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THE AIR UNIVERSITY ORDINANCE, 2002

ORDINANCE NO.CVII OF 2002

[29th October, 2002]

An Ordinance to provide for the establishment of the Air University at Islamabad

WHEREAS it is expedient to provide for the establishment of the Air university at Islamabad and for matters connected therewith or incidental thereto;

AND WHEREAS the President is satisfied that circumstances exist which render it necessary to take immediate action;

NOW, THEREFORE, in pursuance of the Proclamation of the fourteenth day of October, 1999, and the Provisional Constitution Order No.1 of 1999, read with the Provisional Constitution (Amendment) Order No. 9 of 1999, and in exercise of all powers enabling him in that behalf, the President of the Islamic Republic of Pakistan is pleased to make and promulgate the following Ordinance:—

1. Short title and commencement.—(1) This Ordinance may be called the Air University Ordinance, 2002.

(2) It shall come into force at once.

2. Definitions: In this Ordinance, unless there is anything repugnant in the subject or context,—

(a) “Academic Council” means the Academic Council of the University established under section 24;

(h) “affiliated institutions” means institutions authorized by the Board to conduct academic programmes approved by the University;

(c) “\*Authority” means any of the authorities of the University specified in section 18;

(d) “Board” means the Board of Governors of the University constituted under section 19;

(e) “Chancellor” means the Chancellor of the University;

(f) “Committee” means the Executive Committee of the University constituted under section 23;

(g) “constituent units” means the units maintained and administered by the University;

(h) “Director Academic Affairs” means the Director Academic Affairs appointed under section 12;

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“Director Examinations” means the Director Examinations appointed under section 13;

“Director Finance” means the Director Finance appointed under section 14;

“Director Research and Development” means the Director Research and Development appointed under section 15;

“Head” means the Head of a college or an Institute;

“Institute” means an Institute that is a constituent unit of the University;

“prescribed” means prescribed by regulations;

“\*Pro-Chancellor” means the Pro-Chancellor of the University appointed under section 9;

“Registrar” means the Registrar of the University;

“regulations, rules and Statutes” means regulations, rules and Statutes made under this Ordinance ;

“University” means the Air University established under this Ordinance; and

“Vice-Chancellor” means the Vice-Chancellor of the University appointed under section 10.

3. Establishment and incorporation of the University: There shall be established a University to be known as the Air University consisting of—(1) There shall be established a —

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the Chancellor, the Pro-Chancellor, the Board, the Vice-Chancellor, the Registrar, the Directors and the Heads;

the governing bodies of constituent units by whatever names called;

members of such other councils, committees and administrative bodies as the Board may establish, from time to time;

members of the faculties and students of the colleges and Institutes which are constituent units of the University; and

such other officers and members of the staff as may be specified by the Board, from time to time.

(2) The University shall be a body corporate having perpetual succession and a common seal, with power, subject to the provisions of this Ordinance, to acquire, hold and dispose of property, both movable and immovable, and shall by its name sue and be sued.

(3) The University shall have its principal seat at Islamabad.

(4) All the existing degree colleges and service institutions being managed by the Pakistan Air Force shall be constituent units of the University and any college or institution being managed by the Pakistan Air Force which is up-graded in future may become constituent unit of the University, as the Board may determine.

(5) The University may set up any number of colleges and Institutes as its constituent units at such places in Pakistan and abroad, as the Board may determine.

4. Purposes, powers and functions of the University—(1) The purposes of the University shall be the promotion and dissemination of knowledge and technology and to provide for instructions, training, research, demonstration and service in such branches of learning as the Board may determine.

(2) The University shall have power to govern its academic and administrative functions in order to achieve its objectives.

