

EXTRAORDINARY REGISTERED NO. S-2771

THE BALOCHISTAN GAZETTE
PUBLISHED BY AUTHORITY

NO. 107 QUETTA THURSDAY JULY 30, 2020.
GOVERNMENT OF BALOCHISTAN,
, SERVICES AND GENERAL ADMINISTRATION
DEPARTMENT.
' (Regulations Section-II)
NOTIFICATION.

Dated Quetta, the 30th July, 2020.

No. SOR-II(4)6/2014-S&GAD/1893-1942. In exercise of the powers conferred by Section 25 of the Balochistan Civil Servants Act, 1974 (Act No. IX of 1974), the Government of Balochistan is pleased to make the following rules regulating the recruitment to the Balochistan Education Department (Collegiate Branch) (Men's Section) (BPS-16 and above) Service, and prescribing conditions of service for the persons appointed thereto, namely:-

THE BALOCHISTAN EDUCATION DEPARTMENT (COLLEGIATE
BRANCH) (MEN'S SECTION) (BPS-16 AND ABOVE)
SERVICE RULES, 2020.

Service Rules No. VII of 2020.

Printed by the Chief Controller, Government Printing and Stationery Department, Balochistan Quetta
Price Rs.120/= — D.No.107-150-Copies-1-2020

ie)

www.ezqanoon.com

PART-I- GENERAL

1. Short title and commencement. --- (1) These rules may be called "the Balochistan Education Department (Collegiate Branch) (Men's Section) (BPS-16 and above) Service Rules, 2020".

(2) | They shall come into force at once.

2. Definitions. --- (1) In these rules, unless there is anything repugnant in the subject or context,- .

(a) "Act" means the Balochistan Civil Servants Act, 1974 (Act No. IX of 1974);

(b) "Appendix" means the Appendix annexed to these rules.

(c) "Appointing Authority" means the appointing authority as specified in rule 4;

(d) "Board" means a Board of Intermediate and Secondary Education established by law in Pakistan or any other educational authority or institution declared by Government in consultation with Commission to be a Board for the purpose of these rules;

(e) "Basic Pay Scale (BPS)" means the Basic Pay Scale of a post as specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

(f) "Commission" means the Balochistan Public Service Commission;

(g) "Department" means the Balochistan Colleges, Higher and Technical Education Department;

(h) "Government" means the Government of Balochistan;

(i) "Initial recruitment" means appointment made otherwise than by promotion or transfer from another Service/Department/Post;

(j) "Post" means a post as specified in column 2 of the Appendix and such other post in the Service as may be specified by the Government from time to time for the purpose of these rules;

'www.ezqanoon.com

Scanned with CamScanner

sv?

www.ezqanoon.com

as

(k) "Provincial Selection Board" means a Board constituted by Government under rule 6-A of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009;

(l) "Recognized Institute" means any institute established by law in Pakistan or any other Institute declared by the Government in consultation with the Commission to be a recognized Institute for the purpose of these rules;

(m) "Recognized University" means any University established by law in Pakistan or any other University declared by the Government in consultation with the Commission to be a recognized University for the purpose of these rules;

(n) "Rules" means the Balochistan Education Department (Collegiate Branch) (Men's Section) (BPS-16 and above) Service Rules, 2020; and

(o) "Service" means the Balochistan Education Department (Collegiate Branch) (Men's Section) (BPS-16 and above) ' Service.

(2) Words and expressions used but not defined herein above sub-rule (1), unless the context otherwise requires, shall have the same meanings as assigned to them in the Act. ' :

PART-II-RECRUITMENT

3. Eligibility and Composition of the Service. --- (1) No person who is married to a foreign national shall be eligible for appointment to the Service.

(2) The restriction imposed hereinabove sub-rule (1), may be relaxed by Government in case of a person who is married or proposed to marry a foreign national of any country recognized by the Government of-Pakistan.

(3) The Service shall comprise of the posts as specified in column 2 of the Appendix and such other posts as may be determined by Government from

time to time.

4. Appointing Authority. --- Appointment to the posts in the Service shall be

made by the appointing authority as specified in rule 4 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009.

