board. 8.

(1)

to propose Regulation regarding the award of Research degrees;

to appoint supervisors for postgraduate research students and to approve titles and synopses of

their thesis / dissertations;

to recommend panels of names of examiners for evaluation of their other research

thesis and

examinations; and,

to perform such other functions as may be prescribed by Statutes/ Regulations.

There shall be a Selection Board of the

University, which shall consist of;

(i)

(ii)

(iii)

(iv)

(v)

(vi)

(vii)

(viii)

(ix)

(x)

the Vice Chancellor (Chairperson);
the Pro-Vice Chancellor;

one Vice Chancellors of Public Sector University to be appointed by the Chancellor on recommendations of the Vice Chancellor;

one Judge of Balochistan High Court to be nominated by the Chief Justice of Balochistan High Court;

the Public Commission, or his nominee to be nominated by him;

Chairman Service

the Dean of the Faculty concerned;

the Chairperson of the Teaching Department/ Director of the Institute/Principal of the constituent College concerned;

one member of the Syndicate, to be appointed by the Senate who is not an employee of the University;

one member to be appointed by the Syndicate who is not an employee of the University;

the Registrar, who shall be the

Secretary of the Selection Board.

(2) The members other than Ex-officio members shall hold office for two years.

(3) The quorum of Selection Board in case of selection of a Professor/Associate Professor and other teachers shall be four and three respectively. In case of selection of officers other than teachers, the quorum of the Selection Board shall be four.

(4) No member who is a candidate for the post to which appointment is to be made shall take part in the proceedings of the Board.

(5) In selecting candidates for the posts of Professors and Associate Professors, the Selection Board shall co-opt or consult three experts as external reviewers from within the country in the subject concerned. In selecting candidates for other teaching posts, two experts in the subject concerned to be nominated by the Vice Chancellor may be co-opted from a standing list of experts for each subject approved by the Syndicate on the recommendations of the Selection Board and revised from time to time.

(6) The Selection Board for teaching and others posts shall consider the applications received in response to an advertisement or cases of persons whose services are to be acquired on deputation basis, and recommend to the Syndicate the name of suitable persons for appointment to teaching or other posts as the case may be, also recommend:

(i) the grant of advance increments up to a maximum limit of four (4) increments in suitable cases for reasons to be recorded;

(ii) the appointment of an eminent qualified person to a position in the University on terms and conditions other than those prescribed;

(iii) cases of awarding cash rewards on the basis of research contribution as may be prescribed.

(7) In the event of unresolved difference of opinion between the Selection Board and _ the

Selection
Committee for
appointment of
Pro-Vice
Chancellor.

Syndicate/Senate, or Syndicate and the Senate, as the case may be, the matter shall be referred to the Chancellor whose decision shall be final.

9. (1) There shall be a Selection Committee for appointment of Pro-Vice Chancellor of the University, which shall consist of;

(i) the Vice Chancellor (Chairperson);

(ii) one Vice Chancellor of Public Sector University to be appointed by the Chancellor on recommendation of the Vice Chancellor;

(iii) one Judge of Balochistan High Court to be nominated by the Chief Justice of Balochistan High Court;

(iv) the Chairman Public Service Commission, or his nominee to be nominated by him;

(v) the Secretary, Colleges, Higher & Technical Education Department

(vi) one member of the Syndicate, to be appointed by the Senate who is not an employee of the University;

(vii) one member to be appointed by the Syndicate who is not an employee of the University;

(viii) the Registrar, who shall be the Secretary of the Selection Committee.

(2) The Secretary of the Committee shall advertise the vacancy of the Pro-Vice Chancellor in the leading newspapers and then submit the case before the Selection Committee;

(3) The persons proposed by the Selection Committee for appointment as Pro-Vice Chancellor

shall be presented before the Government through Secretary of the Selection Committee as a panel of three in alphabetical order. The Government shall submit the panel to the Chancellor. The Chancellor shall appoint any one amongst the panel as Pro-Vice Chancellor.

