

PROVINCIAL ASSEMBLY OF SINDH
NOTIFICATION
KARACHI, THE 04TM AUGUST, 2021

NO.PAS/LEGIS-B-19/2021-The Sindh Factories (Amendment) Bill, 2021 having been passed by the Provincial Assembly of Sindh on 05" July, 2021 and assented to by the Governor of Sindh on 28" July, 2021

is hereby published as an Act of the Legislature of Sindh.

THE SINDH FACTORIES (AMENDMENT) ACT, 2021.
SINDH ACT NO.XXI OF 2021

AN
ACT

to amend the Sindh Factories Act, 2015.

WHEREAS it is expedient to amend the Sindh Factories Act, 2015, in the manner hereinafter appearing;

It is hereby enacted as follows:-

1. (1) — This Act may be called the Sindh Factories (Amendment) Act, 2021.
- (2) It shall come into force at once.
2. In the Sindh Factories Act, 2015, hereinafter referred to as the said Act, in section 31, in sub-section (2), for the word "woman or child", the word "adolescent" shall be substituted.
3. In the said Act, in section 36, for the words "woman or child" wherever appearing, the word "adolescent" shall be substituted.
4. In the said Act, in section 53, in sub-section (4), in clause (b), for the words "women, adolescents or children", the words "pregnant and breastfeeding women and adolescent" shall be substituted.
5. In the said Act, in section 66, for sub-section (1) including margin, the following shall be substituted:-

"Provision of safe transportation facility to women workers. A woman worker shall be allowed to work in a factory beyond 7:00 pm subject to the mandatory arrangement of transportation facility of pick and drop by the employer at doorstep of such worker or the nearest possible place.

Provided that prior consent of the woman worker shall be obtained by the employer for such working hours."

Preamble.

Short title and commencement.

Amendment of section 31 of Sindh

Act No.XIII of
2016.

Amendment of
section 36 of Sindh
Act No.XIII of
2016.

Amendment of
section 53 of Sindh
Act No.XIII of
2016.

Amendment of
section 66 of Sindh
Act No.XIII of
2016.

Provided further Government may, by notification in the official Gazette, in respect of any class or classes of factories and for the whole year or any part of it, vary the limits laid down in clause (b) to any span of ten and a half hours, or where the factory is a seasonal one, of eleven and a half hours, between 6 A.M. and 7:30 P.M:

Provided also that in respect of any seasonal factory or class of seasonal factories in a specified area, Government may make rules imposing a further restriction by defining the periods of the day within which women may be allowed to work, such that the period or periods so defined shall lie within the span fixed by clause (b) or under the above proviso and shall not be less than ten hours in the aggregate."

BY ORDER OF THE SPEAKER
PROVINCIAL ASSEMBLY OF SINDH

G.M.UMAR FAROOQ
SECRETARY
PROVINCIAL ASSEMBLY OF SINDH