(3) In particular and without prejudice to the generality of the foregoing powers, the following shall be the powers and functions of the University, namely—

(a) to determine courses of study in the existing and other disciplines as may be added at all levels including Bachelor Masters and Doctoral Degrees;

(b) to determine courses of study at the undergraduate and graduate levels in its constituent units where applicable as well as in its affiliated institutions;

(c) to select and examine students;

(d) to award degrees, diplomas, certificates and other academic distinctions;

(e) to pursue and coordinate research and enter into joint ventures, collaborative projects or contractual arrangements in order to pursue pure and applied research;

(f) to affiliate itself or collaborate with other local or foreign institutions and

establish faculties in Pakistan or abroad for better discharge of its functions and responsibilities and for achievement of its goals;

(g) to decide teaching methods and strategies in order to ensure the most effective educational and research programmes;

(h) to use the financial and other resources allocated, to it for the execution of its functions;

(i) to confer in the prescribed manner, honorary degrees or other distinctions on persons approved by the Board for the purpose;

Gj) to confer degrees on persons who have carried on independent research under the prescribed conditions;

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to provide for such instructions for persons not being students of the University as it may determine, and grant certificates and diplomas to such persons;

to accept the examinations passed and the periods of study spent, by students of the University at other Universities and places of learning as equivalent to such examinations and periods of study in the University as it may determine, and to withdraw such acceptance;

to institute professorships, associate professorships, assistant professorship; lecturerships, research associateships and other posts, and to make appointments thereto;

to create posts for teaching, research, administration and other related purposes and to appoint persons thereto;

to institute and award fellowships, scholarships, bursaries, medals and prizes under the prescribed conditions. The University shall extend scholarships to deserving ten per cent students;

to establish institutes, faculties, libraries, laboratories, workshops, warehouses, museums and other centers of learning for the development of teaching and research and make such arrangements for their maintenance, management and administration as it may deem appropriate;

to make provision for research and advisory services and with these objectives to enter in arrangements with other institutions or with public bodies within Pakistan and abroad under the prescribed conditions. The University shall provide extensive research facilities by utilizing per cent of its budget allocations;

to enter into, carry out, vary or cancel contracts;

to receive and manage property, transfers and grants, bequests, trusts, gifts, donations, endowments and other contributions made to it by domestic and foreign sources and invest any funds representing such property, grants, bequest, trusts, gifts, donations, endowments or contributions and convert one kind of property into another, in such manner as it may deem fit;

to provide for the printing, publication, distribution and sale of research and other works;

to authorise and agree when warranted by the circumstances to the mobility of qualified staff among Universities, research organizations and the Government or corporate bodies provided that the rights and privileges of the staff under this arrangement shall be protected; and

to do all such other acts and things, whether incidental to the powers aforesaid or not, as may be required in order to further its objectives as a place of education, learning and research.

5. Principal teaching facilities, examinations, etc.—(1) The principal teaching facilities of the University shall consist of the constituent units and such other colleges and Institutes as may be determined by the Board, from time to time.

(2) Some of the existing colleges and Institutes referred to in sub-section (1) shall continue to function under their existing administrative and financial arrangements:

Provided that the examinations and other academic activities, including research shall be subject to co-ordination and supervision by the University.

(3) Academic activities, examinations and syllabi at the colleges and Institutes referred to in sub-section (1) shall be in conformity with and as prescribed by the University

(4) The University may, with the approval of the Board, provide facilities to the representatives of the Higher Education Commission and the Pakistan Air Force or such relevant organizations for visitation to enable them to verify and ensure that appropriate academic standards are being maintained by it.

6. University to be open to all classes, creeds etc.—The University, except the service Institutions, shall be open to all persons of either sex of whatever religion, race, class, creed, colour or domicile who qualify for admission to the courses of study offered by the University based on the criteria and policy determined by the Board and no such person shall be denied the privileges of the University only on the ground of sex, religion, race, class, creed, colour or domicile.

7. Patron:—The President of the Islamic Republic of Pakistan shall be the Patron of the University,

8. Chancellor:—(1) Appointment of the Chancellor shall be made by the Patron in consultation with Higher Education Commission from a panel recommended by the Pakistan Air Force.

(2) The Chancellor shall preside over the meetings at which his presence is desirable in the light of the business being transacted.

