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PARTI»
Acts, Ordinances, President's Orders and Regulations

'GOVERNMENT OF GILGIT-BALTISTAN
GILGIT-BALTISTAN SECRETARIAT
(LAW AND PROSECUTION DEPARTMENT)

- Gilgit, the 25th September, 2021

'No. ALA-1(1)/2021-GBA.—Gilgit-Baltistan Health Department (Regularization of services of Doctors/Paramedics) Act-2021. 0

(AcTNo. IIT oF 2021)
ACT ie

To provide for the regularization of the services of Medical Officers

"Male/Female (BS-17) appointed on contract basis against the clear vacant posts and Consultants BS-18 and paramedics in various specialties after fulfilling all codal formalities 'through DSC on contract basis who are currently working/ serving in Health Department Gilgit-Baltistan.

Preamble—Whereas it is expedient to provide for regularization of Services of Doctors / Paramedics, appointed on contract basis in Health Department, Government of Gilgit-Baltistan; «

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basis coritnues servi ny other law or rule, the employees appointed on contract
BN ae ose holding the post at the'commencement of this Act.

Provided that: ie, Sete ee vf

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The ce of such employees shall be deemed to have been
regu arized only on the publication of their names in the Official
Notification from Government of Gilgit-Baltistan: ;

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The employees shall hold a domicile of Gilgit-Baltistan.

On the availability. of posts in the relevant specialist, BPS and
Cadre with the Department of Health Gilgit-Baltistan, the services
of doctors / paramedics will be regularized. This' dispensation will ,
-be for one time only. **" . Bie Sere a ed Lane

The cases of Specialist doctors against available vacant posts in
relevant specialty. / cadre (BS-18) against thé orily direct quota will -

be considered. - -

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Being the services of Doctors as essential .service,. west Pakistan

Essential Services (Maintenance) 'Act 1958 shall apply to' the

employment of Doctors.

Availability of posts of Medical Officers and Dental Officer BS-17 is mandatory for regularization of contract doctors. Only those cases will be considered, where 'clear vacant posts of Doctors. of

Medical Officers BS-17 and Dental Officers BS-17 are available.

ne time exercise in the relevant. basic pay-scale/

This will be o
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specialty at the time of comme

All those Specialist doctors, who:had cleared FPSC exam of Health Department Gilgit-Baltistan in relevant specialty/cadre who want to t Gilgit-Baltistan, shall be allowed to join as and be given one time chance and this shall not be

fresh appointee, ot t
law of FPSC or Health. Department Gilgit-

against any rule or
Baltistan.

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The expression "contr. Gee
pression "contract appointment" shall have the same

meaning as respectively assigned to them ; ee , cot
Act-2011. mee TM In the Gilgit-Baltistan Civil Servant

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4. Regularization' of services of employees—(1) Not withstanding

ante count any other law or rule, the employees appointed on contract
base 'es services holding the post at the'commencement of this Act.

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Provided that: se

I. The 'services of such employees shall be deemed to have been

regularized only on the publication of their names in the Official _
Notification from Government of Gilgit-Baltistan:

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cases will 'be considered, where 'clear vacant posts of Doctors. of Medical Officers BS-17 and Dental Officers BS-17 are available.

This. will be one time exercise'.in the relevant basic pay-scale/ specialty at the time of commencement of this Act.

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fresh appointee, and
Jaw of FPSC or Health.Department Gilgit-

against any rule or
Baltistan.

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those contract Para-medical staff will be eligible for

a sain who have been appointed after advertisement of |
posts, on the recommendation of notified DSC and with the
approval of competent authority if vacant posts are, available /
creation in relevant category and BPS.

X. The specialist doctors, previously terminated/ removed/ resigned
from service and are willing to rejoin shall be deemed to have :

. validly appointed as a fresh appointees, However clear vacant posts
of Specialist BS-18 direct recruitment quota of relevant specialty is
mandatory for re-instatement in: case of unavailability. of posts in
relevant specialty; no 'such case shall' be considered and _ this
dispensation is for one time only. ae

XI. . The specialist doctors 'previously terminated / removed / resigned
; from service shall show their willingness to rejoin services as fresh
appointees within 90 days of commencement of this "Act.

XII. Only those contract doctors, will be eligible for regularization who.
have been appointed through Walk-in-Interview. strategy and on the
recommendation of notified. DSC 'and with the approval of
* competent authority if vacant posts are available/ creation -in
relevant category/BPS. .- Cat Fag ina

5. "Determination of Seniority" — (1) the employees whose services
are regularized under this 'Act or in the process of attaining services at: the
commencement of this Act shall rank junior to all Civil Servants belonging to.
same service or cadre, as the case may be, who are in service on regular basis on
the commencement of this Act, and shall also rank junior to such other persons, if
any, who in pursuance of their recommendations of the commission made before
the commencement of this Act, or to be appointed to the respective service of
cadre, irrespective of the actual date of appointment, and shall also rank junior to
all Civil Servants belonging to the same service or cadre who will be. promoted in

the same calendar year.

. (2) The seniority interest of the employees, whose services are
_ regularized under this Act within the same service or cadre, shall be determined
on the basis of their continuous officiating in such service or cadre: :

Provided that if the date of continuous officiating in the case of two or.

more employees is the same, the employce older in age shall rank senior to the .
. younger one. . Nia : Paes me

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2 gs Removal of difficulties. —if any difficulty arises in giving effect to | any of the provision of this Act, the Department may give such directions as it. may consider necessary for the removal of such difficulty.

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nF "Overriding effect—Not notwithstanding 'anything to the contrary contained in any other law or rules, the provisions of this Act shall have an

overriding effect and the provisions of any such law oF rules to the extent of inconsistency to this Act shall cease to have effect.

~ SYED AMJAD ALI ZAIDI,

'oe "... Speaker.
Gil git-Baltistan Assembly

..." RAJAJALAL HUSSAIN MAQPOON,
oe a Governor.
Gilgit-Baltistan

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