

of Bahistan

REGISTERED No

The Gazette

**EXTRAORDINARY
PUBLISHED BY AUTHORITY**

ISLAMABAD, SUNDAY, SEPTEMBER 1, 1996

PART I

Acts, Ordinances, President's Orders and Regulations

NATIONAL ASSEMBLY SECRETARIAT

Islamabad, the 1st September, 1996

The following act of /Majlis-e-Shoora (Parliament) received the assent of the President on the 22nd August, 1996, and is hereby published for general information :— —

Act No, XIII or 1996

An Act spatter to. amend the Federal Employees Benevolent Fund and ne roa, . Insurance Act, 1969

WHEREAS it is expedient further to amend the Federal Employees Benevolent Fund and Group Insurance Act, 1969 (II of 1969), for the purposes hereinafter appearing ; %

It is hereby enacted as follows :—

1. | Short title and commencement:—(1) This Act may. be called 'the Federal Employees Benevolent Fund and. Group. Insurance (Amendment) Act, 1996.

(2) It shall come into force at once and shall be deemed to have taken effect from the 4th day of September, 1988.

(1377)

. Price : Ps, 0.60

(4337 Ex. Gaz.]

be]

1378 THE GAZETTE OF PAKISTAN, EXTRA., SEPT, 1, 1996 [PARTI

2. Amendment of Section 12, Act II of 1969.—In the Federal Employees Benevolent Fund and Group Insurance Act, 1969 (ILof 1969), hereinafter called.the said Act, in section 12, for sub-section (1) the following shall be substituted, namely :—

“(1) Every employee in service—

(a) before the fourth day of September, 1988, shall be liable to pay to the Benevolent Fund a monthly subscription at the rates specified in column (2) of the First Schedule; and :

(b) on or after the fourth day of Septernber, 1988, shall be liable to pay to the Benevolent Fund a monthly subscription at the rates specified in column (3) of the Second Schedule ; =|

and, as far as possible, the amount of such subscription shall be deducted at source from the pay of such employee and credited or remitted to the Benevolent Fund.”.

3. Substitution of Section 13, Act II of 1969.—In the said Act, for Section 13 the following shall be substituted, namely :—

“13. Benevolent grants to be paid from the Benevolent Fund.—(1) Where, prior to the fourth day of September, 1988, an employee—

(a) was declared by the prescribed medical authority to have been completely incapacitated physically or mentally to discharge the duties of his employment and for that reason was retired or removed from service; or

(b) had died during the continuance of his employment or dies after ‘retirement before attaining the age of sixty-five years.

he or, in the event of his death, his family shall be entitled to receive benevolent grant from the Benevolent Fund according to the rates specified in column (3) of

the First Schedule, for a period of fifteen years or upto the date on which the employee attains or might have attained if he were alive, the age of sixty-five years, whichever is earlier :

Oe]

!

_ - Provided that in the case of an employee who dies' after having drawn benevolent grant under this sub-section, the said period of fifteen years shall be reckoned from the date from which he became eligible to the grant.

(2) Where, on or after'the fourth day of September,-1988, an employee is declared by the prescribed medical authority to have been completely - incapacitated physically or mentally to discharge the duties of his employment and for that reason is retired or removed from service, he shall be entitled to receive for life such benevolent grant from the Benevolent Fund as specified in column (4) of the Second Schedule ; or where the employee dies during the ~ continuance of his employment, or during retirement before attaining the age of seventy years, his spouse shall be entitled to receive for life such benevolent grant from the Benevolent Fund as specified in column (4) of the Second Schedule :

Provided that, if the aecemied employee has no spouse or the spouse dies, other members of his family shall be entitled. to receive benevolent grant from Benevolent Fund as prescribed for a period of fifteen years or upto the date the deceased employee would have attained the age of seventy years, whichever is earlier :

Provided further that the said period of fifteen years shall be teckoned from the date from which the deceased employee or, as the case may. be, the spouse became eligible for such grant.”.

3A. Insertion of new section 14A, Act II of 1969.—In the said Act, after section 14, the following new section 14A shall be inserted, namely :—

“14A.- Utilization of Benevolent Fund in other beneficial schemes.—The Board may, where it considers expedient and keeping in view the availability of funds after discharging its liability under this Act, take schemes for disbursement of any amount for the benefit of employees, including retired employees and their families.”.

