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SERVICES AND GENERAL ADMINISTRATION
DEPARTMENT
(Regulations Section-II)

Teas

Dated Quetta, the December, 2020

NOTIFICATION

No.SOR-II(4)/2020-S&GAD/% uy g-9 ®___. In exercise of the powers conferred by
Section 25 of the Balochistan Civil Servants Act, 1974 (Act No. IX of 1974), the Government

of Balochistan is pleased to make the following rules regulating the recruitment to the
Balochistan Secondary Education Department (Schools Branch) (Men's Section) (BPS-1 to
15) Service, and prescribing conditions of service for the persons appointed thereto,
namely:-

THE BALOCHISTAN SECONDARY EDUCATION DEPARTMENT

(SCHOOLS BRANCH) (MEN'S SECTION) (BPS-1 TO 15)
SERVICE RULES, 2020

Service Rules No. XI of 2020.

PART-I-GENERAL

1. Short title and commencement.— (1) These rules may be the Balochistan

Secondary Education Department (Schools Branch) (Men's Section) (BPS-1 to 15) Service
Rules, 2020".

(2) They shall come into force at once.

2. Definitions.—(1) In these rules, unless there is anything repugnant in the subject
or context, -

(a) "Act" means the Balochistan Civil Servants Act, 1974 (Act No.IX of 1974);

(b) "Appendix" means the Appendix annexed to these rules;

(c) "Appointing Authority" means the appointing authority as specified in rule 4;

"Board" means a Board of Intermediate and Secondary Education established
by law in Pakistan or any other educational authority or institution declared
by Government in consultation with Commission to be a Board for the
purpose of these rules;

(d

"Basic Pay Scale (BPS)" means the Basic Pay Scale of a post as specified in
column 2 of the Appendix and such other post in the Service as may be

specified by the Government from time to time for the purpose of these rules;

(e)

() "Commission" means the Balochistan Public Service Commission;

(g) "Department" means the Balochistan Secondary Education Department;

(h) "Government" means the Government of Balochistan;

(i) "Initial recruitment" means appointment made otherwise than by promotion

or transfer from another Service/Department/Post;

(i) "Post" means a post as specified in column 2 of the Appendix post in the Service as may be specified by the Government for the purpose of these rules;

and such other
from time to time

(k) "Recognized Institute" means any institute established by law in Pakistan or any other Institute declared by the Government in consultation with the Commission to be a recognized Institute for the purpose of these rules;

(l) "Recognized University" means any University established by law in Pakistan or any other University declared by the Government in consultation

with the Commission to be a recognized University for the purpose of these rules;

(m) "Rules" means the Balochistan Secondary Education Department (Schools Branch) (Men's Section) (BPS-1 to 15) Service Rules, 2020;

(n) "Service" means the Balochistan Secondary Education Department (Schools Branch) (Men's Section) (BPS-1 to 15) Service; and

(o) "Selection/Promotion Committee" means the Selection/Promotion

Committees constituted by the Department under rule 5 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009.

(2) Words and expressions used but not defined herein above sub-rule (1), unless

the context otherwise requires, shall have the same meanings
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assigned to them in the
Act. or "

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PART-II-RECRUITMENT

3. Eligibility and Composition of the Service.— (1) No person who is married to a foreign national shall be eligible for appointment to the Service.

(2) The restriction imposed hereinabove sub-rule (1), may be relaxed by

Government in case of a person who is married or proposed to marry a foreign national of

any country recognized by the Government of Pakistan.

(3) The Service shall comprise of the posts as specified in column 2 of the Appendix and such other posts as may be determined by Government from time to time.

4. Appointing Authority.—Appointment to the posts in the Service shall be made by the appointing authority as specified in rule 4 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009.

5. Method of Recruitment.—(1) The appointment to the posts and Basic Pay Scales of the post in the Service shall be as specified in column 4 of the Appendix.

(2) All the posts for initial recruitment shall be filled from amongst the candidates domiciled /local of Balochistan.

6, Age.—No person, who is less than 18 years or more than 28 years of age shall be appointed to the Service by initial recruitment:

Provided that only the upper age limit may be relaxed in terms of rules 3 and 4 of the Balochistan Government Initial Appointment to Civil Service Posts (Age and Relaxation of Upper Age Limit), Rules, 2012.

Fi Qualification. (1) No person shall be appointed to a post and Basic Pay Scale in Service by Initial recruitment, unless he possesses the qualifications prescribed for the post in column 3 of the Appendix.

(2) No person, not already in Government Service, shall be appointed to the Service unless he produces a certificate of character from the Principal /Academic Officer of the academic institution last attended and also certificates of character from two other

responsible persons / gazetted officers, not being his relatives and who are well acquainted with his character and antecedents.