5. Method of Recruitment. --- (1) The appointment to the posts and Basic Pay Scales of the post in the Service shall be as specified in column 4 of the Appendix.

www.ezqanoon.com

Scanned with CamScanner

eee

(2) All the posts for initial recruitment shall be filled from amongst the candidates domiciled/local of Balochistan

6. Age. --- No person shall be appointed to the Service by initial recruitment who is:-

(a) less than 35 years and more than 45 years of age for the post of

Professor (BPS-20):

s of age for the posts of

(b) less than 27 years and more than 40 year: J
an

Associate Professor (BPS-19) and Assistant Professor (BPS-18).

(c) less than 21 years and: more than 35 years of age for all other posts

Provided that only the upper age limit may be relaxed in terms of rules 3 and 4 of the Balochistan Government Initial Appointment to Civil Service Post" (Age and Relaxation of Upper Age Limit), Rules, 2012.

7. Qualification. --- (1) No person shall be appointed to a post and Basic Pay Scale in Service by Initial recruitment, unless he possesses the qualifications prescribed for the post in column 3 of the Appendix.

(2) No person, not already in Government Service. shall be appointed to the Service unless he produces a certificate of character from the Principal/Academic Officer of the academic institution last attended and also certificates of character from two other responsible persons/gazetted officers. not being his relatives and who are well acquainted with his character and antecedents.

(3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by the Medical Board constituted by the

Government for the purpose.

PART-III-CONDITIONS OF SERVICE

8. Probation. --- A person appointed to a post in the Service on regular basis shall remain on probation for a period as prescribed in rule 2-A of the Balochistan

Civil Servants (Confirmation) Rules, 2012.

9. Confirmation. --- After satisfactory completion of the probationary period, a civil servant appointed on probation under rule 8; provided that he holds a substantive post, shall be eligible for confirmation in service or a post or a Basic Pay Scale as prescribed in rule 20 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) 'Rules, 2009 and in rule 3 of the Balochistan Civil Servants (Confirmation) Rules, 2012.

“ ¥

www.ezqanoon.com

10 Seniority. --- (1) The inter se seniority of the members of the Service appointed to the posts in the same Basic Pay Scale shall be determined as prescribed in rule 21 of the Balochistan Civil Servants (Appointment. Promotion

and Transfer) Rules, 2009 and in the Balochistan Civil Servants (Seniority) Rules, 2008.

11. Liability to Transfer and Serve. --- The members of the Service shall be liable to ---

(a) _ transfer anywhere in Balochistan; and

(b) to serve in any department of Government or any local authority or statutory body setup or established by Government:

Provided that where a member of the Service is required to serve in a post outside his Service or cadre, his terms and conditions of service as to his

pay shall not be less favourable than those to which he would have been entitled, if he has not been so required to serve.

12. General Rules. --- In all matters not expressly provided for in these rules, , members of the Service shall be governed by such rules as have been or may hereafter be prescribed by the Government and made applicable to them.

13. Relaxation. --- Any provision of these rules, for reasons to be recorded in writing, may be relaxed in individual cases, if Government is satisfied that a strict application of the rules would cause undue hardship to the individual concerned:

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory, the Commission shall be consulted before the relaxation is made.

14. Delegation. --- The Government may delegate all or any of its powers under these rules, to any officer subordinate to it. ,

15. Repeal. --- The Balochistan Education Department (Grade-16 and above) (Collegiate Branch) (Men's Section) Service Rules, 1983 are hereby repealed.

BY ORDER OF
GOVERNOR BALOCHISTAN.

CHIEF SECRETARY
BALOCHISTAN.

www.ezqanoon.com

Scanned with CamScanner

APPENDIX

oe {See Rules 2 (1) (b) 3 (3). 5 & 7 (1)}.

| Serial | Nomenclature and | Minimum qualification | Method of recruitment

_ No. | basic pay scale , for initial recruitment

| (BPS) of the post ee

' 1. | Director Colleges, --- | By posting from
(BPS-20). amongst the professors ,

' in the functional units, ,
on seniority cum fitness |
, basis.

