

AZAD GOVERNMENT OF THE STATE OF JAMMU AND KASHMIR  
LAW JUSTICE PARLIAMENTARY AFFAIRS AND HUMAN RIGHTS  
DEPARTMENT MUZAFFARABAD

Dated: 3rd April, 2014.

No. LD/Legis-Act/239-50/2014. The following Act of Assembly  
received the assent of the President on the 1st day of April, 2014, is  
hereby published for general information.

(ACT XII OF 2014)

An  
Act  
further to amend the Azad Jammu and Kashmir Minimum Wages for  
Unskilled Workers Act, 1975

WHEREAS it is expedient to amend the Azad Jammu and  
Kashmir Minimum Wages for Unskilled Workers Act, 1975 (Act XIV of  
1975), in the manner hereinafter appearing;

It is hereby enacted as follows:-

1. Short title, Extent and Commencement.- (1) This Act may be

called the Azad Jammu and Kashmir Minimum Wages for  
Unskilled Workers (Amendment) Act, 2014.

(2) It shall extend to the whole of Azad Jammu and  
Kashmir.

(3) It shall come into force at once and shall be deemed to  
have taken effect from 1<sup>st</sup> July 2012.

2. Substitution of Section 3, Act XIV of 1975.-In the Azad Jammu  
and Kashmir Minimum Wages for Unskilled Workers Act, 1975  
(Act XIV of 1975), hereinafter referred to as the said Act, Section  
3 shall be substituted as under,-

“3. Minimum Wages \_in Commercial \_and\_Industrial  
Establishment.-Every Unskilled Worker, other than an  
apprentice, employed in commercial and industrial  
establishment, shall be paid wages at a rate no lower than  
the minimum wages per month as may be notified by the  
Government from time to time, keeping in view the  
minimum wages in Punjab Province of Pakistan.

3. Deletion of Schedule, Act XIV \_ of 1975.-In the said Act, the  
existing Schedule shall be deleted.

4. Repeal.- The Azad Jammu and Kashmir Minimum Wages for

Unskilled Workers (Amendment) Ordinance, 2013 (Ordinance  
CIX of 2013) is hereby repealed.

Sd/-

(Sardar Rashid Kaleem)