(3) The Chancellor, or in his absence the Pro-Chancellor or the Vice-Chancellor as authorized by him, shall preside at convocation of the University

(4) Every proposal to confer an honorary degree shall be subject to confirmation by the Chancellor.

(5) If the Chancellor is satisfied that the proceedings or orders of any authority are not in accordance with the provisions of this Ordinance, the Statutes, rules or regulations, he may, after calling upon such authority to show cause in writing, annul such proceedings or orders.

9. Pro-Chancellor.—(1) The Pro-Chancellor shall be appointed by the Chancellor for such period and on such terms and conditions as the Chancellor may determine.

(2) The Pro-Chancellor shall act for the Chancellor at any time when the office of the Chancellor is vacant, or the Chancellor is absent or is unable to perform the functions of his office

due to any cause. He shall seek approval of the Chancellor on all actions taken by him during the absence of the Chancellor.

(3) The Pro-Chancellor shall perform such other functions as may be entrusted to him by the Chancellor.

10. Vice-Chancellor—(1) The Board shall appoint an educationist of good repute and experience as Vice-Chancellor, on such terms and conditions, as it may determine.

(2) The Vice-Chancellor shall hold office for a term of four years and shall be eligible for re- appointment for a similar term or such shorter period and on the same or varied terms and conditions as the Board may determine.

(3) The Vice-Chancellor shall be the chief executive of the University in all fields of academics and administration, and shall have overall responsibility for the direction, organization, administration and programmes of the University in accordance with the guidelines and general policies formulated by the Board and for the implementation of the decisions and policies of the Board.

(4) The-Vice Chancellor shall—

(a) ensure the disciplined educational environment visualized for the University;

(b) oversee, monitor and supervise all academic activities, including examinations and applied research to ensure that proper academic standards are maintained;

(c) exercise administrative control over the academic and administrative staff employed by the University including their recruitment;

(d) submit the plans of work and budget estimates of the University for the approval of the Board;

(e) direct the activities connected with execution of programmes for instruction, training, research, demonstration and service, and authorize expenditure provided for in the budget as approved by the Board;

(f) make appointments to academic and non-academic positions that he has been authorized in accordance with the policies and procedures approved by the Board so as to ensure the highest intellectual and moral qualities in the persons appointed;

(g) appoint, subject to approval of the Board, on contract, teachers, officers and staff of the University and such other persons as may be necessary for a period not exceeding two years;

(h) submit to the Board, in accordance with the rules of procedure framed by it, reports on the activities of the University and the execution of the plans of work;

(i) prepare and revise from time to time statutes and regulations with the approval of the Board for the efficient and effective operations of the University; and

Gj) provide necessary assistance to the Board in its functioning.

(5) Notwithstanding anything to the contrary contained in this Ordinance, the Statutes, rules and regulations, the Vice-Chancellor may, in an emergency, take action as deemed necessary provided that he shall report the same in the next meeting of the concerned authority.

11. Registrar—(1) The Board may appoint a Registrar, on such terms and conditions, as it may determine.

(2) The Registrar shall be mainly responsible for the maintenance of University records, student affairs and administration. He may be entrusted with other responsibilities by the Board, the Executive Committee or the Vice-Chancellor as considered appropriate or necessary.

12. Director Academic Affairs—(1) The Board may appoint a Director Academic Affairs, on such terms and conditions, as it may determine.

(2) The Director Academic Affairs shall be responsible for assisting the Vice-Chancellor in implementing the academic policies of the University and coordinating all academic affairs between the headquarters of the University and its constituent teaching units.

13. Director Examinations.—(1) The Board may appoint a Director Examinations, on such terms and conditions, as it may determine.

(2) The Director examinations shall be responsible to the Vice-Chancellor for all matters concerning the conduct of examinations, marking, compilation and publication of results and maintaining the record thereof.