(3) No person shall be appointed by initial recruitment to the Service unless he is declared to be physically fit by the Medical Board constituted by the Government for the

purpose of a Government Medical Officer not below the rank of District Health Officer, as the case may be.

PART-III-CONDITIONS OF SERVICE \

8. Probationary basis shall

remain on probation for a period as prescribed in rule 2-A of the Balochistan Civil Servants (Confirmation) Rules, 2012.

Probation,— A person appointed to a post in the Service of

9. Confirmation.— After satisfactory completion of the probationary period, a civil servant appointed on probation under rule 8; provided that he holds a substantive post, shall be eligible for confirmation in service or a post or a Basic Pay Scale as prescribed in rule 20 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009 and in rule 3 of the Balochistan Civil Servants (Confirmation) Rules, 2012.

10. Seniority.— (1) The inter se seniority of the members of the Service appointed to the posts in the same Basic Pay Scale shall be determined as prescribed in rule 21 of the Balochistan Civil Servants (Appointment, Promotion and Transfer) Rules, 2009 and in the Balochistan Civil Servants (Seniority) Rules, 2008.

11. Liability to Transfer and Serve.— The members of the Service shall be liable

to—

(a) transfer anywhere in Balochistan; and

(b) to serve in any department of Government or any local authority or statutory body setup or established by Government:

Provided that where a member of the Service is required to serve in a post outside his Service or cadre, his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled, if he has not been so required

to serve.

12. General Rules.— In all matters not expressly provided for in these rules, members of the Service shall be governed by such rules as have been or may hereafter be prescribed

by the Government and made applicable to them.

13. Relaxation. Any provision of these rules, for reasons to be recorded in writing, may be relaxed in individual cases, if Government is satisfied that a strict application of the rules would cause undue hardship to the individual concerned:

Provided that wherever such relaxation involves a question on which consultation with the Commission is mandatory, the Commission shall be consulted before the relaxation is made.

14. Delegation.— The Government may delegate all or any of its powers under these rules, to any officer subordinate to it.

15. Repeal.— The Balochistan Education Department (Schools Branch) (Men's Section) (Basic Pay Scale 1 to 15) Service Rules, 1984 are hereby repealed.

BY ORDER OF
GOVERNOR BALOCHISTAN

CHIEF SECRETARY
BALOCHISTAN

The Chief Controller,

Printing and Stationery Department,
Balochistan, Quetta for publication

and provision of 20 copies of the Gazette.

No. Even. Dated. Even,

A copy is forwarded for information to:-

- 1 The Senior Member, Board of Revenue Balochistan, Quetta.
2. The Additional Chief Secretary (Dev:), GoB, P&D Department, Quetta.
3. The Chairman, Chief Minister's Inspection Team, Quetta.
4. The Chairman, Balochistan Public Service Commission, Quetta.
5. The Principal Secretary to Governor Balochistan, Quetta.
6. The Principal Secretary to Chief Minister Balochistan, Quetta.
- 7 The Secretary, GoB, Law and Parliamentary Affairs Department, Quetta with reference to his letter No.Legis:4-224/Law/2020/9887 dated 1st December, 2020.
8. The Secretary, GoB, Secondary Education Department, Quetta with reference to his letter No.SO(S-1)1-168/2016/Edn/31084-85 dated 17" November, 2020.
9. The Accountant General Balochistan, Quetta.
10. The Additional Secretary (Staff) to Chief Secretary Balochistan, Quetta.

11. All the Under Secretaries/Section Officers in S&GAD, Quetta.
12. The Private Secretary to Secretary S&GAD, Quetta.
13. The P.A to Additional Secretary (Regulations) S&GAD, Quetta.
14. The P.A to Deputy Secretary (Regulations) S&GAD, Quetta.
15. Master File.

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Under Secretary (Regulations-I
S&GAD
Ph. No: 9201563

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APPENDIX

{See Rules 2 (2) (b) 3 (3), 5 & 7 (1)}

Serial | Nomenclature and | Minimum qualification for Method of recruitment

No. basic pay scale initial recruitment

(BPS) of the post

1 2 3 4

ae Elementary School|(a) Bachelor's Degree | By initial recruitment.

Teacher, (Honors) at least in
(BPS-15). Second Division in

Education (4 years)/
BS (Education) from a
recognized University;
or

(b) Bachelor's Degree at
least in Second Division
with B.Ed. from a
recognized University.