Search 10. (1) There shall be a Search Committee for Committee. appointment of Vice Chancellor of the University, which shall consist of,

(i) an eminent academicians, educationist having Ph.D from reputable university/institution with at least twenty (20) international publications, having 25 years' experience as researcher, academic administrator who shall be the Convener of the Search Committee nominated by the Government;

(ii) the Principal Secretary to the Governor Balochistan;

(iii) the Secretary, Colleges, Higher & Technical Education Department shall be the Member/Secretary of the Search Committee;

(iv) one academician of eminence not employed by the concerned University, to be nominated by the Government;

(v) one member of the Senate of any University, who is not employee of the concerned University, to be nominated by the Chancellor and;

(vi) one Vice Chancellor of any Public Sector University operating in Balochistan to be nominated by the Chancellor;

(2) |The Member/Secretary of the Committee shall advertise the vacancy of the Vice-Chancellor in the leading newspapers and then submit the case before the Search Committee;

(3) The persons proposed by the Search Committee for appointment as Vice Chancellor shall be presented before the Government through Secretary of the Search Committee as a panel of three in alphabetical order alongwith points scored by each candidate. The Government after approval shall submit name of one candidate from amongst the panel to the

Eligibility for 11. The eligibility criteria for the appointment of Vice appointment. Chancellor and Pro-Vice Chancellor is to be notified by the Colleges, Higher & Technical Education Department as such provided under Schedule-II.

Finance and 12. (1) There shall be a Finance and Planning Planning Committee of the University, which shall consist of; Committee. (i) the Vice Chancellor (Chairperson);

(ii) the Pro-Vice Chancellor;

(iii) representative of the Higher Education Commission;

(iv) one member of the Syndicate to be appointed by the Vice Chancellor;

(v) two members of the Academic Council to be nominated by the Vice Chancellor;

(vi) the Secretary to Government of Balochistan, Finance Department or his nominee not below the rank of Additional Secretary;

(vii) nominee of the Chancellor;

(viii) the Registrar, and, (ix) the Treasurer/Director Finance, who shall be its Secretary.

(2) The term of office of the appointed members shall be two years.

(3) The quorum for a meeting of the Finance and Planning Committee shall three members.

(4) The functions of Finance and Planning Committee shall be:-

(i) to consider the annual statement of accounts and the annual revised budget estimate and advise the Syndicate and Syndicate thereon;

(ii) to review periodically the financial position of the University;

(iii) to advise the Syndicate and Senate on all matters relating to planning

Affiliation
Committee.

development, finances, investment
and accounts of the University; and

(iv) to perform such other functions as
may be prescribed.

13. (1) There shall be an Affiliation Committee of
the University, which shall consist of;

(i) the Vice Chancellor or his nominee
who shall be its Chairperson;

(ii) the Pro-Vice Chancellor;

(iii) | three other teachers to be nominated
by the Vice Chancellor;

(iv) the Director Colleges and Higher
Education Department Balochistan;

(v) the Controller of Examinations;

(vi) the Registrar; and,

(vii) the Deputy Registrar, who shall be
its Secretary.

(2) The term of office of the members of the
Committee, other than ex-officio members, shall be two
years.

(3) The Affiliation Committee may co-opt not
more than three experts.

(4) The quorum for a meeting of or for an
inspection by the Affiliation Committee shall be three.

(5) The function of the Affiliation Committee
shall be:-

(i) to constitute an inspection
Committee to inspect the educational
institution seeking affiliation with
admission to the privileges of the
University and to advise' the
Syndicate thereon;

Provided that the Affiliation
Committee may itself inspect the

institution concerned and advise the Syndicate accordingly;

(ii) to inquire into complaints alleging breach of conditions of affiliation by

Affiliated Colleges and to advise the Syndicate thereon; and (iii) to perform such other functions as may be prescribed by Regulations.

Discipline 14. (1) There shall be a Discipline Committee of Committee. the University, which shall consist of;

(i)

(ii)

(iii)

(v)

Pro-Vice Chancellor, who shall be its Chairperson;

two Professors to be nominated by the Vice Chancellor;

the Registrar; (iv) one female teacher, to be nominated by the Vice Chancellor on rotational basis, and,

the teacher or officer in charge of student affairs by whatever name called (Member-cum-Secretary)

(2) The term of office of the member of the Committee, other than ex-officio members shall be two

years.

(3) The quorum for a meeting of Discipline Committee shall be four members.

(4) The functions of the Discipline Committee

shall be:-

ii.

to propose Regulation to _ the Academic Council relating to the conduct of University students, maintenance of Discipline and breach of Discipline, and

to perform such other function as

assigned to it.

