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PART I

A _ Acts, Ordinances, President's Orders and Regulations

GOVERNMENT OF GILGIT-BALTISTAN
LAW AND PROSECUTION DEPARTMENT
(Gilgit-Baltistan Secretariat)

Gilgit, the 24th June, 2020

The Gilgit-Baltistan (Induction/Regularization of PPHI Employees) Act,
2020

(Act No. FX or 2020)

To provide for the regularization' of the services of the employees: already appointed on contract basis against People's Primary Healthcare Initiative: (PPHI-GB) posts who are currently serving under the administrative control of Department of Health under an MoU with Gilgit Baltistan Rural Support Program' (GBRSP) subject to transfer-of their services along with assets: and funds froin' GBRSP/PPHI to Health Department GB by creating a new department with the

"name of Independent Mopitoritig Unit within the department of Health Gilgit] Baltistan:

WHEREAS it is expedient to due to the essential services rendered by the staff in the 'prevailing pandemics of Naval corona Virus' 19 and provide for

483(1-4)

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[5703(2020)/Ex: Gaz.]

4832 THE GAZETTE OF PAKISTAN, EXTRA., JULY 8, 2020 Parr I

Peuarization of services of employees appointed on contract basis against PPHI
'ogramme posts in Gilgit Baltistan;

It is hereby enacted as follows:— ©

1. Short title and commencement. 1) This act may be called the.
Gilgit-Baltistan PPHI-GB Employees (Regularization of Services) Act, 2020.

2. Definitions. 1) in this Act, unless the context otherwise requires,
(a) "Government" means the Government of the Gilgit-Baltistan;

(b) "PPHI-GB" means the Primary healthcare initiative program started
* by the Federal Government in Gilgit Baltistan during the year 2006.

(c) "Employees" means the 95 Employees working in PPHI-Gilgit
Baltistan.

(d) "Department" the Health Department Gilgit-Baltistan.

(e) "Employee" means those duly qualified persons who were appointed
against various posts in PPHI-GB under the administrative control of
Health Health, Gilgit-Baltistan; :

(f) "Law or rules" means the laws or rules for the time being enforced
governing the selection, appointment, and induction of employees of
PPHI-GB in Health Department, Gilgit-Baltistan;

(g) "Post" means the already created posts in PPHI Gilgit-Baltistan for
regularization of PPHI-GB Employees; -

(2) All the other terms shall have the same meanings as respectively
- assigned to them in the Gilgit-Baltistan Civil Servants Act, 201 i.

3. Regularization of services of PPHI-GB Employees.—(1) Not
withstanding anything contained in any law or rules, all employees appointed on
contract basis and holding their post in. PPHI-GB shall be deemed to have been
validly appointed on regular basis having same qualification and experience for regular
post from the day of commencement of this Act:

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Provided that:

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a. Establishment of Health Monitoring Unit—The IMU shall be established under Health Department GB. :

b. Creation of Posts: There will be zero financial impact for this initiative |

. as provincial government has already been providing funds in the shape |
of Grant in Aid from the regular budget. However Finance Department

GB shall submit the case of posts for concurrence to finance _

department Islamabad of the existing staff of PPHI GB.

c. The Health Department shall have the sole responsibilities/authority .
for distribution: of posts in District based on the actual strength of
employees and existence of offices. for

d. The maximum age limit for regularization of an employee in PPHI
GB, Gilgit-Baltistan shall be 50 years as on commencement of this
Act.

e. ~The employees who are overages i.e., above 50 years of age as on
commencement of this act shall be granted lump sum amount of Rs.1
Million and their services shall stand terminated thereafter.

f. The following committees shall have mandate for regularization of
PPHI-GB Employees against the created posts in the department and
for transfer of Assets and Endowment Funds.

g. Committees under the chairmanship of the Secretary Health having

the representatives of the Services, Law and Finance Department as

- members shall be notified by the Department for induction of PPHI-

'GB Employees 16 and above in the Department. Provided further that

Director General Health will be the chairman for the official of BS 1- 15
with the same committee members.

h. A Complaints Redressal Committee headed by the Director General
Health Department, Gilgit-Baltistan with the representation of Deputy
Secretaries of Services, Finance and Law Department as shall also

be notified by the department.

i. To take over Endowment Fund to PPHI-GB by the Government and
for mutation/transfer of all assets in the name of Health Department,
« Gilgit-Baltistan the following Committee shall be notified by the

department,

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j. Committee for Transfer of Endowment Fund

Director General Health GB == Chairman
Deputy Secretary Finance GB. S Member
Deputy Secretary Law 'Member

' Deputy Secretary (Development) Health GB. Member

In the case of two or more employees in the same cadre, the employee older in age shall rank senior to the younger one,

provided further that the seniority shall be limited to the same.

cadre.

Removal of difficulties —if any difficulty arises in the giving effect to any of the provision of this Act. The Department may give such direction as it may consider necessary for the removal of such difficulty.

Overriding effect.—Notwithstanding anything to the contrary contained in any other law or rules, the provision of this Act shall have an overriding effect and the provisions of any such law or

- rules to the extent of inconsistency to ' this Act shall cease' to

have effect..

FIDA: MUHAMMAD NASHAD,
Speaker»
Gilgit-Baltistan' Assembly. _

RAJA JALAL. MAQPOON;,
Goverior
_ Gilgit-Baltistan' .

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