14. Director Finance.—(1) The Board may appoint a Director Finance, on such terms and conditions, as it may determine.

(2) The Director of Finance shall be mainly responsible for the proper and judicious management of the University funds received from various sources, in accordance with the policies laid by the Board of Governors; Other tasks and duties assigned to him by the Vice-Chancellor from time to time, shall also become his responsibility

15. Director Research and Development.—(1) The Board may appoint a Director Research and Development, on such terms and conditions, as it may determine.

(2) The Director Research and Development shall be responsible for providing guidelines and coordinating all arrangement for research and development activities in the University and its constituent units. He shall also perform other duties assigned to him by the Vice-Chancellor.

16. Officers of the University. The following shall be the officers of the University, namely:—

- (i) the Chancellor;
- (ii) the Pro-Chancellor;
- (iii) the Vice-Chancellor;

- (iv) the Registrar;
- (v) the Director Academic Affairs;
- (vi) the Director Examinations;
- (vii) the Director Finance;
- (viii) the Director Research and Development;
- (ix) | Heads of constituent units and Faculties; and
- (x) such persons as may be designated as officers by the Board.

17. Heads of constituent units—(1) There shall be the Heads of constituent units, who shall be appointed in the manner and on such terms and conditions as may be prescribed.

(2) The Heads of constituent units shall in addition to their positions as academic heads, abide by the academic rules and requirements of syllabi, conduct of examinations, etc., as may be prescribed they shall, simultaneously perform their duties as executive heads of their respective Institutions.

18. Authorities. The following shall be the authorities of the University namely:—

- (i) The Board of Governors;
- (ii) the Executive Committee;
- (iii) the Academic Council;
- (iv) the Faculty Board of Studies;
- (v) | the Selection Board;
- (vi) the Finance and Planning Committee;
- (vii) the governing bodies of constituent units by whatever name called; and

(viii) such other authorities as may be constituted by the Board.

19. Board of Governors—(1) The general supervision and control of the affairs of the University and the powers to lay down the policies shall vest in the Board of Governors.

(2) The Board shall consist of the following, namely:—

- (i) the Chief of the Air Staff, who shall be the ex-officio Chairman of the Board;
- (ii) one serving or retired judge of Supreme or High Court to be nominated by the Chief Justice of Supreme or High Court as the case may be;
- (iii) the Vice-Chief of the Air Staff;

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the Deputy Chief of the Air Staff (Training);

one Principal Staff Officer or an officer of equivalent rank as approved by the Chairman of the Board;

one Vice-Chancellor of a Public University;  
the Vice-Chancellor;

Chairman Higher Education Commission or his nominee not below the rank of an officer in Basic Pay Scale 21;

the Secretary, Ministry of Education, Government of Pakistan or his nominee not below the rank of an officer in Basic Pay Scale 20;

the Secretary, Ministry of Science and Technology, Government of Pakistan or his nominee not below the rank of an officer in Basic Pay Scale 20;

three nominees from distinguished and eminent scholars or scientists as nominated by the Chairman of the Board for a period of two years; and

three nominees from industrial or financial sector as nominated by the Chairman of the Board for a period of two years.

(3) The Registrar shall act as Secretary of the Board and shall be a non-voting member

(4) The Chancellor; may, in consultation with the Board, appoint any other person, including a scientist or edicatiOnlit, as member of the Board.

(5) The existence of a vacancy or defect in the constitution of the Board, shall not invalidate any act or proceedings of the Board.

(6)The Chair than of the Board may direct any officer, member of faculty or any other person to be in attendance during all or any of its meetings of the Board.

(7) The Board Shall lay down its own rules of procedure and may amend or modify the same form time to time.