Criteria for
appointment of
Vice Chancellor
and Pro-Vice
Chancellor.

Schedule-II

1. The criteria for appointment of Vice Chancellor and Pro-Vice Chancellor shall be as follows;

(a)

(b)

(c)

a person being recommended by the Search Committee shall possess. the essential qualification and experience as set out in Part-A of the schedule-I]; and may possess desirable experience, expected skill and competencies as set out in Part-B and Part-C, respectively of the said Schedule-II,;

in a manner in which the application shall be submitted shall be such as set out in Part-D of Schedule-II;

In a manner in which the Search Committee shall grade the experiences and marks shall be as such set out in Part-E of Schedule-II,;

PART-A

1. Essential Qualification and Experience;

(a)

for general universities, Ph.D in any discipline and good academic record. In the case of discipline of Law, the relevant terminal qualification would be Juris

Doctor (Doctor of Jurisprudence)

(JD)/Ph.D;

i. in case of a Medical/Health

University, the relevant terminal

qualification would be FCPS or equivalent in case of Clinical Sciences and Ph.D in case of Basic Medical Sciences;

ii. for an Engineering university, Ph.D in field of engineering with basic degree in Bachelor of Engineering in any Engineering discipline;

iii. for an Agriculture university, Ph.D in field of agriculture;

iv. for a Technology university, Ph.D in

(b)

(c)

(d)

(e)

(g)

(h)

field of Technology; and

v. for a Management/ Business University, Ph.D in a field of Management Sciences or Business.

experience of at least 20 years teaching/research in any HEC recognized university;

excellent research publication record that, at a minimum, meets the criteria for appointment as Professor in the university with minimum twenty peer reviewed and Higher Education Commission recognized research publications;

at least five years of administrative / postdoctoral research experience in the field of Higher Education;

preferably, execution of at least one major research project;

experience of working with international bodies or international exposure through participation in workshops, seminars or conferences held outside the country;

experience of organizing events such as workshops, seminars, conference at an international level within the country in the field of higher education;

demonstrated experience in leadership;

PART-B

Desirable Experience;

(a)

(b)

(c)

experience of working on the Statutory Authorities of a university such as Board of Studies, Academic Council, Syndicate or Management Council or Executive Council of Board of Management etc.;

demonstrable experience of handling quality issues, assessment and accreditation procedures, etc.;

experience at the provincial or national or international level in handling

developmental issues outside the university environment. International experience to be preferred;

PART-C

3. Expected Skills and Competencies;

(a) technical skills;

(i) openness towards technology and a deep conviction regarding its potential applications in a knowledge based settings;

(ii) reasonably high level of comfort in the use of technology;

(b) managerial skills;

(i) ability to anticipate issues and problems and _ prepare advance strategic plans;

(ii) ability to generate resources and allocate the same appropriately;

(iii) capacity to work effectively under pressure and manage work and resources within tight deadlines;

(iv) good understanding of financial management including revenue generation, planning and fiscal control;

(c) alignment with corporate objectives and

Provincial as well as National level priorities;

(i) ability to identify the needs of the

communities in key sectors;

(ii) deep understanding of the challenges before the National and how Higher Education can respond to developmental needs; (iii) demonstrable understanding of

development issues,

especially those relating to widening participation and social inclusion.

curriculum

(d)

leadership skills;

- (i) exceptional ability to motivate a diverse group of stakeholders;
- (ii) keen desire to further the mission and goals of the organizations;
- (iv) ability to think strategically and innovatively and maintain a broad perspective;
- (v) ability to lead by personal example with openness to new ideas and a consultative approach in implementation of the same.