4. Addition of Schedules, Act IT of 1969.—In the said Act, after section 23, the following Schedules shall be added, namely :—

=

THE FIRST SCHEDULE

[see sections 12(1) and 13]

BENEVOLENT FUND |

The rates of subscription to the Benevolent Fund and the amount of monthly benevolent grant payable under section 13 out of such Fund before the 4th September, 1988.

pe, Se EDGE ee

Rate of monthly Rate of monthly

Pay Range subscription Benevolent grant

Se EE ee

(1) (2) (3)

In the case of an employee ; One per cent of pay whose pay last drawn was ' subject to maximum

Between———_ ' of Rs, 26

(Rs) (Rs)

250 and 300 — 150

301 and = 400 _ : 175

401, aad 500 : _ . 200

501 and 600 = 225

601 and 700 — 250

701 and 800 _ 275

801 and 900 — 300

901 and = 1000 —" 325

1001 and 1100 _ 350

ea

_ Part I] THE GAZETTE OF PAKISTAN, EXTRA., SEPT. 1, 1996 381
ay Q) 3)

@) °° ee).

110! and ~—s- 1200 — 375

1201 and 1300 = 400

1301 and 1400 _ 425--

1401 and 1500. * = 450

1501 and 1600 = 475

1601 and 1700 —— ; » 500

1701° and = 1800 _ ~ 525

1801 and 1900 : = fi. 550

"1901 and 2000 _ dees

2001 and = 2100 = 600

2101 and 2200 aw 625

201 and 2300 = ; 650

2301 and = 2400 = 675

2401 and = 2500 Ho d= 700

2501 and 2600 — 725

2601 and above — 750

THE SECOND SCHEDULE

[see sections 12(1) and 13]

BENEVOLENT FUND

: The rates of subscription to the Benevolent Fund and the amount of

monthly benevolent grant payable under section 13. out of such fund applicable on and after the 4th September, 1988.

Rate of monthly Rate of monthly

S.No.- Monthly Pay subscription - Benevolent grant'

(1) (2) FW ea)

(Rs) : Rs.) : (Rs)

1. 501 to 600 Te eee, 270

-2 601 to 700 Pana - 300

3.. 701 to — 800 Ge IS 330

4. Oe te ee Se 360

5. 901 to 1000 | 19 eye cSt 200

6. 1001 to 1100 21 ; 420 <-

7 1101- to A202 7 23 450

8. 1201 to 1300 450° 480

9. 1301 to 1400 mete: ata 510

10. 1401. to 1500, 29 540

I. 1501 to 1600 31. 570

12, 1601 t 1700 ent ~ 600

(1) (2) S (3) (4)

(Rs.) (Rs.) Rs.)

13. 1701 to 1800 a 630
14 1801 to 1900 MS 660
1S. 1901 to 2000 39 690
16. 2001 to 2100 41 720
17. 2101 to 2200 43 ee
18. 2201 to 2300 45 ' 780
19. 2301 to 2400 - 47 810
20, 2401 to 2500 49 '840
21. 2501 to 2600 © 51 870
22. 2601. to 2700 53 900
23. 2701 to 2800 am ae 930
_ 24% 2801 to 2900 gh on 960
25. 2901 to 3000 59 "990
26. 3001 to 3100 - rb "1020
27. 3101 to 3200 63 ~ 1050
28. 3201 to 3300 65 1080
29. 3301 to 3400 67 1110
30. 3401 to 3500 69 1140
31. 3501 to 3600 ah 1170
32, 3601 to 3700 2B 1200

SS EE

(1) (2) <a ee
(Rs.) (Rey = : (Rs.)
33. 3701 to 3800 75 80
34. 3801 to 3900° 17 1260
35. 3901 to. 4000 79 1290
36. 4001 to .4100 81 "1320
37. 4101 to 4200 a5 % 1350
38. 4201 to 4300. 85 1380
39. 4301 to 4400 SP." 1410
40. 4401 to 4500. eee 1440
41. 4501 to 4600 91 1470
42, 4601 to 4700 93 1500
_ 43. 4701 to 4800 95 1530
44. 4801 to 4900 97 1560+
45. 4901 'to. 5000 i i, | re
46.5001: 'nad "above 100 1620"

ABDUL RAUF KHAN LUGHMANI»
Secretary.

CABAMAJ2I 2239A9 UATZINAD FO MOITAROFWADD DMITHIAG ,ADAMAM SHT Y@ G3THIAG
« IHOAAAN 2MOITADIJSUI IO AADAVAM BHT YE G3HeIIGUa

]

ea