20. Powers and functions of the Board. Without prejudice to the generality of the

provisions of this Ordinance, the Board shall exercise the powers and perform the following functions,

namely:—

(a)

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to hold, control and administer the Property, funds and resources of the University and to borrow or raise Money for the purposes of the University upon such security as may be required;

to formulate or approve the principles, policies and plans governing the activities and operations of the University so as to ensure that the academic staff enjoys academic freedom in their research and educational work;

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to prepare or have prepared and revised from time to time rules and regulations for the efficient and effective operations of the University;

to review and approve the creation of any standing component of the University, such as faculties, councils and other administrative bodies necessary to assist or improve the working of the University

to approve the plans of work and annual budget of the University submitted by the Director Finance the budget being based on the budget prepared and submitted by the constituent or affiliated colleges or institutes;

to require and consider reports submitted by the officers of the University relating to the activities of the University and the execution of the plans of work and to direct the Vice- Chancellor to submit reports relating to any matter specified by the Board.

to create such academic or administrative posts as it may consider necessary for the purposes of the University and to approve appointments recommended by the selection board and such of these posts as it may specify, including the posts of Heads, deans, directors, professors, associate professors, assistant professors, lecturers and demonstrators;

to approve selection and appointment of all administrative and academic staff of the University made by the person or body authorised to make the appointment;

to approve the fixation of scales of pay, allowances and honoraria for all the staff commensurate with their qualifications and experience, both academic and administrative, recommended by the governing bodies of constituent units in order to attract the best talent from within and outside Pakistan for the University;

to fix the scales of pay, allowances and honoraria of the academic and non-academic employees deployed in the headquarters of the University;

to undertake responsibility for the financial integrity of the University, including responsibility for ensuring effectiveness of its future operations and their continuity and the preservations of the autonomy of the University;

to approve all affiliations and other similar arrangements through which colleges, institutions or individuals may become associated with the University within Pakistan and abroad in accordance with the rules prescribed for the

purpose;

to appoint from amongst its members such committees or sub-committees as may in the opinion of the Board lead to its more efficient and effective operation;

to approve the recommendations of the governing bodies of constituent units submitted to it for the purpose; and

(0) to take all initiative as it may consider necessary or desirable for the efficient and effective management and functioning of the University

21. Meetings of the Board—(1) The Board shall meet at least once during a year for a regular or scheduled meeting and may meet at any other time at which the Chairman of the Board thereof may call a special meeting.

(2) Not less than ten clear days' notice of a special meeting shall be given to the members of the Board and the agenda of the meeting shall be restricted to the matters specified in the agenda to be annexed to such notice.

(3) The quorum for a Meeting of the Board shall not be less than fifty percent of its members.

22. Delegation of powers.—The Board may, by order in writing, direct that any of its powers and functions, shall, in such circumstances and under such conditions, if any, as may be specified in the order, be exercisable also by a committee, sub-committee or the Vice-Chancellor.

23. Executive Committee—(1) There shall be a committee to be known as the Executive Committee which shall comprise the following, namely:—

(i) the Vice-Chancellor, who shall be the Chairman of the Executive Committee;  
(ii) the Deputy Chief of the Air Staff (Training);  
(iii) | a nominee of the Chairman of the Board;

(iv) a nominee of the Higher Education Commission not below the rank of a whole-time member;

(v) a nominee of the Ministry of Education, Government of Pakistan, not below the rank of an officer in Basic Pay Scale 19;

(vi) | a nominee of the Pakistan Air Force Directorate of Education;

(vii) Heads of the constituent units whose presence is essential in the light of the agenda; and

(viii) the Registrar, who shall also serve as Secretary of the Committee.

(2) The Committee shall deliberate on various aspects related to the functioning of the University and recommend specific measures to the Board for its approval.

(3) In particular and without prejudice to the generality of the foregoing provision, the Commission shall—

(a) delineate priorities for research;

(b) recommend allocation of training and research funds to the colleges and institutes;

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guide and direct the Academic Council and the Faculty Board of studies of each college and Institute on all matters relating to academics, including syllabi and duration of various courses;

recommend disciplines for all academic studies in the colleges and Institutes and help in creation of necessary infrastructure for the same;

help induct highly competent scientific and technical talent into the faculty of the constituent units to enhance the quality of education and research;

prescribe guidelines for proper and efficient conduct of professional examination at the constituent and affiliated institutions;

recommend such measures, which would foster and enhance interaction and collaboration between the University and the existing national and international organizations, institutions and research centres and the industrial

bases;

recommend apportioning of the national research and development budget for the University;

deliberate on, and propose affiliation measures with foreign institutions of repute;

decide methods and strategies in order to ensure the most effective scientific and technological programme;

coordinate with the relevant Ministries, Departments, Universities and the Higher Education Commission;

propose Statutes to the Board for approval, and

prepare regulations for approval by the Board.