2. | Junior English | (a) Bachelor's Degree | (a) | 50% by promotion from
Teacher, (Honors) at least in amongst the members
(BPS-14). Second Division in of the Service holding

Education (4 years)/ the post of Junior
BS (Education) from a Vernacular Teacher
recognized University; (BPS-9) with five (5)
or years' service as such,
alongwith successful
(b) Bachelor's Degree at completion of
least in Second Division promotion linked
with B.Ed. from a training of two (2)
recognized-University. months' duration and
on seniority cum fitness
' basis; and

(b) 50% by initial

recruitment.

3. Junior English | (a) | Bachelor's "D  gree at | (a) 50% by promotion from
Teacher (Tech), least in Second amongst the members
(BPS-14). Division from a of the Service holding

recognized University; the post of Junior
and Vernacular Teacher
(BPS-9) with five (5)

(b) one year's training in years' service as such,
respective trade from a alongwith successful
recognized Agro- completion of
Technical Teacher promotion linked
Training Center. training of two (2)
months' duration and
on seniority cum fitness
basis; and

(b) 50% by initial

recruitment.

Physical

By initial recruitment.

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Madaris, Tanzeem-ul-
Madaris or from any,
of the HEC recognized
Institution; and

Arabic
Training Certificate
(ATTC) from any HEC
recognized
University/
Institution; or

Sanad Dars-e-Nizami
at least in Second

Teacher |°

Education | (a) Bachelor's Degree at
Teacher, least in Second
| (BPS-14). Division from a
recognized University;
and

{b) Diploma in Physical
Education at least in
Second Division from a
—— recognized Institution. a

Drawing Master, | (a) | Bachelor's Degree at | By initial recruitment.
(BPS-14). least in Second
Division from a
recognized University
with Certificate in
Drawing from. a
recognized Institution;
or

(b) Drawing Master
Certificate or
Intermediate Drawing
Grade Certificate. _

Junior Arabic | (a) (i) Bachelor's Degree at | (a) 50% by promotion from
Teacher, least in Second amongst the members
(BPS-14), Division with Arabic of the Service holding
as a subject from a the post of Mualim-e-
recognized University; Quran (BPS-9)
and alongwith successful
(ii) | Arabic Teacher completion 5 of

Training Certificate promenor inked
(ATTC) from any HEC training of two (2)
recognized months' duration with
University/ five (5) years Service as
'Institution; or: such, on seniority cum
, fitness basis; and
(b)(i) Al Shahdat-ul-Alia at
least in Second] (b) 50% by initial
Division (Equivalent recruitment.
to Bachelor's Degree)
from Wafaq-ul- S73

Division from a
recognized
Institution; and

(ii) Arabic Teacher
Training _Certificatc |
(ATTC) from any HEC |
recognized |
University / |
Institution. |

| VF Hardware (a) Bachelors Deaton at
Technician, Iennl In Heoond
(BPS-12). Division da Compriler
Science from a
recogniived Unlversityy
or

(b) Diploma in Uerelware
Brngineering will three
years experienc 1 thie

relevant teld,

8. Learning
Coordinator,

(BPS-11).

9. Computer Assistant/ | (a) B.Sc, oul least ti
Key Punch Second — Division — in
Operator/ Desktop Physics, Mathematless
Operator, or Keononies nnd
(BPS-11). Statistics trom "

recognized University;
or

{b) one year's diploma
course in computer
science/ computer
operation from a
recognized Universily/
Instilule, speed 167
key depressions — per
minutes,

10. |Junior Vernacular | (a) Higher Secondary
Teacher, . Schoo! Certificate at
(BPS-9) least in Second

Division from fi

\ recognized Board; and
(b) Primary 'Teacher
Certificate (PT'C)/
Bachelor of [ducation
(B.Ed,) from a
recognized Universily/
Associate Degree (lwo
years) in Education
{ADE)/ Bachelor's
Degree (Hons) in
Education (4 Years')

from a recognized

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Hy promotion froin rnieniyat
the members of the Service
holding, (ie post of iier

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basis,

Hy baited reerciient:

By initial recruilment,

11. | Mualim-e-Quran, (a) Higher

Secondary | By initial recruitment. |

(BPS-9). School Certificate at |
least = in Second H
Division from a

recognized Board; and |

| (b)(i) Sanad (equivalent to
F.A/F.Sc.) from Wafaq- |
ul-Madaris, Tanzeem-
ul-Madaris at least in
Second Division or
from any of the other
recognized Institution
of Education
Departments; or

{ii} Sanad Al-Shaadat-ul-
Sanvia-Khasa at least
in Second Division
from a _ recognized

Institution.

12. | Library Assistant, (a) Higher Secondary | By initial recruitment.

(BPS-8). School Certificate at
least in Second
Division from a

recognized Board; and

(b) one year's Diploma in
Library Science from a
recognized Institute.

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