(a) 80% by promotion |

|

2. | Professor 'Master Degree/ M. Phil (at |

| Principal of Degree | least in Second Division); from amongst the ,

i | College, in any of the subjects | members of the /
(BPS-20). | being taught at recognized , Service holding the |

' colleges/ universities with | posts of Associate |

Processor BPS-19), !
having at least |

| eighteen (18) years'
teaching experience or:

¥
°

five (5) years' | seventeen (17) '
administrative/ research | years' service in.
experience including at | BPS-17 and above; *
i least twelve (12) years' or twelve = (12) |
service experience as years' in BPS-18 |
Assistant Professor (BPS- and above or five |
18) or five (5) years' (5) years' service as
service experience as | such, on seniority |
Associate Professor (BPS- cum fitness basis: |
19); and

Of (b) 20% by initial |
Ph.D in any of the recruitment. |
subjects being taught at) |
recognized colleges/ |

universities in Balochistan
with fifteen (15) years' |
teaching. experience in
BPS-17 and above, and
publication of research
papers in Journal of
national and international |
| repute will be treated as
Additional qualification.

| Note:-

{(i) Period of Service.

www.ezqanoon.com
Scanned with CamScanner

a

a—

www.ezqanoon.com

Professor B-19 prior to
the enforcement — of
these rules will be
counted as service as
Associate Professor
and

(ai) In case of any difficulty

3. , Associate Professor/

| Principal of
| Intermediate
, , College / Joint
' Director

' | (BPS-19)

www.ezqanoon.com

jcollege level,

in determining the
equivalence of Degree

and experience
Technical and
Professional Subjects

university HEC will be
consulted.

' Master Degree / M. Phil

(at least in Second
Division) in any of the
subjects being taught at
recognized colleges/
universities with thirteen
(13) years' teaching
experience/ research
experience including at
least five (5) years'

experience as Assistant
_ Professor:

OR
| Ph.D or equivalent

| Qualification in any of the

subjects being taught at

recognized colleges/
| universities with at least
_five (5) years' teaching

| experience as Assistant
| Professor or 10° years'
teaching experience in
BPS-17 and above, at

\
|
|
|

IL

(a) 80% by promotion
from amongst the
members" of the:
Service holding the |
posts of Assistant |
Professor (BPS-
18), having at least |
twelve (12) years'.
service in BPS- 17 |
and above or seven |
(7) years' service as
such, on_ seniority |
'cum fitness basis; |
and |

(b) 20% by

recruitment.

initial |

Scanned with CamScanner

Master
Division) from a
recognized University with
five (5) years' teaching
experience in the relevant
, subject in recognized
colleges/ universities:

Assistant Professor /
Deputy Director
(BPS-18)

4

OR

' M.A. /M.Sc. from a foreign

| recognized University
provided that Indian

Universities shall not be

. deemed to be foreign
universities for the
purpose of these
qualifications with three

(3) years' teaching
experience any
recognized /
university;

in
college

OR

Master Degree (at least in .
| Second Division) in the
'relevant subject from a
recognized University with
at least seven (7) years'
teaching experience in the
subjects in recognized
' colleges/ Universities with |
i three (3) years' teaching ,
experience in any subject
as lecturer.

Master Degree or.
| equivalent qualification (at
least in Second Division)
in the relevant subject

- | from a recognized
| ; University;

| Lecturer,
(BPS-17).

OR

www.ezqanoon.com

Degree : (First

(a) 80% by promotion
from amongst the

members of the
Service holding the
posts of Lecturer

(BPS-17). having at
least five (5) years'
service as such, on
seniority cum
fitness basis. and

initial

(b) by

recruitment

By initial recruitment

Scanned with CamScanner

»V

www.ezqanoon.com

L

"Librarian.
"(BPS-17).

{
|

|

7,

-

"Master Degree (at Jeast in

Second Division) in the
relevant subject or AL-
AALIMIYYA, Shahadat-ul-
Almiya- fil-Uloom-al-
Arabia-Wal-Islamia (at
least in Second Division)
from Wafaq-ul-Madaris,
Tanzeem-ul-Madaris or
any of the HEC
recognized Institution for
the posts of Lecturer
Islamiat (BPS-17)/ Islamic

' Studies (BPS-17)/ Arabic

(BPS-17).

' Master Degree (at least in

Second Division) in
Library Science or Library
Information Science from
a recognized University.

Lecturer in ~ Library ' Master Degree (at least in

Science,
(BPS-17).

| Second = Division) ~—sin
, Library Science or Library
, Information Science from
| a recognized University.

—

|

www.ezqanoon.com

By initial recruitment. _

By initial recruitment

REHMATULLAH,
Section Officer (Regulations-II)
S&GAD.

Ph. No:

Scann

9201563

ied with CamScanner