24. Academic Council.—(1) The Academic Council headed by the Vice-chancellor shall lay down academic policies to further the objectives and functions of the University, and for the maintenance of the excellence of its academic programmes.

(2) Heads of all constituent units and teachers of the rank of professor, shall be members of the Academic Council in addition to two eminent scholars nominated for a period of two years by the Chairman of the Board. The Director Academic Affairs and Director Examinations shall be members of the Academic Council. The Director Academic Affairs shall serve as Secretary of the Academic Council, which shall frame its own rules of business.

(3) The Academic Council shall act as an advisory as well as an implementing body for the decisions of the Executive Committee on all matters relating to the conduct of examinations, revision and updating of courses, syllabi, quality of education and duration of all courses including conduct of postgraduate classes in specified disciplines.

(4) The Academic Council shall also help the Vice-Chancellor in evaluating the performance of constituent and affiliated institutions and recommend measures for improvement.

(5) The quorum for a meeting of the Academic Council shall be one third of the total number of members, a fraction being counted as one.

25. Faculty Board of Studies—(1) The Faculty Board of Studies of each constituent unit shall comprise the members appointed by the governing body of the said unit, which shall also prescribe the tenure of office of the members. A nominee of the Vice-Chancellor on the Faculty Board Studies shall represent the University in its meetings.

(2) The Faculty Board of Studies shall—

(a) implement the decisions of the Board, the Executive Committee and the Academic Council on all matters relating to academic standards, examinations

and research;

(b) ensure feedback of the implemented measures on research and academic matters to the Vice-Chancellor;

(c) work out and report to the Vice-Chancellor details of funding required for research; and

(d) prepare and submit for approval to the Academic Council, curricula, syllabi, evaluation and assessment rules and procedures and quality standards.

26. Selection Board.—(1) The Selection Board shall be responsible for conducting interview and organizing tests, should the need arise, for appointments determined to be in its purview by the Board including all academic positions.

(2) The Selection Board shall comprise the following namely:—

(i) the Vice-Chancellor, who shall be its Chairman;

(ii) two subject experts in the subject concerned drawn from a list approved by the Board but not serving in the University or its constituent units. In the case of position(s) of Associate Professor(s) and Professor(s), the experts must be those to whom the research documents of candidates have been sent for assessment

(iii) | a nominee of the Directorate of Education, Pakistan Air Forces;

(iv) — the Head of the constituent unit where the appointment is being made; and

(v) the Registrar who shall also serve as Secretary of the Selection Board.

27. Governing bodies for constituent units—(1) The University may set up separate

governing bodies for its constituent units and decide on the nomenclature to be used for the same. The Registrar shall represent the University in such governing bodies.

(2) The members of the existing governing bodies shall continue to operate with suitable representation from the University headquarters subject to ratification by the Board in its first meeting and shall consist of suitably qualified persons appointed by the Board of Governors.

(3) The business of the governing bodies shall be regulated by the Board as may be prescribed.

28. Finance and Planning Committee—(1) There shall be a Finance and Planning Committee which shall work under the Vice-Chancellor, and shall be responsible for framing all the financial policies and rules of the University

(2) The Finance and Planning Committee shall approve the annual budget estimates of various constituent units and of the head office of the University, it shall also submit to the Board an annual statement of how well the constituent units are functioning. The audited statement of accounts shall also be submitted to the Board for approval after being recommended by the Finance and Planning Committee.