(e) interpersonal communication and collaborative skills;

- (i) demonstrable success in developing and executing National and International collaborative arrangements;
- (ii) ability to interact effectively and persuasively with a strong knowledgebase at senior levels and in large forums as well as on a one-to-one basis;
- (iii) evidence of being an active member of professional bodies and association in pertinent fields;

PART-D

Procedure for the Search/Selection Committee;

(a)

(b)

the Search committee shall have the mandate to search and head-hunt persons eligible under the criteria for the position of Vice Chancellor /Pro-Vice Chancellor: Provided that apart from this, the Search/Selection Committee shall also

consider applications of eligible candidates
after proper advertisement;

the eligible candidates shall provide
resume and curriculum vitae to the
Search/Selection Committee. The

(c)

(d)

(e)

(g)

Search/Selection Committee shall shortlist the eligible candidates;

the Search/Selection Committee after interviewing the shortlisted candidates shall recommend a panel of three (alphabetically) suitable candidates through its Convener/Chairperson to the Government for appointment;

the Search / Selection Committee shall finalize the recommendations within one month of the closing date of applications;

the guidelines for Search / Selection Committee for appointment of Vice Chancellor and Pro-Vice Chancellor shall be notified by the Colleges, Higher & Technical Education Department;

the expenses of the members of the Search/Selection Committee shall be paid by the Government;

the marks/scores for selection of the candidates for appointment of Vice Chancellor and Pro-Vice Chancellor shall be notified by the Colleges, Higher & Technical Education Department.

PART-E

Grading for Appointment of Vice Chancellor / Pro-Vice Chancellor

1 Academic Qualifications (Max 20 Points)

(a) Ph.D Ph.D= 10 Points 12 | Ph.D

Ph.D in relevant field to

the specialty of the

university)=02 Points

(b) M.A/M.Sc/M.S/M.Phil 08 |A_ candidate will get the

Ph.D from one of the additional 08 points if he has

Top 500 Universities obtained any of the degrees

of the World — QS listed in 1b from a Top 500 QS

Ranking :: os sys

listed university in addition to

the points obtained from 1a

2 Professional & Leadership Experience (Max 30 Points)

(a)

Experience in a senior

academic, research or

management senior leadership
leadership position in position (e.g. VC,
teaching/research Pro VC, Dean)

institutions

(ii) 1 point for every
or year as

Chairman/HoD of

Experience in senior University
leadership position (C Department,
level executives) in a Principal of
large public or private constituent
sector organization college and
such as CTO, CFO, Professor

COO,CEO or

equivalent

(i) 10

2 points for every
year in a fulltime

(iii) 2 points for every
year in a fulltime
senior leadership
position such as
CEO, DG
equivalent

1 point for every
year as Director
or equivalent

or

(iv)

position

Experience will be taken as the
cumulative experience of the

individual provided it is not
overlapping. In case of
overlapping experience, higher

marks will be considered than
otherwise.

Illustrations

if a candidate has been
Dean for 04 years and
HOD of a department for
02 years, he can get the
maximum possible points
ie 10.

(1)

(2) if someone has been a top
tier executive e.g. CEO for
04 years and a second tier
executive e.g. Director for
02 years, he/she can get
the

points. i.e 10

maximum possible

(i) large private sector
organizations may be
defined as those
having:

(a) more than 500
employees and

more than Rs. 250
million paid-up
capital

(b)

or

(c) more than Rs. 500

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million in annual

turnover

(ii) large public sector organizations may be defined as those having:

(a) more than 1000 employees

or

(b) more than Rs. 1 billion in expenditure

(iii) senior leadership level position or equivalent in non-academic category may be taken as a fulltime 1st tier position in a_ large

private sector or public sector organization as

defined above.

(iv) Director level position or equivalent may be taken as a full-time 2nd tier position in position in a large private sector or

public sector organization as defined above.

(b) Experience of working | (i) More than 5 10 | International organizations are in an_ international years of those organizations that have organization excluding international international membership, NGOs experience scope and presence and may (teaching/research = 10 Points include the following: /management) at relatively senior | (ii) 3-5 years of (1) Multilateral position (C Level international organizations such as Executives/Director or experience the UN-system (UN, equivalent) = 07 Points WHO, UNESCO, ILO),

World Bank, and

bilateral governmental organizations such as DFID, DANIDA etc. at 2nd tier level position at the country level set- ups at least.

(2) UNESCO-listed

universities at Assistant Professor level or above.

(3) Multinational companies
i.e. corporate

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organizations that own or control production of goods or services in two or more countries other than their home country, at 2nd tier level position

or above.

(4) Foreign Public-sector organizations at 2nd tier level position or above.

(5) Research institutions or foundations having a budget of \$500 million at 2nd tier level position or above.

