

The Gilgit-Baltistan Health Department
(Regularization of Services of Doctors) Act, 2018 ;
. December 27, 2018
(Act No. VII of 2018)

To Provide for the regularization of the services of employees appointed on

contract basis or reinstatement of Specialist doctors as a fresh appointee who have previously been terminated/ removed against the posts of Medical Doctors, Dental —

Officer or consultants with degrees (graduation or post graduation) duly recognized by. Pakistan medical and dental council, who are currently working or previously served as specialist doctors in the Gilgit-Baltistan.

_ Preamble:-whereas it is expedient to provide for regularization of services of doctors, being an essential service, appointed on contract basis or specialist doctors who had previously been appointed permanently and later on terminated / removed from services in Health Department, Government of Gilgit-Baltistan;

- It is hereby enacted as follows:—

1...» Short title and commencement.—_{1) This act may be called the Gilgit-Baltistan Health Department (Regularization of Services of Doctors) Act-2018. Z

(2) It shall come into force at hrs

2. Definitions.—_{J) In this Act, unless the context wies requires,—

:. (a). “Government” rea the Government of the Gilgit-Baltistan;

(b) | “Commission” means the Federal Public Services Commission;

(c) “Essential Services” include the services of medical doctors and dental officers, with degree MBBS, BDS or post graduate recognized by

Pakistan Medical and Dental Council and also the specialist doctors who had served previously Health Department Gilgit-Baltistan and

later on terminated / removed from services.

“Department” means the Health Department of Government of Gilgit-

Baltistan;

(d)

rtmental Selection Committee” means a Departmental Selection

ttee constituted for making selection for initial appointment
n Health Department Gilgit-Baltistan.

(e) “Depa

, Commi | for

through walk-in interviews !

(f) “Employee” means those duly qualified person:-

ted as Consultants/Medical and Dental Officers
on contract basis by the Government through walk in interview
and who have degrees of MBBS/BDS or Post-graduation
degrees recognized by Pakistan Medical and Dental Council;

(i) Who were appoin

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- (g) . "law or rules" means the law or rules for the time. being enforced

(h)

(2)

governing the selection and appointment of medical officers ;

"post" means a post occupied by the employee and is required to be filled through this Act.

The expression, "contract appointment" shall have the same meaning

" as respectively assigned to them in the Gilgit-Baltistan Civil Servant Act- 2011.

3.

Regularization of services of employees.—(1) Notwithstanding

anything contained in any other law or rules, the employees appointment on contract basis and completed one year continuous services 'holding the post till the commencement of this Act and all those specialist doctors who had previously served in Gilgit-Baltistan Health Department and terminated/ removed from service due to 'any reason shall be deemed to have validly eee on regular basis from the day of commencement of this Act:

Provided that;

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Where this Act affects the service promotion quota in General Duty Medical Officer/Dental/Consultant cadre, such employee(s) shall be deemed to have been regularized against the post im the lower grade of such cadre prescribed under the rules for initial recruitment.

The services of such employees shall be deemed to have been

regularized only on the publication of their names in the Official Notification from Government of GB.

The employee shall hold a domicile of Gilgit-Baltistan

Being the services of Doctors as essential services, the West Pakistan Essential Services (Maintenance) Act 1958 shall apply to the employment of Doctors.

The Specialist doctors, previously terminated / removed from service and are willing to rejoin shall be deemed to have validly appointed as a fresh appointees.

The specialist doctors previously terminated/removed from service shall show their willingness to rejoin their services as fresh appointees within 90 days of commencement of this Act.

4. Determination of senior
are regularized under this Act or in

commencement of thi juni
ae an Act shall rank junior to all Civil Servants belonging to same
> as the case may be, who are in service on regular basis on th
commencement of this Act, and shall also rank junior to such other if ;
who, in pursuance of their recommendations of the Commission hide before the
. commencement of this Act, or to be appointed to the respective service or-cadre,

Ity.—(1) the employees whose services -
the process of attaining services at the

irrespective of the actual date of appointment.

(2) The seniority interest of the employees, whose services are regularized
under this Act within the same service or cadre, shall be determined on the basis of
their continuous officiating in such service or cadre:

. Provided that if the date of continuous officiating in the case of two or more
employees in the same, the employee older in age shall rank senior to the younger
one.

5: Removal of difficulties.—if any difficulty arises in giving effect to
any of the provision of this Act, the Department may give such direction as it may
consider necessary for the removal of such difficulty.

6. Overriding effect.—Notwithstanding anything to the contrary
ns of this Act shall have an overriding

les to the extent of inconsistency to

contained in any other law or rules, the provisio
effect and the provisions of any such Jaw or ru
this Act shall cease to have effect.

FIDA MUHAMMAD NASHAD,

Speaker
Gilgit-Baltistan Legislative Assembly.

RAJA JALAL HUSSAIN MAQPOON,
Governor'

Gilgit-Baltistan,

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PRINTED. BY THE MANAGER, PRINTING CORPORATION > ; F
WWYPERIPRSPIEN' BY THE DEPUTY CONTROLLER, STATIONERY AND FORMS, UNIVERSITY ROAD, KARACHI.