29. Academic and non-academic employees. The Academic and non-academic employees of the University and those of its constituent units shall be selected with a view to achieving its stated objectives and the basic criteria for their selection shall be the highest standards of competence, integrity and proficiency.

30. University Fund—(1) The University shall have a fund to be known as the University Fund to which shall be credited all direct donations, trusts, bequests, endowments, grants, assistance from international agencies, contributions, shares of fee and income from any other sources.

(2) The University Fund shall vest in the Board.

(3) Any capital and recurring expenditures of the University shall be met from the allocation made by the Board out of the University Fund.

(4) No contribution, donation or grant which may directly or indirectly involve any immediate or subsequent financial liability for the University, or which may involve any activity not included in its programmes for the time being, shall be accepted without prior approval of the Board.

31. Audit and accounts—(1) The accounts of the University shall be maintained in such form and manner as may be determined by the Board and shall be audited each year within six months of the closing of the financial year of the University by the Pakistan Air Force Directorate of

Accounts audit team or a Chartered Accountant appointed by the Board.

(2) The accounts, together with the report of the auditor thereon, shall be submitted to the Board for approval.

(3) The auditor's report shall certify that the auditor has complied with the standards of audit and certification laid down by the Institute of Chartered Accountants of Pakistan.

32. Financing of constituent units. The constituent units shall be financed through-

(a) annual budgets from their respective service headquarters.

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proportional share of fees, including examination fees, through the University budget;

any sale of royalties publications; and

any assistance from the University Fund as decided by the Board.

33. Power to make Status—{(1) Subject to the provisions of this Ordinance, Statutes may be made to regulate or prescribe for all or any of the following matters, namely

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creation of Institutes and Faculties;

service, pension and fringe benefits for the University employees including those in its constituent units and terms and conditions of their service;

conditions for appointment of Professors Emeritus and award of honorary degrees;

efficiency and discipline of the University employees; and

all other matters required to be regulated by Statutes.

(2) The draft Statutes shall be proposed by the Committee for approval by the Board, which may approve or refer them back for reconsideration.

(3) No Statute shall be valid until the Board has approved it.

(4) Such Statutes that are already in operation shall be ratified by the Board and shall not be altered to the disadvantage of the employee being governed under Statutes, rules and regulations made earlier, which shall be deemed to be Statutes, rules and regulations framed under this Ordinance.

34. Power to make regulations.—{(1) Subject to the provisions of this Ordinance and the Statutes, the Committee may make regulations for all or any of the following matters, namely:—

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scheme of studies and research, including the duration of courses, addition of new disciplines and number of subjects or papers for examinations;

syllabi and courses of study and research programmes leading to degrees, diplomas or certificates;

methodology for selection and admission of students;

conduct and supervision of examinations, appointment of examiners and scrutiny and tabulation of results;

determinations of fees and other charges for admission to various courses;

maintenance of discipline among students and schemes for their welfare;

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(g) institution of fellowships, scholarships, prizes and medals, honorarium and other financial assistance to students and research scholars;

(h) conduct of convocations and the manner in which they are to be conducted; and

(i) all other academic matters, which are to be or may be prescribed.

35. Power to make rules. The Committee may make rules for implementation of Statutes or regulations where so required under such Statutes or regulations, or make rules to regulate any matter relating to the affairs of the University which under this Ordinance are not specifically required to be provided for by Statutes or regulations.

36. Indemnity. No suit, prosecution or other legal proceedings shall be against any person, body or authority for anything which is in good faith done or intended to be done under this Ordinance.

37. Bar of jurisdiction. No decision taken, or act or thing done, by the Chancellor, the Pro-Chancellor, the Vice-Chancellor or the Board shall be called in question before any court or other authority, provided that the provisions of this Ordinance and the Constitution of Pakistan are not violated in any manner.

38. Retirement and re-employment.—(1) An officer, teacher or other employee of the University shall retire from service on attaining the age of sixty years or as provided in his terms and conditions of appointment.