(c) Demonstrated (i) Rs. 500 million -1 | 05 | (1) The resources raised capability for billion and above need not be for a single mobilization of = 05 Points project but may be financial cumulative resources resources/grants from (ii) Rs. 100 - 499 raised over the span of national/international million = 03 the candidate's career. agencies Points Granting, or getting

approval for funding does not imply mobilizing resources, which ought to have actually been mobilized and utilized.

(2) The candidate must have played a clearly defined lead or key role in the mobilization of financial resources.

(d) Demonstrated 05 | Candidates must provide /Documented evidence of quantifiable and experience of measurable metrics of creating establishing new impact ie. a pre and post organizations or analysis of establishing new restructuring existing organizations or restructuring organizations existing organizations which

shall be assessed on _ the

following scale:

Gross positive impact, including

a major turnaround 5

Substantial positive impact,

including a turnaround 4

Substantial positive impact 3

Moderate impact 2

Some measurable impact 1

3 Publications, Honors & Awards (Max Points 15 Points)

(a) Research Articles, (i) 10 or more | 10 | Research Articles & Books/ Book research articles Conference proceedings Chapters, Registered published in peer

Patents (Nationally/

reviewed

(i) 01 point per research

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Internationally
recognized), Research
and Policy Documents

(ii)

journals/conferen
ce _ proceedings,
Books/ Book
Chapters
published by
reputed
publishers,
Registered
Patents-
(Nationally/
Internationally
recognized)
Research and
Policy Documents
= 10 Points

5-9 research
articles published
in peer reviewed
journals/
conference
proceedings,
Books/ Book
Chapters
published by
reputed
publishers,
Registered
Patents
(Nationally/
Internationally
recognized)
Research and
Policy Documents
= 05 Points

(ii)

(iii)

article
publication /conference
proceeding.

Research articles
published in peer-reviewed
journals and _ conference

proceedings will include all journals/conference

proceedings listed in ISI Web of Science, SCOPUS, or HEC foreign- and local-recognized journals.

For research articles published in journals before the time that HEC started recognizing foreign and local journals, the journal will be considered as recognized if it has been recognized by HEC in the subsequent years provided the journal was in publication before the HEC was established in 2002.

Books & Book Chapters.

(i)

(ii)

(iii)

(iv)

01 point per chapter in a book and 02 points per book

Books / Book chapters published by international

academic publishers of repute, listed on the SENSE ranking of

academic publishers and books recognized by HEC will be considered.

The book / book chapters should not have been written exclusively as a text book.

Compilation of someone else's work in a book or book chapter, and an

edited book or _ book

chapter will not be

considered.

If the book /book chapter

has already been
considered and given
points under any of the
other categories ie.

Research Articles,

Registered Patents

(Nationally /Internationally

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recognized), Research and Policy Documents, then the book/book chapter will not be considered.

Registered Patents (Nationally /Internationally recognized).

(i) 04 points per patent listed by World International Property Organization (WIPO) or Intellectual Property Office Pakistan.

Research and policy document

(i) 01 point per research and policy document

(ii) Research and policy documents should be formal and have been considered and approved by a forum competent to consider or approve them. The authorship of the document should be clear. The candidates must provide evidence of quantifiable and measurable metrics of creating impact i.e. a pre and post analysis of writing and implementing the research ®& policy

document.

(b) Research Awards, 05 | Awards may include:

National/

International Awards (i) Civil awards from

international/national /provincial governments

(ii) Widely acclaimed international /national research awards

Schedule-III

Establishment of New Public Universities and Sub-campuses in Balochistan

Criteria for 1. The criteria for establishment of Public Sector establishment University or Sub-campus shall be as follows;

of Public

Sector

(a) whenever the Government intends to establish a new Public Sector University or Sub-campus of any existing Public Sector University, there shall be a committee constituted for this purpose followed by a feasibility study for its establishment;

University or
Sub-campus

(b) there shall be Vice Chancellors Committee notified by the Colleges, Higher & Technical Education Department consisting of three Vice Chancellors of Public Sector Universities. The meeting of the said committee is to be chaired by senior most Vice Chancellor. Establishment of new University or Sub-campus of any of the existing Universities shall be proposed keeping in view the geographical location / need of the area and HEC guidelines;

(c) feasibility study be carried out as and when asked by the Vice Chancellors Committee.