(2) Persons above the age of sixty years may be employed in the manner as may be prescribed by the Board on contract in specially deserving cases.

39. Pension, insurance, gratuity, provident fund and benevolent fund—{1) The University, shall constitute for the benefit of its officers, teachers and other employees in such matter and subject to such conditions as may be prescribed such pension, insurance, gratuity, provident fund and benevolent fund and other welfare schemes as it may deem fit.

(2) Benefits in the areas referred to in sub-section (1) that are already in operation shall continue to remain in force and shall not be altered to the disadvantage of the beneficiaries who shall be given an option to continue to be governed by its provisions or those that are framed under the provisions of this Ordinance.

(3) The provisions of the Provident Fund Act, 1925 (XIX of 1925), where any provident fund is or has been constituted under this Ordinance shall, mutatis mutandis, apply to such fund.

40. Opportunity to show cause. Except as otherwise provided, no officer, teacher or other employee of the University holding a permanent post shall be reduced in rank, or removed or compulsorily retired from service unless he has been given a reasonable opportunity of showing cause against the action proposed to be taken.

41. Appeal to, and review by, the Board—(1) Where an order is passed punishing any officer other than the Vice-Chancellor, teacher or other employee of the University or altering or interpreting to his disadvantage the prescribed terms or conditions of his service, he shall, where the order is passed by the Vice-Chancellor or any other officer or teacher of the University, have the

right to appeal to the Board, against the order, and, where the order is made by the Board have the right to apply to that authority for review of the said order.

(2) An appeal or application for review shall be submitted through the Registrar who shall place it before the Board along with the views of the Vice-Chancellor and any other person or body concerned with the matter.

(3) No order on an appeal or application for review shall be passed without affording to the appellant or application, as the case may be, an opportunity of being heard.

42. Commencement of term of office of a member of any body or authority. The term of office of a newly appointed or nominated member of a body or an authority shall be as fixed under this Ordinance and shall commence from such date as may be prescribed.

43. Filling of casual vacancy in any body or authority.— A casual vacancy in the office of an appointed or a nominated member of any body or authority shall be filled, as soon as conveniently may be, by the person or body who appointed or nominated the member whose place has become vacant and any person appointed or nominated to such vacancy shall be a member of such body or authority for the residue of the term for which the person whose place he fills would have been a member.

44. Filling of vacancy in any body or authority in certain circumstances—(1)

Where as vacancy in the office of a member of any body or authority, other than the Board, cannot be filled because —

(a) the office of which the holder, was a member of the body or authority ex-officio have ceased to exist

(b) the organization, institution or any other body, other than the University, have either ceased to exist or to function; or

(c) of occurrence of any other circumstances in which it has become impractical to fill the vacancy, the vacancy shall be filled in such manner as the Board may direct.

(2) A vacancy in the office of a member of the Board that may have been caused for reasons specified in sub-section (1) shall be filled as may be determined by the Chancellor

45. Cessation of membership of an ex-officio member. Notwithstanding anything contained in this Ordinance, a person nominated or appointed to any body or authority under this Ordinance, shall cease to be a member of such body or authority as soon as he ceases to hold the position by virtue of which he was nominated or appointed.

46. Proceedings of any body or authority not invalidated by any vacancy.—

No act, proceedings, resolution or decision of any body or authority shall be invalid by reason only of any vacancy in or any defect in the constitution of, or in the appointment or nomination of any member of such body or authority.

47. Removal of difficulties —(1) Any question that may arise as to the interpretation of any

of the provisions of this Ordinance, shall be placed before the Board whose decision thereon shall be final.

(2) If any difficulty arises in giving effect to any of the provisions of this Ordinance, the Board may make such order, not inconsistent with the provisions of this Ordinance as may appear to it to be necessary for the purpose of removing the difficulty.

(3) The Board, may issue directions or decide such matters as are not covered by this Ordinance in the manner it considers proper.

(4) The Board shall resolve all difficulties in the implementation of this Ordinance, the Statutes, rules and regulations.

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